

2025-2026 Belair Middle School Improvement Plan

Belair Middle School

Vision

Our vision is to cultivate a safe, inclusive, and inspiring learning environment where every student is encouraged to explore their potential, embrace challenges, and grow academically, socially, and emotionally.

Mission

Our mission at Belair Middle School is to inspire and empower students to become lifelong learners and responsible citizens. We strive to cultivate a culture of excellence, where students are encouraged to reach their full potential and make a positive impact in their community.

Beliefs

At Belair Middle School, we believe that:

- Every student can learn, grow, and thrive when given encouragement and opportunity
- Inspiring a love of learning lays the foundation for lifelong success.
- Empowering students with responsibility and respect fosters engaged and accountable citizens

Math Student Achievement

Objectives

- By May 2026, students scoring developing or above on the 2025-2026 GMAS will increase by 10% per grade level.

Critical Initiatives

- The instructional specialist will implement the coaching cycle with tier 2 and tier 3 teachers.
- Teachers will engage in visible learning PL and implement high impact strategies.
- Teachers will engage in monthly PL's with a focus on using manipulatives to increase student engagement with core content.

ELA Student Achievement

Objectives

- By May 2026, students scoring developing or above on the 2025-2026 GMAS will increase by 10% per grade level.

Critical Initiatives

- The instructional specialist will implement the coaching cycle with tier 2 and tier 3 teachers.
- Teachers will engage in visible learning PL and implement high impact strategies.
- Teachers will engage in monthly PL's with a focus on writing strategies to increase student engagement with core content.
- MTSS will collaborate with counselors, administrators,

Culture and Climate

Objectives

- By May 2026, we will increase our climate star rating by one star rating as measured by the school climate surveys.

Critical Initiatives

- Monthly celebrations for teachers and students. (attendance, classroom highlights, SOAR rewards etc.)
- Develop a schoolwide safety plan to include student safety forums, drill debriefings, and adult safety duty rosters.
- Counselors will facilitate individual and small group counseling sessions on key topics. (conflict resolution, academic success, SEL needs)

Critical Initiatives

- MTSS will collaborate with counselors, administrators, instructional specialist to address interventions for student academics and behavior success.

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- Parent facilitator will host parent and community events.

Key Measures

- Observations
- Teacher and student surveys.
- Common post assessments.
- Panorama results

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- Attendance, discipline, and rewards data
- Climate star rating survey results.
- Panorama surveys
- Community involvement roster
- Parent surveys