

Tharptown Elementary School

Vision

To engage, inspire, and equip all students to become productive members of society.

Mission

To provide an equitable educational experience that ensures every student becomes a graduate prepared for the future.

Beliefs

We believe that every student can learn in an engaging and safe environment. We believe that the foundation of success and academic excellence is established through positive leadership and service. We believe in embracing diversity and building relationships to ensure students a quality education.



- To hire and retain high-quality employees that work collaboratively within our school.
- To provide targeted professional learning.

- To improve teaching and learning by implementing rigorous, engaging, and evidence-based instructional practices, using data to inform instruction
- To use data to inform instruction.
- To develop teacher capacity.

- To establish a positive, safe, and inclusive school culture that promotes high expectations, mutual respect, and shared accountability.
- To promote a safe and supportive environment for students.
- To increase family and community engagement.

- Establish leadership that drives school improvement by setting high expectations, building staff capacity, and implementing effective systems.
- To implement data driven decision making.
- To develop a culture of accountability.

- To build strong, collaborative partnerships with families and community stakeholders that promote trust, two-way communication, and active involvement
- To increase family involvement in learning

- Implement strategies targeting school culture/employee morale.
- Demonstrate a commitment to fostering a positive, welcoming, and collaborative

- Implement tiered support systems (RTI/MTSS) for struggling learners.
- Use observation data and student performance outcomes to guide continuous improvement.

- Acknowledge student and staff achievements related to behavior, leadership, and community.
- Strengthen anti-bullying initiatives and conflict resolution programs.

- Establish clear academic and behavioral expectations for staff and students.
- Ensure time, staff, and funding are strategically allocated to initiatives

- Implement consistent, multilingual communication systems (newsletters, apps, texts, parent portals).
- Highlight family and community

culture among employees.

- Offer job-embedded, data-driven professional development aligned to student needs.
- Provide training in instructional best practices, differentiation, and culturally responsive teaching.

- Regularly analyze formative and summative assessment data to identify student needs.
- Adjust instruction and interventions based on data to accelerate learning.
- Conduct regular classroom observations and walkthroughs.
- Provide job-embedded professional learning and coaching focused on effective instructional strategies.

- Ensure all students feel physically and emotionally safe at school.
- Invite families to participate in events and activities that reinforce school values.

that impact student achievement.

- Regularly analyze student performance and school climate data to inform priorities.
- Use data to monitor progress and adjust strategies as needed.
- Ensure time, staff, and funding are strategically allocated to initiatives that impact student achievement.
- Streamline processes to maximize instructional time and effectiveness.

engagement successes through events and communication channels.

- Share home strategies to support student learning and attendance.
- To host a family literacy night.

Meeting Notes

- Documentation of activities
- Walkthrough Evidence

Student growth on progress monitoring assessments

- Gains in student achievement and teaching quality
- Improved student growth and mastery of standards.
- Walkthrough Evidence

Documentation of activities

- Improvement in school climate survey results
- Family participation in events and activities

Meeting Notes

- Budget Meeting Notes
- Improved student growth and mastery of standards.
- Gains in student achievement and teaching quality
- Walkthrough Evidence

Documentation of activities

- Family participation in events and activities
- Student achievement and attendance growth.