

Community Consolidated School District 15

580 N 1st Bank Drive

Palatine, Illinois 60067

**REQUEST FOR BID
PEST MANAGEMENT SERVICE**

BID #26-016

MARCH 10, 2026



BID #26-016
NOTICE TO BIDDERS
PEST MANAGEMENT SERVICE
MARCH 10, 2026

The Board of Education of Community Consolidated School District 15, 580 N 1st Bank Drive, Palatine, Illinois 60067, will receive bids for PEST MANAGEMENT SERVICE in accordance with the contract documents and specifications as filed with the Accounting Assistant in the Business Office.

Contract documents are on file and may be examined any time after MARCH 10, 2026.

Board of Education
Joseph M. Kiszka Educational Service Center
580 N 1st Bank Drive
Palatine, Illinois 60067
Attention: KATHY SAUERLAND

Bid Due Date: TUESDAY, MARCH 24, 2026 AT 11:30 a.m. CDT

Bid Delivery Address: **Board of Education
Community Consolidated School District 15
580 N 1st Bank Drive
Palatine, Illinois 60067
Attn: KATHY SAUERLAND, Accounting Assistant**

No bids may be withdrawn for a period of 60 days after the Bid opening date. Any time stated is in Central Standard Time.

Bids will be held without right of withdrawal until Wednesday, April 8, 2026, at 7:00 p.m. when it is anticipated the Board will be acting on the Bid. Results of the Board's decision will be posted on the District website at www.ccsd15.net/bids on Thursday, April 9, 2026.

The Board of Education reserves the right to waive any irregularities or reject any or all proposals when in its opinion such action will serve the best interests of the Board of Education of Community Consolidated School District 15.

By authorization of the Board of Education.

INSTRUCTIONS TO BIDDERS

Proposals:

For proposals to be entitled for consideration, they must be made in accordance with the following instructions.

All bids must be submitted on forms of proposal marked Exhibits "A", "B", "C", "D", and "E" of Bid #26-016 PEST MANAGEMENT SERVICE, furnished by the Board of Education of Community Consolidated School District 15 ("Board"). **Proposals submitted on other forms will be rejected.**

Proposals must be signed in longhand by person(s) legally authorized to perform such function. Evidence may be required to substantiate the signature.

Oral, telephonic, telegraphic, electronic or facsimile transmitted bids **will not be accepted.**

Bid documents shall be submitted in sealed envelopes with the outermost envelope clearly marked BID #26-016 PEST MANAGEMENT SERVICE: KATHY SAUERLAND. **Bid documents received in envelopes not clearly labeled as such will be rejected if accidentally opened before the specified bid opening time or if not received by the specified bid opening time due to improper labeling.**

PROPOSAL FOR: BID #26-016 PEST MANAGEMENT SERVICE

ADDRESSED TO: Board of Education
Community Consolidated School District 15
580 N 1st Bank Drive
Palatine, Illinois, 60067
Attn: KATHY SAUERLAND, Accounting Assistant
Due: TUESDAY, MARCH 24, 2026, at 11:30 a.m. CDT

Bid Deposit:

None required. Bidder acknowledges his failure to perform within the intent of the bid solicitation may disqualify him from bidding to the Board of Education, Community Consolidated School District 15.

Examination of Specifications:

Each bidder shall acquaint itself with the conditions as they exist so that it may be completely familiar with the conditions pertinent to the fulfillment of the work required under this Contract.

Time for Receiving Bids:

Bids (and samples, if any) must be delivered no later than TUESDAY, MARCH 24, 2026, at 11:30 a.m. CDT at the Joseph M. Kiszka Educational Service Center, 580 N 1st Bank Drive, Palatine, Illinois 60067. Bids will be publicly opened and read aloud at the above stated time and place.

Award of Contract:

Contracts will be awarded to the lowest responsible, responsive bidder, as determined by the Board in its sole judgment, considering conformity with specifications, terms of delivery, quality and serviceability, and such other factors as the Board deems necessary and appropriate in the best interest of the School District.

We are providing one copy of Exhibits "A", "B", "C", "D", and "E" for BID #26-016 PEST MANAGEMENT SERVICE. **Please return Exhibits "A" through "E" as your bid in a sealed envelope labeled BID #26-016 PEST MANAGEMENT SERVICE and retain a copy for your records.**

SPECIFICATIONS FOR
PEST MANAGEMENT SERVICE
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15
PALATINE, ILLINOIS

BOARD: Board of Education, Community Consolidated School District 15
Palatine, Illinois 60067, 847-963-3000

OFFICE: Joseph M. Kiszka Educational Service Center
580 N 1st Bank Drive
Palatine, Illinois 60067

ISSUED: March 10, 2026

GENERAL CONDITIONS

Bids must be received no later than Tuesday, March 24, 2026, at 11:30 a.m. CDT. Bids received by the Board shall be publicly opened on Tuesday, March 24, 2026, at 11:30 a.m. CDT and the contents read aloud. Bids will be held, without right of withdrawal, until Wednesday, April 8, 2026, at 7:00 p.m. when it is anticipated the Board will be acting on the bid.

1. The Bid Documents consist of (a) the Notice to Bidders, (b) the Instructions to Bidders, (c) these General Conditions of the Contract, and other documents listed in the Contract and Modifications issued after the execution of the Contract. A modification is a written amendment to the Contract signed by both parties.
2. Where conflicts exist within or between parts of the Contract Documents and applicable standards, codes and ordinances, or simply within the Contract Documents, the more stringent, or higher quality or greater quantity requirements shall apply.
3. The Board cannot assume responsibility for **delayed postal deliveries** and **does not** recognize postmarks as representing the fact that a bid has been “received” by the Board before the specified deadline.
4. All bidders shall familiarize themselves with the details of the conditions relevant to the work or services to be provided.
5. **The Board reserves the right to split the bid based on the best quotation.** The Contract will be awarded to the lowest responsible bidder, as determined by the Board in its sole judgment, considering conformity with specifications, terms of delivery, quality and serviceability, and such other factors as the Board deems necessary and appropriate in the best interest of the Board. The Board reserves the right to reject any and all bids or any part thereof, and to waive immaterial technicalities in the bidding. Board decisions are final in all instances and are not subject to review.
6. **No minimum order requirements may be made by a Bidder.**
7. Certification must be made that the contract/vendor is not barred from bidding on the Contract as a result of a conviction for either bid-rigging or bid rotating under Article 33 E of the *Criminal Code of 1961*. Certification is to be made by signature of person(s) legally authorized to perform such function in the appropriate place in Exhibit “B” of the bid documents.

8. Unless otherwise specified in the invitation to bid, YOUR BID PRICE MUST BE A DELIVERED PRICE, F.O.B. ROLLING MEADOWS, PALATINE, HOFFMAN ESTATES, THE BOARD'S DESTINATION, WITH ALL TRANSPORTATION AND HANDLING CHARGES PAID BY THE BIDDER TO ONE LOCATION.
9. The Board reserves the right to terminate the Contract for just cause upon ten (10) days' written notice to Contractor without any penalties. For purposes of this Contract, just cause may include, but is not necessarily limited to, any of the following:
 - a. The Contractor's entry into liquidation, receivership or dissolution, its filing for bankruptcy or insolvency, or the assignment of its assets for the benefit of its creditors;
 - b. The Contractor's failure to pay suppliers or workmen, or failure to provide sufficient workmen or sufficient supplies for the job;
 - c. The Contractor's disregard of applicable laws, ordinances or the instructions of the Board;
 - d. The Contractor's failure to follow the bid specifications or its violation of the Contract Documents;
 - e. The Contractor's failure, for any reason, to maintain the level of service required by the bid specifications;
or
 - f. Any other failure on the part of the Contractor to perform or adhere to any of its obligations under this Contract.
10. Whenever, in the specification the term "or equal" is used, it shall be interpreted to indicate the type, function, minimum standard, design, efficiency and quality desired and shall not be construed in such a manner as to exclude manufacturers' products of comparable quality and design. The bidder shall furnish the Board with all evidence required to determine whether or not the proposed product is equal to and will perform according to the Board's specifications. The Board's decision on this matter will be final.
11. The price for the units specified in the invitation to bid should be clearly shown for each separate item in the space provided on the bid form. The total price for the quantity requested should also be shown. If the group totals are requested in the bid invitation, bidders should show group totals on the space provided.

