MEMORANDUM OF UNDERSTANDING (MOU) BETWEEN

TRAVIS UNIFIED SCHOOL DISTRICT (TUSD) AND

TRAVIS UNIFIED TEACHERS ASSOCIATION (TUTA)

PROFESSIONAL GROWTH

FOR 2025-2026 SCHOOL YEAR

Travis Unified School District and Travis Unified Teachers Association acknowledge the impact of the CalSTRS audit on unit members who receive a longevity stipend. Both parties agree to settle all issues regarding the effects of the audit by agreeing to the following:

This Memorandum of Understanding (MOU) between the Travis Unified School District and the Travis Unified Teachers Association, together the "Parties," sets forth the agreement for the 2025-2026 school year between the Parties to temporarily extend the November 10th deadline to submit documentation to obtain credit towards professional growth credit for the current year.

Existing language in the Collective Bargaining Agreement states:

18.1.4 PROFESSIONAL GROWTH

Professional Growth Credit

(a) To obtain credit for professional growth, unit members shall submit official or transcripts directly to Human Resources by November 10th for the current year.

If the official transcripts are not made available by the provider by the deadline, then the unit member shall submit unofficial documents (transcripts or grade reports) by the deadline above, and within 30 days after the official documents are made available, submit verified official transcripts to Human Resources in the manner described in the paragraph below.

Official transcripts may be submitted by either electronic delivery directly from the professional growth provider or by delivering a sealed official transcript directly to Human Resources.

(b) Human Resources will post the verified units to the unit member's record when received.

Agreement:

This MOU maintains the above language of Article 18.1.4 and extends the November 10th deadline to January 5, 2026 for the 2025-2026 school year.

November 13, 2025

For TUTA:

Mark Nowag
TUTA President

For TUSD:

Vincent Ruiz
Assistant Superintendent, Human Resources