

# 2025-2026 Hephzibah Elementary School Improvement Plan

## Hephzibah Elementary School

08/04/2025 - 05/27/2026

Parent Engagement

On Track

### Critical Initiative

Boost PTA membership and involvement in school and community.

**Objective:**

Within the 25–26 SY, we will increase stakeholder engagement by 15% through participation in events, communication and volunteer opportunities.

Schedule meeting w/ PTA president and school staff to set events and dates.

### Activity

Parent Engagement Events

**Person responsible:** Kiara Williams - Counselor

**Launch Date:** 09/01/2025

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:** Parent Engagement Specialist will assist

**Source of Funding:**

**Activity Measure(s)**

PTA Parent Memberships

**Benchmark(s)**

Benchmark:

Date:

# 2025-2026 Hephzibah Elementary School Improvement Plan

## Hephzibah Elementary School

08/04/2025 - 05/27/2026

Parent Engagement

### Critical Initiative

On Track

Expand volunteer training and participation

#### Objective:

Within the 25–26 SY, we will increase stakeholder engagement by 15% through participation in events, communication and volunteer opportunities.

### Activity

Parent Volunteer Sessions

**Person responsible:** Niesha Carthen -  
IS

**Launch Date:** 09/01/2025

#### Required Resource(s):

**Financial Resource:**  
**Other Resource:**

**Source of Funding:**

#### Activity Measure(s)

Parent Volunteer List of Credentials

#### Benchmark(s)

Benchmark:

Date:

Parent Engagement Specialist will assist

# 2025-2026 Hephzibah Elementary School Improvement Plan

## Hephzibah Elementary School

08/04/2025 - 05/27/2026

Community Engagement

On Track

### Critical Initiative

Improve communication with community sponsors to strengthen stakeholder engagement through events.

#### Objective:

Within the 25–26 SY, we will increase stakeholder engagement by 15% through participation in events, communication and volunteer opportunities.

### Activity

Community Engagement Events

**Person responsible:** Josh Workman -  
Principal

**Launch Date:** 10/23/2025

#### Required Resource(s):

**Financial Resource:** \$1500.00

**Source of Funding:** Title I/Consolidated Funds

**Other Resource:** Food, Games, Prizes

#### Activity Measure(s)

#### Benchmark(s)

Sign-In sheets for attendance

**Benchmark:** Fall Festival

**Date:** 10/23/2025

Parent Engagement Specialist will assist

**Benchmark:** Spring Carnival

**Date:** 04/23/2026

**Benchmark:** Community  
Resource Fair

**Date:** 11/27/2025

**Benchmark:** Winter Dance  
(PTA)

**Date:** 12/11/2025

**Benchmark:** Sneaker Ball

**Date:** 02/12/2026

# 2025-2026 Hephzibah Elementary School Improvement Plan

## Hephzibah Elementary School

08/04/2025 - 05/27/2026

Performance

### Critical Initiative

On Track

Foster vertical planning via the Teacher Innovation Lab

**Objective:**

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

### Activity

Provide opportunities for grade teams to meet

**Person responsible:** Niesha Carthen - IS

**Launch Date:** 07/28/2025

**Required Resource(s):**

**Financial Resource:**  
**Other Resource:** GA Standards

**Source of Funding:**

**Activity Measure(s)**

**Benchmark(s)**

# 2025-2026 Hephzibah Elementary School Improvement Plan

## Hephzibah Elementary School

08/04/2025 - 05/27/2026

Performance

### Critical Initiative

On Track

Implement IB transdisciplinary units.

**Objective:**

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

### Activity

Provide guidance/opportunities for IB integration

**Person responsible:** Sarah Moses - IB Coordinator

**Launch Date:** 07/28/2025

**Required Resource(s):**

**Financial Resource:**

**Other Resource:** IB Unit Plans

**Source of Funding:**

**Activity Measure(s)**

Provide professional learning opportunities for teachers to use and implement IB PYP best practices for teaching and learning opportunities.

**Benchmark(s)**

**Benchmark:**

**Date:**

# 2025-2026 Hephzibah Elementary School Improvement Plan

## Hephzibah Elementary School

08/04/2025 - 05/27/2026

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### Critical Initiative

On Track

Infuse the arts into reading to enhance collaboration and transdisciplinary learning.