12. **Equal Employment Opportunity.** Contractor agrees to fully comply with the requirements of the Illinois *Human Rights Act*, 775 ILCS 5/1-101 *et seq.*, including, but not limited to, the provisions of sexual harassment policies and procedures pursuant to Section 2-105 of the Act. Contractor further agrees to comply with all federal Equal Employment Opportunity Laws, including, but not limited to, the *Americans with Disabilities Act*, 42 U.S.C Section 1201 *et seq.*, and rules and regulations promulgated thereunder.

As required by Illinois law, in the event of Contractor's non-compliance with the provisions of this Equal Employment Opportunity Clause, the Illinois *Human Rights Act* or the Rules and Regulations of the Illinois Department of Human Rights ("Department"), Contractor may be declared ineligible for future contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations, and the Agreement may be canceled or voided in whole or in part, and such other sanctions or penalties may be imposed or remedies invoked as provided by statute or regulation. During the performance of this Agreement, Contractor shall agree as follows:

- a. That it will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, marital status, national origin or ancestry, citizenship status, age, physical or mental handicap unrelated to ability, military status, or an unfavorable discharge from military service or arrest record status; and further that it will examine all job classifications to determine if minority persons or women are underutilized and will take appropriate affirmative action to rectify any such underutilization.
- b. That, if it hires additional employees in order to perform this contract or any portion thereof, it will determine the availability (in accordance with the Department's Rules) of minorities and women in the areas from which it may reasonably recruit and it will hire for each job classification for which employees are hired in such a way that minorities and women are not underutilized.
- c. That, in all solicitations or advertisements for employees placed by it or on its behalf, it will state that all applicants will be afforded equal opportunity without discrimination because of race, color, religion, sex, sexual orientation, marital status, national origin or ancestry, citizenship status, age, physical or mental handicap unrelated to ability, military status, or an unfavorable discharge from military service.
- d. That it will send to each labor organization or representative of workers with which it has or is bound by a collective bargaining or other agreement or understanding, a notice advising such labor organization or representative of Contractor's obligations under the Illinois *Human Rights Act* and the Department's Rules. If any such labor organization or representative fails or refuses to cooperate with Contractor in its efforts to comply with such Act and Rules, Contractor will promptly so notify the Department and the Contracting agency and will recruit employees from other sources when necessary to fulfill its obligation thereunder.
- e. That it will submit reports as required by the Department's Rules, furnish all relevant information as may from time to time be requested by the Department or the Contracting agency, and in all respects comply with the Illinois *Human Rights Act* and the Department's Rules.
- f. That it will permit access to all relevant books, records, accounts and work sites by personnel of the Contracting agency and the Department for purpose of investigation to ascertain compliance with the Illinois *Human Rights Act* and the Department's Rules.

- g. That it will include verbatim or by reference the provisions of this clause in every subcontract it awards under which any portion of the contract obligations are undertaken or assumed, so that such provisions will be binding upon such subcontractors. In the same manner as with other provisions of the Agreement, Contractor will be liable for compliance with applicable provisions of this clause by such subcontractors; and further it will promptly notify the Contracting agency and the Department in the event any subcontractor fails or refuses to comply therewith. In addition, Contractor will not utilize any subcontractor declared by the Illinois Human Rights Commission to be ineligible for contracts or subcontracts with the State of Illinois or any of its political subdivisions or municipal corporations.
13. To extent applicable, the Contractor agrees to comply with the provisions of the *Occupational Safety and Health Act of 1970* (29 U.S.C.A. § 651 *et seq.*) and the standards and regulations issued there under and shall certify that all items furnished under this bid will conform to and comply with said standards and regulations.
14. Contractor agrees to comply with provisions of the *Consumer Products Safety Act of 1972* (15 U.S.C.A § 205 *et seq.*) and shall certify that items furnished under this bid conform to applicable standards.
15. To the extent applicable, the Illinois *Employment of Illinois Workers on Public Works Act* (30 ILCS 470/0.01 *et seq.*) shall prevail on this Contract.
16. Contractor acknowledges that, pursuant to the Illinois *Criminal Code* (720 ILCS 5/11-9.3), it is unlawful for a child sex offender to knowingly be present on school property when persons under the age of eighteen are present without the specific notification to and permission of the Superintendent of Schools or the Board of Education. Accordingly, Contractor shall ensure that none of its employees, agents or independent contractors are child sex offenders. Child sex offenders found to be present on school property without permission will be considered trespassers and will be prosecuted in accordance with Illinois law.
17. Bids will be considered only if made without any connection with any other person or firm submitting a bid, if in all respects fair and without collusion and if neither member of the Board nor other officer of the School District is directly or indirectly interested in the bid or in any portion of the profits thereof.
18. A bidder may withdraw or change a bid if written notice of the withdrawal or change is received by Board before the latest time specified for submission of bids. Any change may be made only by substitution of another bid.
19. Bids received after the time specified in the invitation to bid will not be considered and shall be returned to the bidder. The method of transmittal of the bid proposal is at bidder's risk of untimely receipt by the Board.
20. Title to the goods herein described shall not pass until said goods have actually been received by Board or its consignee, notwithstanding any agreement to the contrary, including, but not by way of limitation, any agreement to pay freight, express, or other transportation or insurance charges. Risk of loss prior to such actual receipt by Board or its consignee shall be borne by Contractor. Nothing herein contained, however, shall be construed to deprive Board of its interest, or limiting such interest, in goods herein described prior to such actual receipt.
21. All material and workmanship shall be subject to inspection and test by Board or its designee. The Board reserves the right to reject any goods which contain defects in material or workmanship, which fail to meet the specifications contained herein or any warranties (express or implied). Rejected goods shall be removed at the expense of the Contractor, including all transportation costs, promptly after notification of rejection. As to rejected goods, Contractor shall bear all costs of inspection and all risk of loss.

