



## Employee Benefits Schedule, 2026-2027

### STAFF Positions (Permanent, non-teaching positions such as office staff, aides, etc.)

	11-20 hours per week (part-time)	21-29 hours per week (part-time)	30-40 hours per week (full-time)
Tuition Discount* for Children	10%	25%	50%
Retirement	5% matching	5% matching	5% matching
Health Medical	N/A	N/A	85% for employee 70% for dependent
Dental	N/A	N/A	Available; Employee pays
Vision	N/A	N/A	Available; Employee pays
Paid Sick Days*	1 hour for every 30 hours worked. Accrued each pay period.**	1 hour for every 30 hours worked. Accrued each pay period.**	1 hour for every 30 hours worked. Accrued each pay period.**

\*Only employees that complete initial 90-day probationary period and work at least 30 calendar days per school year qualify for tuition discounts and/or paid sick leave.

\*\*Employees can accumulate up to 240 hours (30 days).

### FACULTY Positions (contract positions)

	.10 - .24 FTE (full- time equivalency)	.25 - .49 FTE	.50 - .99 FTE	1.0 or higher (Full- time)
Tuition Discount for Children	N/A	10%	25%	50%
Retirement	5% matching	5% matching	5% matching	5% matching
Health Medical	N/A	N/A	N/A	85% for employee 70% for dependent
Dental	N/A	N/A	Available; (.75 FTE) Employee pays	Available; Employee pays
Vision	N/A	N/A	Available; (.75 FTE) Employee pays	Available; Employee pays
Paid Sick Days*	1 (8 hours)**	3 (24 hours)**	5 (40 hours)**	10 (80 hours)**

\*Only employees that complete initial 90-day probationary period and work at least 30 calendar days per school year qualify for paid sick leave.

\*\*Employees can accumulate up to 240 hours (30 days).