



Richard DeSilva, Jr.
1st Vice President

Brett Coplin
Trista Daveniero
Michael Galow

Prema C. Moorthy, PhD
President

Benjamin A. Kezmarsky
2nd Vice President

Christopher L. Hughes
Steve Huston
Janine Ting Jansen

March 4, 2026
PUBLIC ACTION MEETING
7:00 p.m.

AGENDA

PLEASE NOTE

This meeting of the Mahwah Board of Education is open to members of the public to be physically present. Members of the public that attend will be asked to follow the same procedures as all other visitors to our schools. Those procedures can be found on the agenda page of our website. Additionally, the Board meeting will be live streamed for viewing purposes only. Anyone wishing to view the meeting, may do so via Zoom (<https://zoom.us>). The webinar ID for this meeting is 810-6797-3043 and the required password is 410305.

1. Call to Order
2. Roll Call
3. President's Announcement: Adequate notice of the agenda for this meeting has been provided to *The Ridgewood News and The Record* specifying that the Mahwah Board of Education will meet on March 4, 2026, in the Media Center at Mahwah High School, 50 Ridge Rd., Mahwah, NJ. A copy was filed with the Township Clerk.
4. Salute to the Flag
5. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

Personnel Matters
Confidential Student Matters
Legal Update

MOVED _____ SECONDED _____ VOTE _____

6. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

7. Agenda Questions

Please limit your questions, at this time, to resolutions under New Business on this agenda. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three

minutes. If you are here representing a group, please identify yourself, the group and your position in the group. If you are here as an individual, please give us your name and address. This section of public participation will be limited to fifteen minutes. Please specify the resolution you are referring to in your question.

8. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

9. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

10. Mahwah Student Representative Report

11. Superintendent's Report – Dr. Michael DeTuro

12. Assistant Superintendent's Report – Dr. Dennis M. Fare

13. Business Administrator/Board Secretary's Report – Ms. Katherine A. Hiromoto

14. President's Report

15. Board Committee Reports

Instructional & Curriculum/Special Education – P. Moorthy (Chair), T. Daveniero, M. Galow, B. Coplin, J. Ting Jansen (Alt.)

Finance & Facilities – M. Galow (Chair), R. DeSilva, B. Kezmarsky, J. Ting Jansen, P. Moorthy (Alt.)

Policy – J. Ting Jansen (Chair), C. Hughes, S. Huston, R. DeSilva

Community Relations – B. Coplin (Chair), T. Daveniero, S. Huston, C. Hughes, M. Galow (Alt.)

Executive/Planning Committee – P. Moorthy (Chair), R. DeSilva, B. Kezmarsky

Transportation Committee – B. Coplin (Chair) T. Daveniero, C. Hughes, M. Galow

Negotiations – J. Ting Jansen (Chair), M. Galow, B. Kezmarsky, P. Moorthy

Bergen County School Boards Liaison – M. Galow, P. Moorthy (Alt.)

New Jersey School Boards Legislative Liaison – P. Moorthy

Mahwah Schools Foundation Liaison – B. Kezmarsky, B. Coplin (Alt.)

Mahwah Access for All Liaison – S. Huston, M. Galow (Alt.)

Board of Education Liaison to Town Council - B. Kezmarsky, R. DeSilva, (Alt.)

16. Board Member Remarks/Additional Comments on Reports or Other Non-Agenda Items

17. Old Business

a. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the February 11, 2026, Public Work Session/Action Meeting Virtual Referendum Town Hall/Special Board Meeting.

MOVED _____ SECONDED _____ VOTE _____

b. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the February 11, 2026, Public Work Session/Action Meeting.

MOVED _____ SECONDED _____ VOTE _____

c. Minutes

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the minutes of the February 11, 2026, Executive Session.

MOVED _____ SECONDED _____ VOTE _____

18. New Business – Other

a. Financial Report

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the payment of bills for the period of 02/26/2026 to 03/04/2026.