22. Payment by the Board for goods supplied hereunder shall not constitute acceptance thereof if subsequent inspection discloses defects in material or workmanship or a failure to meet the specifications contained herein.
23. Purchase order number and vendor name must appear on each invoice submitted to the Board for payment.
24. Signature Constitutes Acceptance - The signing of these bid forms shall be construed as acceptance of all provisions contained herein and that the Contractor had read the Contract Documents and is fully aware of the terms hereof.
25. Exceptions – Any exceptions to these terms and conditions of deviations from the written specifications must be shown in writing and attached to the bid form.
26. The Board reserves its rights to reject any goods and to cancel all or any part of this sale if Contractor fails to deliver all or any part of the goods described in the invitation to bid in accordance with the terms, conditions, and specifications contained herein. Acceptance of any part of the goods covered by the invitation to bid shall not obligate Board to accept future shipments nor deprive it of its rights to revoke any acceptance theretofore given. If Contractor ceases to conduct its operations in the ordinary course of business (including inability to meet its obligations as they mature), or if any proceeding under bankruptcy or insolvency laws is brought by or against Contractor, or if a receiver for Contractor is appointed or applied for, or if an assignment for the benefit of creditors is made by Contractor, Board may cancel this order without liability except for deliveries previously made or for goods covered by the invitation to bid then completed and subsequently delivered in accordance with the terms, conditions, and specifications contained herein.
27. Contractor makes the following warranties to Board and users of the goods herein described: (a) It will, at the date of delivery, have good title to any and all goods supplied hereunder, and said goods will be free and clear of any and all liens and encumbrances; (b) Any and all goods supplied hereunder will be of merchantable quality; (c) Any and all goods supplied hereunder will be fit for the particular use intended, will be free from defects, whether patent or latent in material or workmanship, and will be in full conformity with the specifications contained herein. Contractor agrees that the foregoing warranties shall survive acceptance of the goods, and that said warranties shall be in addition to any warranties for additional scope given to Board by Contractor.
28. Contractor agrees to indemnify, defend, and hold harmless the Board, its successors, assigns, customer, agents, and users of the goods herein described against any and all loss, damage, or injury arising out of or resulting from a claim or suit for alleged infringement or any letters patent granted by the United States or any foreign government relating to the goods herein described. Contractor agrees that it will assume the defense of any and all such suits and pay all costs, judgments, and expenses incidental thereto.
29. Bidder must make delivery upon receipt of order unless otherwise specified in the invitation to bid. Bidder must indicate time required for delivery on bid.
30. The bidder shall at all times observe and comply with all laws, ordinances, regulations and codes for the Federal, State, County and other local government agencies, which may in any manner affect the preparation of proposals or the performance of the contract.

31. Any interpretation of the proposed Contract Documents will be made only by an addendum duly issued by the Purchasing Agent. A copy of such addendum will be mailed to each person receiving a set of such Contract Documents and to such other prospective bidders as shall have requested that they be furnished with a copy of each addendum. Failure on the part of the prospective bidder to receive a written interpretation prior to the time of the opening of bids will not be grounds for withdrawal of his proposal. Oral explanations will not be binding.
32. The award of the Contract will be made by official Board documents. Bidder's order form is not acceptable and cannot be used.
33. The Board is exempt from paying Illinois Use Tax (35 ILCS 105/3-5.4) and sales to the Board are exempt from Illinois Retailer's Occupation Tax (35 ILCS 120/2-5.11). As such, Contractor shall not include such taxes in its bid.
34. The Board is exempt from paying Federal Excise Taxes (26 U.S.C.A. § 4221). As such, Contractor shall not include such taxes in its bid.
35. In computing transportation costs, bidders should not include any federal transportation tax, because Board is exempt.
36. The Contractor shall pay sales, consumer, use and similar taxes for the work or portions thereof provided by the Contractor. Contractor shall collect and remit Illinois Use Tax on all sales of tangible personal property in accordance with the Illinois *School Code* (105 ILCS 5/10-20.21) and the Illinois *Use Tax Act* (35 ILCS 105/1 *et seq.*). The payment of this tax will take place regardless of whether the Contractor is a retailer maintaining a place of business within this State. The cost of such tax shall be borne solely by the Contractor as part of the Contract price. Contractor shall not be reimbursed or paid any taxes unnecessarily paid by Contractor when not required due to the Board's tax exempt status.
37. Where the term Sub-contractor is used throughout the bid it refers to those specialized people who are not on the Contractor's payroll. Such Sub-contractors are to be brought to the attention of the Board, which reserves the right to approve or disapprove any such related Sub-contractors.
38. **ERRORS AND OMISSIONS** All proposals shall be submitted with each space properly completed. Special attention of bidders is directed to the policy that no claim for relief because of errors or omissions in the bidding will be considered and bidders will be held strictly to the proposals as submitted. Should a bidder find any discrepancies in, or omissions from any of the documents, or be in doubt as to their meanings, it shall advise the Director for Business Services who will issue the necessary clarifications to all prospective bidders by means of addenda. Failure on the part of the prospective bidder to receive a written interpretation prior to the time of the opening of bids will not be grounds for withdrawal of its proposal. Oral explanations will not be binding.
39. Signature Constitutes Acceptance; the signing of these bid forms shall be construed as acceptance of all provisions contained herein.
40. Any exception to these terms and conditions or deviation from the written specifications must be shown in writing and attached to the bid form.

41. To the extent applicable, it shall be mandatory upon the Contractor to whom the Contract is awarded and upon any Sub-contractor(s) thereof to pay to all laborers, workmen, and mechanics employed by them not less than the prevailing rate of wages in the locality for each craft of type of workmen or mechanic needed to perform such work and the general prevailing rate for legal holidays and overtime work as ascertained by the Department of Labor and pursuant to Illinois law and statutes in such case made and provided. The Contractor and Sub-contractor(s) shall comply with the Illinois *Prevailing Wage Act* and shall include in bids the cost for the current prevailing wage. A copy of the current Illinois Department of Labor Prevailing Wages for Cook County is included at the end of this Section. Prevailing wage rates are revised by the Department of Labor and available on its website (**Amendment to Prevailing Wage Act 97-0964**). As changes are made in these prevailing wages, the Contractor and Sub-contractor(s) performing work on the project will be responsible for conforming to the changes and shall have the responsibility for determining when changes are made. No additional costs are to be incurred by the Board as a result of changes in prevailing wage. All record keeping requirements are the obligation of the Contractor and Sub-contractor(s).

To the extent that there are any violations of the *Prevailing Wage Act* and any demands are made upon the Board by the Illinois Department of Labor or by any employee of the Contractor or a Sub-contractor performing work on the project, the Contractor or the particular Sub-contractor and Contractor shall be responsible for indemnifying and holding the Board free and harmless from all costs incurred, directly or indirectly, by the Board in responding to and complying with demands made by the Department of Labor, or an aggrieved employee and such amounts may be withheld from the payments to be made on the project.

Palatine Community Consolidated School District 15 is bound by the requirements of **Prevailing Wage Act, 820 ILCS 130/.01 et seq.** The Prevailing Wage Act requires contractors and subcontractors to pay laborers, workers, and mechanics performing services on public works projects no less than the *prevailing rate of wages* (hourly cash wages plus fringe benefits) in the county where the work is performed. Any prevailing rate of wages as they are revised by the Dept. of Labor shall apply to this contract. You are notified any rate changes to the prevailing wage rate are available on the Dept.'s office website. For information regarding current prevailing wage rates, please see the Illinois Dept. of Labor's website at: www.state.il.us/agency/idol/rates/rates.HTM and www.illinois.gov/idol/Laws-Rules/CONMED/Pages/Rates.aspx.

All contractors and subcontractors rendering services for the public works must comply with all requirements of the Prevailing Wage Act, including but not limited to, all wage, notice, and record-keeping duties.

42. The Board will attempt to make payments for items ordered within thirty (30) days of delivery. Invoices must be submitted in a timely manner, and if received by the 25th day of the month, will be processed and paid at the next regularly scheduled Board of Education meeting (normally held on the second Wednesday of each month.) Notwithstanding anything herein to the contrary, however, all payments made to the Contractor shall be governed by the Illinois *Local Government Prompt Payment Act* (50 ILCS 505/1 et seq.).
43. All employees of the vendor/contractor must undergo a criminal background investigation within 60 days prior to the start of the contract at the vendor's expense and available upon request. Section 10-21.9 of *The School Code* (105 ILCS 5/10-21.9) provides that:
- a. After January 1, 1990, the provisions of this section (criminal background investigations) shall apply to all employees of persons or firms holding contracts with any school district including, but not limited to, food service workers, school bus drivers and other transportation employees, who have direct, daily contact with the pupils of any school in such district.

