

2026-2027 Initial Placement Salary Schedule

SLP, OT, PT, Psychologist, COTA

Employee Name: _____

previous experience in similar position	COTA, SLPA, PTA	SLP, OT, PT, Psychologist			
		MA	MA +15	MA+30	MA+45
0 years	\$42,500	\$67,500	\$69,000	\$70,500	\$72,000
1 year	\$42,925	\$68,175	\$69,690	\$71,205	\$72,720
2 years	\$43,354	\$68,857	\$70,387	\$71,917	\$73,447
3 years	\$43,788	\$69,545	\$71,091	\$72,636	\$74,182
4 years	\$44,226	\$70,241	\$71,802	\$73,363	\$74,923
5 years	\$44,668	\$70,943	\$72,520	\$74,096	\$75,673
6 years	\$45,115	\$71,653	\$73,245	\$74,837	\$76,429
7 years	\$45,566	\$72,369	\$73,977	\$75,586	\$77,194
8 years	\$46,021	\$73,093	\$74,717	\$76,341	\$77,966
9 years	\$46,482	\$73,824	\$75,464	\$77,105	\$78,745
10 years	\$46,946	\$74,562	\$76,219	\$77,876	\$79,533
11+ years	\$47,416	\$75,308	\$76,981	\$78,655	\$80,328

HR Director Signature: _____ Date: _____

Employee Signature: _____ Date: _____

GB approved 3/3/26