JUNCTION SCHOOL DISTRICT

CLASSIFIED SALARY SCHEDULE

2025-2026

Schedule Effective July 1, 2025

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9
Aides - Instructional/Aftercare	A	$17.80	$17.97	$18.15	$18.52	$19.07	$19.65	$20.42	$21.24	$22.30
Aides - Special Education Health Clerk Library Clerk	B	$17.97	$18.15	$18.33	$18.70	$19.26	$19.83	$20.63	$21.45	$22.52
*Preschool Aide	H	$18.15	$18.33	$18.52	$18.89	$19.45	$20.04	$20.84	$21.88	$22.96
Preschool Teacher Registrar	D	$19.45	$19.65	$20.04	$20.64	$21.46	$22.53	$23.66	$24.84	$26.09
Food Service Assistant	E	$18.15	$18.33	$18.70	$19.26	$20.03	$21.03	$22.08	$23.18	$24.34
Maintenance/Custodian	F	$18.89	$19.07	$19.45	$20.04	$20.84	$21.88	$22.97	$24.13	$25.33
Bus Driver Bus Driver/Maintenance/Custodian	G	$20.64	$20.85	$21.26	$21.90	$22.78	$23.91	$25.11	$26.37	$27.68
School Office Manager	I	$20.04	$20.24	$20.64	$21.26	$22.11	$23.22	$24.38	$25.60	$26.88
Food Service Lead	J	$22.97	$23.20	$23.66	$24.38	$25.35	$26.62	$27.95	$29.35	$30.81
Educational Sign Language Interpreter	C	$24.39	$24.64	$25.13	$25.88	$26.92	$28.27	$29.68	$31.16	$32.73

Effective July 1, 2024, the District will multiply 1.03 times Steps 1 thru 9 for Classified Employees who have no less than 30 units from an accredited college leading toward a degree in education or related fields.

Effective July 1, 2024, the District will multiply 1.05 times Steps 1 thru 9 for Classified Employees who have no less than 60 units from an accredited college leading toward a degree in education or related fields.

Effective July 1, 2016 - Classified employees regulary employed for fewer than 260/261 days per year, regardless of the number of hours or days worked per week, the vacation credit shall be computed at 3.846%.

*Preschool Aides - 6 ECE Units required. (enrolled in or planning to enroll in)

Longevity	
10 YR - $500	25 YR - $1250
15 YR - $800	30 YR - $1500
20 YR - $1000	*Aides, 1/2 of stipend

Board Approved: February 24, 2026