- b. Additionally, the contractor must also agree not to send to any school building or on any school property any employee who is a known child sex offender.
- c. Requires each of its employees who will have direct, daily contact with one or more student(s) to cooperate during the District's fingerprint-based criminal history records check on him or her.
- d. Reimbursement will be made to the District for the cost of the fingerprint-based criminal history records check that the District obtains on each employee of a vendor/contractor who will have direct, daily contact with a student(s).

44. **INSURANCE** Each Prime Contractor shall furnish and pay for insurance in accordance with the conditions stipulated below. Contractors shall file with the Board a Certificate of Insurance certifying to insurance coverage specified herein. All Certificates shall contain a clause stating the policy will not be canceled without thirty (30) days prior written notice having first been sent to the Board. Each Contractor shall carry insurance to cover responsibility and liability of all kinds, and shall require Sub-contractors to carry similar insurance.

The attached Certificate of Insurance requirements shall be maintained by the Contractor receiving award in addition to all Sub-contractors as stated during the execution of the Contract and until such time as contract work is complete. Said Certificate of Insurance is to name the Board of Education of Community Consolidated School District 15 and its employees and agents as "Additional Insured" IN ADDITION TO Certificate Holder. Designated Certificate is to be submitted with your bid to the Board.

The Contractor shall include during the life of this Contract, insurance under a contractor's floater, or as an alternative, specific fire insurance with the standard extended coverage, a vandalism and malicious mischief endorsement on all Contractors' machinery, tools, equipment, forms scaffolding, trailers/vans, sheds, and similar property, rented or owned, used in the move.

The policy shall provide that in a case of loss from any cause whatsoever, there shall be no liability on the part of the Board for property of this nature belonging to or rented by any Contractor or Sub-contractor, or by any employee of a Contractor. The contractor's floater referred to herein may be an all-risk or named peril policy; but, if a named peril policy, it shall be written to include loss caused by the following perils; fire, lightning, flood, and the perils insured against under the extended coverage and vandalism and malicious mischief endorsements.

The Contractor must provide evidence of Workers' Compensation insurance as required by statute, auto liability coverage and an umbrella liability coverage of a minimum of \$5,000,000.00 per occurrence and in the aggregate. The following limits should be in place:

- a. Bodily injury and property damage combined per occurrence - \$1,000,000.
- b. Bodily injury and property damage combined aggregated \$3,000,000.
- c. Excess liability - Each occurrence in the amount of the limit of their policy.
- d. Excess liability - Aggregate in the amount of the limit of their policy.
- e. Evidence of workers' comp in the amount required by statute.
- f. General Liability - \$1,000,000 per occurrence, \$2,000,000 aggregate.

The special endorsement to read: Community Consolidated School District 15 is named as additional insured as their interest may appear and notice of cancellation/material change, if applicable, should be attached to certificate of insurance or otherwise evidenced as in effect under the policies listed.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
01/01/2015

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

PRODUCER Frank's Insurance Agency Main Street Anywhere IL 00000	CONTACT NAME:	
	PHONE (A/C, No, Ext):	FAX (A/C, No):
	E-MAIL ADDRESS:	
	PRODUCER CUSTOMER ID #:	
INSURER(S) AFFORDING COVERAGE		NAIC #
INSURED DEF Construction Company 456 Main Street Anywhere IL 00000	INSURER A: Name of Insurance Company	Enter NAIC #
	INSURER B: Name of Insurance Company	Enter NAIC #
	INSURER C: Name of Insurance Company	Enter NAIC #
	INSURER D:	
	INSURER E:	
	INSURER F:	

COVERAGES CERTIFICATE NUMBER: REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

INSR LTR	TYPE OF INSURANCE	ADDL SURR INSR WVD	POLICY NUMBER	POLICY EFF DATE (MM/DD/YYYY)	POLICY EXP DATE (MM/DD/YYYY)	LIMITS
A	<input checked="" type="checkbox"/> GENERAL LIABILITY <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GENL AGGREGATE LIMIT APPLIES PER: <input type="checkbox"/> POLICY <input checked="" type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC	Y Y		00-00-00	00-00-00	EACH OCCURRENCE \$ 1,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 100,000 MED EXP (Any one person) \$ 10,000 PERSONAL & ADV INJURY \$ 1,000,000 GENERAL AGGREGATE \$ 2,000,000 PRODUCTS - COMP/OP AGG \$ 2,000,000
A	<input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> ALL OWNED AUTOS <input type="checkbox"/> SCHEDULED AUTOS <input type="checkbox"/> HIRED AUTOS <input type="checkbox"/> NON-OWNED AUTOS	Y Y	00-00-00	00-00-00	00-00-00	COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ \$ \$
B	<input type="checkbox"/> UMBRELLA LIAB <input checked="" type="checkbox"/> EXCESS LIAB <input type="checkbox"/> DEDUCTIBLE <input type="checkbox"/> RETENTION \$	X OCCUR CLAIMS-MADE				EACH OCCURRENCE \$ 5,000,000 AGGREGATE \$ 5,000,000 \$ \$
	WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below	N/A Y	00-00-00	00-00-00	00-00-00	<input checked="" type="checkbox"/> WC STATU-TORY LIMITS <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 1,000,000 E.L. DISEASE - EA EMPLOYEE \$ 1,000,000 E.L. DISEASE - POLICY LIMIT \$ 1,000,000
A	Professional Liability		00-00-00	00-00-00	00-00-00	\$1,000,000 each claim

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (Attach ACORD 101, Additional Remarks Schedule, if more space is required)
It is understood and agreed that the following shall be additional insured on a primary non-contributory basis: CCSD 15 including all elected and appointed officials, all employees and volunteers, and all board members. Waiver of subrogation applies in favor of CCSD 15.

CERTIFICATE HOLDER Community Consolidated School District 15 Attn: Tari Farina 580 N First Bank Drive Palatine IL 60067	CANCELLATION SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS. AUTHORIZED REPRESENTATIVE <i>Your Insurance Agent</i>
---	--

© 1988-2009 ACORD CORPORATION. All rights reserved.

ACORD 25 (2009/09)

The ACORD name and logo are registered marks of ACORD

ACORDs provided by Forms Boss. www.FormsBoss.com; (c) Impressive Publishing 800-208-1977

45. All entities seeking to enter into a contract with the District must provide written certification to the District that it will provide a drug free workplace by complying with the Ill Drug Free Workplace Act, 30 ILCS 580. All contractors must comply with the notification mandates and other requirements in the Ill Drug Free Workplace Act. "Contractor" is defined in the Ill Drug Free Workplace Act as "a corporation, partnership, or other entity with 25 or more employees at the time of letting the contract, or a department, division, or unit thereof, directly responsible for the specific performance under a contract of \$5,000 or more."
46. Each contractor with the District must comply with 105 ILCS5/24-5 and agree:
- a. Concerning each new employee who will have direct, daily contact with one or more student(s), to provide the District with evidence of physical fitness to perform the duties assigned and freedom from communicable disease.
 - b. To require any new or existing employee who has and will have direct, daily contact with one or student(s) to complete additional health examinations as required by the District and be subject to additional health examinations, including tuberculosis screening, as required by the Ill Department of Public Health rules or order of a local health official.