#### Objective:

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

### Activity

Arts Now PD Guidance

**Person responsible:** Sarah Moses - IB  
Coordinator

**Launch Date:** 07/28/2025

#### Required Resource(s):

**Financial Resource:**

**Source of Funding:**

**Other Resource:** Arts Now Resources

#### Activity Measure(s)

#### Benchmark(s)

Meet monthly to provide professional development for opportunities for arts integration and process board integration.

**Benchmark:**

**Date:**

# 2025-2026 Hephzibah Elementary School Improvement Plan

## Hephzibah Elementary School

08/04/2025 - 05/27/2026

Performance

### Critical Initiative

On Track

Implement Georgia Numeracy Project

#### Objective:

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

### Activity

Professional Development Opportunities

**Person responsible:** Niesha Carthen - IS

**Launch Date:** 07/28/2025

#### Required Resource(s):

Financial Resource:  
Other Resource:

Source of Funding:

#### Activity Measure(s)

Provide professional development through GA Inspire resources for implementation in the classroom.

#### Benchmark(s)

Benchmark:

Date:

# 2025-2026 Hephzibah Elementary School Improvement Plan

## Hephzibah Elementary School

08/04/2025 - 05/27/2026

Performance

### Critical Initiative

On Track

Utilize First in Math for math fluency

**Objective:**

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

### Activity

Promote First In Math

**Person responsible:** Niesha Carthen - IS

**Launch Date:** 08/04/2025

**Required Resource(s):**

Financial Resource: \$1500.00  
Other Resource:

Source of Funding: Consolidated Funds

**Activity Measure(s)**

**Benchmark(s)**

# 2025-2026 Hephzibah Elementary School Improvement Plan

## Hephzibah Elementary School

08/04/2025 - 05/27/2026

Performance

### Critical Initiative

On Track

Utilize Georgia Math Learning Plans in Tier 1 instruction

#### Objective:

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

### Activity

Provide PD for GA Learning Plans

**Person responsible:** Stephanie  
Spencer - AP

**Launch Date:** 08/04/2025

#### Required Resource(s):

Financial Resource:  
Other Resource:

Source of Funding:

#### Activity Measure(s)

GA Leads Observations

#### Benchmark(s)

Benchmark:

Date:

# 2025-2026 Hephzibah Elementary School Improvement Plan

## Hephzibah Elementary School

08/04/2025 - 05/27/2026

Performance

### Critical Initiative

On Track

Support vertical planning through Teacher Innovation Lab

#### Objective:

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

### Activity

Provide opportunities for grade teams to meet

**Person responsible:**

**Launch Date:** 07/28/2025

#### Required Resource(s):

Financial Resource:  
Other Resource:

Source of Funding:

#### Activity Measure(s)

#### Benchmark(s)

Weekly PLC Attendance

Benchmark:

Date:

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## Hephzibah Elementary School

08/04/2025 - 05/27/2026

Performance

### Critical Initiative

On Track

Implement IB transdisciplinary units.

**Objective:**

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

### Activity

Provide guidance/opportunities for IB integration

**Person responsible:**

**Launch Date:** 07/28/2025

**Required Resource(s):**

**Financial Resource:**

**Source of Funding:**

**Other Resource:** Unit Planners

**Activity Measure(s)**

**Benchmark(s)**

Provide professional learning opportunities for teachers to use and implement IB PYP best practices for teaching and learning opportunities.

**Benchmark:**

**Date:**

# 2025-2026 Hephzibah Elementary School Improvement Plan

## Hephzibah Elementary School

08/04/2025 - 05/27/2026

Performance

### Critical Initiative

On Track

Implement arts-integrated math through teacher collaboration.

**Objective:**

Within the 25-26 SY, we will increase % of students who reach typical growth or proficient by 7% on the EOY Reading iReady Diag/GMAS vs 24-25.

### Activity

Arts Now Monthly PD

<b>Person responsible:</b>	<b>Launch Date:</b>	
<b>Required Resource(s):</b>		
Financial Resource:	Source of Funding:	
Other Resource: Arts Now Resources		
<b>Activity Measure(s)</b>	<b>Benchmark(s)</b>	
Meet monthly to provide professional development for opportunities for arts integration and process board integration.	Benchmark:	Date: