

Preschool Lead Para-Educator 2026-2027

PRESCOTT UNIFIED SCHOOL DISTRICT #1

300 East Gurley Street Prescott, AZ 86301 (928) 445-5400

New Employee Name: _____

Experience

Points	Years	Points	Years
1	1	7	8-9
2	2	8	10-11
3	3	9	12-13
4	4	10	14-15
5	5	11	16-17
6	6-7	12	18+

Points _____

Salary Calculator

Points	Salary	Points	Salary
0-3	\$29,345	11	\$32,545
4	\$29,745	12	\$32,945
5	\$30,145	13	\$33,345
6	\$30,545	14	\$33,745
7	\$30,945	15	\$34,145
8	\$31,345	16	\$34,545
9	\$31,745	17	\$34,945
10	\$32,145	18	\$35,345

Points _____

Salary _____

Education

Points	Degree	Points	Degree
0	AA	4	AA+30
2	AA+15	6	BA

Points _____

Employee Signature _____

H.R. Director Signature _____

Directions:

1. Determine years of full-time experience, as they relate to the desired position.
2. Determine educational placement. Hours credited beyond a degree must have been earned after the degree was awarded, and earned prior to hire date.
3. Add total points to determine initial salary placement with PUSD.

Other Benefits:

1. Stipends are available for extra duty and expectations above the traditional work day.
2. For each education benchmark above reached during employment with PUSD, an additional 3% Professional Growth Salary Increase is available. Lead Para-Educators are encouraged to pursue Teacher Certification after their BA degree.
3. A comprehensive benefits package is offered including:
 - * Health insurance for employee valued at \$11,200, with option to purchase for family members
 - * Life insurance (\$50,000) with option to purchase additional for self and family
 - * Generous paid time off/sick leave plan
 - * PUSD matches employee's AZ State Retirement System contributions (appx 12% of salary)