EXHIBIT "A"
BID #26-016
PEST MANAGEMENT SERVICE
MARCH 10, 2026
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

SCOPE OF WORK

With an enrollment of approximately 11,000 students and a staff of 2,000 employees, Community Consolidated School District 15 (CCSD15) is one of the largest elementary school districts in Illinois. CCSD15 has nineteen (19) school buildings and three (3) administrative support buildings. CCSD 15 is soliciting bids for integrated pest management service at twenty-three (23) District buildings for the 2026-2027, 2027-2028, and 2028-2029 school years.

SPECIFICATIONS

1. **Description of Service:** This contract is part of a comprehensive Integrated Pest Management Program (IPM) for the buildings and other areas specified herein. IPM is a process for achieving long term, environmentally sound pest suppression by using a wide variety of technological and management practices. Control techniques in an IPM program extend beyond the application of pesticides to include structural and procedural modifications that reduce the food, water, harborage, and access used by pests.
2. **Pests Included and Excluded:** The Contractor shall adequately suppress indoor populations of rats, mice, cockroaches, ants, flies, and any other arthropod pests not specifically excluded from the contract. Populations of these pests that are located outside of the specified buildings but within the property boundaries of the buildings, are included.

Populations of the Following pests are excluded from this contract:

- Birds, bats, snakes, and all other vertebrates other than commensal rodents.
 - Termites and wood-destroying organisms.
 - Mosquitoes.
 - Pests that primarily feed on outdoor vegetation.
 - Individual and incidental pests from the aforementioned exclusion list, including winged termite swarmers, will be controlled under the terms of the contract should they be discovered indoors.
3. Site inspections for all prospective vendors can take place from 7:00-10:00 A.M., Monday through Friday by appointment only. **Access to the building(s) shall be coordinated with the District's Facilities Specialist by calling (847) 963-3951. The District will inform the Contractor of any restrictions or areas requiring special scheduling.**

ON-SITE VISITS

1. Pest control contractor shall visit each facility on a regularly scheduled monthly basis at a time when students and staff are not present. Visits normally shall take place in morning prior to start of school day.
2. Areas to be inspected shall include classrooms, cafeteria/lunchroom, teachers' lounge/workroom, restrooms, storage areas/closets, boiler rooms and mechanical areas, janitorial areas, tunnels, crawl spaces, and pipe chases, other areas, including exterior, as appropriate.
3. Treatments at time of inspection are limited to use of baits or nonchemical methods.
4. Proposed methods for control, including labels and Material Safety Data Sheets (MSDS sheets) for all pesticides to be used. As well as a list of brand names or rodent bait boxes, insect and rodent trapping devices, pest monitoring devices, and any other control devices or equipment.
5. A service schedule for each building or site will be provided to the District.

6. The vendor will provide documentation highlighting the following:
 - a. Areas inspected
 - b. Conditions found in each area which may contribute to pest problems
 - c. Any pest activity or evidence found in each inspected area
 - d. The name and quantity, if any, of the pest control material applied in each area
 - e. Necessary upgrades in equipment and service
7. A copy of the Commercial Pesticide Applicator Certificate or License for every Contractor's representative who will be performing on-site service under this contract. At the minimum, Contractor shall submit the certificates of two individuals, one acting as a regular service representative and the other acting as an alternate. Uncertified individuals working under the supervision of a Certified Applicator will not be permitted to provide service under the terms of this contract. The two individuals must take a background check and fingerprinting provided at the District office before they can work at the schools.

It shall be the Contractor's responsibility to carry out work according to the approved Pest Control Plan for each building or site. The Contractor shall receive the concurrence of the District prior to implementing any subsequent changes to the approved Pest Control Plan, including additions or replacements to the pesticide list and to on-site service personnel.

8. Pesticide Application: The Contractor shall not apply any pesticide product that has not been included in the Pest Control Plan or approved in writing by the District. As a general rule, application of pesticides in any area inside or outside the premises shall not occur unless visual inspections or monitoring devices indicate the presence or pests in that specific area.

Preventive pesticide treatments for areas where inspections indicate a potential insect or rodent infestation are acceptable on a case-by-case basis. Written approval must be granted by the District prior to any preventive pesticide application. The Contractor shall not store any pesticide product on District property.

9. Structural/Procedural Recommendations: Structural modifications for pest control, including the application of caulk and other sealing materials, will not be the responsibility of the Contractor. However, through the life of this contract, the Contractor shall be responsible for notifying the District, in writing, about any structural, sanitary, or procedural modifications deemed necessary to eliminate pest food, water, harborage, or access.

The Contractor shall observe all safety precautions throughout the performance of this contract. Certain areas within some buildings may require special instructions for persons entering the building. The District will explain any restrictions associated with these special areas to the Contractor. The Contractor shall adhere to these restrictions and incorporate them into the Pest Control Plan for the specific building or site.

10. Special Requests and Emergency Service: On occasion, the District may request that the Contractor perform corrective, special or emergency service(s) that is beyond routine service requests. The Contractor shall respond to these exceptional circumstances and complete the necessary work within one (1) working day after receipt of the request. In the event that such service cannot be completed with one (1) working day, the Contractor shall immediately notify the District and indicate an anticipated completion date. This work will be considered included in the Contractor's monthly cost submitted on their bid response, and as such, the District will not be assessed any additional charges.

11. The contract is **not** awarded based on square footage for treatment, as spraying is not allowed within the buildings. The contract should be based on a monthly **inspection** of each building. To provide each vendor with knowledge of each building's size, square footage of each is listed below.

CCSD 15 Building Square Footage		
Building	Address	Square Footage
Carl Sandburg Middle School	2600 Martin Lane Rolling Meadows, IL 60008	89,154
Central Road School	3800 Central Road Rolling Meadows, IL 60008	64,177
Frank C. Whiteley School	4335 Haman Avenue Hoffman Estates, IL 60192	80,602
Gray M. Sanborn School	101 N. Oak Street Palatine, IL 60067	80,321
Hunting Ridge School	1105 W. Illinois Avenue Palatine, IL 60067	89,026
Jane Addams School	1020 E. Sayles Drive Palatine, IL 60074	83,619
John G. Conyers Learning Academy	2800 Central Road Rolling Meadows, IL 60008	130,088
Kimball Hill School	2905 Meadow Drive Rolling Meadows, IL 60008	75,514
Lake Louise School	500 N. Jonathan Drive Palatine, IL 60074	76,055
Lincoln School	1021 N. Ridgewood Lane Palatine, IL 60067	80,558
Marion Jordan School	100 N. Harrison Avenue Palatine, IL 60067	68,318
Pleasant Hill School	434 W. Illinois Avenue Palatine, IL 60067	72,166
Plum Grove Middle School	2600 Plum Grove Road Rolling Meadows, IL 60008	168,717
Stuart R. Paddock School	225 W. Washington Street Palatine, IL 6067	72,352
Thomas Jefferson Middle School	3805 Winston Drive Hoffman Estates, IL 60192	105,228
Virginia Lake School	925 N. Glenn Drive Palatine, IL 60074	83,044
Walter R. Sundling Middle School	1100 N. Smith Street Palatine, IL 60067	108,081
Willow Bend School	4700 Barker Avenue Rolling Meadows, IL 60008	69,086
Winston Campus Elementary & Middle School	900 E. Palatine Road Palatine, IL 60074	179,632
Joseph M. Kiszka Educational Service Center	580 N 1 st Bank Drive Palatine, IL 60067	38,582
Maintenance/Warehouse	1001 Rohlwing Road Rolling Meadows, IL 60008	30,000
Technology	530 E. Northwest Highway Palatine, IL 60074	6,600
Tremeling	110 N. Harrison Avenue Palatine, IL 60067	5,000

INSECT CONTROL

1. **Non-pesticide Products and Use:** The Contractor shall use non-pesticide methods of control wherever possible. For example, trapping devices rather than pesticide sprays shall be used for indoor fly control wherever appropriate. Sticky traps shall be used to guide and evaluate indoor pest control efforts wherever necessary.
2. **Pesticide Products and Use:** When it is determined that a pesticide must be used in order to obtain adequate control, the Contractor shall employ the least hazardous material, most precise application technique and minimum quantity of pesticide necessary to achieve control.

The Contractor shall be responsible for application of pesticides according to the label. All pesticides used by the Contractor must be registered with the Environmental Protection Agency (EPA), state and/or local jurisdiction. Transport, handling, and use of all pesticides shall be in strict accordance with the manufacturer's labeled instructions and all applicable Federal, State and local laws and regulations.

The Contractor shall minimize the use of liquid pesticide applications wherever possible. For example, containerized and other types of bait formulations, rather than sprays, shall be used for cockroach and any control wherever appropriate. The District will consider bait formulations to be the standard for the typical office space.

As a general rule, liquid, aerosol, or dust formulations shall be applied only as a crack and crevice treatment with application devices specifically designed or modified for this purpose. In this contract, "Crack and Crevice Treatment" is defined as an application in which the stream of pesticide is never visible. Application of pesticide liquid, aerosol, or dust formulations to exposed surfaces and pesticide space sprays (including fogs, mists, and ultra-low volume applications), shall be restricted to unique situations where no alternative measure are practical.

The Contractor shall obtain the approval of the District prior to any application of pesticide liquid, aerosol, or dust formulations to exposed surfaces or any space spray treatments. The Contractor shall take all necessary precautions to ensure tenant and employee safety and all necessary steps to ensure the containment of the pesticide to the site of application. Other than crack and crevice treatments, NO liquid, aerosol, or dust applications shall be sprayed while tenant personnel are present.

RODENT CONTROL

1. **Non-pesticide Products and Use:** As a general rule, rodent control inside occupied buildings shall be accomplished with trapping devices only. All such devices shall be concealed out of the general view and in protected areas so as not to be affected by routine cleaning and other operations. Trapping devices shall be checked on a schedule approved by the District. Trapping shall not be performed during periods when maintenance will be delayed by holidays, weekends, etc. The Contractor shall be responsible for disposing of all trapped rodents and all rodent carcasses in an appropriate manner.
2. **Pesticide Products and Use:** In exceptional circumstances, when rodenticides are deemed essential for adequate rodent control inside occupied buildings, the Contractor shall obtain the approval of the District prior to making any interior rodenticide treatment. All rodenticides, regardless of packaging, shall be placed either in locations not accessible to children, pets, wildlife, and domestic animals, or in EPA-approved tamper-resistant bait boxes. Frequency of bait box servicing shall depend upon the level of rodent infestation. All bait boxes shall be maintained in accordance with EPA regulations, with an emphasis on the safety of non-target organisms.

The Contractor shall adhere to the following points:

- All bait boxes shall be placed out of the general view, in locations where they will not be disturbed by routine operations.
- The lids of all bait boxes shall be securely locked or fastened shut.
- All bait boxes shall be securely attached or anchored to the floor, ground, wall, or other surface so that the box cannot be picked up or moved.
- Bait shall always be placed in the baffle-protected feeding chamber of the box and never in the runway of the box.
- All bait boxes shall be labeled with the Contractor's business name and address. As well as dated at the time of installation and each servicing.

SAFETY AND HEALTH

1. All service technicians shall have certification from Illinois Department of Health. All Contractor personnel working in or around buildings designated under this contract shall wear distinctive uniform clothing. The Contractor shall determine and provide additional personal protective equipment required for the safe performance of work. Protective clothing, equipment, and devices shall, as a minimum, conform to Occupational Safety and Health District (OSHA) standards for the products being used. Vehicles used by the Contractor shall be identified in accordance with state and local regulations.
2. All procedures shall meet or exceed the requirement of all governmental agencies, i.e. IL Dept. of Public Health and the IL Dept. of Education. All work shall comply with the applicable requirements of 29CFR 1910/1926 and 40CFR 761 and the GSA Supplement to Master spec, Safety and Health. All work shall comply with applicable state and municipal safety and health requirements. Where there is a conflict between applicable regulations, the most stringent will apply.
3. All pest control materials shall be used and applied in full compliance with EPA registered product labeling.
4. All pesticides use shall be registered by the EPA and used or placed strictly according to product labeling, applicable government regulations and good pest control practice.
5. School officials must be notified, in writing, at least one week prior to any application of spray, dusts, or aerosols.
6. All service orders shall contain the following information:
 - Materials used, if any
 - Time spent on site
 - Name of the person performing the service
 - Date of service
 - Target pest or purpose of visit
7. The Contractor shall assume full responsibility and liability for compliance with all applicable regulations pertaining to the health and safety of personnel during the execution of work, and shall hold the District harmless for any action on its part, or that of its employees or subcontractors, that results in illness or death.

PROGRAM EVALUATION

The District reserves the right to evaluate the progress of this contract in terms of effectiveness and safety and to require such changes as are necessary. The Contractor shall take prompt action to correct all identified deficiencies.

QUESTIONS

Questions regarding this bid will be addressed **by email only** and should be submitted to Kathy Sauerland at sauerlak@ccsd15.net. No questions will be addressed after 11:30 a.m. local time on Tuesday, March 17, 2026.

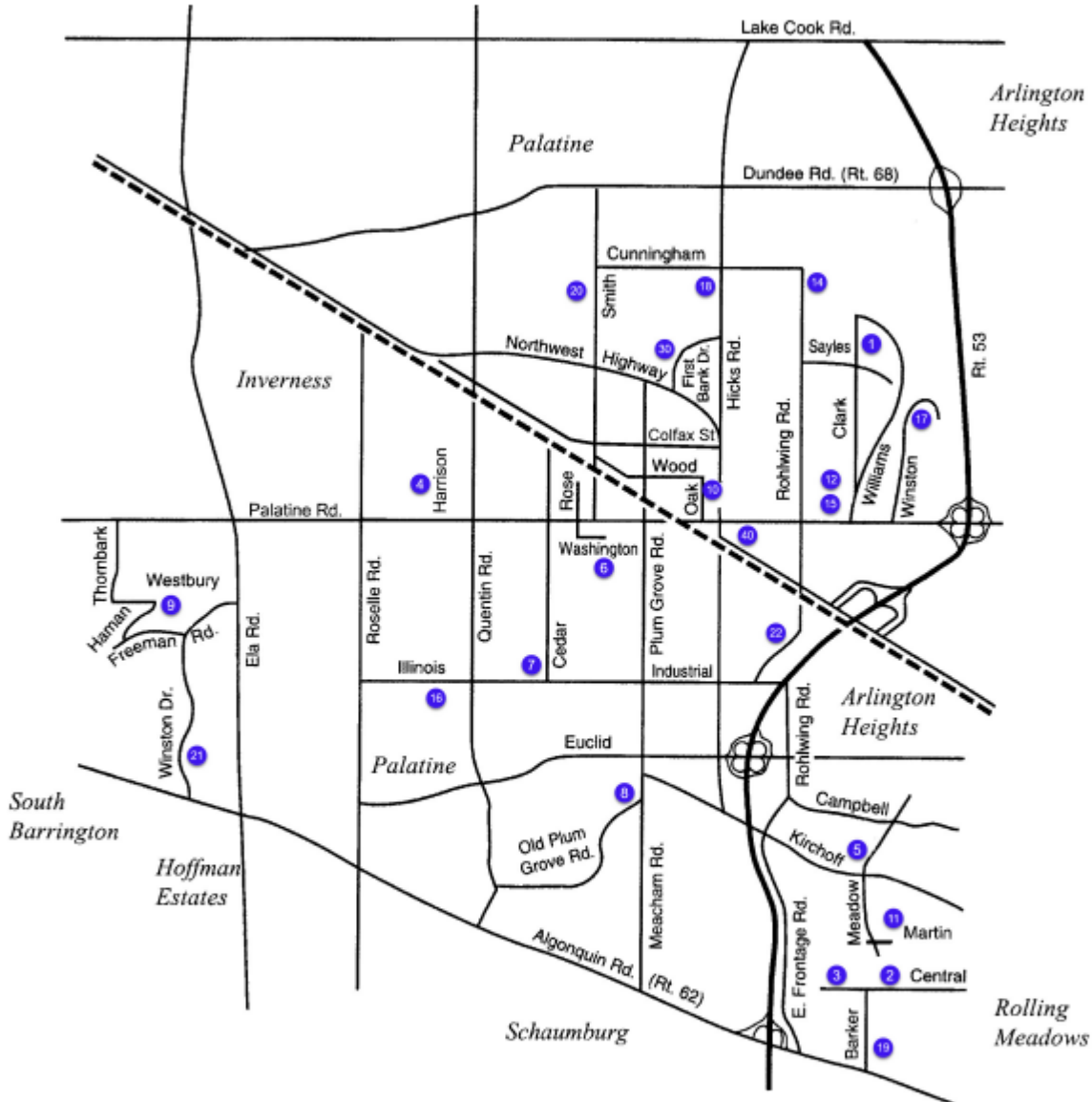
**COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15
BUILDING LOCATIONS**

