



## Faculty Scale for 2026-2027

Teacher Base Pay:

\*All teachers must hold a current Teaching Certificate from the Association of Christian Schools International (ACSI). Add \$500 to salary if teacher holds valid CA State teaching certificate.

\*\*Education credit units are based on semester units.

	I	II	III	IV	V
STEP/YEARS	BA	BA + 15	BA + 30	BA + 45 or MA	MA + 30 or PhD
1	\$40,488	\$41,703	\$43,579	\$46,194	\$48,966
2	\$41,129	\$42,363	\$44,270	\$46,926	\$49,741
3	\$42,199	\$43,465	\$45,421	\$48,146	\$51,035
4	\$43,296	\$44,595	\$46,602	\$49,398	\$52,362
5	\$44,422	\$45,754	\$47,813	\$50,682	\$53,723
6	\$45,577	\$46,944	\$49,056	\$52,000	\$55,120
7	\$46,762	\$48,165	\$50,332	\$53,352	\$56,553
8	\$47,977	\$49,417	\$51,641	\$54,739	\$58,023
9	\$49,225	\$50,702	\$52,983	\$56,162	\$59,532
10	\$50,505	\$52,020	\$54,361	\$57,622	\$61,080
11	\$50,505	\$53,372	\$55,774	\$59,121	\$62,668
12	\$50,505	\$54,760	\$57,224	\$60,658	\$64,297
13	\$50,505	\$56,184	\$58,712	\$62,235	\$65,969
14-17	\$50,505	\$56,184	\$60,239	\$63,853	\$67,684
18-20	\$50,505	\$56,184	\$61,805	\$65,513	\$69,444
21-24	\$50,505	\$56,184	\$63,412	\$67,216	\$71,249
25-29	\$50,505	\$56,184	\$65,060	\$68,964	\$73,102
30+	\$50,505	\$56,184	\$65,060	\$70,757	\$75,003

### Additional Pay for Specialized Classes/Activities:

Add \$1,500 for each high school science class by teacher with current state credential in science.

Add \$1,500 for each high school math class by teacher with current state credential in math.

Stipends are provided for approved enrichment student activities such as clubs, retreats, etc.

Please see "Employee Benefits Schedule" for medical, retirement, and other fringe benefits.

### Continuing Education - Higher Education Reimbursement Program

Our school pays up to 25% (Max \$6,000) of **graduate** school tuition for qualified employees wishing to continue their formal education . Approval contingent on availability of funds. See HR for questions.