

**REGULAR MEETING OF THE FOUNDATION FOR HISPANIC EDUCATION
(TFHE) BOARD OF TRUSTEES**



Meeting Location

**Finn Center
14271 Story Road,
San Jose, CA 95127**

School Sites

**Latino College Preparatory Academy (LCPA) 14271 Story Rd, San Jose, CA 95127
Luis Valdez Leadership Academy (LVLA) 1855 Lucretia Ave, San Jose, CA 95122
B. Roberto Cruz Leadership Academy (RCLA) 14281 Story Rd, San Jose, CA 95127**

Wednesday, December 10, 2025

2:00 p.m.

AGENDA

1) CALL TO ORDER

1.01 ROLL CALL OF BOARD MEMBERS/ ESTABLISH QUORUM

__present__ Sarah Valencia, Board Chairperson
__present__ Jose Iglesias, Board Treasurer
__present__ Betty Jimenez, Board Secretary
__present__ Eva Blanco Masias, Trustee
__present__ John M. Sobrato, Trustee
__present__ Werner Zurcher, Trustee

1.02 APPROVAL OF THE AGENDA

Consideration to approve the Agenda for the **December 10, 2025, Regular Meeting** of The Foundation for Hispanic Education (TFHE) Board of Trustees.

Action: Moved __John M Sobrato__ Second __Jose Iglesias__
Vote: Ayes __6__ Nays __ Abstentions __

2) PUBLIC COMMENT PERIOD

2.01 Individuals wishing to address the Board of Trustees at regular meetings on agenda or non-agenda items that are within the subject matter jurisdiction of the Board, and at special meetings on agenda items only, may do so at this time, or the Board Chairperson may direct that comments wait until the item comes up. There will be a 3-minute limit per person; and the total allotted time will not exceed 15-minutes per single topic.

Starting time: __2:06__ Ending time: __2:07__

3) CLOSED SESSION

3.01 No closed session items for discussion

4) DISCUSSION ITEMS/REPORTS

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4.01 CHAIRPERSON REPORT – Sarah Valencia
Message from the Board Chairperson

4.02 Mid- Year LCAP Update Report for Luis Valdez Leadership Academy
Presenter: Dr. Jose Silva

Dr. Jose Silva delivered a Mid-Year LCAP update, highlighting four primary goals: increasing the percentage of scholars meeting or exceeding proficiency standards in ELA and Mathematics by 5% by year's end, fostering a college-bound culture, improving English learners' progress by 10%, and supporting strong community engagement along with restorative practices that promote student learning in a physically safe environment.

4.03 Mid-Year LCAP Update Report for B. Roberto Cruz Leadership Academy
Presenter: Ms. Claudia Moreno

Principal Moreno presented a Mid-Year LCAP update, outlining four key objectives: raising the percentage of scholars achieving proficiency in ELA and Mathematics by 5% by the end of the year, cultivating a college-bound mindset, increasing English learners' progress by 10%, and strengthening community engagement through restorative practices that ensure a safe and supportive learning environment.

4.04 Mid- Year LCAP Update Report for Latino College Preparatory Academy
Presenter: Mr. Jesus Rios

Principal Rios gave a Mid-Year LCAP update and outlined four strategic goals: increase the proportion of scholars achieving proficiency in ELA and Mathematics by 5% by year's end, nurture a college-bound culture, boost English learner reclassification rates by 10%, and strengthen community engagement through restorative practices that ensure a safe and supportive learning environment for all students. He shared many of the actions being taken to reach these goals.

4.05 2024-2025 Academic Data Review of the CA Dashboard Data for Luis Valdez Leadership Academy, B. Roberto Cruz Leadership Academy, and Latino College Preparatory Academy
Presenter: Ms. Gricelda Gonzalez

Ms. Gonzalez presented an overview of the California Dashboard, highlighting major achievements in 2024–2025, details about the student population, and the 2025 CA Dashboard at a Glance, including student subgroups for all three schools. She also shared key takeaways, such as meeting all Local Indicators, consistently surpassing graduation rates, and outlining projected growth and LCAP-aligned goals for the next year.