General Current Expense	Fund 11	\$583,247.77
Capital Outlay	Fund 12	\$550.00
Region 1	Fund 52	\$217.46
Region I-Contracted Trans.	Fund 53	\$178,682.65
Cafeteria	Fund 60	\$4,983.65
Total of All Checks		\$767,681.53

MOVED _____ SECONDED _____ VOTE _____

b. Transportation Contacts - Region 1 - River Edge School District-Region V Council for Special Education

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with the River Edge School District-Region V Council for Special Education (hereinafter referred to as Region V), an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2026/2027 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Joint Purchasing Agreement-Transportation as published by Region V and attached to this resolution.

MOVED _____ SECONDED _____ VOTE _____

c. Transportation Contract-Mahwah- D&M Tours, Inc.

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with D&M Tours, Inc. for the 2026-2027 school year at the current CPI (3.58%) as follows:

Contract	Route #	Route	Per Hour (4 hr. Min)	Each ½ hour additional
9072	Various	Field/Athletic Trips outside normal school hours Yellow School Bus 54-passenger	\$106.02	\$109.68

MOVED _____ SECONDED _____ VOTE _____

d. Transportation Contract-Mahwah- Lenoir's Charter Service

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with Lenoir's Charter Service for the 2026-2027 school year at the current CPI (3.58%) as follows:

Contract	Route #	Route	Per Diem
Mahwah Ath 2	Various	Field/Athletic Trips outside normal school hours	
		Yellow School Bus 16-Passenger	\$132.36
		Yellow School Bus 17-25 Passenger	\$158.60

MOVED _____ SECONDED _____ VOTE _____

e. Transportation Contract-Mahwah- Scholastic Bus Company

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the renewal prices for transportation contracts with Scholastic Bus Company for the 2026-2027 school year at the current CPI (3.58%) as follows:

Contract	Route #	Route	Per Annum	Per Diem
1	H1A	Mahwah High School	\$22,940.69	
1	H2A	Mahwah High School	\$22,940.69	
1	H3A	Mahwah High School	\$22,940.69	
1	H6A	Mahwah High School	\$22,940.69	
1	H1P	Mahwah High School	\$24,646.77	
1	H2P	Mahwah High School	\$24,646.77	
1	H3P	Mahwah High School	\$24,646.77	
1	H6P	Mahwah High School	\$24,646.77	
1	JK1A	Joyce Kilmer	\$20,813.83	
1	JK4A	Joyce Kilmer	\$20,813.83	
1	JK1P	Joyce Kilmer	\$20,813.83	
1	JK4P	Joyce Kilmer	\$20,813.83	

Contract	Route #	Route	Per Annum	Per Diem
1	R1A	Ramapo Ridge	\$27,751.78	
1	R2A	Ramapo Ridge	\$27,751.78	
1	R3A	Ramapo Ridge	\$27,751.78	
1	R4A	Ramapo Ridge	\$27,751.78	
1	R5A	Ramapo Ridge	\$27,751.78	
1	R6A	Ramapo Ridge	\$27,751.78	
1	R7A	Ramapo Ridge	\$27,751.78	
19	L8	Lenape Meadows	\$58,989.13	
107	R1P	Ramapo Ridge		\$185.52
107	R2P	Ramapo Ridge		\$185.52
107	R3P	Ramapo Ridge		\$185.52
107	R4P	Ramapo Ridge		\$185.52
107	R5P	Ramapo Ridge		\$185.52
107	R6P	Ramapo Ridge		\$185.52
107	R7P	Ramapo Ridge		\$185.52
R12	R12	Ramapo Ridge	\$64,487.02	
R13	R13	Ramapo Ridge		\$312.21
S809	BR16	Betsy Ross		\$347.01
S809	G2	George Washington		\$261.56
S809	JK7	Joyce Kilmer		\$261.56
S809	L4	Lenape Meadows		\$261.56
Scholastic 2023	G1	George Washington	\$55,617.39	
Scholastic 2023	G3	George Washington	\$55,617.39	
Scholastic 2023	G5	George Washington	\$55,617.39	
Scholastic 2023	BR5	Betsy Ross	\$55,617.39	
Scholastic 2023	BR6	Betsy Ross	\$55,617.39	
Scholastic 2023	BR14	Betsy Ross	\$55,617.39	
Scholastic 2023	L1	Lenape Meadows	\$55,617.39	
Scholastic 2023	L2	Lenape Meadows	\$55,617.39	
Scholastic 2023	L3	Lenape Meadows	\$55,617.39	
Scholastic 2023	L5	Lenape Meadows	\$55,617.39	
Scholastic 2023	JK2	Joyce Kilmer	\$55,617.39	
Scholastic 2023	JK3	Joyce Kilmer	\$55,617.39	
Scholastic 2023	JK8	Joyce Kilmer	\$55,617.39	
Scholastic 2023	JK9	Joyce Kilmer	\$55,617.39	
Scholastic 2023	JK10	Joyce Kilmer	\$55,617.39	
Scholastic 2023	JK15	Joyce Kilmer	\$55,617.39	
Scholastic 2023	R9	Ramapo Ridge	\$55,617.39	
Scholastic 2023	MUSIC #1	Mahwah High School	\$18,229.12	
Scholastic 2023	MUSIC #2	Mahwah High School	\$18,229.12	

