



East Mecklenburg High School School Improvement Team (SIT)

Wednesday, 4 March 2026
(26 February 2026 Meeting rescheduled due to Basketball Playoffs)
6:00 - 7:00 pm

AGENDA		
Item	Presenter	Time [min.]
Welcome / Introductions	Williams	0:02
Meeting Schedule and Minutes Approval for Minutes -29 January 2025	Drye	0:03 / 0:05
School Improvement Plan - SPG Tracker - MTSS priorities: 1) SPG; 2) Seniors; 3) Attendance; 4) Behavior	Williams	0:15 / 0:20
Visits + Special Events Teacher Leader Pathway Presentation Agenda - HSP-A Midyear Visit 75th Anniversary Event	Drye	0:10 / 0:30
School Choice Engagement Sessions	Drye	0:10 / 0:40
Staffing 2026-27 Preparing - 2026-27 <u>Key Staffing Dates:</u> 10 March 2026: Allotments released 17 March 2026: Staffing Plan Template due to HCP 18-27 March 2026: HCPs work on staff reassignments (non CORE positions & Transitioning/New Schools) 30-31 March 2026: Communicate staff reassignments 1 April 2026: Transfer window + external hiring begins (Priority + Title I Schools) 2 April 2026: Transfer window + external hiring begins (Non-Title I Schools) 18 April 2026: Career Fair (Charlotte Convention Center) 17 May 2026: Transfer window + external hiring ends (Non-Title I Schools) 31 May 2026: Transfer window + external hiring ends (Priority + Title I	Drye	0:05 / 0:45

Schools) 1-5 June 2026: HCPs work on outstanding staff assignments 2026 - 27 Teacher Workdays (Proposed)		
Scheduling + Registration - Last Chance Registration Week bit.ly/emhslc26 - This is the only opportunity to adjust classes for next year based on student choice, once we return it's only for need	Drye	0:05 / 0:50
Title IX Review - Overview; Process; Reporting - Desired Input: - Strategic recommendations for preventing sexual harassment in CMS and ensuring that students understand their right to be protected from sexual harassment; and - Strategies for ensuring students understand how to report possible sexual harassment and are aware of the school's obligation to promptly and effectively respond to sexual harassment complaints.	Williams	0:05 / 0:55
Calendar / Upcoming Events: 3/20: Teacher Workday (CMS Required) 3/26: Capturing Kids' Hearts (CKH) Traction Visit 2 4/2: Last Day of 3rd Quarter (47 days) 4/3: Teacher Workday (Optional) 4/6 - 4/10: SPRING BREAK 4/17: 75th Anniversary Event 5/25: Memorial Day 6/10: Last Day of 4th Quarter (42 days) 6/11: Teacher Workday (CMS Required) 6/12: Teacher Workday (CMS Required)	Heinen	0:00 / 0:55
Closing / Next Meeting / Thank you Thursday, 26 March 2026 @ 6:00pm	Drye	0:05 / 1:00
TOTAL		1:00

[2025 -2026 Academic Calendar](#)
[Teacher Workdays & Early Release Day 2025 - 26](#)

All SIT meetings are open to interested parents or community members.		
Microsoft Teams: https://bit.ly/EASTMECKSIT	Meeting ID: 294 944 822 856	Passcode: skJWxN
Resources	SIT Meeting Dates 2025 - 26	Continuous School Improvement Handbook 2025 - 26

School Improvement Team Members 2025 - 26			
Member		Role	Term Ends
1	Steve Drye	Principal	8/1/2024
			ex officio

2	Isiah Williams	Assistant Principal	5/6/2024	5/6/2027
3	Patricia Johnson	Instructional Support	8/6/2024	8/6/2027
4	Stacy Feldstein	Instructional Staff	8/6/2024	8/6/2027
5	Vincent McGregor	Instructional Staff	8/22/2025	8/22/2028
6	Kathryn Heinen	Instructional Staff	8/6/2024	8/6/2027
7	Anette Carlock	Instructional Assistant	8/22/2025	8/22/2028
8	Mary Beth Ausman	PTSO President / Designee	8/22/2025	8/22/2028
9	Nyasha Gopo	Parent	8/6/2024	8/6/2027
10	Devonya Govan-Hunt	Parent	8/6/2024	8/6/2027
11	Loree Riley	Parent	8/6/2024	8/6/2027
12	Cynthia Shah-Khan	Parent	8/22/2025	8/22/2028
13	Danielle Stallings	Parent	8/22/2025	8/22/2028
14	Amy Witmer	Parent	8/6/2024	8/6/2027