Waterbury Board of Education

THE CITY OF WATERBURY 236 Grand Street ~ Waterbury, CT 06702 203-574-8009

M E M O R A N D U M

FROM: Carrie A. Swain, Clerk
Board of Education

DATE: March 3, 2026

TO: Michael J. Dalton, City Clerk

SUBJECT: Notice of Workshop/Committee Meetings, March 5, 2026,
Waterbury Career Academy

The Committees of the Board of Education will meet on Thursday, March 5, 2026, 5:30 p.m., Waterbury Career Academy, 175 Birch Street, Waterbury, Connecticut.

This meeting will be broadcasted live on the City of Waterbury's Government Access Channel (Comcast 96, Frontier 6096) and streamed live on YouTube at https://youtu.be/jQuSkgBPqRs.

A G E N D A

SILENT PRAYER

PLEDGE ALLEGIANCE TO THE FLAG

PRINCIPAL'S REPORT – Michael Harris

PUBLIC SPEAKING

1. *Committee of the Whole/10 minutes* ~ Community School Partnership Update-Bridge to Success – Althea Brooks/Executive Director.

2. *Committee of the Whole 15 minutes* ~ Update: Special Education/Pupil Services – W. Johns.

3. *Committee on Finance/3 minutes* ~ Request approval of Amendment One (1) to the Agreement with ESS Northeast, LLC for substitute teachers and paraprofessional staffing services – G. Thazhampallath.

4. *Committee on Finance/3 minutes* ~ Monthly Expenditure Report for January 2026 – D. Biolo.

5. *Committee on Finance/15 minutes* ~ Proposed 2026/2027 General Fund Budget – D. Biolo.

6. *Committee on Building & School Facilities/3 minutes* ~ Request approval of a Facility Use Agreement with American Cancer Society, Inc. – N. Albini.

7. *Committee on Building & School Facilities/2 minutes* ~ Use of school facilities by school organizations and/or City departments – N. Albini.

8. *Committee on Building & School Facilities/2 minutes* ~ Use of school facilities by outside organizations and/or waiver requests – N. Albini.

9. *Superintendent's Update* ~ Dr. Schwartz.

10. *Superintendent's Notification to the Board/5 minutes:*

a. Grant funded appointments:

Name	*Position*	*FT/ PT*	*Rate*	*Union*	*Funding*	*Eff.*
Digsby, Eileen	Classroom Assistant-Walsh	FT	$16.94/hr	UPSEU 68	Title I OEC 25-27	02/26/26
McLain, Tyler	Behavior Counselor-State Street	FT	$21.72/hr	UPSEU 69	Priority 25-26	02/19/26
Ramadani, Ilmije	Parent Liaison-Kingsbury	FT	$20.97/hr	UPSEU 69	Title I DW 25-27	02/19/26
Silvestri, Steven	Network Specialist (10mth)-TBD	FT	$21.00/hr	UPSEU 69	Alliance 25-26	03/05/26
Vega-Guartan, Mirian	Office Manager-FACE	FT	$18.75/hr	UPSEU 69	Title I DW-2	03/05/26

b. Miscellaneous appointments:

Name	*School/position*	
Mucciacciaro, Kathryn	WMS-/Teacher	21st Century After School Program

c. Resignations:

Name	*Assignment*	*Effective*
Lapointe, Cheryl	Bucks Hill/SLP	03/06/26

d. Retirements:

Name	*Assignment*	*Effective*
Bosman, Ana	WAMS/MS Social Studies	06/30/26
Dadamo, Marianna	WAMS/Music	06/30/26
Freeman, Richard	CHS/Math	06/30/26
Maloney, Susan	Maloney/Grade 3	06/30/26
Martinez, Mildred	KHS/ESL	06/30/26
Mitchell, Kevin	Regan/Grade 3	06/30/26
Sagendorf, Janet	Tinker/Grade 1	06/30/26
Taylor, Brenda	WAMS/MS Special Ed	06/30/26
Yargeau, Andrea	WAMS/MS Special Ed	06/30/26
Winkelmann, Cynthia	WAMS/Social Studies	06/30/26

ADJOURNMENT

ATTEST: Carrie A. Swain

Carrie A. Swain, Clerk
Board of Education

Waterbury Career Academy High School







WATERBURY
PUBLIC SCHOOLS

Highlights & Achievements

- In collaboration with **Cormier Consulting**, under the guidance of Dr. Gavin, our primary focus this year has been strengthening high-quality instruction through rigorous, engaging lessons, with intentional attention to instructional tasks and thoughtful lesson design.

- We have prioritized implementation and continuous improvement through the work of both our **School Climate Team** and **MTSS Team**, ensuring systems and supports are consistently refined to better meet student needs.

- Students continue to demonstrate strong participation in advanced academic opportunities. Currently, **161 students** are enrolled in **UConn** ECE courses, **73 students** are enrolled in **CT State at NVCC**, **9 students** are enrolled in a **Post University** Leadership/Management course, and **175 students** are enrolled in **AP** courses of various content areas.

- For the 2024–2025 school year, our **FAFSA** completion rate reached **94.5%** as of July 2025, ranking **#1 in the state**. This year, we are again ranked **#1 statewide**, with a current completion rate of **91.7%** and increasing everyday.

Highlights & Achievements

- The graduation rate for the 2024–2025 school year exceeded **98%**, and we are currently on track to maintain a similar rate this year.
- A total of **675 Grade 8 applications** were received. Acceptance, waitlist, and denial notifications were mailed to students on **Monday, March 2**. Our enrollment goal for the incoming Fall class is **225 students**.
- As of the end of February 2026, the **chronic absenteeism rate** stands at 10.56%, showing a decrease from 11.22% in February of the 2024–25 school year.
- **Robotics Team:** Achieved **1st place** in their very first competition, just one year after the team was formed.

Student Life & School Culture Highlights

- 11th grade AP U.S. History students attended ***Hamilton* on Broadway**, enriching classroom learning through a live theatrical and historical experience.
- **Seniors and Juniors** have participated in multiple in-state college visits to support postsecondary planning and exposure to higher education opportunities.
- The **Student Council** hosted both Fall and Winter Sports Pep Rallies, strengthening school spirit and community engagement.
- The school celebrated **Hispanic Heritage Month** in October through activities recognizing culture, history, and contributions of Hispanic and Latino communities.
- **Spirit Week and the Homecoming Dance** were held during the third week of November, fostering school pride and student connection.
- A **College and Career Fair** took place in October, providing students with opportunities to explore college pathways, careers, and future planning resources.

Student Life & School Culture Highlights

- Students participated in the **“Save a Life” safe driving presentation** in November, promoting responsible decision-making and student safety.
- A **holiday door decorating contest** was held throughout December, encouraging creativity and community-building across classrooms.
- Students engaged in **charitable** outreach through initiatives such as Operation Shoebox and crocheting blankets for local dog shelters, demonstrating a continued commitment to service and community giving.
- A **Black History Month celebration** is scheduled to take place tomorrow, highlighting learning, reflection, and cultural appreciation.
- On April 21, students in Grades 9 and 10 will take the **PSAT**, while Grade 11 students will participate in the **SAT** administration.
- A **student talent show** is set for April 29, 2026.
- **Seniors** are preparing for upcoming milestone events, including their class trip to Holiday Hill, prom, field day, awards night and graduation.
















RESTR
Objectives

Career Pathways

All 9th Graders are enrolled in an introduction to the exploratory rotation in each career academy each marking period. Students are in their 3rd rotation.

Engineering and Manufacturing

- Students in the introductory courses completed an introduction to CAD using Onshape, developing 3D models and generating 2D mechanical drawings.

- Advanced students finished machining a precision aluminum tapping block and are now designing 3D-printable CAD parts; They also are completing advanced projects, including a precision step block and a ProtoTRAK CNC fixture for milling applications.

Information Technology & Computer Science

-Students across Business and IT are engaged in career-connected learning, including digital citizenship, CompTIA certification preparation, career exploration, and resume development.

-Advanced students are applying technical and leadership skills through Unity and Blender game design projects and comparative leadership analysis of major corporations.









Engineering and Manufacturing









INFORMATION

WCA

TECHNOLOGY





Career Pathways

Education and Community Services

- Students are working with elementary students from Wilson Elementary, Roberto Clemente International School, Maloney, and Bucks Hill Elementary through a **variety of roles and internship experiences**.
- Students will compete in the **EdRising State Competition** on March 17 at SCSU.

Health Science

- **UCONN Allied Health Partnership:** Through our continued collaboration with University of Connecticut Allied Health ECE, 80 junior health students will visit the UConn Waterbury campus on March 26 to attend a Public Health class, participate in hands-on workshops, and join a panel with current majors. In April, juniors will visit UConn Health in Farmington for a Medical Lab Science **worksite experience,** and senior EMT students will travel to the Storrs campus for **immersive simulations** with faculty, including Code Blue and medication administration activities.
- **Leadership & Career Readiness:** Waterbury Career Academy **HOSA** students will host the 2026 State Leadership Conference on March 14 with over 500 attendees, 15 competitive events, and workshops featuring partners such as Hartford HealthCare and Georgetown University. Students are currently preparing for healthcare careers through **industry-aligned training**, including CPR/First Aid certification through the American Heart Association and OSHA safety modules embedded in grades 10–12 coursework.







Education, Ed Rising and Community Services





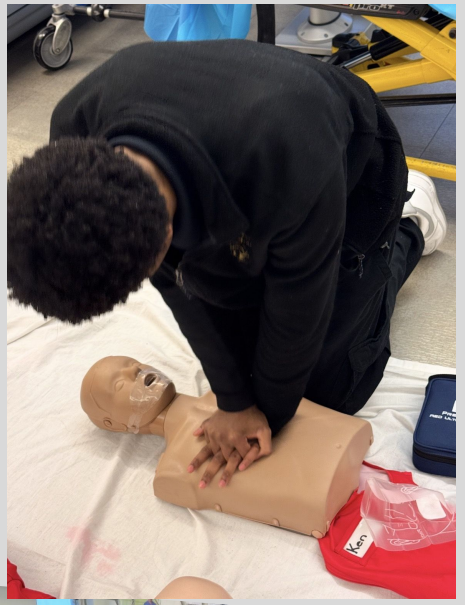






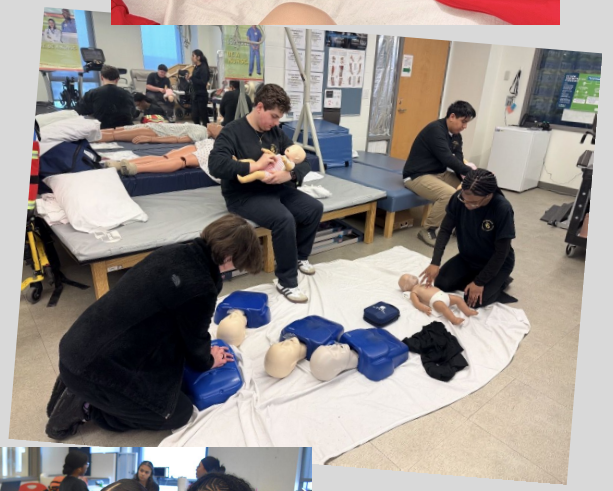








Health Sciences







Sports

Fall Sports Highlights

- **Football:** Qualified for the state playoffs for the third consecutive year.
- **Cross Country:** Boys team crowned **City Champions**; girls team finished as **City Runner-Up**.
- **Soccer:** Qualified for the state tournament for the third consecutive year.
- **Girls Volleyball:** Made their **first-ever NVL Tournament** and also qualified for the state tournament.

Winter Sports Highlights

- **Boys Basketball:** Reached the **NVL Final** for the fourth consecutive year.
- **Indoor Track:** All four boys' relay teams qualified for the **Class S Championship**, a first in school history.
- **Cheerleading:** Finished in the **top three** in multiple competitions.

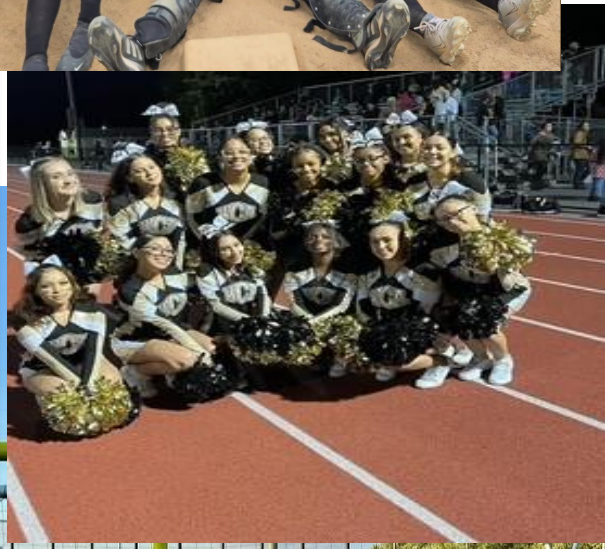



BOYS SOCCER
DIVISION CHAMPIONS
2024




WCA


NAUGATUCK
VALLEY LEAGUE
LEAGUE CHAMPIONS






WCA
12



#1

Community Schools in Action:

Full Service Community Schools Impact & Growth

"Strengthening the Community to Strengthen the School"

Who we are: Community schools are a coordinated ecosystem of supports for students and families beyond the traditional school day.

Our goal is to **strengthen the community** so schools can function more effectively.



Why this work matters now: Many students face attendance challenges, families need support navigating barriers to learning, and inequities in access to resources continue to impact student outcomes. By addressing these challenges holistically, community schools ensure all students have the tools for success.

$2.25M

Invested in our schools since July 2023



- **USDE** ($1M)



- **Private Philanthropy** ($700k)



- **Waterbury Public Schools** ($550k)

These funds support critical areas including staff (Site Coordinators, Director), attendance support, Strategic Planning Retreats, and student programming.

