



A Joint Communique from the CSEA and LBUSD Bargaining Teams

Negotiation Session: March 4, 2026

Participants:

Shari Kowalke	Julie Hatchel	Jon Pearl
Brian Carlson	Bundy Kinder	Krissy Landgraf
Manoj Roychowdhury	Mike Conlon	Nikki Romano
Oscar Morones	Ryan Zajda	Thasa Zuziak

Porter James Hughes, Labor Relations Representative
Emily Gonzales, Facilitator

Summary:

The teams met for day one of negotiations. The teams spent the morning reviewing the principles of Interest Based Bargaining and then spent time conducting an initial conversation on the following articles:

Article 3: The teams reviewed the language and discussed the team size issue.

Article 8: The teams reviewed the bereavement contract language.

Appendix E: The teams came to consensus on the configuration for all classified work calendars.

Throughout the negotiation process, the teams work collaboratively utilizing the Interest-Based Bargaining process. Our next negotiation session is scheduled for March 25, 2025. Feel free to reach out to any of the negotiation team members if you have any questions.

