**JUNCTION SCHOOL DISTRICT**

**CLASSIFIED MANAGEMENT SALARY SCHEDULE**
**2025-2026**
**Effective July 1, 2025**

| CLASSIFICATION | | DAYS | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 |
|---|---|---|---|---|---|---|---|---|---|
| After School Care Director | Non- Exempt | 198 | $ 34,995.00 | $ 36,045.00 | $ 37,126.00 | $ 38,240.00 | $ 39,387.00 | $ 40,569.00 | $ 41,786.00 |
| | | | $ 22.09 | $ 22.76 | $ 23.44 | $ 24.14 | $ 24.87 | $ 25.61 | $ 26.38 |
| Preschool Director | Non- Exempt | 203 | $ 39,967.00 | $ 41,166.00 | $ 42,401.00 | $ 43,673.00 | $ 44,983.00 | $ 46,332.00 | $ 47,722.00 |
| | | | $ 24.61 | $ 25.35 | $ 26.11 | $ 26.89 | $ 27.70 | $ 28.53 | $ 29.39 |
| Central Kitchen Manager | Non- Exempt | 233 | $ 59,051.00 | $ 60,252.00 | $ 61,495.00 | $ 62,736.00 | $ 63,997.00 | $ 65,277.00 | $ 66,579.00 |
| | | | $ 31.68 | $ 32.32 | $ 32.99 | $ 33.66 | $ 34.33 | $ 35.02 | $ 35.72 |
| Director of M&O | Non- Exempt | 261 | $ 64,619.00 | $ 66,558.00 | $ 68,555.00 | $ 70,612.00 | $ 72,730.00 | $ 74,912.00 | $ 77,159.00 |
| | | | $ 30.95 | $ 31.88 | $ 32.83 | $ 33.82 | $ 34.83 | $ 35.88 | $ 36.95 |

Effective July 1, 2017 -The After School Care and Preschool Director working fewer than 261 days per year, regardless of the number of days worked per week, the vacation credit shall be computed at 3.846%.

| Longevity |
|---|
| 10 YR - $500 |
| 15 YR - $800 |
| 20 YR - $1000 |
| 25 YR - $1250 |
| 30 YR - $1500 |

Board Approved: February 24, 2026