Core Impact Areas

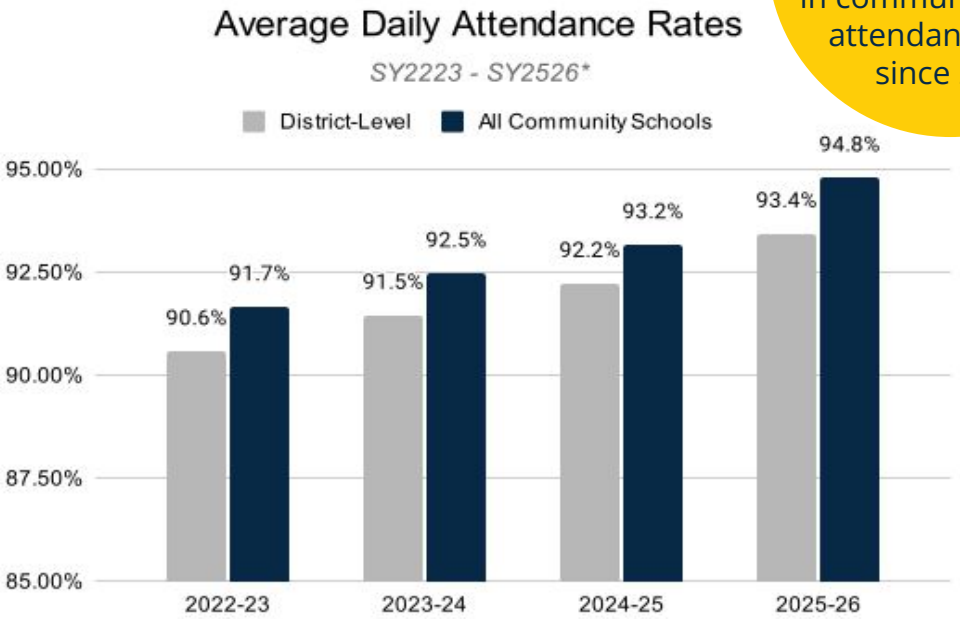
- Attendance & Student Engagement
- Family & Community Engagement
- Early Childhood Education
- Wrap- Around Supports & Basic Needs

CORE IMPACT AREAS: *Attendance & Student Engagement*

Our coordinators work closely with students and families

- to identify barriers early
- offering support and guidance before absences become a pattern

3 point increase
in community school attendance rates since 2023



*latest available data

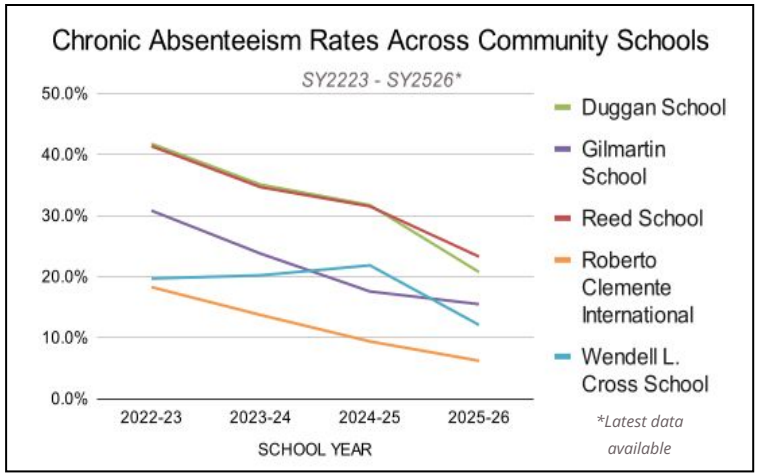
CORE IMPACT AREAS: *Attendance & Student Engagement*

ATTENDANCE ENGAGEMENT



- **1,650** attendance letters sent as of Sept 2025 *(celebratory & nudge letters)*
- ***7 attendance events*** *since 2025, serving roughly* ***650+ students families, & caregivers***

Overall, community schools have seen a **14 point decrease in chronic absenteeism** since 2023



CORE IMPACT AREAS: *Attendance & Student Engagement*

STUDENT ENGAGEMENT

- **670+ students** participated in BOOST! programming across community schools (2023-2025)
- **38 programs** across academic, social-emotional, creative, and physical programs in action since 2023

Current Boost Programming:

- *Beeconomy*
- *SmartyPants Coding*
- *AI 3*
- *Kids RISE Up*
- *Mattatuck Museum*
- *7 Angels Theater*
- *Porter's House*

***2,700+** hours of enrichment and support across all sites and programs since 2023*

CORE IMPACT AREAS: *Family & Community Engagement*

Our programs meet families where they are, offering meaningful opportunities to connect, engage, and provide feedback. By actively involving parents and caregivers, we help remove barriers to learning and directly support student success.

- **23** family engagement events hosted since 2023
- **600+** families and caregivers served annually through engagement events

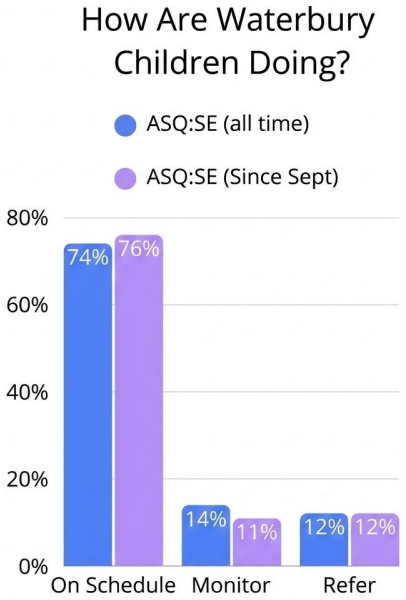
- **Bingo nights**
- **PTO events**
- **health initiatives,**
- **Kindergarten Canvas**
- ***and more!***

CORE IMPACT AREAS: *Early Childhood Education (ECE)*

Investing Before Kindergarten

These initiatives strengthen early connections between families and schools, build school readiness and caregiver confidence, and reduce barriers before they impact attendance or achievement. By investing before kindergarten, we lay the foundation for long-term student success.

- **4.5+ (out of 5)** average satisfaction rating for Early Childhood Education programs, Sparkler App, and Parental/Prenatal Support
- **2,300+ Ages & Stages Questionnaires (ASQs)** completed since 2021, for communication, motor skills, problem-solving, personal-social, and behavioral and social-emotional development



CORE IMPACT AREAS: *Early Childhood Education (ECE)*

sparkler

Strong family engagement and schooling begins early. Through the Sparkler App, "Sundaes with Sparkler", we provide support and engagement for early learning and motor skill development for families during critical early childhood years.

- **1,500+ adults and 1,750+ children** served through Sparkler app as of 2025
- **100% of parents** report the app is helpful and would recommend to other parents
- **20+ Sparkler events** since 2023 across social, emotional, motor skill development, and parent/community engagement.
- **300+ families** served at *Sundaes with Sparkler* since 2024

> "Great experience to engage kids and parents and stimulating the mind and for kids to use words by knowing how to communicate with others."
>
> – Sparkler Summer Series Post Survey 2023

CORE IMPACT AREAS: *Wraparound Services & Basic Needs*

Wraparound Supports & Basic Needs

Our community schools provide year-round access to food, clothing, and other essential resources, ensuring that students are ready to learn every day.

From pop-up food pantries to clothing drives, we meet families where they are by addressing barriers early so students can focus on learning and growth.

- **41 food giveaways** conducted and planned serving **1,600+ families** between 2025 and 2026
- **3 resource distribution events** serving **175+ students and families** in 2025 through clothing drives and *Vision 2 Learn*

BTS Food Programs

- Pop-up Food Pantries
- Turkey Bingo Night
- Bread Giveaways
- Jonathan Reed Turkey Give Away
- Roberto Clemente Weekly Food Giveaways
- Waterbury Public Schools District Wide Food Drive
- Weekend Snack Packs (*fruit, healthy snacks, pasta, canned goods*)



CAPACITY-BUILDING & SYSTEMS GROWTH

PARTNERSHIP NETWORKS & STAFF TRAINING

Our network of community partners has grown, enabling coordinated support for attendance, enrichment, and family engagement.

33 partnerships with organizations spanning

- *Arts & Culture*
- *Community & Social Services*
- *Health & Wellness*
- *Leadership & Civic Engagement*
- *STEM & Education*

6 trainings/retreats for school staff, attendance teams, principals, and parent liaisons since 2023

KEY PARTNERS SINCE 2024

- BAGS Foundation
- Beeconomy
- Boost Basketball
- Girl Scouts of CT
- Higher Heights
- Kids Rise Up Yoga
- Mattatuck Museum Art
- Naugatuck Valley Community College
- Outside Perspectives
- Parents of Waterbury
- Porter's House Mediation
- Porter's House Programming
- Rise Dance
- Silas Bronson Library
- Smartypants Robotics
- Smile Makers
- Sparkler
- The Gathering Place
- The Leadership University
- The Music Team
- The North End Rec Center
- Vision to Learn
- *And more!*

CAPACITY-BUILDING & SYSTEMS GROWTH

SGC's: Learning as We Go

Sustainable collaboration depends on a:

- shared vision,
- clear role clarity, and
- practical tools that support principals and families alike.



We are aligning with the district's 2025–2026 SGC vision: shifting from compliance-driven meetings to vibrant, strategic, and inclusive partnerships centered on shared decision-making and student success.

We are laying the groundwork for councils that function as true advisory and strategic planning bodies, where families and school leaders collaborate to directly impact student achievement.

CAPACITY-BUILDING & SYSTEMS GROWTH

Our SCG work for the 2025-2026 school year thus far includes:

- Developing streamlined principal report templates to support transparent, strategic SGC meetings
- Supporting consistent documentation and shared agendas
- Engaging parent liaisons and community leaders to strengthen recruitment and sustained participation
- Providing turnkey toolkits to clarify bylaws, roles, and decision-making processes

CAPACITY-BUILDING & SYSTEMS GROWTH

Looking Ahead: Why Continued Investment Matters

Continued investment in community schools allows us to

- deepen relationship-driven attendance work,
- expand meaningful family engagement,
- and strengthen data-informed programming across all sites.

With sustained support, we can build on current momentum:

- tracking longitudinal outcomes,
- conducting pre- and post-program comparisons,
- and demonstrating continued attendance gains over time.



Funding ensures that this integrated, holistic model not only continues, but grows, while strengthening communities so schools can deliver lasting academic and social-emotional success for every student.

#2

WATERBURY
PUBLIC SCHOOLS

Special Education & Pupil Services Updates

Wendy Johns
Director of Pupil Services

Board of Education Presentation
Thursday, March 5, 2026

Special Education Update

WATERBURY
PUBLIC SCHOOLS

WATERBURY PUBLIC SCHOOLS

SPECIAL EDUCATION DEPARTMENT 2025- 2026

Wendy Johns- Director of Pupil Services		Tracy-Ann Menzies- Assistant Director			
Nancy Hill	**Alison Finley**	**Patricia Ferrare**	**Nicole Rivers**	**Wendy Santarsiero**	**Donajean Belcher**
Enlightenment State Street Kennedy HS STWA/ NVCC Step 2	Driggs Tinker Washington Wendell (PK-8) Kingsbury (K-5)	Annex OEC- SPED Maloney(Pre-K) Kingsbury (Pre-K) Sprague (Pre-K)	Outplacements OOD – Sped & Foster -Pre-K Non-Public Schools Brass City Charter	Wallace M.S. WAMS (6-12)	Career Academy HS Westside NEMS (No Aut.)
Social Workers Transition Coordinator Crisis Team School 2 Work (Wilby)	ESY (Co) CAELP	Birth-3 *(Placements in Pre-K settings)*	(BCBA/ FBA/ BIP)	Homebound SchPsych QGlobal/DALS+ Tuition Billing for magnets	SLP/OT/PT Teachers of VI & HI Sign Language Interpreters
Jamie Miller	**Jillian Slater**	**Dr. Michelle Cormier**	**Chayna Nath**	**Kaitlyn Siena**	
Maloney Hopeville International Gilmartin (Pre-K-8) Duggan (Pre-K-8)	Rotella Walsh Carrington (Pre-K-8) Reed (Pre-K-8)	Districtwide Autism K-12 Generali Bucks Hill Wilby (Aut. only) NEMS (AUT. only)	Bunker Hill Wilson Chase Sprague Regan	Crosby HS Wilby HS	
IEP Quality Trainer ESY (Co) Bi-Lingual Evals	SCOPE Elementary (#) Essential Skills - Elementary (#)	BCBA's/RBT's/ ABA Therapists ADOS Team Assistive Tech.	SAW Liaison Program Manuals Literacy/Reading BDLC Elementary CT-SEDS	PMT MTSS Efforts	

REVISED 10-1-25 **Dunia Rodrigues- Data Manager |**

Special Education Enrollment /Prevalence

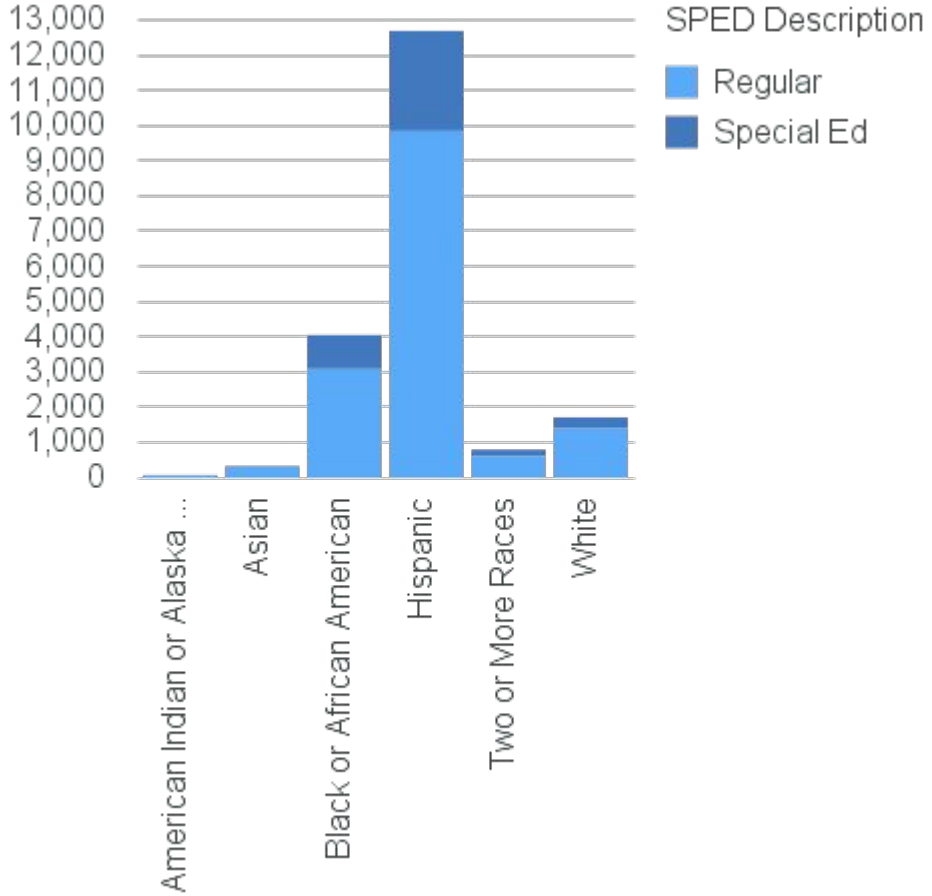
	2024-2025	2025-2026	Decrease/ Increase
Total District Enrollment	18843	18418	-425
Total Sped Enrollment PK-12	4070	4183*	+ 113
District Prevalence Rate	21.6%	22.7%	+1.1%

** As of March 4, 2026, includes Private School Special Education and all out of district students.*

WATERBURY PUBLIC SCHOOLS

Waterbury Public Schools: Special Education Enrollment by Race/Ethnicity

The distribution of special education students closely reflects overall district enrollment.



WATERBURY PUBLIC SCHOOLS

Special Education Department Updates

Major Focus Areas for the 2025-26 School Year:

- CT-SEDS Implementation and Monitoring
- Climate and Culture
- New Staff Support and Transitions
- Evaluation and Reporting Standards
- Professional Development (PD)
- Administrative Efficiency and Accuracy



WATERBURY PUBLIC SCHOOLS

Ongoing Efforts to Address Special Education Vacancies

- Utilization of CSDE flexible staffing options:
  - Para-Educator Pathways to Temporary Authorization in Special Education
    - 6 - Long Term Para Sped Authorizations utilized
  - 6- Long-term Paras are now serving as DSAP teachers across the district and were hired this school year
- 2 SE Teacher Residents CT- Teacher Residency Program
- 2 Central Connecticut State University Inspire paraprofessionals getting SE certified
- 1 University of Connecticut teacher Human Capital is actively recruiting.
- 4- School Psychology DSAP candidates were hired this school year
  - Expanding partnership from previous school years
  - Decreasing the number of agency staff from General Fund (fiscal savings)
- Vacancies: 25 currently; hired additional 12 teachers (*from 37*) as of July 1st, 2025
- Human Capital sends out emails to state certified teachers and posts on all available websites; heavy recruitment in the shortage area of special education.