MOVED _____ SECONDED _____ VOTE _____

f. Transportation Contracts-Region 1- South Bergen Jointure Commission

RESOLVED: that upon the recommendation of the Superintendent of Schools, the Region 1/Mahwah Board of Education does hereby approve an agreement with the South Bergen Jointure Commission, an approved Coordinated Transportation Services Agency, for the purposes of transporting students in accordance with Chapter 53, P.L. 1997 for the time period 2026-2027 school year. The services to be provided include, but are not limited to, the coordinated transportation of nonpublic, out of district special education, vocational and summer programs.

BE IT FURTHER RESOLVED, that the Region 1/Mahwah Board of Education agrees to abide by the Transportation Services Agreement as published by the South Bergen Jointure Commission and attached to this resolution.

MOVED _____ SECONDED _____ VOTE _____

g. Conferences/Workshops

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves attendance at the following conferences/workshops that are deemed to be educationally appropriate and for the benefit of the school district including conference/workshop fees and necessary travel expenses. The conference/workshop amount shall align with the staff member's annual contractual allowance.

First	Last	Conference/Workshop	Date	Amount
Gregory	Romero	Rutgers School Of Public Health - NJ Lead Inspector/Risk Assessor Refresher	3/5/2026	\$195.00
Gregory	Romero	Special Ops: AC Troubleshooting and Tactical Skills	03/17-03/19/2026	\$399.00
Talysa	Cole	Annual Literacy Conference 2026- The Art and Science of Teaching Reading	3/27/2026	\$145.00
Jodie	Craft	Centenary University Literacy Conference 2026	3/27/2026	\$ 99.00
Ofeer	Kearns	The Art and Science of Teaching Reading	3/27/2026	\$ 99.00

MOVED _____ SECONDED _____ VOTE _____

h. Field Trips

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the following field trips:

Group/Destination	Date(s)	School	# of Students
Honors Chinese 6-8 hosting Chinese Culture Workshop at Ramapo Ridge, Mahah, NJ	3/12/26	RR	9
Social Studies (11-12) to Ramapo College, Mahwah, NJ	3/24/26	MHS	7

	Group/Destination	Date(s)	School	# of Students
*	Spanish Honor Society (6-12) to Felician University, Lodi, NJ	3/24/26	RR/MHS	38
	Gifted & Talented Grade 4 to NJ Law Center, New Brunswick, NJ	5/13/26	JK	7
	AP Government & Politics (9-12) to Mahwah Polling Locations, Mahwah, NJ	6/2/26	MHS	20
	Gifted & Talented (6-12) to Indiana University, Bloomington, IN	6/10-6/14/26	MHS	30

MOVED _____ SECONDED _____ VOTE _____

i. Vendor

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education appoints Speech and Hearing Associates to provide evaluations as needed.

- Central Auditory Processing at a rate of \$700 per evaluation.
- Speech and language evaluations at a rate of \$650
- Bilingual evaluations at a rate of \$850
- Language Processing Evaluation with report \$950.
- In-school consultation (2-hour minimum) at a rate of 175 per hour.

MOVED _____ SECONDED _____ VOTE _____

19. New Business – Personnel

a. Retirement

RESOLVE; that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Kathleen Dolan, teacher of grade five, at Joyce Kilmer School, for the purpose of retirement; with a final date of employment June 30, 2026.

FURTHER RESOLVED; that the Mahwah Board of Education expresses its sincere appreciation for her 29 years of dedication and service to the Mahwah Public Schools.

MOVED _____ SECONDED _____ VOTE _____

b. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Keri Parrella, non-certificated school nurse, for Mahwah Township Public Schools; effective March 25, 2026.

MOVED _____ SECONDED _____ VOTE _____

c. Resignation

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education accepts the resignation of Suzan Farag, instructional paraprofessional, at Betsy Ross School; effective June 30, 2026.

MOVED _____ SECONDED _____ VOTE _____

- d. Appointment – Mahwah High School Spring Track and Field Co-Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Robert Pasek, as Mahwah High School spring track and field co-head coach, for the 2025-2026 season; stipend to be \$6,852.50.

MOVED _____ SECONDED _____ VOTE _____

- e. Appointment – Mahwah High School Spring Track and Field Co-Head Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Deidre Wilson, as Mahwah High School spring track and field co-head coach, for the 2025-2026 season; stipend to be \$6,852.50.

MOVED _____ SECONDED _____ VOTE _____

- f. Appointment – Mahwah High School Track and Field Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christopher Moye, as Mahwah High School track and field assistant coach, for the 2025-2026 season; stipend to be \$9,841, pending fingerprinting, certification and employment verification.

MOVED _____ SECONDED _____ VOTE _____

- g. Appointment – Mahwah High School Track and Field Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Michael Stein, as Mahwah High School track and field assistant coach, for the 2025-2026 season; stipend to be \$9,841.

MOVED _____ SECONDED _____ VOTE _____

- h. Appointment – Mahwah High School Boys Soccer Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Alejandro SanMartin, as Mahwah High School boys soccer assistant coach, for the 2026-2027 season; stipend to be \$8,861, pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

- i. Appointment – Ramapo Ridge Middle School Spring Track and Field Assistant Coach

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Christopher Gioni, as Ramapo Ridge Middle School spring track and field assistant coach, for the 2025-2026 season; stipend to be \$3,208, pending employment verification.

MOVED _____ SECONDED _____ VOTE _____

j. Appointment – Thunderbird Academic and Career Internship Program Coordinator

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Estania Noel, as coordinator, of the Thunderbird Academic and Career Internship Program, to be held July 6, 2026 – August 7, 2026, at the stipend rate of \$6,078.

MOVED _____ SECONDED _____ VOTE _____

k. Appointment – Thunderbird Externship Career Pathway Exploration Program and Job Shadowing Coordinator

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves the appointment of Brian Gregson, as coordinator, of the Thunderbird Externship Career Pathway Exploration Program & Job Shadowing, to be held July 6, 2026 – August 7, 2026, at the stipend rate of \$5,166.

MOVED _____ SECONDED _____ VOTE _____

l. FMLA Leave of Absence - Update

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence update for Employee #9878, effective April 8, 2026 – May 11, 2026, using 24 sick days and FMLA concurrently, from April 8, 2026 – May 11, 2026.

MOVED _____ SECONDED _____ VOTE _____

m. NJFLA/Childcare/Maternity Leave of Absence – Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence extension for Employee #5520, using 7 sick days and taking FMLA concurrently, effective September 2, 2025 – September 10, 2025, taking FMLA from September 11, 2025 – November 26, 2025, and taking an unpaid leave of absence from December 1, 2025 – June 30, 2027.

MOVED _____ SECONDED _____ VOTE _____

n. FMLA/NJFLA/Childcare/Maternity Leave of Absence - Extension

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence extension for Employee #2038, using 17 sick days, from May 12, 2025 – June 6, 2025, taking FMLA, effective June 9, 2025 – October 3, 2025, taking NJFLA from October 6, 2025 – December 23, 2025, and taking an unpaid leave of absence from December 24, 2025 - June 30, 2027.

