

Minutes

Regular Monthly Board Meeting: March

Date: Wednesday -March 4, 2026

Time: 4:00 pm - 5:30 pm

Location(s): 606 Central Ave SW Albuquerque, NM 87102, NM

<https://us02web.zoom.us/j/2280747296> passcode 761638

1. **CALL TO ORDER** (in accordance with the Open Meetings Act)

Meeting called to order at 4:05 PM MST - Location: Virtual

2. **ROLL CALL** 5 minutes

 X Julianna (Jules) Salinas, Board Chair, Executive & Audit Committee, Parent

 X Kelly Callahan, Vice Chair, Executive & Audit Committee

 X Sharde McClure Robinson, Board Secretary

 X Angelica Maestas, Entrepreneurial Committee

 No Theresa Torres, Entrepreneurial Committee

 X Janel Salazar, Board Member, Parent

 X Quorum

3. **Action: APPROVAL OF AGENDA**

a. **MOTION:** To approve March Board Meeting Agenda

Motion by Janel to approve the March agenda. Seconded by Sharde.

Approved unanimously.

4. **Public Input** (capped at 3 minutes per public member or 15 minutes total)

- Ms. Felicia Vargas

Ms. Felicia Vargas (staff) provided public comment raising concerns about staff exhaustion, inconsistent systems, favoritism, and requested accountability measures for the next executive director, sustainable systems for retention, and transparent equitable hiring timelines/processes. Board acknowledged and will consider her questions.

5. **Finance Committee Report Out** (5 minutes)

a. [Finance Committee Meeting](#): For March Board 2026 (Chris)

b. [Financial Statement Reports - as of January 31, 2026](#)

- i. CSP Finance accounts



- c. Facilities Fundraising
 - d. Payroll & Accounts Payable:
 - i. Payment Vouchers
 - ii. Monthly Financial Statement Reports
 - iii. Bank reconciliation
 - iv. Journal entries
 - v. Budget Adjustment Requests
 - e. Audit Update (Chris) [SLH - Audited Financials - FY25 Final](#)
- *Chris presented the January 31, 2026 financial statements and related items (cash carryovers, maintenance adjustments, journal entries, reconciliations).*
 - *Key points: cash position is positive (over \$1M after adjustments); most federal funds allocated; some CTE funds were disapproved at year-end by APS which constrained spending; bank fully reconciled with no outstanding checks at month end; lease assistance reimbursement expected soon.*
 - *Audit update: FY25 audit approved with three findings (two other noncompliance and one significant deficiency). Findings are being addressed and management has corrective actions in place. Overall audit performance improved versus prior years.*

6. [Siembra STEM Challenge 2026 Presentation](#) - Numair Latif

Presentation by Mr. Latif and student team lead Natalie Baca on participation in statewide STEM Challenge (wildfire/mitigation theme). Team did not place but gained valuable experience; recommendation to participate again.

7. **State of the School Updates (Edward)**

- a. Edward will provide a progress update on the Corrective Action Plan, including completion status percentages (Completed / In Progress / Not Started) and a summary of key actions completed, current work underway, and next steps (*workbook available upon request*)

Edward shared Corrective Action / Compliance: 19% complete, 41% in progress, 39% not started. Completed: stipend fixes, disciplinary procedures, license checks, advisory credit alignment. In progress: job descriptions, staff evaluations, culture work (Sagrado), Seclusion/Restraint policy, nepotism policy to be on the April agenda, and stipend/credit audits. Engagement credits: drafting cross-pillar exhibition for May COLS. Attendance (Aqui): restorative circles, weekly staffings, and success/growth plans. Designation: PED indicated Siembra may be out of designation with a preliminary cohort rate of 76.1% (pending confirmation); leadership will continue targeted credit-recovery supports for newly enrolled, credit-deficient students.



8. Consent Agenda & Board Discussion Items (15 minutes)

- a. [February 2026 Board Minutes 2/11/2026](#)
- b. [Financial Statement Reports - as of January 31, 2026](#)
- c. [BARs CNM Foundation – Reallocation to Teacher Additional Compensation & Benefits](#) \$0
- d. [BARs - Universal Free Lunch \(State Funded\) – Budgeted Cash Increase](#) \$1,715.00
- e. [BARs - Title I – Reallocation from Coordinator Position to Teacher Salaries & Benefits](#) \$0
- f. [BARs - SB-9 State Match Cash – Capital Outlay Budget Increase](#) \$16,849.72
- g. [BARs - SB-9 State Match Cash – Budgeted Cash Reduction](#) (\$6,887.87)
- h. [BARs - SB-9 Local Capital Improvements – Budgeted Cash Reduction](#) (\$28,610.00)
- i. [BARs - SB-9 Capital Improvements – Lease Reduction & Maintenance/Equipment Reallocation](#) \$0
- j. [BARs - Private Direct Grants – Budgeted Cash Increase](#) \$12,975.00
- k. [BARs - Operational Fund – Budgeted Cash Reduction Based on Year-End Actuals](#) (\$284,224.00)
- l. [BARs - Operational Fund – Budgeted Cash Adjustment](#) \$1.00
- m. [BARs - HB-33 Capital Improvements – Budgeted Cash Adjustment](#) \$109,479.00
- n. [BARs - CNM Foundation – Budgeted Cash Increase](#) \$1,750.00
- o. [BARs - Charter Schools Direct Grant – Budgeted Cash Increase](#) \$43,467.00
- p. [BARs - Charter School Growth Fund – Budgeted Cash Increase](#) \$24,816.00
- q. [BARs - Charter School Fund – Reallocation from Contracted Services to Superintendent Salary & Benefits](#) \$0

Action: APPROVAL OF CONSENT AGENDA

MOTION: To approve the consent agenda item a - q

Motion to approve consent agenda items with a note that Feb 3 minutes will be added to April consent agenda for approval. Motion made by Kelly; seconded by Janel Salazar. Approved unanimously.

9. Action: Closed Session - Regarding the Executive Director and Potential Litigation (Board Members Only) Pursuant to NMSA 1978, Section 10-15-1(H)(2) and Section 10-15-1(H)(7), the Board of Directors will move into Closed Session to discuss limited personnel matters, specifically regarding the Executive Director and potential pending litigation.

Motion: To move into closed session as authorized by NMSA 1978, Section 10-15-1(H)(2) and Section 10-15-1(H)(7).

Moved by: Sharde, Seconded by: Kelly, Vote: Unanimous approval (roll call conducted. All present except Theresa Torres). Recording stopped and meeting entered closed session.

Reconvene in Open Session

Following the closed session, the Board will reconvene in open session and affirm that only those matters specified in the motion to enter into closed session were discussed.

Board reconvened in open session and affirmed only the matters specified in the motion to enter closed session were discussed

10. Items for Future Agendas (Board Chair)

- a. Facilities (monthly)
- b. Policy Work (monthly)

11. Upcoming Board Meetings (Board Chair)

- a. April Board Meeting: Wednesday, 4/1/2026 @ 4 PM
- b. March Entrepreneurial Committee Meeting: 3/17/26 @ 4pm
- c. March Finance Committee Meeting: Wednesday, 3/25/2026 @ Noon
- d. March Executive Committee Meeting: Monday, 3/23/2026

12. ADJOURNMENT

Meeting adjourned at 5:47 PM MST

If you are an individual with a disability who is in need of a reader, amplifier, qualified sign language interpreter, or any other form of auxiliary aid or service to attend or participate in the hearing or meeting, please contact Siembra Leadership High School Administration at 505-570-3213 at least forty-eight hours before the meeting or as soon as possible. Public documents, including the agenda and minutes, can be provided in various accessible formats. Please contact Siembra Leadership High School Administration at 505-570-3213 if a summary or other type of accessible format is needed.