Special Education Department: Fiscal Responsibility and Systematic Changes



- Outplacements Visits
- SE Transportation Audits
- RFPs for upcoming contracts (2026)
- SEED-“Special-Education-Expansion-and-Development-Seed-Grant”
- Para PD-house training using expert staff

WATERBURY
PUBLIC SCHOOLS

Pupil Services Update

WATERBURY
PUBLIC SCHOOLS







Sandy Hook PROMISE

CSDE
CONNECTICUT STATE DEPARTMENT OF EDUCATION

WATERBURY PUBLIC SCHOOLS

CHDI Child Health and Development Institute

2025-26 Pupil Services:

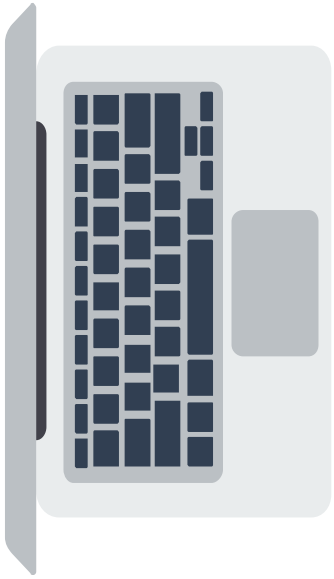
- *CMHA*
- *CJR*
- *District Crisis Team*
- *Klingberg*
- *Sandy Hook*
- *Primary Mental Health Grant*
- *Support for Pregnant and Parenting Teens Grant*
- *CONNECT IV: No-Cost Partnership with Waterbury Public Schools*

Mental Health Partnerships

PROGRAM	DESCRIPTION	SCHOOL(S)	BENEFIT
Connecticut Junior Republic (CJR)	**Behavioral Health Clinicians** ● Caseload 20-25 students ● Improve student attendance ● Add layer of support to teachers & support staff ○ PPTs, facilitate groups, case management & outreach, crisis intervention ○ Professional learning for staff (mental health related topics) ● Remove barriers to services ○ Individual, group & family counseling ○ Wellness Center Access (w/parental consent) ■ Psychiatric services ■ Summer/vacation support	● Crosby ● Wilby ● North End ● Wallace	Behavioral Health Clinicians: ● Remove barriers to services, increase school attendance and add additional layer of support to the school.

WATERBURY PUBLIC SCHOOLS

CMHA- WPS Partnership



1. Bounce Back (K-5)
2. CBITs (6-12)
3. Smart Recovery

WATERBURY PUBLIC SCHOOLS

Mental Health Partnerships

PROGRAM	DESCRIPTION	SCHOOL	BENEFIT
Sandy Hook Promise - *Say Something* Anonymous Reporting System (SS-ARS)	A program that teaches students how to recognize for warning signs, signals, and threats from individuals who may want to hurt themselves or others and to *Say Something* to a trusted adult, OR use the Anonymous Reporting System (App, Website or 24.7 Crisis Telephone Line) to get them help.	All schools with grades 6-12: • Comprehensive Middle Schools • Comprehensive High Schools • Magnet MS/HS • Grades 6-8 ONLY of Pre K-8 Schools • Enlightenment School • MS/HS of State Street School	Provides a system and process for addressing school threats. • In collaboration with trained school staff and the Waterbury Police Department • Managed by trained experts through the Sandy Hook Foundation

WATERBURY PUBLIC SCHOOLS

Klingberg Mental Health Partnership

PROGRAM	DESCRIPTION	SCHOOL	BENEFIT
Klingberg Family Center- Mental Health Clinicians	School-based mental health support program provides no-cost, in-person services for students in grades K-12 attending public schools; designed to promote emotional well-being, the program offers confidential, student-centered support right on campus	• Duggan Pre-K - 8 School • Reed Pre-K - 8 School • Westside Middle School • Carrington Pre-K - 8 School • Wilson Elementary School • Wendell Cross Pre-K - 8 School • State Street Program (Expulsion Academy- TeleHealth- referrals)	• 3 clinicians (each clinician will cover 2 schools), 1 supervisor (who will cover 1 school in addition to supervising the 3 clinicians), and 1 Community Health Worker to be assigned to all 7 schools to support families' needs. • No cost in-person mental health support for students

WATERBURY PUBLIC SCHOOLS

Primary Mental Health Grant

An early intervention initiative designed to detect and prevent emotional, behavioral, and learning problems in school-aged children (specifically grades K–3) before they become more serious.



Core Purpose Areas:

- Early Intervention & Detection
- Enhancing School Adjustment
- The Play-Based Model
- Proactive Wellness Focus

2 schools in our district- Duggan and Wendell Cross

WATERBURY
PUBLIC SCHOOLS

Support for Pregnant and Parenting Teens Grant

The Support for Pregnant and Parenting Teens (SPPT) grant is a school-based initiative designed to ensure that teen parents don't have to choose between their education and their families.

- Holistic Academic Support
- Comprehensive Case Management
- Health & Wellness Linkages
- Barrier Removal Services



WATERBURY
PUBLIC SCHOOLS

CONNECT IV: No-Cost Partnership with Waterbury Public Schools

- **Partnership Mission:** A collaborative effort between Waterbury Public Schools, CHDI, and DCF to build a sustainable, "no wrong door" system for student mental health.
- **Zero-Cost Model:** Funded by a federal SAMHSA grant; the district receives expert Technical Assistance (TA), staff training, and implementation support at no cost.
- **Capacity Building:** Focuses on strengthening school-based mental health structures and creating seamless "warm hand-offs" to community providers.
- **District Benefits:** Free access to the Connecting Schools to Care IV Students Toolkit.
    - Financial incentives available based on school participation levels.
    - Data-driven improvements using the SHAPE System to identify and fill service gaps.
- **Sustainability**: Designed to embed trauma-informed practices and coordination protocols that remain in place after the grant cycle ends.
- **Current Schools:** Crosby, Kingsbury, State Street, Enlightenment, State Street

WATERBURY
PUBLIC SCHOOLS

District Crisis Response Team

PURPOSE: To assist staff, building administrators, students, and their families with crisis support at the school in response to a tragedy regarding students and staff.

MEMBERS: This team consists of volunteer School Social Workers and School Psychologists.

CASES 2025-2026 SY: 3

WATERBURY
PUBLIC SCHOOLS

Questions/Comments

Thank You!

WATERBURY
PUBLIC SCHOOLS

#3

WATERBURY
PUBLIC SCHOOLS

TO: Honorable Aldermen of the City of Waterbury
Honorable Commissioners of the Waterbury Board of Education

FROM: Geen Thazhampallath, Director of Human Capital

RE: Executive Summary Supporting Approval Request - **Amendment #1** for Minimum Wage Adjustment and Revision of Rate sheets for pre-existing rate for Long Term Substitutes (LTS) with **no change** to Not to Exceed or Annual thresholds

DATE: February/March 2026

CC: Honorable Mayor Paul K. Pernerewski Jr., Superintendent Dr. Darren Schwartz, Chief Financial Officer Doreen Biolo, Deputy Superintendent Juan Mendoza, Purchasing Director Kevin McCaffery, BOE Contracts Jerry Gay

The Waterbury Public Schools kindly and respectfully requests the Honorable Board of Alderman's and the Waterbury Board of Education's approval of **Amendment #1** of **ESS Staffing Services, Inc.** contract. This Amendment #1 is requested for the current ESS Staffing Services Inc. contract that was approved previously by the Waterbury Board of Alderman and the Waterbury Board of Education in Fall 2025. The following specific revisions are necessary and requested:

1. **CT Minimum Wage** inclusion to all annual Rate Sheets as of January 1, 2026 for **Daily Substitutes** for addition of .**11 Cents** per hour;
2. **CT Minimum Wage** inclusion to all annual Rate Sheets as of January 1, 2026 for Paraprofessional Subs for addition of .11 Cents/hour.
3. Correction to naming of Daily Subs at a discretionary $135/Day rate. Rate did not change, only naming from "Long Term Sub" to "Daily Sub" to match appropriate pay codes and to match that this Daily sub does not need State Approval.
4. Correction to all annual Rate Sheets which did not contain **Long Term Substitute (LTS) Rate**, which was inadvertently left off the RFP listing, but LTS are and have been in long standing use by the Education Department as substitutes that are **authorized** by the State of Connecticut. Rate within the district for LTS is $231.77/day. A **Long Term Sub (LTS)** is authorized by the State of Connecticut Bureau of Certifications and must have a BA and have the 12 credits in the subject area they are teaching.
5. No change in total expenditure to contract which is not to exceed $4.2 million dollars on an annual basis is requested.

Please know that Education Department has been working closely with the City Corporation Counsel's Office on this addition and needed correction. Please also be advised that **no change** in total expenditure to contract, which is not to exceed $4.2 million dollars on an annual basis, is requested through this amendment.

If the Education Department can be of further assistance or provide more information, please do not hesitate to contact the BOE Human Capital Office.

AMENDMENT #1
to
AGREEMENT
(RFP No. 8298)
for
Substitute Teachers and Paraprofessional Staffing Services
between
The City of Waterbury, Connecticut
and
ESS Northeast, LLC

THIS AMENDMENT #1 ("Amendment 1"), effective on the date signed by the Mayor, is by and between the CITY OF WATERBURY (hereinafter the "City"), City Hall, 235 Grand Street, Waterbury, Connecticut and ESS NORTHEAST, LLC, (hereinafter "Consultant") with its principal place of business located at 800 Kings Highway North, Suite 405, Cherry Hill, New Jersey 08034, a State of Delaware registered limited liability company, duly registered in the State of Connecticut as a foreign limited liability company (jointly referred to as the "Parties" to this Agreement).

WHEREAS, the Consultant submitted a proposal responding to the City's Request for Proposals (No. 8298) by the City of Waterbury, Department of Education, for Substitute Teachers and Paraprofessional Staffing; and

WHEREAS, the City accepted Consultant's proposal to provide and perform services regarding RFP No. 8298 and the Parties entered into an Agreement effective on November 1, 2025 (the "Agreement" or "Contract"); and

WHEREAS, State of Connecticut, Public Act 19-4, was signed into law increasing the state minimum wage annually over a five-year period commencing on January 1, 2026; and

WHEREAS, in accordance with Section 21 of the Agreement, the Parties hereby wish to amend the Agreement to reflect a change in the compensation (pay rates and bill rates), as of January 1, 2026, due to the current and future minimum wage increases in Connecticut.

NOW THEREFORE, it is mutually agreed to amend the Agreement as follows:

1. Section 6 of the Agreement ("Compensation") and Subsection 6.1 ("Fee Schedule") shall be amended pursuant to this Amendment to read as follows:

   6. Compensation. Commencing on January 1, 2026, the City shall compensate Consultant for satisfactory provision of all of the goods and services set forth in this Amendment as follows, and as further described in the Consultant's Revised Cost Proposal, dated February 3, 2026, attached hereto.

6.1. Fee Schedule. The fee payable to Consultant shall not exceed **TWELVE MILLION, SIX HUNDRED THOUSAND DOLLARS ($12,600,000.00)** for the three year Initial Term and shall not exceed **FOUR MILLION, TWO HUNDRED THOUSAND DOLLARS ($4,200,000.00)** for any one year of the Contract. The parties agree that as of January 1, 2026, the fee payable to Consultant shall be in accordance with Consultant's Revised Cost Proposal, dated February 3, 2026.

2. **All other terms, conditions, and provisions not addressed herein of the Agreement shall remain in full force and effect and binding on the Parties hereto.**

IN WITNESS WHEREOF, the Parties hereto execute this Amendment #1 on the dates signed below.

WITNESSES:

_____
Sign & Print name

_____
Sign & Print name

CITY OF WATERBURY

By: _____
Paul K. Pernerewski
Mayor, City of Waterbury

Date: _____

WITNESSES:

_____
Sign & Print name

_____
Sign & Print name

ESS NORTHEAST, LLC

By: _____
Signature

_____
Title

Date: _____

Every day counts.

Revised and submitted on 2/3/26. The Waterbury Public School pay and bill rates for School Year 2025-26 are effective 1/1/26.

Position	Pay Rate	% Markup	Contractor Daily Rate (Bill Rate)
Daily Non Certified Substitute Teacher - Full Day	$ 110.11	27.88%	$ 140.83
Daily Substitute Teacher -Certified Full Day	$ 125.00	27.88%	$ 159.85
Long Term Sub. No ST Approval or Degree-Full Day	$ 135.00	27.88%	$ 172.64
Substitute Paraprofessional - Full Day	$ 110.11	27.88%	$ 140.83
Building Based Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
Computer Educator Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
In School Suspension Substitute - Full Day	$ 125.00	27.88%	$ 159.85
Summer School Teacher K-12 (per diem) - Full Day	$ 125.00	27.88%	$ 159.85
Long Term Sub. State Approved w/BA or BS + 12 Cr.	$ 231.77	27.88%	$ 296.39

Every day counts.

Revised and submitted on 2/3/26. Waterbury Public School pay and bill rates for School Year 2026-27 are effective 7/1/26.

School Year 2026-27 (Effective 7/1/26)

Position	Pay Rate	% Markup	Contractor Daily Rate (Bill Rate)
Daily Non Certified Substitute Teacher - Full Day	$ 110.11	27.88%	$ 140.83
Daily Certified Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
Long Term Sub. No ST Approval or Degree - Full Day	$ 135.00	27.88%	$ 172.64
Substitute Paraprofessional - Full Day	$ 110.11	27.88%	$ 140.83
Building Based Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
Computer Educator Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
Substitute In School Suspension Substitute - Full Day	$ 125.00	27.88%	$ 159.85
Summer School Teacher K-12 (per diem) - Full Day	$ 125.00	27.88%	$ 159.85
Long Term Sub. State Approved w/BA or BS + 12 Cr.	$ 231.77	27.88%	$ 296.39

Every day counts.

Revised and submitted on 2/3/26. The Waterbury Public School pay and bill rates for School Year 2027-28 are effective 7/1/27.

School Year 2027-28 (Effective 7/1/27)

Position	Pay Rate	% Markup	Contractor Daily Rate (Bill Rate)
Daily Non Certified Substitute Teacher - Full Day	$ 110.11	27.88%	$ 140.83
Daily Certified Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
Long Term Sub. No ST Approval or Degree - Full Day	$ 135.00	27.88%	$ 172.64
Substitute Paraprofessional - Full Day	$ 110.11	27.88%	$ 140.83
Building Based Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
Computer Educator Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
Substitute In School Suspension Substitute - Full Day	$ 125.00	27.88%	$ 159.85
Summer School Teacher K-12 (per diem) - Full Day	$ 125.00	27.88%	$ 159.85
Long Term Sub.State Approved w/BA or BS + 12 Cr	$ 231.77	27.88%	$ 296.39

Every day counts.

Revised and submitted on 2/3/26. The Waterbury Public School pay and bill rates for School Year 2028-29 are effective 7/1/28.

School Year 2028-29 (Effective 7/1/28)

Position	Pay Rate	% Markup	Contractor Daily Rate (Bill Rate)
Daily Non Certified Substitute Teacher - Full Day	$ 110.11	27.88%	$ 140.83
Daily Certified Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
Long Term Sub. No ST Approval or Degree-Full Day	$ 135.00	27.88%	$ 172.64
Substitute Paraprofessional - Full Day	$ 110. 11	27.88%	$ 140.83
Building Based Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
Computer Educator Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
Substitute In School Suspension Substitute - Full Day	$ 125.00	27.88%	$ 159.85
Summer School Teacher K-12 (per diem) - Full Day	$ 125.00	27.88%	$ 159.85
Long Term Sub.- State Approved w/BS or BA + 12 Cr.	$ 231.77	27.88%	$ 296.39

Every day counts.

Revised and submitted on 2/3/26. The Waterbury Public School pay and bill rates for School Year 2029-30 are effective 7/1/29.

School Year 2029-30 (Effective 7/1/28)

Position	Pay Rate	% Markup	Contractor Daily Rate (Bill Rate)
Daily Non Certified Substitute Teacher - Full Day	$ 110.11	27.88%	$ 140.83
Daily Certified Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
LongTerm Sub. No ST Approval or Degree - Full Day	$ 135.00	27.88%	$ 172.64
Substitute Paraprofessional - Full Day	$ 110.11	27.88%	$ 140.83
Building Based Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
Computer Educator Substitute Teacher - Full Day	$ 125.00	27.88%	$ 159.85
Substitute In School Suspension Substitute - Full Day	$ 125.00	27.88%	$ 159.85
Summer School Teacher K-12 (per diem) - Full Day	$ 125.00	27.88%	$ 159.85
Long Term Sub.-State Approved w/BA or BS + 12 Cr	$ 231.77	27.88%	$ 296.39

#4

Waterbury Board of Education

FY2025-2026

January
Expenditure Report

ACCOUNT	CLASSIFICATION	FY 26 ORIGINAL BUDGET	FY 26 ADJUSTED BUDGET	JANUARY EXPENDITURE	JANUARY ENCUMBRANCE	CURRENT BALANCE	PROJECTED EXP.	PROJECTED DIFFERENCE
Salaries								
511101	Administrators	$10,922,425	$10,922,425	$6,291,811	$0	$4,630,614	$10,922,425	$0
511102	Teachers	$32,216,577	$32,216,577	$16,425,308	$0	$15,791,269	$32,466,741	($250,164)
511104	Superintendent	$454,426	$454,426	$257,490	$0	$196,936	$462,154	($7,728)
511106	Early Incentive Certifiied	$526,072	$526,072	$699,763	$0	($173,691)	$699,763	($173,691)
511107	Certified Coaches	$770,000	$770,000	$258,212	$0	$511,788	$770,000	$0
511108	School Psychologists	$1,358,071	$1,358,071	$498,630	$0	$859,441	$1,062,235	$295,836
511109	School Social Workers	$2,365,883	$2,365,883	$1,025,099	$0	$1,340,784	$2,223,490	$142,393
511110	Speech Pathologists	$2,498,279	$2,498,279	$1,467,727	$0	$1,030,552	$3,234,056	($735,777)
511111	Assistant Superintendent	$173,250	$173,250	$19,990	$0	$153,260	$19,990	$153,260
511113	Extra Compensatory Stipend	$159,000	$159,000	$0	$0	$159,000	$159,000	$0
511201	Non-Certified Salaries	$3,039,351	$3,039,351	$909,976	$0	$2,129,375	$3,012,872	$26,479
511202	Clerical Wages	$1,182,727	$1,182,727	$615,783	$0	$566,944	$1,116,382	$66,345
511204	Crossing Guards	$391,442	$391,442	$215,638	$0	$175,804	$391,442	$0
511206	Educational	$418,909	$418,909	$181,426	$0	$237,483	$329,032	$89,877
511212	Substitute Teachers	$520,000	$520,000	$164,798	$35,996	$319,205	$275,000	$245,000
511217	Library Aides	$148,125	$148,125	$91,472	$0	$56,653	$161,696	($13,571)
511219	School Clerical	$2,421,154	$2,421,154	$1,303,785	$0	$1,117,369	$2,434,740	($13,586)
511220	Fiscal Administration	$775,301	$775,301	$324,869	$0	$450,432	$583,897	$191,404
511222	Transportation Coordinator	$217,296	$217,296	$115,220	$0	$102,076	$217,296	$0
511223	Office Aides	$180,000	$180,000	$59,545	$0	$120,455	$156,299	$23,701
511225	School Maintenance Non-Certified	$2,675,166	$2,675,166	$1,329,687	$0	$1,345,479	$2,398,530	$276,636
511226	Custodians Non-Certified	$6,242,816	$6,242,816	$3,484,093	$0	$2,758,723	$6,214,887	$27,929
511227	Overtime - Outside Activities	$300,000	$300,000	$88,531	$0	$211,469	$300,000	$0
511228	Paraprofessionals	$10,056,786	$10,056,786	$5,146,542	$0	$4,910,244	$9,919,563	$137,223
511229	Bus Duty	$265,000	$265,000	$3,224	$0	$261,776	$265,000	$0
511232	Attendance Counselors	$131,096	$131,096	$44,214	$0	$86,882	$109,438	$21,658
511233	ABA Behaviorial Therapist	$917,094	$917,094	$422,870	$0	$494,224	$790,210	$126,884
511234	Interpreters	$158,714	$158,714	$79,042	$0	$79,672	$150,317	$8,397
511236	Snow Removal	$0	$0	$69,400	$0	($69,400)	$0	$0
511650	Overtime	$775,000	$775,000	$421,465	$0	$353,535	$775,000	$0
511653	Longevity	$5,620	$5,620	$6,930	$0	($1,310)	$5,620	$0
511700	Extra Police Protection	$1,011,747	$1,011,747	$117,550	$0	$894,197	$1,011,747	$0
511800	Vacation and Sick Term Payout	$548,442	$548,442	$105,378	$0	$443,064	$548,442	$0
522501	Health Insurance-General	$11,000,000	$11,000,000	$0	$0	$11,000,000	$11,000,000	$0
529001	Car Allowance	$104,800	$104,800	$55,540	$0	$49,260	$104,800	$0
529003	Meal Allowances	$15,000	$15,000	$13,303	$2,125	($428)	$20,000	($5,000)
Subtotal Salaries		**$94,945,569**	**$94,945,569**	**$42,314,315**	**$38,121**	**$52,593,132**	**$94,312,064**	**$633,505**

ACCOUNT	CLASSIFICATION	FY 26 ORIGINAL BUDGET	FY 26 ADJUSTED BUDGET	JANUARY EXPENDITURE	JANUARY ENCUMBRANCE	CURRENT BALANCE	PROJECTED EXP.	PROJECTED DIFFERENCE
Purchased Services								
533000	Professional Services	$4,200,000	$4,200,000	$1,863,335	$1,136,665	$1,200,000	$4,400,000	($200,000)
533020	Consulting Services	$269,796	$269,796	$44,778	$94,693	$130,325	$269,796	$0
533100	Auditing	$64,000	$64,000	$64,000	$0	$0	$64,000	$0
539005	Sporting Officials	$25,000	$25,000	$25,000	$0	$0	$25,000	$0
539008	Messenger Service	$40,000	$40,000	$19,448	$14,399	$6,153	$40,000	$0
543000	General Repairs & Maintenance	$1,546,830	$1,546,830	$646,343	$422,893	$477,594	$1,546,830	$0
543011	Maintenance - Service Contracts	$920,000	$920,000	$370,621	$456,289	$93,091	$920,000	$0
544002	Building Rental	$581,542	$581,542	$342,695	$224,711	$14,136	$581,542	$0
545002	Water	$275,000	$275,000	$101,451	$0	$173,550	$275,000	$0
545006	Electricity	$3,900,000	$3,900,000	$2,185,018	$0	$1,714,982	$4,115,692	($215,692)
545013	Security/Safety	$100,000	$100,000	$74,583	$20,113	$5,304	$100,000	$0
551000	Pupil Transportation	$20,916,330	$20,916,330	$8,969,855	$11,273,025	$673,450	$21,217,223	($300,893)
553001	Postage	$45,000	$45,000	$17,680	$0	$27,320	$45,000	$0
553002	Telephone	$200,000	$200,000	$156,202	$24,881	$18,917	$200,000	$0
553005	Wide-area Network (SBC)	$100,408	$100,408	$64,713	$32,786	$2,908	$100,408	$0
556055	Tuition - Outside	$19,600,856	$19,600,856	$8,222,902	$5,402,510	$5,975,443	$19,600,856	$0
556056	Purchased Service - Outside	$4,655,000	$4,655,000	$1,477,782	$2,077,813	$1,099,405	$4,555,250	$99,750
557000	Tuition Reimbursement	$15,000	$15,000	$7,237	$0	$7,763	$15,000	$0
558000	Travel Expenses	$5,000	$5,000	$3,441	$0	$1,559	$5,000	$0
559001	Advertising	$13,000	$13,000	$0	$0	$13,000	$0	$13,000
559002	Printing & Binding	$18,000	$18,000	$4,174	$0	$13,826	$18,000	$0
559104	Insurance - Athletics	$22,351	$22,351	$19,851	$0	$2,500	$19,851	$2,500
Subtotal Purchased Services		**$57,513,113**	**$57,513,113**	**$24,681,109**	**$21,180,779**	**$11,651,225**	**$58,114,448**	**($601,335)**
Supplies/Materials								
561100	Instructional Supplies	$1,392,104	$1,392,104	$707,468	$203,493	$481,143	$1,392,104	$0
561200	Office Supplies	$75,590	$75,590	$20,591	$9,275	$45,723	$75,590	$0
561210	Intake Center Supplies	$3,500	$3,500	$2,941	$130	$429	$3,500	$0
561211	Recruitment Supplies	$50,000	$50,000	$22,059	$8,682	$19,259	$50,000	$0
561212	Medicaid Supplies	$8,000	$8,000	$2,256	$1,213	$4,531	$8,000	$0
561501	Diesel	$160,284	$160,284	$78,880	$73,380	$8,024	$160,284	$0
561503	Gasoline	$208,294	$208,294	$104,367	$52,409	$51,518	$208,294	$0
561505	Natural Gas	$1,650,000	$1,650,000	$894,093	$0	$755,907	$1,688,954	($38,954)
561507	Janitorial Supplies	$465,000	$465,000	$303,413	$32,373	$129,213	$465,000	$0
561508	Electrical Supplies	$60,000	$60,000	$9,351	$19,597	$31,052	$60,000	$0
561509	Plumbing Supplies	$110,000	$110,000	$75,390	$44,689	($10,079)	$120,079	($10,079)
561510	Building & Ground Supplies	$200,000	$200,000	$104,493	$67,014	$28,493	$200,000	$0
561511	Propane	$338,500	$338,500	$269,613	$58,043	$10,844	$338,500	$0
567000	Clothing Supplies	$50,000	$50,000	$12,160	$36,815	$1,025	$50,000	$0
567001	Crossing Guard Uniforms	$2,000	$2,000	$1,784	$0	$217	$2,000	$0
569010	Recreational Supplies	$15,000	$15,000	$5,191	$1,867	$7,943	$15,000	$0
569029	Athletic Supplies	$137,896	$137,896	$64,300	$47,017	$26,579	$137,896	$0
Subtotal Supplies/Materials		**$4,926,168**	**$4,926,168**	**$2,678,349**	**$655,999**	**$1,591,821**	**$4,975,201**	**($49,033)**

ACCOUNT	CLASSIFICATION	FY 26 ORIGINAL BUDGET	FY 26 ADJUSTED BUDGET	JANUARY EXPENDITURE	JANUARY ENCUMBRANCE	CURRENT BALANCE	PROJECTED EXP.	PROJECTED DIFFERENCE
Property								
575008	Furniture-Misc.	$15,000	$15,000	$4,480	$0	$10,520	$15,000	$0
575200	Office Equipment	$170,000	$170,000	$73,765	$17,315	$78,920	$170,000	$0
575408	Plant Equipment	$40,000	$40,000	$3,137	$16,086	$20,777	$23,137	$16,863
Subtotal Property		**$225,000**	**$225,000**	**$81,381**	**$33,401**	**$110,218**	**$208,137**	**$16,863**
Other/Miscellaneous								
589021	Mattatuck Museum	$12,000	$12,000	$3,590	$8,410	$0	$12,000	$0
589034	Board of Ed Commissioners	$20,700	$20,700	$12,075	$0	$8,625	$20,700	$0
589036	Emergency Fund	$9,450	$9,450	$9,139	$0	$312	$9,450	$0
589056	Waterbury Promise	$500,000	$500,000	$500,000	$0	$0	$500,000	$0
589201	Mileage	$10,000	$10,000	$5,199	$0	$4,801	$10,000	$0
589205	Coaches Reimbursements	$3,000	$3,000	$751	$0	$2,249	$3,000	$0
589900	Dues & Publications	$65,000	$65,000	$39,014	$480	$25,506	$65,000	$0
591002	Transfer to Sinking Fund	$0	$0	$0	$0	$0	$0	$0
591004	Athletic Revolving Fund	$145,000	$145,000	$145,000	$0	$0	$145,000	$0
Total Other/Miscellaneous		**$765,150**	**$765,150**	**$714,767**	**$8,890**	**$41,493**	**$765,150**	**$0**
GRAND TOTAL OPERATING BUDGET		**$158,375,000**	**$158,375,000**	**$70,469,922**	**$21,917,190**	**$65,987,889**	**$158,375,000**	**$0**
	Alliance Non-Reform/Reform	**$71,617,091**	**$71,617,091**	**$31,348,556**	**$0**	**$40,268,535**	**$71,617,091**	$0
	GF Surplus 15-16	$1,000,000	$1,000,000	$0	$0	$1,000,000	$0	$1,000,000
	GF Surplus 14-15	$1,000,000	$1,000,000	$0	$0	$1,000,000	$0	$1,000,000
	GF Surplus 16-17	$450,000	$450,000	$0	$0	$450,000	$0	$450,000
	Contingency Surplus	$675,000	$675,000	$0	$0	$675,000	$0	$675,000
	City Non Lapsing Account	$500,000	$500,000	$0	$0	$500,000	$0	$500,000
Total Additional Funding		**$75,242,091**	**$75,242,091**	**$31,348,556**	**$0**	**$43,893,535**	**$71,617,091**	**$3,625,000**
GRAND TOTAL ALL FUNDING		**$233,617,091**	**$233,617,091**	**$101,818,478**	**$21,917,190**	**$109,881,424**	**$229,992,091**	**$3,625,000**

WATERBURY PUBLIC SCHOOLS

#5

Committee Meeting Agenda/Minutes

Committee:	BOE Finance Committee		
Location:	**Date of Meeting:**	**Start Time:**	**Finish Time:**
Superintendent's Office, Room 158 Chase Building 236 Grand Street	Monday March 2, 2026	~~5:00 p.m.~~ ***5:09 p.m.***	***5:50 p.m.***

Team Norms:

1. All meetings will start on time
2. All team members will agree to stay on specific agenda topics
3. A specific agenda will be set for all meeting

Commissioners Present:	Staff Present:
L. Ireland, R. Orso, and T. Van Stone (Brown and Lott as observers)	***N. Albini, T. Bell, D. Biolo, J. Mendoza, and Dr. Schwartz.***

AGENDA			MINUTES
	Agenda Item	**Time Allotted**	• **Motion** • **Motion by/seconded by** • **Vote tally**
1.	Fiscal Year 2026/27 Proposed Budget ~ *Dr. Schwartz, D. Biolo*		***Motion to move to Committee of the Whole*** ***T. Van Stone/L. Ireland*** ***Passes unanimously***
2.	Adjournment		***Adjournment at 5:50 p.m.*** ***L. Ireland/T. Van Stone*** ***Passes unanimously***

Additional notes/minutes: ***See attached PowerPoint.***

Minutes prepared by: ***T. Van Stone***

WATERBURY
PUBLIC SCHOOLS

BOE Finance Committee
Budget Presentation 2026-2027
March 2, 2026

WATERBURY
PUBLIC SCHOOLS

The Mission

The Mission of Waterbury Public Schools is to inspire and prepare every student to be successful in and beyond school.

The Vision

All Waterbury Public Schools students will graduate ready to transform their world.

WATERBURY
PUBLIC SCHOOLS

Core Values

- **Holds high expectations for excellence in teaching and learning.**
- **Promotes equity in policy, practice and resources**
- **Provides students quality learning experience aligned to our Portrait of the Graduate**
- **Acts as stewards for community resources, managing our assets to ensure equity and excellence.**
- **Recognizes that meaningful relationships are the foundations of a high-quality education.**
- **Commits to embracing a diverse community.**
- **Commits to civility, honesty, responsibility and transparency.**

WATERBURY PUBLIC SCHOOLS

Student Enrollment

School Year	Student Count	English Learners	Students with Disabilities
2019 – 2020	18,674	2,919	3,747
2020 – 2021	18,353	2,965	3,763
2021 – 2022	18,562	3,188	3,824
2022 – 2023	18,595	3,393	3,850
2023 – 2024	18,827	3,907	3,836
2024 – 2025	18,664	3,934	3,810
2025 – 2026	18,309	3,942	3,925

WATERBURY PUBLIC SCHOOLS

Diverse Student Population

School Year	American Indian or Alaska Native	Asian	Black or African American	Hispanic or Latino	Two or More Races	White	Islander
2019 - 2020	108	297	4,036	10,745	648	2,838	2
2020 - 2021	108	285	3,945	10,758	665	2,591	1
2021 - 2022	102	292	3,956	11,232	704	2,275	1
2022 - 2023	98	285	3,943	11,459	756	2,053	1
2023 - 2024	92	299	3,969	11,779	790	1,898	0
2024 - 2025	77	289	3,847	11,897	758	1,776	0
2025 - 2026	61	298	3,755	11,855	740	1,600	0
Difference *	-47	1	-281	1,110	92	-1,238	-2
% Difference *	-43.52%	0.34%	-6.96%	10.33%	14.20%	-43.62%	-100.00%

*** % Difference compared from FY 2020 to FY 2026**

WATERBURY
PUBLIC SCHOOLS

Our Students' First Language

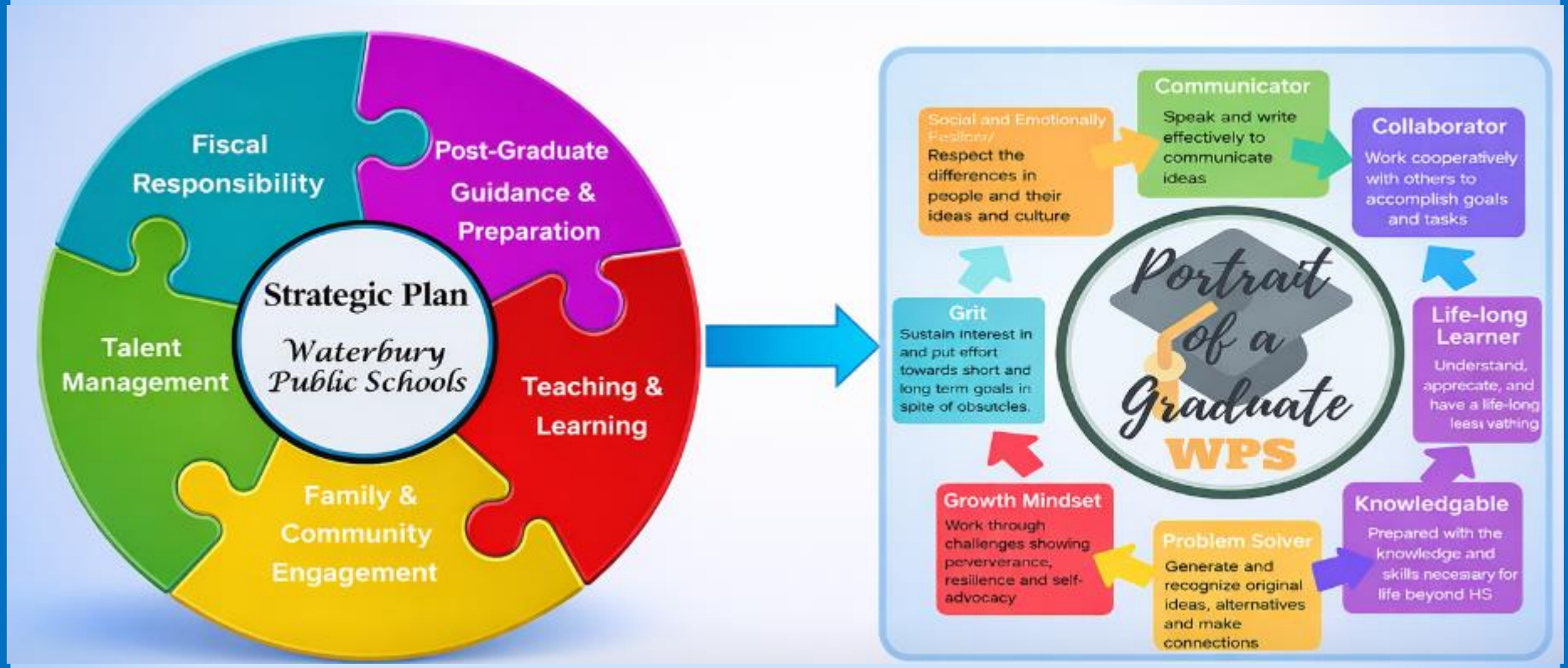
January 2025	January 2026	Difference
Spanish - 4,974	Spanish - 5,353	379
Portuguese - 365	Portuguese - 389	24
Albanian - 125	Albanian - 154	29
Urdu - 54	Urdu - 67	13
Haitian Creole - 72	Haitian Creole - 91	19
Arabic - 39	Arabic - 57	18

WATERBURY
PUBLIC SCHOOLS

Goals:

- ❑ Academic Excellence
- ❑ Safe and Healthy Schools
- ❑ Financial Stability and Sustainability

WATERBURY PUBLIC SCHOOLS



2026 - 2027
BUDGET PROCESS

Fall through January:

- Planning and Preparation

January-February:

- Review by Board of Education and Recommendation to Mayor

First week of April:

- Mayor's Budget to Board of Aldermen

April to first week of June:

- Board Of Aldermen Holds Meetings, Hearings, Considers Actions, Adopts Budget

Early June:

- Board of Education makes Line Item Changes, Adopts Final Budget

2026 - 2027
BUDGET PRIORITIES

Strategic Plan : Fiscal Responsibility

- **Goal 1 Aligned Budget** - Increase the capacity of the district and decision-makers to build a budget aligned to its strategic priorities for increasing access to equitable opportunities for all students.

- **Goal 2 Consolidated Long Range Planning** - Develop and consolidate long-range plans prioritizing programmatic, facilities, and infrastructure needs in order to support a stable and sustainable district

Educational Cost Sharing Grant (ECS)

What is the Education Cost Sharing Grant (ECS)?

The Education Cost Sharing Grant (ECS) is Connecticut's Primary Education Equalization Aid Program. It provides State aid to CT towns and cities to help cover costs of public education for K-12 students.

The ECS Grant is designed to help balance educational funding across wealthy and less wealthy municipalities based on a State formula.

Education Cost Sharing - Formula

Factors that determine ECS State formula:

- **Number of Students** (adjustments for Special Ed; low income status & multilingual learners
- **Town wealth** – measured by property & income levels (State Aid Percentage)
- **Foundation Amount / $11,525 per student–** State's Estimated Cost of Educating a Student **(amount unchanged since 2013)**

Waterbury was historically underfunded by more than $60 million in state education aid under the ECS formula. Beginning in FY 2018, the State implemented a 10-year Phase-In Plan to gradually bring cities and towns to their full formula funding levels by FY 2028. In FY 2025 and FY 2026, the State accelerated that phase-in schedule, allowing districts to reach their full formula funding earlier than originally planned. This action was taken in anticipation of the expiration of federal ARP ESSER funds, helping districts avoid a significant fiscal cliff as one-time federal pandemic relief dollars come to an end.

ECS – Foundation Amount

Current State Foundation Amount - $11,525/per student
(unchanged since 2013)

- The ECS foundation amount has not been increased since 2013 and has not been adjusted to reflect inflationary costs over the past decade.

- Although the State accelerated the ECS phase-in and brought Waterbury to its full formula funding level, the district remains structurally underfunded.

- The base per-pupil amount does not reflect current economic realities.

***Without updating the foundation amount to account for inflation, Waterbury will continue to face structural budget pressure despite technically reaching their maximum formula allocation.**

EDUCATION COST SHARING GRANT

EDUCATION COST SHARING GRANT ALLOCATIONS

FISCAL YEAR	CITY	ALLIANCE	TOTAL ECS (WATERBURY)
2012-2013	$113,617,182	$4,395,509	$118,012,691
2013-2014	$113,617,182	$11,855,075	$125,472,257
2014-2015	$113,617,182	$19,115,441	$132,732,623
2015-2016	$113,617,182	$20,907,156	$134,524,338
2016-2017	$113,617,182	$19,988,884	$133,606,066
2017-2018	$113,367,182	$19,988,884	$133,356,066
2018-2019	$113,617,182	$22,584,082	$136,201,264

Further years continued on next page

EDUCATION COST SHARING GRANT

EDUCATION COST SHARING GRANT ALLOCATIONS

FISCAL YEAR	CITY	ALLIANCE	TOTAL ECS (WATERBURY)
2019-2020	$113,617,182	$29,403,470	$143,020,652
2020-2021	$113,617,182	$36,473,359	$150,090,541
2021-2022	$113,617,182	$43,605,615	$157,222,797
2022-2023	$113,617,182	$50,491,123	$164,108,305
2023-2024	$113,617,182	$56,745,936	$170,363,118
2024-2025	$113,617,182	$76,036,893	$189,654,075
2025-2026	$113,617,182	$87,501,360	$201,118,542
2026-2027	**$113,617,182**	**$87,501,360***	**$201,118,542**

***ECS – Zero increase for FY27 in the Governors Biennial Budget**

Minimum Budget Requirement (MBR)

- The Minimum Budget Requirement (MBR) is a legal provision that mandates municipalities to budget a minimum amount for education, ensuring that educational expenditures do not decrease below the previous year's budget.
- This requirement aims to prevent municipalities from reducing their local spending on education and using state aid for education as a replacement for local funds.
- Exceptions to the MBR may apply in specific circumstances, such as a decrease in enrollment or other approved reductions.

- **Waterbury Public Schools' MBR has been $158,375,000 every year since FY 2016-2017**

GENERAL FUND & ALLIANCE EDUCATION BUDGET

FISCAL YEAR	APPROVED CITY BUDGET	STATE APPROVED ALLIANCE BUDGET	COMBINED YEARLY BUDGET
2016-2017	$158,375,000	$19,988,884	$178,363,884
2017-2018	$158,375,000	$19,988,884	$178,363,884
2018-2019	$158,375,000	$22,584,082	$180,959,082
2019-2020	$158,375,000	$29,403,470	$187,778,470
2020-2021	$158,375,000	$36,473,359	$194,848,359
2021-2022	$158,375,000	$43,605,615	$201,980,615
2022-2023	$158,375,000	$50,737,863	$209,112,863
2023-2024	$158,375,000	$56,745,936	$215,120,936
2024-2025	$158,375,000	$76,036,893	$234,411,893
2025-2026	$158,375,000	$87,501,360	$245,876,360
2026-2027	**$158,375,000***	**$87,501,360**	**$245,876,360**

*Minimum Budget Requirement - MBR

Education Department

2026-2027 Proposed Budget Summary

	Expenditures	Approved Budget	Proposed Budget	
	2024-2025	2025-2026	2026-2027	Inc/Dec
Salaries	$87,209,518	$159,070,361	$165,737,839	$6,667,478
Health Benefits Expense	$10,130,428	$11,119,800	$11,119,800	$0
Instructional Expense	$2,159,066	$2,569,090	$2,489,986	($79,104)
Purchased Services Expense	$46,702,299	$50,189,741	$57,270,061	$7,080,320
Property Expense	$9,885,528	$9,902,950	$10,087,826	$184,876
Miscellaneous Expense	$2,288,161	$765,150	$810,510	$45,360
New Items	$0	$0	$0	$0
Gross Budget Proposal	**$158,375,000**	**$233,617,092**	**$247,516,020**	**$13,898,929**
Alliance Year 14 (Operating Budget)		**($71,617,091)**		**$71,617,091**
Alliance Year 15 (Operating Budget)			**($71,617,091)**	**($71,617,091)**
Alliance Year 15 Operation Budget Portion for Salary Contractual Increase FY27 move to Alliance			**($2,098,929)**	**($2,098,929)**
General Fund 2016-2017 Surplus		**($450,000)**	**($450,000)**	**$0**
General Fund 2015-2016 Surplus		**($1,000,000)**	**($1,000,000)**	**$0**
General Fund 2014-2015 Surplus		**($1,000,000)**	**($1,000,000)**	**$0**
City Non Lapsing Account		**($500,000)**	**($500,000)**	**$0**
Contingency Surplus		**($675,000)**	**($675,000)**	**$0**
Total Budget Proposal	**$158,375,000**	**$158,375,000**	**$170,175,000**	**$11,800,000**

BOE Proposed Budget 2026 - 2027
Major Account Increase/Decrease

2026-27 BOE Proposed Gross Budget		$247,516,020
2025-2026 BOA Approved Budget		*$158,375,000*
Difference		$89,141,020
Alliance Year 15 - Operating Budget Portion		($71,617,091)
Alliance Year 15 - Operation Budget Portion for Salary Contractual increase FY27		($2,098,929)
Contingency/ General Fund Surplus		($3,625,000)
Alliance Year 15 (No Projected Increase)		$0
BUDGET INCREASE		**$11,800,000**
CONTRACTUAL SALARY INCREASES		$7,799,072
SAW (GWI within the step)	$225,768	
WTA (Step Increase & GWI of 1.25%, top steps GWI of 3%)	$6,010,801	
WTA Alliance Portion Salary Increase ($2,098,929 Portion amount to move to Alliance Grant)		($2,098,929)
Blue Collar (Contract ends 6/30/26 - Estimated 3.5% increase)	$288,288	
WMAA -contract ended 6/30/25 -(Estimated 3% increase)	$61,971	
White Collar - Extended one year contract ends 6/30/26 -(Estimated 3.5%)	$1,195,855	
Other (Crossing Guards Estimated 3.5% increase)	$16,389	
PROJECTED RESIGNATIONS/ATTRITION		$844,785
PUPIL TRANSPORTATION		$5,683,670
OUT OF DISTRICT TUTION		$999,144
Special Education & Regular Ed School Choice		
PURCHASED SERVICES- Special Education Services		$130,340
PROFESSIONAL SERVICES (Substitute Coverage)		$300,000
UTILITIES		$285,000
Electricity	$235,000	
Natural Gas	$50,000	
MISCELLANEOUS ITEMS		($44,153)
BUDGET INCREASE FOR OPERATING (GF) & ALLIANCE		**$13,898,929**
Alliance Year 15 Operation Budget Portion for Salary Contractual increase FY27 move to Alliance		($2,098,929)
NET OPERATING BUDGET INCREASE (GF)		**$11,800,000**

Education Department

	New Items	Proposed Budget 2026-2027
511	Roberto Clemente Gr. 6 Expansion (2) Teachers (Repurpose)	$0
511	Assistant Director of Human Resources (1) (Repurpose)	$0
511	Director of Physical Education / Athletic (1) (Repurpose)	$0
	Total New Items	**$0**

Education Department

	Salaries	Expenditures 2024-2025	Approved Budget 2025-2026	Proposed Budget 2026-2027	Inc/Dec
511	Instructional Regular Payroll	$36,259,060	$107,920,965	$111,080,969	$3,160,005
511	Special Education Payroll	$33,019,823	$36,721,990	$38,751,734	$2,029,745
511	Administration Payroll	$1,404,347	$1,520,767	$1,620,628	$99,861
511	Fiscal Administration Payroll	$566,928	$775,301	$808,090	$32,789
511	Operation and Maintenance Payroll	$8,327,783	$9,562,284	$9,894,156	$331,872
511	Human Resources Payroll	$581,093	$804,487	$827,452	$22,965
511	Student Transportation Payroll	$918,180	$873,738	$896,646	$22,908
511	Adult Education Payroll	$1,237,900	$1,350,000	$1,350,000	$0
511	Operation and Maintenance Overtime	$877,692	$700,000	$800,000	$100,000
511	Outside Activities Overtime	$372,564	$300,000	$300,000	$0
511	Administration Overtime	$210,583	$75,000	$75,000	$0
511	Athletic & Extra Compensatory	$938,669	$929,000	$1,076,000	$147,000
511	Extra Police Protection	$372,821	$300,000	$325,000	$25,000
511	Substitute Teacher Payroll	$414,425	$520,000	$300,000	($220,000)
511	Education Longevity	$6,835	$5,620	$6,930	$1,310
511	Projected Resignations/Attrition Certified	$0	($2,219,003)	($2,300,000)	($80,997)
511	Projected Resignations/Attrition Non-Certified	$0	($2,144,302)	($1,218,520)	$925,782
511	Certified Early Incentive & Vacation Sick Time Buyout	$1,688,574	$1,074,514	$1,143,754	$69,240
	Total Salaries	**$87,197,277**	**$159,070,361**	**$165,737,839**	**$6,667,478**

Education Department

	Benefit Expense	Expenditures 2024-2025	Approved Budget 2025-2026	Proposed Budget 2026-2027	Difference
522	Health Benefit Fund	$10,000,000	$11,000,000	$11,000,000	$0
529	Car & Meal Allowance	$130,428	$119,800	$119,800	$0
	Total Benefits	**$10,130,428**	**$11,119,800**	**$11,119,800**	**$0**