MOVED _____ SECONDED _____ VOTE _____

o. FMLA Leave of Absence

RESOLVED: that, upon the recommendation of the Superintendent of Schools, the Mahwah Board of Education approves a leave of absence for Employee #2175, effective March 11, 2026 – March 19, 2026, using 7 sick days and FMLA concurrently, from March 11, 2026 – March 19, 2026.

MOVED _____ SECONDED _____ VOTE _____

20. Public Questions or Comment

Public participation at Board meetings is in accordance with Bylaw 0167.

At this time, members of the public may ask questions or make a comment on educational issues or school matters of community interest. As a matter of fairness, you are asked to limit your questions to no more than one, and your remarks to no longer than three minutes. If you are here representing a group, please identify yourself, the group, and your position in the group. If you are here as an individual, please give us your name and address.

Note: This section of public participation will be limited to fifteen minutes.

21. Motion to open meeting to the public

MOVED _____ SECONDED _____ VOTE _____

22. Motion to close meeting to the public

MOVED _____ SECONDED _____ VOTE _____

23. Motion to Recess to Executive Session under Chapter 231, P.L. (Sunshine Law), which authorizes a public body to discuss personnel, negotiations and legal matters.

- Personnel matters
- Confidential Student Matters
- Legal Update

MOVED _____ SECONDED _____ VOTE _____

24. Motion to Reconvene to Public Action Meeting to take action on matters discussed in Executive Session

MOVED _____ SECONDED _____ VOTE _____

25. Motion to Adjourn

MOVED _____ SECONDED _____ VOTE _____

Upcoming Events

3/6/26	Betsy Ross HSO Meeting 9:00 a.m.
3/6/26	Joyce Kilmer HSO Meeting Virtual 12:00 p.m.
3/10/26	Referendum Vote
3/13/26	Single Session for Students – Staff Development
3/18/26	George Washington HSO Meeting – Hybrid – 6:00 p.m.
3/19/26	Ramapo Ridge HSO Meeting Zoom 9:00 a.m.
3/20/26	Eid al-Fitr- Schools Closed
3/24/26	Lenape Meadows HSO Meeting 2:30 p.m.
3/25/26	Mahwah Board of Education Meeting, 7:00 p.m.
3/30-3/31/26	Spring Recess – Schools Closed
4/1-4/2/26	Spring Recess – Schools Closed
4/3/26	Good Friday – Schools Closed
4/8/26	Mahwah Board of Education Meeting, 7:00 p.m.
4/10/26	Betsy Ross HSO Meeting 7:00 p.m.
4/10/26	Joyce Kilmer HSO Meeting Virtual 12:00 p.m.
4/16/26	Mahwah High School HSA Meeting 7:00 p.m.
4/22/26	Lenape Meadows HSO Meeting 2:30 p.m.
4/23/26	Ramapo Ridge HSO Meeting Zoom 9:00 a.m.
4/29/26	Mahwah Board of Education Meeting, 7:00 p.m.
5/1/26	Betsy Ross HSO Meeting TBD
5/8/26	Joyce Kilmer HSO Meeting Virtual 12:00 p.m.
5/18/26	Mahwah High School HSA Meeting 7:00 p.m.
5/20/26	Mahwah Board of Education Meeting, 7:00 p.m.
5/20/26	George Washington HSO Meeting – Hybrid – 6:00 p.m.
5/20/26	Lenape Meadows HSO Meeting 7:00 p.m.
5/25/26	Memorial Day – Schools Closed
6/10/26	Mahwah Board of Education Meeting, 7:00 p.m.
6/11/26	Ramapo Ridge HSO Meeting Zoom 9:00 a.m.
6/12/26	Joyce Kilmer HSO Meeting Virtual 12:00 p.m.
6/16/26	Lenape Meadows HSO Meeting 2:30 p.m.
6/17/26	George Washington HSO Meeting – Hybrid – 6:00 p.m.
6/18/26	Betsy Ross HSO Meeting 9:00 a.m.
6/24/26	Single Session for Students Grade 8 Promotion Exercises
6/25/26	Last Day of School – Single Session for Students High School Graduation
6/26/26	Last Day for Staff