

Counselor, Social Worker, and ESS Compliance Coordinator Initial Salary Placement Calculator 2026-2027

PRESCOTT UNIFIED SCHOOL DISTRICT #1

New Employee Name: _____

Prior Years of Experience

Points	Years	Points	Years
0	0	7	8-9
1	1	8	10-11
2	2	9	12-13
3	3	10	14-15
4	4	11	16-17
5	5	12	18-19
6	6-7	13	20+

Points _____

Education

Points	Degree	Points	Degree
0	BA	12	MA+15
3	BA+15	15	MA+30
6	BA+30	18	MA+45
9	MA	21	PhD

Points _____

Base Salary Calculator

Points	Salary	Points	Salary
0-3	\$43,105	16	\$48,305
4	\$43,505	17	\$48,705
5	\$43,905	18	\$49,105
6	\$44,305	19	\$49,505
7	\$44,705	20	\$49,905
8	\$45,105	21	\$50,105
9	\$45,505	22	\$50,305
10	\$45,905	23	\$50,505
11	\$46,305	24	\$50,705
12	\$46,705	25	\$50,905
13	\$47,105	26	\$51,105
14	\$47,505	27	\$51,305
15	\$47,905	28+	\$51,505

Points _____

Base Salary _____

plus additional bonus of approx \$13,000+**

Employee Signature _____

HR Director Signature _____

Directions:

1. Determine years of full-time experience, as they relate to the desired position.
2. Determine educational placement. Hours credited beyond a degree must have been earned after the degree was awarded, and earned prior to hire date.

Other Benefits:

1. **In addition to base salary, a school year-end **Prop 301 Bonus** will be funded to each eligible person. Although the amount changes annually, the **anticipated amount for the 2026-2027 School year is approximately \$13,000+.**
2. Stipends are available for extra duty and expectations above the traditional work day.
3. For each education benchmark above reached during employment with PUSD, an additional 3% Professional Growth Salary Increase is available.
4. A comprehensive benefits package is offered including:
 - * Health insurance for employee valued at over \$11,200, with option to purchase for family members
 - * Life insurance (\$50,000) with option to purchase additional for self and family
 - * Generous paid time off/sick leave plan
 - * PUSD matches employee's AZ State Retirement System contributions (appx 12% of salary)