Education Department

Instructional Expense	Expenditures 2024-2025	Approved Budget 2025-2026	Proposed Budget 2026-2027	Difference
561 Instructional Supplies	$1,142,956	$1,395,000	$1,325,000	($70,000)
561 Office Supplies	$49,627	$75,590	$75,590	$0
561 Emergency/Medical Supplies	$0	$0	$0	$0
561 Intake Center Supplies	$2,848	$3,500	$3,000	($500)
561 Recruitment Supplies	$26,265	$50,000	$40,000	($10,000)
561 Medicaid Supplies	$5,006	$8,000	$6,500	($1,500)
561 Janitorial Supplies	$373,461	$465,000	$465,000	$0
561 Buildings & Grounds Supplies	$362,881	$370,000	$370,000	$0
567 Clothing	$45,162	$50,000	$50,000	$0
567 Crossing Guard Uniforms	$1,890	$2,000	$2,000	$0
569 Recreational Supplies	$11,906	$15,000	$15,000	$0
569 Athletic Supplies	$137,065	$135,000	$137,896	$2,896
Total Instructional Expense	**$2,159,066**	**$2,569,090**	**$2,489,986**	**($79,104)**

Education Department

	Purchased Services Expense	Expenditures 2024-2025	Approved Budget 2025-2026	Proposed Budget 2026-2027	Difference
533	Professional Services	$4,472,133	$4,200,000	$4,500,000	$300,000
533	Evaluation and Testing	$0	$0	$0	$0
533	Consulting	$389,723	$269,796	$222,532	($47,264)
533	Auditing	$57,500	$64,000	$65,000	$1,000
539	Sport Officials	$25,000	$25,000	$25,000	$0
539	Report Cards	$0	$0	$0	$0
539	Messenger Service	$33,862	$40,000	$35,838	($4,162)
551	Pupil Transportation	$20,505,423	$20,916,330	$26,600,000	$5,683,670
553	Postage	$42,988	$45,000	$45,000	$0
553	Telephone	$228,983	$200,000	$220,000	$20,000
553	Wide-area Network	$75,483	$100,408	$96,000	($4,408)
556	Out of District Tuition	$17,114,795	$19,600,856	$20,600,000	$999,144
556	Purchased Services - Outside Special Ed	$3,675,143	$4,655,000	$4,785,340	$130,340
557	Tuition Reimbursement	$35,465	$15,000	$20,000	$5,000
558	Travel Expenses	$384	$5,000	$5,000	$0
559	Advertising	$10,330	$13,000	$13,000	$0
559	Printing & Binding	$15,236	$18,000	$15,000	($3,000)
559	Insurance - Athletics	$19,851	$22,351	$22,351	$0
	Total Purchased Services Expense	**$46,702,299**	**$50,189,741**	**$57,270,061**	**$7,080,320**

Education Department

	Property Expense	Expenditures 2024-2025	Approved Budget 2025-2026	Proposed Budget 2026-2027	Difference
543	General Repairs & Maintenance	$1,276,274	$1,546,830	$1,511,166	($35,664)
543	Maintenance - Service Contracts	$969,080	$920,000	$905,000	($15,000)
544	Building Rental	$589,006	$581,542	$584,841	$3,299
545	Water	$259,639	$275,000	$275,000	$0
545	Electricity	$4,096,766	$3,900,000	$4,135,000	$235,000
545	Security & Safety	$56,311	$100,000	$110,000	$10,000
561	Diesel/Propane/heating oil	$431,704	$498,784	$408,007	($90,778)
561	Gasoline	$231,167	$205,794	$244,918	$39,124
561	Natural Gas	$1,773,240	$1,650,000	$1,700,000	$50,000
575	Furniture/Miscellaneous	$9,039	$15,000	$15,000	$0
575	Office Equipment	$154,251	$170,000	$158,894	($11,106)
575	Plant Equipment	$39,051	$40,000	$40,000	$0
	Total Property Expense	**$9,885,528**	**$9,902,950**	**$10,087,826**	**$184,876**

Education Department

	Miscellaneous Expense	Expenditures 2024-2025	Approved Budget 2025-2026	Proposed Budget 2026-2027	Difference
589	Mattatuck Museum	$11,980	$12,000	$12,000	$0
589	Board of Ed Commissioners	$22,946	$20,700	$20,700	$0
589	Emergency Fund	$9,405	$9,450	$9,450	$0
589	Waterbury Promise	$500,000	$500,000	$500,000	$0
589	Mileage	$14,510	$10,000	$10,000	$0
589	Coaches Reimbursements	$3,814	$3,000	$3,500	$500
589	Dues & Publications	$33,950	$65,000	$65,000	$0
591	Athletic Revolving Fund	$177,860	$145,000	$189,860	$44,860
591	Sinking Fund	$1,513,696	$0	$0	$0
	Total Miscellaneous Expense	**$2,288,161**	**$765,150**	**$810,510**	**$45,360**

2026 - 2027
BUDGET INCREASE

2026-2027 Proposed Budget	$170,175,000
2025-2026 Approved Budget	$158,375,000
Total Increase	$11,800,000
Percentage Increase	7.45%
2026-2027 BOA Budget Assumption	$158,375,000
2026-2027 Budget Gap	$11,800,000

2026 – 2027

Budget Summary

2026-2027 BOE Proposed Budget	$170,175,000
2026-2027 BOA Budget Assumption*	$158,375,000
2026-2027 Proposed Budget Gap	$11,800,000
2026-2027 Budget Mitigation Plan (TBD)**	($11,800,000)
2026-2027 Net Budget Gap	$0

***BOA Education Budget (Meets the Minimum Budget Requirement - MBR)**

**** Based on FY27 Budget Assumption - Develop Budget Mitigation Plan**

2026-2027
Budget Mitigation Plan

2026-2027 Budget Mitigation Plan Deficit of $11,800,000

To mitigate the projected budget shortfall — absent any additional state or local funding — we must carefully examine all areas of the budget through a responsible and student-centered lens. Our approach will balance fiscal stewardship with our commitment to maintaining high-quality educational services.

Central Office has begun to pursue a comprehensive mitigation plan to review areas such as, staffing adjustments, hiring freeze on various positions, program priorities, long-term plans, etc.

We will work closely with the Board of Education's Finance Committee and Committee of the Whole throughout this process to ensure transparency, collaboration, and thoughtful decision-making.

Our goal is to close the deficit responsibly while minimizing disruption to students and preserving core academic and support services.

Questions and Answers

WATERBURY
PUBLIC SCHOOLS

#6

Nicholas J. Albini
Chief Operating Officer
(203) 346-2340
nalbini@waterbury.k12.ct.us

EXECUTIVE SUMMARY

DATE: February 27, 2026

TO: Honorable Board of Education Commissioners

FROM: Nicholas J. Albini, Chief Operating Officer

SUBJECT: Facility Use Agreement with the American Cancer Society for Relay for Life Event on June 20, 2026

The Education Department respectfully requests your review and approval of a facility use agreement with the American Cancer Society (ACS) to hold their Relay for Life event in Waterbury at Crosby High School's Track & Field on Saturday, June 20, 2026 from 8am to 10pm. The American Cancer Society is a New York non-profit corporation with an office located in East Hartford. American Cancer Society would like to enter into an agreement to hold their Relay for Life program which is their signature fundraiser bringing together communities to fight cancer with activities like walking the track to symbolize the ongoing fight against cancer and the luminaria ceremony honoring loved ones and those touched by cancer for a healing and regenerative event.

The American Cancer Society has ensured that any equipment or temporary structures (tents) placed on the artificial turf will not present a hazard or damage the turf, and will be secured using sandbags or tent weights (no stakes or sharp objects). Also, no candy or sticky substances will be allowed on the track or field. ACS will promptly remove all debris, equipment, sandbags, tent weights, etc. by the conclusion of the event.

The Education Department will have a representative present at your upcoming meeting to answer questions you may have regarding this matter. Thank you for your consideration.

c: File

FACILITY USE AGREEMENT

This Facility Use Agreement ("Agreement"), effective as of the date of signature by the Mayor, is by and between the **City of Waterbury**, 235 Grand Street, Waterbury, CT 06702 ("City") and the **American Cancer Society, Inc**. ("ACS"), c/o CT Corporation System, 357 East Center Street, Ste. 2 J, Manchester, CT, 06040-4471, a State of New York duly registered foreign corporation, for the use of the Facility known as the Crosby High School track, football field and bleachers, located at 300 Pierpoint Road, Waterbury, CT 06705 ("Facility").

1. Use and Term.

1.1 ACS shall have the temporary use of the Facility at no cost for ACS Relay for Life of Greater Waterbury on June 20, 2026, from 10:00 a.m. until 10:00 p.m. ("Event"). The City will not change or substitute the specified area without first discussing a suitable alternative with ACS.

1.2 ACS shall leave the Facility in broom clean condition after all scheduled Events and shall ensure that its members and attendees do not leave any items behind. The City shall not be held responsible for any items left behind.

2. Advertising and Event Promotion/ Publicity.

2.1 ACS shall not use the name of the City of Waterbury in any advertising or other manner other than as the location for the scheduled Event, without the express written consent of the City.

2.2 All written materials or advertising materials to be utilized by ACS that refer in any way to the City must be reviewed and approved by the City in writing prior to publication. Under no circumstances shall ACS use the name of the City and/or any of its institutional or athletic insignia or logos without the prior written consent of the City.

2.3 ACS further acknowledges and agrees that its scheduled activity, is **NOT** a City of Waterbury activity, program, or function, and as such, the City of Waterbury has no responsibility for the planning, operation, or supervision for said activity, program, or function. ACS shall fully comply with City of Waterbury rules, regulations, and requirements, then in effect, regarding use of said Facility.

3. Conduct of Organizations' Members.

3.1 ACS shall have the obligation to maintain order among its attendees at the Event and shall, at ACS' expense, provide security and/or police presence if necessary. Police presence shall be arranged by the City's Police Department and ACS shall be responsible for the cost of any security services so provided.

3.2 ACS shall adhere to and abide by all City policies, procedures and obtain necessary permits which include but are not limited to the use of alcoholic beverages, consumption of food, and the prohibition of smoking in all City facilities.

4. Revocation of Facility Use.

4.1 The City may revoke the privilege of any participant to use the City Facility if, in the opinion of the City, the participant displays behaviors that are injurious or potentially injurious to themselves, others, property of the City, or actions that are in violation of any Connecticut General Statute or City Ordinance.

4.2 ACS further understands and agrees that any violations of the terms, rules, or regulations which govern the use of the Facility, may result in revocation by the City, of said use at any time prior to, or during said Event.

5. Liability for ACSs' Default of Agreement.

5.1 In the event the City determines, at its sole discretion, that ACS has violated any conditions of this Agreement, ACS agrees that the City shall not be subject to prosecution or be liable for damages in the event that the City declares ACS in default hereunder. ACS shall hold the City harmless and indemnify it from liability.

6. Prohibition on Decoration and Altering of Facility.

6.1 ACS shall not in any way alter or modify the Facility. The hanging of decorations with tape or nails, to any woodwork, is prohibited. The burning of candles in the Facility is prohibited.

7. Indemnity.

7.1 In consideration of the City granting ACS the temporary, nonexclusive use, of the Facility as identified above for the dates, times, and location set forth, ACS does hereby acknowledge and agree to assume all responsibility and risk for any loss, damage, claim, liability, cost, loss of earnings, personal injury including death, consequential damage, and property damage, which may directly or indirectly result from or occur as a consequence of its temporary use or as a further consequence of any associated activity which occurs on City premises.

7.2 ACS further agrees to indemnify and hold harmless the City of Waterbury**,** and its boards, commissions, agents, officials, and employees from and against all claims, suits, damages, losses, judgments, costs and expenses, including attorney's fees, which may directly or indirectly result from or occur as a consequence of the use, presence, activities, or program conducted within, upon, or accessing the above–stated Facility by ACS, or any of their agents, employees, designees, invitees, attendees, or participants, of any kind.

8. Insurance.

8.1 ACS shall not commence the use of the Facility until all insurance required under this Paragraph 8 has been obtained by ACS and such insurance has been approved by the City.

The insurance shall be provided by insurers that are satisfactory to the City, authorized to do business in the State of Connecticut, that have at least an "A-" Best's Rating, and are in an A.M. Best financial size category of VII or higher. The A.M. Best classifications are based on the most current A.M. Best Company ratings or an equivalent City approved rating system

ACS shall provide the following insurance coverage:

i. **General Liability Insurance**:
$1,000,000 Per Occurrence
$2, 000,000 General Aggregate
$2,000,000 Products/ Completed Operations Aggregate

ii. **Auto Liability**:
$1,000,000 Combined Single Limit each Accident
Any Auto, All Owned and Hired Autos

iii. Workers Compensation: Employer Liability
$1,000,000 EL each Accident
$1,000,000 EL Disease each Employee
$1,000,000 EL Disease Policy Limits

iv. Excess/Umbrella Liability
$1,000,000 each Occurrence
$1,000,000 Aggregate

8.2 Cancellation: The City of Waterbury shall receive written notice of cancellation from ACS at least thirty (30) calendar days prior to the date of actual cancellation, regardless of the reason for such cancellation.

8.3 Certificates of Insurance: ACS' General Liability Insurance policy shall be endorsed to add the City as an additional insured on all lines of coverage and include a Waiver of Subrogation. The insurance afforded the additional insured shall be primary and non-contributory insurance and the coverage and limits provided under ACS' policies shall not be reduced or prorated by the existence of any other insurance applicable to any loss the additional insured may have suffered. At the time ACS executes this Agreement, it shall furnish to the City, subject to City approval, certificate(s) of insurance and Additional Insured Endorsement verifying the above coverages, including the naming of the City of Waterbury, as follows: "The City of Waterbury and its Board of Education is listed as an Additional Insured on a primary and non-contributory basis on all policies except Workers Compensation. All policies shall include a Waiver of Subrogation." Said certificates shall contain a provision that coverage afforded under the policies shall not be cancelled or reduced for any reasons unless notice of not less than thirty (30) calendar days has been mailed to the Office of Corporation Counsel, 235 Grand Street, Waterbury, CT 06702.

9. Termination.

9.1 Termination for Convenience. Either Party may terminate this Agreement at any time for convenience, by a notice in writing to the other Party.

9.2 Termination for Non-Appropriation. ACS acknowledges that the City is a municipal corporation and that this Agreement is subject to the appropriation of funds by the City sufficient for services under this Agreement for each budget year in which this Agreement is in effect. ACS therefore agrees that the City shall have the right to terminate this Agreement in whole or in part without penalty in the event sufficient funds to provide for services under this Agreement are not appropriated, not authorized or not made available pursuant to law, or such funding has been reduced pursuant to law.

10. Nondiscrimination.

10.1 The parties to this Agreement agree, as required by sections 4a-60 and 4a-60a of the Connecticut General Statutes, not to discriminate against any person on the basis of race, color, religious creed, age, marital status, national origin, ancestry, sex, gender identity or expression, sexual orientation, intellectual disability, mental disability, or physical disability, including but not limited to, blindness, unless it is shown by such party that such disability prevents performance of the work involved. Each party agrees to comply with all applicable federal and state of Connecticut nondiscrimination and affirmative action laws, including but not limited to, sections 4a-60 and 4a-60a of the Connecticut General Statutes.

11. City of Waterbury, Code of Ordinances, Ethics and Conflict of Interest Code, Provisions.

11.1 City of Waterbury's Ethics Code Ordinance. ACS hereby acknowledges it is responsible for familiarizing itself with and adhering to Chapter 39 of the City's Ordinance regarding, Ethics and Conflicts of Interest. The text of Chapters 38 and 39 of said Code may be obtained from the Office of the City Clerk of the City and on the internet at the City Clerk's web site: https://www.waterburyct.org/services/city-clerk/code-of-ordinances [click link titled "Code of Ordinances (*Rev. 12/31/19)*". For Chapter 39, click on "TITLE III: ADMINISTRATION", then click on "CHAPTER 39: ETHICS AND CONFLICTS OF INTEREST"].