- | | | |
|--|---|--|
| 1 Jane Addams School
1020 E. Sayles Drive
Palatine, IL 60074-7274
Phone: (847) 963-5000
Fax: (847) 963-5006 | 10 Gray M. Sanborn School
101 N. Oak Street
Palatine, IL 60067-5246
Phone: (847) 963-7000
Fax: (847) 963-7006 | 20 Walter R. Sundling Middle School
1100 N. Smith Street
Palatine, IL 60067-2606
Phone: (847) 963-3700
Fax: (847) 963-3706 |
| 2 John G. Conyers Learning Academy
2800 Central Road
Rolling Meadows, IL 60008-2535
Phone: (847) 963-3400
Fax: (847) 963-3406 | 11 Carl Sandburg Middle School
2600 Martin Lane
Rolling Meadows, IL 60008-2722
Phone: (847) 963-7800
Fax: (847) 963-7806 | 21 Thomas Jefferson Middle School
3805 Winston Drive
Hoffman Estates, IL 60192
Phone: (847) 963-5400
Fax: (847) 963-5406 |
| 3 Central Road School
3800 Central Road
Rolling Meadows, IL 60008-2554
Phone: (847) 963-5100
Fax: (847) 963-5106 | 12 Winston Campus Middle School
900 E. Palatine Road
Palatine, IL 60074-5552
Phone: (847) 963-7400
Fax: (847) 963-7508 | 22 Maintenance/Warehouse Facility
1001 Rohlwing Road
Rolling Meadows, IL 60008-1029
Phone: (847) 963-3950
Fax: (847) 963-3995 |
| 4 Marion Jordan School
100 N. Harrison Avenue
Palatine, IL 60067-0913
Phone: (847) 963-5500
Fax: (847) 963-5506 | 14 Virginia Lake School
925 N. Glenn Drive
Palatine, IL 60074-7189
Phone: (847) 963-7100
Fax: (847) 963-7106 | 30 Joseph M. Kiszka
Educational Service Center
580 North 1st Bank Drive
Palatine, IL 60067-8110
Phone: (847) 963-3000
Fax: (847) 963-3200 |
| 5 Kimball Hill School
2905 Meadow Drive
Rolling Meadows, IL 60008-1801
Phone: (847) 963-5200
Fax: (847) 963-5206 | 15 Winston Campus Elementary
900 E. Palatine Road
Palatine, IL 60074-5552
Phone: (847) 963-7500
Fax: (847) 963-7508 | 20 School Nutrition Services
1100 N. Smith Street
Palatine, IL 60067-2606
Phone: (847) 963-3928
Fax: (847) 963-3925 |
| 6 Stuart R. Paddock School
225 W. Washington Street
Palatine, IL 60067-6147
Phone: (847) 963-5800
Fax: (847) 963-5806 | 16 Hunting Ridge School
1105 W. Illinois Avenue
Palatine, IL 60067-6628
Phone: (847) 963-5300
Fax: (847) 963-5306 | 20 Transportation
1100 N. Smith Street
Palatine, IL 60067-2606
Phone: (847) 963-3900
Fax: (847) 963-3906, 3907 |
| 7 Pleasant Hill School
434 W. Illinois Avenue
Palatine, IL 60067-6745
Phone: (847) 963-5900
Fax: (847) 963-5906 | 17 Lake Louise School
500 N. Jonathan Drive
Palatine, IL 60074-4114
Phone: (847) 963-5600
Fax: (847) 963-5606 | 40 Technology Services
530 E. Northwest Highway
Palatine, IL 60074-4846
Phone: 847-963-3230
Fax: 847-963-3235 |
| 8 Plum Grove Middle School
2600 Plum Grove Road
Rolling Meadows, IL 60008-2042
Phone: (847) 963-7600
Fax: (847) 963-7606 | 18 Lincoln School
1021 N. Ridgewood Lane
Palatine, IL 60067-3448
Phone: (847) 963-5700
Fax: (847) 963-5706 | |
| 9 Frank C. Whiteley School
4335 Haman Avenue
Hoffman Estates, IL 60192
Phone: (847) 963-7200
Fax: (847) 963-7206 | 19 Willow Bend School
4700 Barker Avenue
Rolling Meadows, IL 60008-3202
Phone: (847) 963-7300
Fax: (847) 963-7306 | |

InDesign\Building Locations.indd 07/2024



COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15 BUILDING LOCATIONS



- | | | |
|------------------------------------|---------------------------------|-------------------------------------|
| 1 Jane Addams School | 10 Gray M. Sanborn School | 20 Walter R. Sundling Middle School |
| 2 John G. Conyers Learning Academy | 11 Carl Sandburg Middle School | School Nutrition Services |
| 3 Central Road School | 12 Winston Campus Middle School | Transportation |
| 4 Marion Jordan School | 14 Virginia Lake School | 21 Thomas Jefferson Middle School |
| 5 Kimball Hill School | 15 Winston Campus Elementary | Maintenance/Warehouse Facility |
| 6 Stuart R. Paddock School | 16 Hunting Ridge School | 30 Joseph M. Kiszka |
| 7 Pleasant Hill School | 17 Lake Louise School | Educational Service Center |
| 8 Plum Grove Middle School | 18 Lincoln School | 40 Technology Services |
| 9 Frank C. Whiteley School | 19 Willow Bend School | |

Building Locations 24-25.indd 07/2024

EXHIBIT "B"
 BID #26-016
 PEST MANAGEMENT SERVICE
 MARCH 10, 2026
 COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

