



2026-2027 Administrator Initial Placement Compensation Guide

Position	Starting	Max
Deputy Superintendent/ Chief / Senior Executive	\$156,744	\$175,553
Executive Director/ Assistant Superintendent	\$131,503	\$147,283
Director II	\$123,022	\$137,785
Principal	\$120,692	\$135,175
Small School Principal	\$111,936	\$125,369
Director	\$104,692	\$117,255
Assistant Principal	\$100,494	\$112,553
Program Administrator	\$96,274	\$107,827
Certified Coordinator	\$83,641	\$93,678
Classified Manager	\$78,067	\$87,435

Additional Compensation and Benefits

Employee Medical Premium:	District contribution of \$803.25/month towards employee's medical plan (30 hrs/week required)
Earned Leave:	Discretionary, Sick, Vacation in accordance with terms of contract and policy
Life Insurance:	Amount equivalent to base salary is provided to all full-time employees (30 hrs/week required)
Paid Holidays:	In accordance with contract and policy
Pay for Performance:	In accordance with percentage earned by Superintendent's Performance Plan and other criteria: \$10,000- Principal \$5,000- Deputy Superintendent/ Chief/ Senior Exec., Asst. Superintendent/ Exec. Director, Small School Principal \$3,000- Director, Director II, Assistant Principal & Program Administrator \$2,000- Certified Coordinator \$1,250- Classified Manager
State Retirement:	District matches employee contribution of 11.98%
Technology Stipend:	\$1,200- Deputy Sup./Chief/Senior Exec., Asst. Sup./Exec. Director & Principal \$960- Other Administrators (not eligible if provided a District phone)
Voluntary Benefits:	Dental, Vision, Short-term Disability, other voluntary insurance products

Work Calendar = 12 month (260-262 days) Exempt