4.06 Finance Report: 2025-2026 1st Interim Budget Presentation and Financial Update for The Foundation for Hispanic Education Schools Presentation.

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Presenter: Mr. Richard McNeel Jr., Charter Impact

Mr. Richard McNeel delivered the 2025–2026 First Interim Update, which covered LCFF revenue, interim projections, fund balance estimates, changes in revenue and expenses, and the total year-end surplus and cash flow for all three schools.

5) CONSENT AGENDA ITEMS

- 5.01** Approval of Board Meeting Minutes for **September 3, 2025 Regular Meeting**
- 5.02** Development and submission of School Accountability Report Card (SARC) for Luis Valdez Leadership Academy to East Side Union High School District (ESUHSD) and the California Department of Education (CDE).
- 5.03** Development and submission of School Accountability Report Card (SARC) for B. Roberto Cruz Leadership Academy to East Side Union High School District (ESUHSD) and the California Department of Education (CDE).
- 5.04** Development and submission of School Accountability Report Card (SARC) for Latino College Preparatory Academy to East Side Union High School District (ESUHSD) and the California Department of Education (CDE).

Action: Moved __Jose Iglesias____ Second __John M Sobrato____
Vote: Ayes __6____ Nays ____ Abstentions ____

6) ACTION ITEMS

- 6.01** Discussion and/or Action to approve Proposition 28 - Art and Music in Schools - Expenditure Plan for the Luis Valdez Leadership Academy

Action: Moved __Jose Iglesias____ Second __Betty Jimenez____
Vote: Ayes __6____ Nays ____ Abstentions ____

- 6.02** Discussion and/or Action to approve Proposition 28 - Art and Music in Schools - Expenditure Plan for the Latino College Preparatory Academy

Action: Moved __Jose Iglesias____ Second __John M Sobrato____
Vote: Ayes __6____ Nays ____ Abstentions ____

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- 6.03** Discussion and/or Action to approve Proposition 28 - Art and Music in Schools - Expenditure Plan for the B. Roberto Cruz Leadership Academy

Action: Moved _Jose Iglesias_____ Second _John M Sobrato_____
Vote: Ayes __6____ Nays _____ Abstentions _____

- 6.04** Discussion and/or Action to approve Request for 45-day Audit Extension for The Foundation for Hispanic Education due to federal government delay in issuing OMB Compliance Supplement, and provide Notice to State Controller's Office/CDE

Action: Moved _John M Sobrato_____ Second _Jose Iglesias_____
Vote: Ayes __6____ Nays _____ Abstentions _____

- 6.05** Discussion and/or action to approve the development and submission of Declaration of Need addendum for the 25-26 academic year for Luis Valdez Leadership Academy

Action: Moved _Jose Iglesias_____ Second _John M Sobrato_____
Vote: Ayes __6____ Nays _____ Abstentions _____

- 6.06** Discussion and/or Action to Approve TFHE's Initial Proposal for Bargaining for Renewal of UFE/TFHE Collective Bargaining Agreement

Action: Moved _Jose Iglesias_____ Second _John M Sobrato_____
Vote: Ayes __6____ Nays _____ Abstentions _____

- 6.07** Discussion and/or Action to approve the 2025 - 2026 First Interim Budget for The Foundation for Hispanic Education Schools.

Action: Moved _Jose Iglesias_____ Second _Werner Zurcher_____
Vote: Ayes __6____ Nays _____ Abstentions _____

7) STAFF/INFORMATION ITEMS

- 7.01** Standing UFE Representative Public Comment.

8) BROWN ACT TRAINING

- 8.01** Annual Brown Act Training for TFHE Board of Trustees

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9) ADJOURNMENT

Motion at _5:00pm_____

Public Notice: Non-exempt materials related to an item on this agenda submitted to the TFHE Board of Trustees after distribution of the agenda packet are available for public inspection in the main office located at 14271 Story Road, San Jose, CA 95127.

Upon request, the agenda will be made available in appropriate alternative formats to persons with disabilities. Any person with a disability who requires a modification or accommodation in order to participate in a meeting should direct such a request to Vu Long Trinh at vtrinh@tfhe.org , at least twenty-four (24) hours before the meeting.