PRICING

Location	Monthly Cost 2026-2027	Monthly Cost 2027-2028	Monthly Cost 2028-2029
Carl Sandburg Middle School	\$	\$	\$
Central Road School	\$	\$	\$
Frank C. Whiteley School	\$	\$	\$
Gray M. Sanborn School	\$	\$	\$
Hunting Ridge School	\$	\$	\$
Jane Addams School	\$	\$	\$
John G. Conyers Learning Academy	\$	\$	\$
Kimball Hill School	\$	\$	\$
Lake Louise School	\$	\$	\$
Lincoln School	\$	\$	\$
Marion Jordan School	\$	\$	\$
Pleasant Hill School	\$	\$	\$
Plum Grove Middle School	\$	\$	\$
Stuart R. Paddock School	\$	\$	\$
Thomas Jefferson Middle School	\$	\$	\$
Virginia Lake School	\$	\$	\$
Walter R. Sundling Middle School	\$	\$	\$
Willow Bend School	\$	\$	\$
Winston Campus Elementary & Middle School	\$	\$	\$
Joseph M. Kiszka Educational Service Center	\$	\$	\$
Maintenance/Warehouse	\$	\$	\$
Technology	\$	\$	\$
Tremeling			
Monthly Total	\$	\$	\$
Annual Total	\$	\$	\$

Company Name: _____ **Name of Bidder:** _____

EXHIBIT "C"
BID #26-016
PEST MANAGEMENT SERVICE
MARCH 10, 2026
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

1. The Board of Education, Community Consolidated School District 15, Palatine, Illinois, reserves the right to reject any or all bid to waive any informality in bidding.
2. Having carefully examined all bid documents, as well as the proposed, program, the undersigned hereby proposes to furnish all supplies and services set forth by the Specifications, Notice to Bidders, General Conditions, and Form of Proposal herein referred to and described.
3. By entering into this Agreement, Contractor/Vendor certifies and warranted to the Board of Education that it is not barred from entering into this Agreement for any reason whatsoever, including, but not limited to, a violation of Section 33E-3 (Bid Rigging) or Section 33E-4 (Bid Rotating) of the Illinois Criminal Code of 1961. The Board reserves the right to declare the contract void if this certification is false.
4. The Contractor/Vendor certifies that the Contractor/Vendor has a written sexual harassment policy in place in full compliance with 775 ILCS 5/2-105 (A) (4).
5. The Contractor/Vendor acknowledges receipt of all addendum(s) issued, if applicable_____

COMPANY NAME

SIGNATURE OF BIDDER

PRINT NAME

TITLE

EMAIL ADDRESS

ADDRESS OF COMPANY

(CITY)

(STATE)

(ZIP CODE)

PHONE NUMBER

DATE OF BID RESPONSE

EXHIBIT "D"
BID #26-016
PEST MANAGEMENT SERVICE
MARCH 10, 2026
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

REFERENCES

COMPANY NAME: _____

PROVIDE A LIST OF FIVE REFERENCES, PREFERRABLY SCHOOL DISTRICTS, FOR WORK OF SIMILAR SIZE AND SCOPE WITHIN THE LAST THREE (3) YEARS.

1.School District Name or Business Name _____

Address _____

Contact Person _____ Phone Number _____

E-mail Address _____

2.School District Name or Business Name _____

Address _____

Contact Person _____ Phone Number _____

E-mail Address _____

3.School District Name or Business Name _____

Address _____

Contact Person _____ Phone Number _____

E-mail Address _____

4.School District Name or Business Name _____

Address _____

Contact Person _____ Phone Number _____

E-mail Address _____

5.School District Name or Business Name _____

Address _____

Contact Person _____ Phone Number _____

E-mail Address _____

EXHIBIT "E"
BID #26-016
PEST MANAGEMENT SERVICE
MARCH 10, 2026
COMMUNITY CONSOLIDATED SCHOOL DISTRICT 15

CONTRACTOR QUESTIONNAIRE

Pursuant to 105 ILCS 5/10-17 all school districts in the State of Illinois are required to annually report the number and value of contracts awarded to minority owned businesses, woman owned businesses, and businesses owned by persons with disabilities as defined in the Business Enterprise for Minorities, Women, and Persons with Disabilities Act; veteran owned businesses, and locally owned businesses for contracts over \$25,000. In order to comply with this requirement, contractors must complete the following questionnaire and return it with their bid responses.

Guidance issued by the Illinois State Board of Education requires that we inquire whether your company is certified as a minority, woman, disabled person, or veteran owned business by a certifying agency (e.g., Chicago Transit Authority – Cook County – Illinois Department of Transportation – Metropolitan Transit Authority Metropolitan Water Reclamation District – U.S. Small Business Administration – State of Illinois) or that it would be eligible for certification if an application were made. The Guidance includes the definitions set forth below.

Definition of Ownership: "Minority owned business, woman owned business, business owned by a person with a disability, and veteran owned business" means a business concern which is at least 51% owned by one or more minority persons, women, persons with a disability, or veterans; or in the case of a corporation, at least 51% of the stock in which is owned by one or more minority persons, women, persons with a disability, or veterans, and the management and daily business operations of which are controlled by one or more of the minority, women, persons with a disability, or veterans who own it. (30 ILCS 575/2)

Is Your Company a Minority Owned Business? YES _____ NO _____

"Minority person" shall mean a person who is a citizen or lawful permanent resident of the United States and who is: (a) African American – a person having origins in any of the black racial groups in Africa; or (b) Hispanic - a person of Spanish or Portuguese culture with origins in Mexico, South or Central America, or the Caribbean Islands, regardless of race; or (c) Asian American - a person having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent or the Pacific Islands); or (d) Native American or Alaskan Native – a person having origins in any of the original peoples of North America. (30 ILCS 575/2)

Is Your Company a Woman Owned Business? YES _____ NO _____

"Woman" shall mean a person who is a citizen or lawful permanent resident of the United States and who is of the female gender. (30 ILCS 575/2). Your business must also be at least 51% unconditionally and directly owned by women who are U.S. citizens. The woman or women must manage daily operations, make long-term decisions and hold the highest officer positions available. They must also work at the business full-time during normal working hours, although there is no minimum amount of time for the business to be considered operational.

Is Your Company a Business Owned By Persons with Disabilities? YES _____ NO _____

"Person with a disability" means a person who is a citizen or lawful resident of the United States and is a person qualifying as being disabled, where "Disabled" means a severe physical or mental disability that: (a) results from: amputation, arthritis, autism, blindness, burn injury, cancer, cerebral palsy, cystic fibrosis, deafness, head injury, heart disease, hemiplegia, hemophilia, respiratory or pulmonary dysfunction, mental retardation, mental illness, multiple sclerosis, muscular dystrophy, musculoskeletal disorders, neurological disorders, including stroke and epilepsy, paraplegia, quadriplegia and other spinal cord conditions, sickle cell anemia, specific learning disabilities, or end stage renal failure disease; and (b) substantially limits one or more of the person's major life activities. Another disability or combination of disabilities may also be considered as a severe disability for the purposes of item (a) if it is determined by an evaluation of rehabilitation potential to cause a comparable degree of substantial functional limitation similar to the specific list of disabilities listed in this definition. (30 ILCS 575/2).

Is Your Company a Veteran Owned Business? YES _____ NO _____

"Veteran owned" means a business that is at least 51% owned by a veteran or veterans who are U.S. citizens and who control and operate the business

Is Your Company a Locally Owned Business YES _____ NO _____ as it relates to this School District?

For purposes of this questionnaire, "Locally Owned" means that the registered address or principal place of business of the company is located within the boundaries of the school district. For a corporation, LLC, LP, LLP, or LLLP, the registered address is the address for business on file with the Illinois Secretary of State. For all other business entities, the principal place of business is where the books and records of the business are kept and/or the management of the business works.

COMPANY NAME

SIGNATURE OF BIDDER

PRINT NAME

TITLE

EMAIL ADDRESS

ADDRESS OF COMPANY

(CITY)

(STATE)

(ZIP CODE)

PHONE NUMBER

DATE OF BID RESPONSE