11.2 Prohibition Against Gratuities and Kickbacks (§39.042 of City's Code of Ordinances). No person shall offer, give, or agree to give any current or former public official, employee or member of a board or commission, or for such current or former public official, employee or member of a board or commission to solicit, demand, accept or agree to accept from another person a gratuity or an offer of employment in connection with any: decision; approval; disapproval; recommendation; preparation of any part of a program requirement or a requisition; influencing the content of any specification or procurement standard; or rendering of advice, investigation, auditing, or in any other advisory capacity in any proceeding or application, request for ruling, determination, claim or controversy, or other particular matter pertaining to any program requirement or a contract or purchase order, or to any solicitation or proposal therefore.

11.2.1 No person shall make any payment, gratuity, or offer of employment as an inducement for the award of a subcontract or order, by or on behalf of a

subcontractor, the prime contractor or higher tier subcontractor or any person associated therewith, under contract or purchase order to the City.

11.2.2 The value of anything transferred or received in violation of the provisions of this Chapter or regulations promulgated hereunder by any person subject to this Chapter may be recovered by the City.

11.3. Prohibition Against Contingency Fees (§39.47 of City's Code of Ordinances). ACS hereby represents that it has not retained anyone to solicit or secure a contract with the City upon an agreement or understanding for a commission, percentage, brokerage or contingency fee.

12. Force Majeure.

12.1 Neither ACS nor the City shall be held responsible for delays or be considered to be in breach of this Agreement or be subject to liquidated damages when their respective obligations under this Agreement are caused by conditions beyond their control, including without limitation: (i) Acts of God, such as severe acts of nature or weather events including floods, fires, earthquakes, hurricanes, cyclones, or explosions; (ii) war, acts of terrorism, acts of public enemies, revolution, civil commotion or unrest, riots, pandemics or epidemics; (iii) acts of governmental authorities such as expropriation, condemnation, changes of law and order or regulations, proclamation, ordinance, or other governmental requirement; (iv) strikes and labor disputes; and (v) certain accidents including but not limited to hazardous, toxic, radioactive or nuclear contamination spills, contamination, combustion or explosion, which prevent a Party from fulfilling their obligations or otherwise render performance under the Agreement impossible. Upon cessation of work for reason of force majeure delays, the Party(ies) whose obligations are affected shall use their best efforts to meet their obligations under this Agreement.

13. ACSs' Representations of Lawful Activity.

13.1 ACS further represents to the City, that it and the scheduled Event are not disqualified, inappropriate, or ineligible to use the Facility, and that it is not aware of any circumstances, events, prior complaints, or any other reasons, which would render their use of said Facility, a risk, threat, or danger.

14. Damage to Facility.

14.1 It is further understood, acknowledged, and agreed, that ACS, is fully responsible to pay for the repair and/or replacement of any and all City and/or its Facility, equipment, fixtures, utilities, premises, or property of any kind, which is damaged, destroyed, or in any way harmed by said activities, usage, possession, or presence, or by any of ACSs' agents, employees, invitees, spectators, or participants.

15. Assignment.

15.1 ACS may not assign any part of this Agreement to any other party without the prior written consent of the City. The City will not be responsible for any agreement(s) made by ACS to attendees of the Event or any other party unless such agreements are expressly made part of this Agreement.

IN WITNESS WHEREOF, the Parties hereto execute this Agreement on the dates signed below.

AMERICAN CANCER SOCIETY, INC.

WITNESSES:

_____
Sign & Date

By: _____
Jennifer Cabrera, Development Manager

_____
Sign & Date

Date: _____

WITNESSES:

CITY OF WATERBURY

_____
Sign & Date

By: _____
Paul K. Pernerewski Jr., Mayor

_____
Sign & Date

Date: _____

#7

COMMITTEE ON BUILDINGS AND SCHOOL FACILITIES

WORKSHOP: **Thursday, March 5, 2026**
BOARD MEETING: **Thursday, March 19, 2026**

TO THE BOARD OF EDUCATION
WATERBURY, CONNECTICUT

LADIES AND GENTLEMEN:

I move that the Waterbury Board of Education approve the use of school facilities, at no charge, by the following school organizations and/or City departments.

GROUP	FACILITIES AND DATES/TIMES
Crosby aud.: L. Latreille	April 2, 9, 26, 23, 30 2-4pm (rehearsals for spring play)
N. Cuevas	Walsh gym & café: Tues., March 31st 5:00-6:30 pm (clothing give away for Walsh families) Walsh gym & café: 5:30-7:00 pm (Science Night with the childrens Museum)
A Razza	Regan classrooms: Thursday, March 5th 5:00-7:30 pm (PTO Family Night)
L. Martin	Rotella aud.: Thursday, March 19th 5:00-7:00 pm (Family Literacy Night)
N. French-Graham	International Sch. Library: Thurs.& Fri. Mar. 16th – June 5th 3:30-5:30 pm (after school program) International Sch. classroom: Thursdays Mar. 16th – June 5th 3:45-5:45 pm (after school program-appreciation for the arts)
J. D'Alessio	Duggan café: Wed., Mar. 11th 5:00-6:30 pm (Family night – pasta night) Duggan café: Thurs., April 30th 5:15 – 6:15 pm (Ice cream truck/Family night) Duggan café: Wed. May 20th 5:00-6:00 pm (Frankie's / Family night event)
K. Scanlon	West Side café & gym: Friday, March 27th 5:30-6:30pm (sports event) West Side café: Friday, April 24th 5:30-6:30pm (Music team) West Side café: Friday May 22nd 5:30-6:30 pm (ice cream event)

S. Burgen	Wallace café: Monday, March 16th 4:30 – 6:00 pm (Childrens Museum STEM night/ Family event) Wallace café: Monday, April 27th 3:00-5:30 pm (Ice Cream family event) Wallace café: Monday, May 18th 3-6 pm (Frankie's family event)
D. Gerreira	WAMS recital hall: Wednesday, March 25th 5:00-8:30 pm (Family Night)
A Magliaro	WAMS apron stage & lobby: Friday, June 5th 2:00-8:00 pm (WAMS theatre awards)
K. Chavoya	Kingsbury café: Thursday, March 12th 5:00-7:00 pm Family Night (Magic Show and dinner from Labonnes) Kingsbury café: Thursday, April 2nd 5:00-7:00 pm Family Night (Ice cream and dinner from Labonnes) Kingsbury café: Thursday, May7th 5:00-7:00 pm Family Night (Frankies - end of program celebration)
N. Cuevas	Walsh gym & café: Thursday, May 28th 5:30 – 6:30 pm (Art Show – Family Night)
M. Zaldivar-Barahona	West Side aud.: Friday, March 27th 4:00-7:00 pm (Parent engagement & information on MLED students)

Book

SCHOOL PERSONNEL USE ONLY

DATE: 2/20/2026

TO: SCHOOL BUSINESS OFFICE

FROM: Crosby Drama Club

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: _Crosby High_____

☑ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: _4/2/26, 4/9/26, 4/16/26, 4/23/26, 4/30/26___

FROM: 2 pm TO: 4 pm

FOR THE FOLLOWING PURPOSES:

Use for the drama club in preparation of the Spring Play.

_____Lexy Latreille__
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Grade K

SCHOOL PERSONNEL USE ONLY

DATE: 2-26-26

TO: SCHOOL BUSINESS OFFICE

FROM: Mrs. Cuevas

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Walsh school

☐ Auditorium ☑ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: March 31st, 2026

FROM: 5:00 am/(pm) TO: 6:30 am/(pm)

FOR THE FOLLOWING PURPOSES:

Clothing giveaway for Walsh families.

Ms. [signature]
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Rec'd

SCHOOL PERSONNEL USE ONLY

DATE: 2-26-26

TO: SCHOOL BUSINESS OFFICE

FROM: Mrs. Cuevas

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Walsh School

☐ Auditorium ☑ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: April 29th, 2026

FROM: 5:30 am/(pm) TO: 7:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

For our Walsh Families Steam Science night with The Children's Museum.

Nicole

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Took

SCHOOL USE FORM

DATE: 2/24/26

TO: SCHOOL BUSINESS OFFICE
(ATTN: SANDY MCCASLAND)
FX #: 574-8032 PHONE #: 574-8034

FROM: Angela Razza, Principal, Regan School

THE UNDERSIGNED HEREBY MAKES APPLICATION FOR USE OF SCHOOL FACILITIES (AFTER REGULAR SCHOOL HOURS) AS FOLLOWS:

NAME OF SCHOOL REQUESTED: Regan School

AUDITORIUM **GYMNASIUM** **SWIMMING POOL** **CLASSROOMS** (X)

classrooms

DATE(S) REQUESTED: Thursday, March 5, 2026

FROM 5:00 am/pm **TO** 7:30 am/pm

FOR THE FOLLOWING PURPOSE:

PTO would like to host a family night.

Angela Razza
APPLICANT Angela Razza

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified.
These arrangements *must* be made in person at police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 2/18/2026

TO: SCHOOL BUSINESS OFFICE

FROM: Lauren Martin

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Rotella Magnet School

☑ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

SNOW DATE

DATES REQUESTED: ~~Mar. 19, 2026~~ 3/24

FROM: 5:00 am/pm TO: 7:00 am/pm

FOR THE FOLLOWING PURPOSES:

Family Literacy Night - Author visit Renata Bowers

Lauren Martin
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 2/20/26

TO: SCHOOL BUSINESS OFFICE

FROM: Nadia French-Graham
Co-Lead Community School Coordinator

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Roberto Clemente International Dual Language Scho ol

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms Lib.

DATES REQUESTED: March 16th-June 5th 20 26

FROM: 3:30 am/pm TO: 5:30 am/pm

FOR THE FOLLOWING PURPOSES:

The Bee-Conomy offers an early education curriculum focused on social-emotional learning (SEL), mindfulness, and cultural appreciation. Their trademarked curriculum uses lovable bee characters, immersive storytelling, and hands-on learning to help young children develop emotional intelligence and positive life habits. This program will occur on Thursdays and Fridays

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yok

SCHOOL PERSONNEL USE ONLY

DATE: 2/18/26

TO: SCHOOL BUSINESS OFFICE

FROM: Nadia French-Graham
Co-Lead Community School Coordinator

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Roberto Clemente International Dual Language School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms Classroom

DATES REQUESTED: March 16th-June 5th 2026

FROM: 3:45 am/pm TO: 5:45 am/pm

FOR THE FOLLOWING PURPOSES:

This program will increase student knowledge about their community and help them gain lifelong benefits such as an appreciation for the arts, history and museums. All programs further student achievement by providing meaningful opportunities to collaborate with peers and develop critical thinking and creative problem solving skills. This program will occur on Thursdays.

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 2/19/2026

TO: SCHOOL BUSINESS OFFICE

FROM: Duggan/Jennifer D'Alessio

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Duggan

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: March 11, 2026

FROM: 5:00 am/(pm) TO: 6:30 am/(pm)

FOR THE FOLLOWING PURPOSES:

Family night event for 21st Century program. SEL/games/pasta night

Jennifer D'Alessio-Admin. 21st Century
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Look

SCHOOL PERSONNEL USE ONLY

DATE: 2/19/2026

TO: SCHOOL BUSINESS OFFICE

FROM: Jennifer D'Alessio/Duggan

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Duggan

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: April 30, 2026

FROM: 5:15 am/(pm) TO: 6:15 am(pm)

FOR THE FOLLOWING PURPOSES:

Vendor - Ice Cream Emergency truck
Family night event for 21st Century
program.

Jennifer D'Alessio - Admin 21st Century
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 2/19/2026

TO: SCHOOL BUSINESS OFFICE

FROM: Jennifer D'Alessio/Duggan

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Duggan

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: May 20, 2026

FROM: 5:00 am/(pm) TO: 6:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

Vendor - Frankie's

* Family night event for 21st Century Program.

Jennifer D'Alessio - Admin. 21st Century
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 2-19-26

TO: SCHOOL BUSINESS OFFICE

FROM: Kathleen Scanlon

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: West Side M.S.

☐ Auditorium ☒ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: March 27. 2026

FROM: 5:30 am/pm TO: 6'30 am/pm

FOR THE FOLLOWING PURPOSES:

CO Sports - 21st Century Program

Kathleen Scanlon
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

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Hoops

SCHOOL PERSONNEL USE ONLY

DATE: 2-19-26

TO: SCHOOL BUSINESS OFFICE

FROM: Kathleen Scanlon

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: West Side M.S.

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: Friday April 24, 2026

FROM: 5:30 am/pm TO: 6:30 am/pm

FOR THE FOLLOWING PURPOSES:

Music Team- 21st Century

Kathleen Scanlon
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 2-19-26

TO: SCHOOL BUSINESS OFFICE

FROM: Kathleen Scanlon

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: West Side Middle

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☒ Café/Rooms

DATES REQUESTED: Friday, May 22. 2026

FROM: 5:30 am/pm TO: 6:30 am/pm

FOR THE FOLLOWING PURPOSES:

Ice Cream Emergency - 21st Century

Kathleen Scanlon
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 2/19/26 ~~3/16/26~~

TO: SCHOOL BUSINESS OFFICE

FROM: Susan Burgess

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wallace Middle School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: 3/16/26

FROM: 4:30 am/(pm) TO: 6:00 am/(pm)

FOR THE FOLLOWING PURPOSES:

Children's Museum STEM Night - Family Event, 21C

S M Burgess
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 2/19/26

TO: SCHOOL BUSINESS OFFICE

FROM: J M Burgess

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wallace Middle School
If it Rains:

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: 4/27/26

FROM: 3 am/pm TO: 5:30 am/pm

FOR THE FOLLOWING PURPOSES:

Ice Cream Emergency Family Event → 21C

J M Burgess
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 2/19/26

TO: SCHOOL BUSINESS OFFICE

FROM: Susan Burgess

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Wallace Middle School

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: 5/18/26

FROM: 3 am/pm TO: 6 am/pm

FOR THE FOLLOWING PURPOSES:

Family Event / COY 21C Activity Franklin

S M Burgess
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 2/18/26

TO: SCHOOL BUSINESS OFFICE

FROM: Daniel Ferreira

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: W. A. M. S

Recital Hall

☒ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

DATES REQUESTED: March 25th 2026

FROM: 5:00 am/(pm) TO: 8:30 am/(pm)

FOR THE FOLLOWING PURPOSES:

21st Century Family Night.

Tables - 2 needed in mirrored Lobby

APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

300K

SCHOOL PERSONNEL USE ONLY

DATE: 2/13/26

TO: SCHOOL BUSINESS OFFICE

FROM: Alicia Magliaro

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: WAMS

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☐ Café/Rooms

APRON Stage + mirrored lobby

DATES REQUESTED: 6/5/26 - Friday

FROM: 2 am/(pm) TO: 8 am/(pm)

FOR THE FOLLOWING PURPOSES:

WAMS Theatre Dept awards - Tech set up + ceremony/ performance (WAMOS) and ITS induction ceremony.

Alicia Magliaro
APPLICANT

Please note the following provisions:

When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book ?

SCHOOL PERSONNEL USE ONLY

DATE: 2/18/26

TO: SCHOOL BUSINESS OFFICE

FROM: 21st Century Site Admin: Kerry Chavoya

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: F.J. Kingsbury Elementary

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Thursday, March 12 2026

FROM: 500 am/(pm) TO: 700 am/(pm)

FOR THE FOLLOWING PURPOSES:

21st Century / SDE Family Night: Magic Show with Cyril May + dinner from Labonnes

Kerry Chavoya
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Yes

SCHOOL PERSONNEL USE ONLY

DATE: 2/18/26

TO: SCHOOL BUSINESS OFFICE

FROM: 21st Century Site Admin: Kerry Chavaya

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: F.J. Kingsbury Elementary

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Thursday, April 2, 2026

FROM: 500 am/(pm) TO: 700 am/(pm)

FOR THE FOLLOWING PURPOSES:

21st Century/SDE Family Night: Ice Cream Emergency and dinner from Labonne's.

