**APPENDIX A**

**JUNCTION SCHOOL DISTRICT**

**COUNSELOR / INTERVENTION TEACHER SALARY SCHEDULE**
**2026-2027**
**Effective July 1, 2026**
**196 Work Days**

| Step | 1* | A<br>BA + CRED | B<br>BA + 45 | C<br>BA + 60 | D<br>BA + 75 |
|---|---|---|---|---|---|
| 1 | $ 49,327 | $ 63,863 | $ 66,207 | $ 68,643 | $ 71,181 |
| 2 | | $ 64,821 | $ 67,862 | $ 70,359 | $ 72,961 |
| 3 | | $ 65,793 | $ 69,559 | $ 72,118 | $ 74,785 |
| 4 | | $ 66,780 | $ 71,298 | $ 73,921 | $ 76,655 |
| 5 | | $ 67,782 | $ 73,080 | $ 75,769 | $ 78,571 |
| 6 | | $ 68,799 | $ 74,907 | $ 77,663 | $ 80,535 |
| 7 | | $ 69,831 | $ 76,780 | $ 79,605 | $ 82,548 |
| 8 | | $ 70,878 | $ 78,700 | $ 81,595 | $ 84,612 |
| 9 | | $ 71,941 | $ 80,668 | $ 83,635 | $ 86,727 |
| 10 | | $ 71,941 | $ 82,685 | $ 85,726 | $ 88,895 |
| 11 | | $ 71,941 | $ 84,752 | $ 87,869 | $ 90,673 |
| 12 | | $ 71,941 | $ 86,871 | $ 90,066 | $ 92,486 |
| 13 | | $ 71,941 | $ 89,043 | $ 91,867 | $ 94,336 |
| 14 | | $ 71,941 | $ 91,269 | $ 93,704 | $ 96,223 |
| 15 | | $ 71,941 | $ 93,551 | $ 95,578 | $ 98,147 |
| 16 | | $ 71,941 | $ 93,551 | $ 97,012 | $ 99,619 |
| 17 | | $ 71,941 | $ 93,551 | $ 98,467 | $ 101,113 |
| 18 | | $ 71,941 | $ 93,551 | $ 99,944 | $ 102,630 |
| 19 | | $ 71,941 | $ 93,551 | $ 101,443 | $ 104,169 |
| 20 | | $ 71,941 | $ 93,551 | $ 102,965 | $ 105,732 |
| 21 | | $ 71,941 | $ 93,551 | $ 102,965 | $ 107,318 |
| 22 | | $ 71,941 | $ 93,551 | $ 102,965 | $ 108,928 |
| 23 | | $ 71,941 | $ 93,551 | $ 102,965 | $ 110,562 |
| 24 | | $ 71,941 | $ 93,551 | $ 102,965 | $ 112,220 |
| 25 | | $ 71,941 | $ 93,551 | $ 102,965 | $ 113,903 |

Hourly Wage Rate (8.7) $ 43.11
Masters Degree Stipend: $ 1,750
Doctorate Degree Stipend: $ 2,250
*Column 1: Not Fully Credentialed / Intern

Board Approved: February 24, 2026