



## **Cape Fear Academy Job Announcement**

**Applications are now being accepted for a Middle School English Teacher for the 2026-2027 School Year.**

*Cape Fear Academy is a learning community committed to discovering and developing individual potential, preparing each student for success in college and life.*

Located in Wilmington, NC, Cape Fear Academy is southeastern North Carolina's premier PK3-12 independent school. A learning community of 813 students and 156 faculty and staff members, CFA is guided by its mission of discovering and developing individual potential. To accomplish this goal, CFA offers students an impressive array of opportunities in academics, the visual and performing arts, and athletics. Our 47-acre campus has state-of-the-art facilities that provide a rich and inspiring physical environment for students to explore and develop their passions. More important, CFA boasts a committed faculty and staff who live the school's mission in their daily interactions with students.

Teachers at Cape Fear Academy deliver high quality instruction that emphasizes critical thinking, written and oral communication, and collaboration in a technology-rich environment. CFA's academic curriculum establishes clear, coordinated goals for each course and grade level while still allowing teachers the freedom to be creative and innovative in their instructional choices. Academic departments foster collaborative decisions about curriculum, materials, and departmental goals. This high level of collegiality as well as support for continuous professional development make CFA an ideal place to grow professionally.

All members of the CFA community are familiar with and expected to uphold and foster the core values of respect, integrity, resilience, and accountability. These core values are the cornerstone of school-wide commitment to developing leadership skills in our students, preparing them for success in college and life.

**Position Description: Middle School English Teacher for the 2026-2027 School Year. Full Time.**

### **Major Responsibilities:**

- Teach 5 sections of 7<sup>th</sup> grade English.
- Create an inviting and engaging classroom culture.
- Serve as a faculty advisor to assigned students.
- Provide a range of instructional and assessment strategies with technology to meet the needs of students.

- Provide instructional support to individual and small student groups.
- Communicate proactively and build relationships with students and families.
- Collaborate with departmental and divisional colleagues to create engaging lessons and foster a positive school culture.
- Track student data and uphold high behavioral and academic expectations.
- Performs other projects and duties as assigned, including proctoring a study hall.

**Qualifications:**

- A strong understanding of Middle School student development and a passion for English, reading, writing, and literature.
- Demonstrated knowledge of modern teaching methodologies, instructional techniques, and pedagogical principles.
- An interest in and ability to contribute to extracurricular activities and a commitment to community and belonging.
- Ideal candidate has a demonstrated record of teaching excellence, a commitment to professional development, and the ability to motivate and encourage students academically and personally.

**Education:** Bachelor's degree required, Master's degree preferred.

**Experience:** Three or more years of Middle School teaching experience strongly preferred.

**Equivalency:** Directly related experience or a combination of directly related education and experience may be considered in place of the above requirements.

**Salary and Benefits:** We offer competitive compensation and a robust selection of benefits, including:

- Heavily subsidized Health Insurance for employees.
- Employer paid Life and Long-Term Disability insurance.
- A full complement of voluntary group insurance plans (Dental, Vision, Flexible Spending Accounts, Accident, Hospital, Critical Illness and Voluntary Life Insurance for employees and families.)
- We offer professional support for student loan forgiveness programs, Employee Assistance Program and financial literacy resources.
- We support retirement contributions with a 6% match after one year of service.

**Starting Date:** August 10, 2026

**To apply use the link below:**

<https://recruiting.paylocity.com/recruiting/jobs/All/bad901c1-f066-460d-90a1-32df81fba70b/Cape-Fear-Academy>