Kerry Chavaya
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Book

SCHOOL PERSONNEL USE ONLY

DATE: 2/18/26

TO: SCHOOL BUSINESS OFFICE

FROM: 21st Century Site Admin: Kerry Chavoya

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: F.J. Kingsbury Elementary

☐ Auditorium ☐ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: Thursday, May 7, 2026

FROM: 500 am (pm) TO: 700 am (pm)

FOR THE FOLLOWING PURPOSES:

21st Century/SDE Family Night Frankies end of program Celebration

Kerry Chavoya
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

Took

SCHOOL PERSONNEL USE ONLY

DATE: 2-27-26

TO: SCHOOL BUSINESS OFFICE

FROM: Mrs. Cuevas

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: Walsh School

☐ Auditorium ☑ Gymnasium ☐ Swimming Pool ☑ Café/Rooms

DATES REQUESTED: May 28, 2026

FROM: 5:30 am/(pm) TO: 6:30 am/(pm)

FOR THE FOLLOWING PURPOSES:

Art Show / Night for our Walsh families.

Mrs Cuevas
APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

SCHOOL PERSONNEL USE ONLY

DATE: 2/12/26

TO: SCHOOL BUSINESS OFFICE

FROM: Mr. Manuel Zaldivar – Barahona

The undersigned hereby makes application for use of school facilities (after regular school hours) as follows:

NAME OF SCHOOL REQUESTED: **West Side Middle School**

■ Auditorium ☐ Gymnasium ☐ Library ☐ Café/Rooms

DATES REQUESTED: March 27, 2026

FROM: 4:00 am/**PM** TO: 7:00 am/**PM**

FOR THE FOLLOWING PURPOSES:

Cafécito Night – Parent Engagement and Inform on MLED Students Topics

APPLICANT

Please note the following provisions:
When the public is invited to an activity, police and fire departments must be notified. These arrangements *must* be made in person at the police and fire headquarters.

#8

COMMITTEE ON BUILDINGS AND SCHOOL FACILITIES

WORKSHOP: **Thursday, March 5, 2026**
BOARD MEETING: **Thursday, March 19, 2026**

TO THE BOARD OF EDUCATION
WATERBURY, CONNECTICUT

LADIES AND GENTLEMEN:

I move that the Waterbury Board of Education approve the use of school facilities and/or waiver requests by the following groups and organizations subject to fees and insurance as required.

GROUP	FACILITIES AND DATES/TIMES
REQUESTING WAIVERS:	
WICC	Crosby gym: Thurs., March 19th 8-10 pm (set-up)
Fahd Syed	Fri. March 20th 6am-12pm (prayer service) ($840.)
NEST	Reed café: Thursday, March 26th 5:00-7:30 pm
L. Villa	(NEST Quarterly meeting) ($294.)
GROUPS NOT SUBJECT TO FEES OR WAIVER DUE TO TIME OF USE OR PREVIOUS WAIVE	
CT. Rebound	Wilby gym: Mar. 21st – June 30th Mon. – Fri.
D. Parker	6:00-9:00 pm when gym available (basketball program)
CT. Royalty	Bucks Hill gym: Mar. 16th – July 30th 5:30-9:00 pm
T. Inabinett	Mon=Wed-Fri. (basketball practice & training)

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Fahd Syed NAME OF ORGANIZATION WICC

ADDRESS 130 Scott Waterbury Ct 06705 TELEPHONE # 203-509-9007
(street) (city) (state) (zip code)

SCHOOL REQUESTED Crosby/Wallace DATES March 19 - Setup March 20 ROOM(S) Gym

OPENING TIME 6:00PM CLOSING TIME 12:00PM PURPOSE (Setup on March 19 / Prayer March 20)
March 19 9:00AM-11:00PM (March 20)

ADMISSION (if any) None CHARGE TO BE DEVOTED TO WICC / Fahd Syed

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 500 CHILDREN 300

SIGNATURE OFAPPLICANT FS DATE 2/11/2026

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Fahd Syed 41 Woodglen Dr. Waterbury Ct 06705 (203) 509-9007

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. FS (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR. SERVICE PER CUST (250 $840.)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ $250. INSURANCE COVERAGE ✓ YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Use of Building Permit)

APPLICANT/ORGANIZATION: WICC

Please check below specific item(s):

Building Usage Fees ☑ Custodial Fees ☑

SCHOOL/ROOMS REQUESTED: Crosby/Wallace Gym

DATE(S): March 19 2026 (Setup) TIMES: 8:00AM to 10:00PM

DATE(S): March 20, 2026 (prayer) TIMES: 6:00AM to 12:00PM

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

2/11/2026
Date

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$ _____ Building Usage Fees

$ 840. Custodial Fees

$ _____ Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____

ATTEST: _____
Clerk, Board of Education

Book

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Laurie Ann Villa NAME OF ORGANIZATION NEST

ADDRESS 193 Grand Street, 3rd Fl (street) Waterbury (city) CT (state) 06702 (zip code) TELEPHONE # 203.350.9339

SCHOOL REQUESTED Jonathan Reed School DATES March 26, 2026 ROOM(S) Cafeteria

OPENING TIME 5:00PM CLOSING TIME 7:30PM PURPOSE NEST Quarterly Meeting

ADMISSION (if any) N/A CHARGE TO BE DEVOTED TO N/A

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 50 CHILDREN ?

SIGNATURE OF APPLICANT [signature] DATE 02.18.26

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

NEST 193 Grand Street, 3rd Fl Waterbury, CT 06702 Phone: 203.753.1896

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. LV (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: $42/HR plus 1 HR SERVICE 2 ($294.)

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE ✓ YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE _____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

USE OF SCHOOL FACILITIES
WAIVER REQUEST
(to be submitted with Use of Building Permit)

APPLICANT/ORGANIZATION: NEST

Please check below specific item(s):

Building Usage Fees ☐ Custodial Fees ☐

*ITEMS NEEDED:
- 1 folding table
- 1 podium
- A speaker system with microphone
- A system for presentations (PowerPoint, etc.)
- Seating for 50 attendees

SCHOOL/ROOMS REQUESTED: Jonathan Reed School / Cafeteria*

DATE(S): March 26, 2026 TIMES: 5:00PM - 7:30PM

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

DATE(S): _____ TIMES: _____

02.18.26
Date

Signature

OFFICE USE ONLY

List total cost of fees being requested to be waived:

$ _____ Building Usage Fees

$ 294.00 Custodial Fees

$ _____ Security Deposit

BOARD USE ONLY

The Board of Education approved/denied the above referenced waiver request(s) at their regular meeting of _____.

ATTEST _____
Clerk, Board of Education

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT DeVonne Parker NAME OF ORGANIZATION CT Rebound

ADDRESS 146 Midwood Wtby CT 06708 TELEPHONE # 203/228-3144
(street) (city) (state) (zip code)

SCHOOL REQUESTED Wilby DATES 3/21/26 - 6/30/26 ROOM(S) Gym Monday, Tuesday, Wednesday Thursday & Friday

OPENING TIME 6:00 PM CLOSING TIME 9:00 PM PURPOSE practice + games

ADMISSION (if any)_____ CHARGE TO BE DEVOTED TO_____

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 1 CHILDREN_____

SIGNATURE OF APPLICANT DeVonne Parker DATE 2/27/26

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:

DeVonne Parker, Josh

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings._____(PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES: _____

RENTAL FEES: _____

MISCELLANEOUS FEES: _____

SECURITY DEPOSIT $_____ INSURANCE COVERAGE_____YES_____NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

APPROVAL DATE_____ _____
SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian

DEPARTMENT OF EDUCATION - WATERBURY, CONNECTICUT
SCHOOL BUSINESS OFFICE
236 GRAND ST., WATERBURY, CT 06702 CONTRACT#
USE OF BUILDING PERMIT
TYPE OR USE PEN AND PRESS FIRMLY

APPLICANT Terry Inabinett NAME OF ORGANIZATION CT Royalty

ADDRESS 9 Alcott Rd. Wolcott CT 06716 TELEPHONE # 2039826442
(street) (city) (state) 3/16 (zip code)

SCHOOL REQUESTED Bucks Hill DATES 3/9 - 7/31 ROOM(S) Gymnasium

OPENING TIME 5pm 30 CLOSING TIME 9pm PURPOSE Basketball Practice/Training

ADMISSION (if any) CHARGE TO BE DEVOTED TO

APPROXIMATE NUMBER OF PEOPLE TO BE PRESENT: ADULTS 3 CHILDREN 20

SIGNATURE OFAPPLICANT DATE 2/17/26

PERSON(S) NAME, ADDRESS & PHONE NUMBER RESPONSIBLE FOR SUPERVISION:
Terry Inabinett

In the event that the Board of Education should need to resort to legal proceedings to collect any outstanding balances, the lessee is responsible for any and all attorney's fees, sheriff's fees and court costs associated with said proceedings. TI (PLEASE INITIAL)

SCHEDULE OF RATES: CUSTODIAL FEES:

RENTAL FEES:

MISCELLANEOUS FEES:

SECURITY DEPOSIT $ INSURANCE COVERAGE YES NO

PLEASE READ THE FOLLOWING CAREFULLY

APPLICATION MUST BE RECEIVED AT LEAST THREE (3) WEEKS PRIOR TO THE ACTIVITY.

A COPY OF YOUR INSURANCE MUST ACCOMPANY YOUR APPLICATION (IF APPLICABLE)

IF SCHOOL IS CANCELLED FOR SNOW OR ANY OTHER REASON - ALL ACTIVITIES ARE CANCELLED ALSO.

THERE WILL BE NO ACTIVITIES DURING SCHOOL OPEN HOUSE.

CANCELLATIONS MUST BE MADE AT LEAST 48 HOURS IN ADVANCE OR YOU WILL BE CHARGED.

POLICE AND FIRE PROTECTION MUST BE ARRANGED AND/OR CANCELLED BY THE RENTER. PLEASE CALL EACH DEPARTMENT FOR INFORMATION. POLICE DEPT. 574-6963 FIRE DEPT. 597-3452

CALL THE SCHOOL CUSTODIAN AT LEAST ONE WEEK PRIOR TO YOUR ACTIVITY FOR ANY ARRANGEMENTS RE: PA SYSTEM, LIGHTING, ETC. (FOR WHICH THERE WILL BE AN EXTRA CHARGE).

KITCHEN FACILITIES CAN NOT BE USED BY GROUPS WITHOUT SUPERVISION - PLEASE CALL THE FOOD SERVICE DEPT. AT 574-8210 TO ARRANGE FOR A FOOD SERVICE PERSON (FOR WHICH THERE WILL BE AN EXTRA CHARGE)

PLEASE SEE REVERSE FOR ADDITIONAL RULES AND REGULATIONS.

IT IS AGREED THAT REGULATIONS ADOPTED BY THE BOARD OF EDUCATION FOR USE OF SCHOOL BUILDINGS WILL BE RIGIDLY ENFORCED.

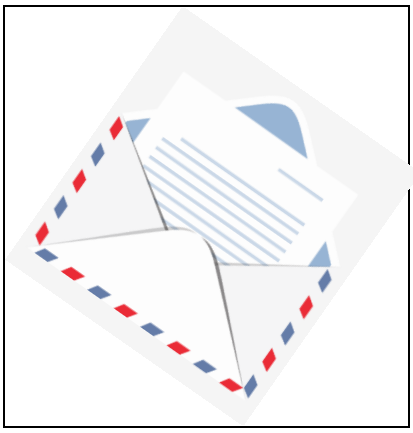
Monday
Wednesday
Friday
5 3rd 9

APPROVAL DATE

SCHOOL BUSINESS OFFICE

CHECKS OR MONEY ORDERS FOR FEES SHOULD BE MADE OUT TO THE BOARD OF EDUCATION AND MAILED TO THE SCHOOL BUSINESS OFFICE. NO CASH WILL BE ACCEPTED.

White-Permittee Goldenrod-School Business Office Pink-Principal Blue-Custodian



COMMUNICATIONS



February 11, 2026 through
March 3, 2026

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

February 11, 2026

Kareisha Jean Pierre
67 Sylvan Ave., Apt. 5
Waterbury, CT 06706

Dear Ms. Jean Pierre:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20260103) at $19.53 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, February 12, 2026 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be February 13, 2026 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

February 10, 2026

Joseph Ferrazzi
205 Heritage Dr.
Waterbury, CT 06708

Dear Mr. Ferrazzi:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Maintainer I (Req. #20260350) at $18.58 per hour. Please contact Mike Konopka, School Inspector at (203) 574-8000 ext. 11221 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, February 26, 2026 at 9:15 a.m. at the Department of Education Training Room, located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be February 27, 2026 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist

NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Mike Konopka, School Inspector
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

February 11, 2026

James Patterson
63 Enoch St., Apt. A
Waterbury, CT 06705

Dear Mr. Patterson:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Maintainer I (Req. #20260406) at $18.58 per hour. Please contact Mike Konopka, School Inspector at (203) 574-8000 ext. 11221 with any questions you may have in regards to this position.

Your first day reporting to your new department/supervisor will be February 19, 2026 at your regular scheduled time.

We have scheduled your orientation for Thursday, February 26, 2026 at 9:15 a.m. at the Department of Education Training Room, located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist

NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Mike Konopka, School Inspector
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

February 11, 2026

Aridson Neves
68 Oak St., 1st Fl.
Waterbury, CT 06704

Dear Mr. Neves:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Maintainer I (Req. #20260349) at $18.58 per hour. Please contact Mike Konopka, School Inspector at (203) 574-8000 ext. 11221 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, February 12, 2026 at 9:15 a.m. at the Department of Education Training Room, located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be February 13, 2026 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist

NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Mike Konopka, School Inspector
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

February 18, 2026

Humera Wajid
150 Stonefield Dr., Unit 5
Waterbury, CT 06705

Dear Ms. Wajid:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Paraprofessional I (Req. #20260066) at $19.53 per hour. Please contact Wendy Johns, Director of Pupil Services at (203) 574-8019 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, February 26, 2026 at 9:00 a.m. at the Department of Education Training Room located at 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be February 27, 2026 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 6 months in duration. The department head will be responsible for executing your probationary evaluation no later than 6 months from your first day in your new position.

Again, welcome to the City of Waterbury.

Sincerely,

Nicholle West

Nicholle West
Human Resources Generalist
NW/sd
cc Board of Education
Dr. Schwartz, Supt. of Schools
Wendy Johns, Director of Pupil Serv.
file

236 Grand Street
Waterbury, CT 06702

(203) 574-6761

The City of Waterbury
Connecticut
Department of Human Resources
Office of the Civil Service Commission

February 18, 2026

Kingsley Nicholas
26 Glen St., Apt. 2
Waterbury, CT 06706

Dear Mr. Nicholas:

Welcome to employment with the City of Waterbury. Your name is being certified to the Department of Education for the position of Maintainer I (Req. #20260370) at $18.58 per hour. Please contact Mike Konopka, School Inspector at (203) 574-8000 ext. 11221 with any questions you may have in regards to this position.

We have scheduled your orientation for Thursday, February 26, 2026 at 9:15 a.m. at the Department of Education Training Room, located in the Chase Municipal Building, 236 Grand Street, 2nd Floor, Room 275 in Waterbury. You must attend this orientation session in order to work for the City. Your first day reporting to your new department/supervisor will be February 27, 2026 at your regular scheduled time.

At the orientation, we will provide you with a brief overview of the City, review its employment practices and complete all required paperwork. In addition, if you are an employee eligible for benefits, it is useful to bring the social security numbers and birth dates of your spouse and children in order to complete the insurance enrollment forms.

Please call us prior to the orientation session if you should have any questions regarding the process.

Your new probationary period in accordance with your applicable contract will be 9 months in duration. The department head will be responsible for executing your probationary evaluation no later than 9 months from your first day in your new position.

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