

Achievement

Critical Initiative

Provide targeted Professional Learning to include differentiation, small group learning, common assessments, and best practices in math and reading to aid Tier I Instruction.

Objective:

Implement strategies in math and reading to support Tier I instruction increasing on/above level students by 10% on GMAS (3-5) 10% I-READY(K-2)

Activity

Collect data on current knowledge of diff/sm group

Person responsible: Instructional Specialist/Teacher Leaders

Launch Date: 08/01/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Teacher Knowledge Self Assessment Survey,

Benchmark(s)

Benchmark:

Date:

Activity

Professional Development on Small Groups

Person responsible: Instructional Specialist/Teacher Leaders

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Teacher Observation

Recorded Sessions

Benchmark(s)

Benchmark:

Date:

Activity

Professional Development on Differentiation

Person responsible: Instructional Specialist/Teacher Leaders

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Teacher Observations

Benchmark(s)

Benchmark:

Date:

Activity

Identify on/above level students

Person responsible: Admin/Leadership Team

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Achievement

Critical Initiative

Implement a Collaborative Planning Protocol to ensure maximum use of planning time.

Objective:

Implement strategies in math and reading to support Tier I instruction increasing on/above level students by 10% on GMAS (3-5) 10% I-READY(K-2)

Activity

Collab Planning-Getting to Know the Standards

Person responsible: Instructional Specialist/Teacher Leaders

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Annotated Lesson Plans

Benchmark(s)

Benchmark:

Date:

Activity

Coaching of Identified Teachers

Person responsible: Instructional Specialist

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Teacher Observation

Benchmark(s)

Benchmark:

Date:

Achievement

Critical Initiative

Provide Schoolwide Classroom Peer Observation Opportunities

Objective:

Implement strategies in math and reading to support Tier I instruction increasing on/above level students by 10% on GMAS (3-5) 10% I-READY(K-2)

Activity

Identify Model Classrooms Walkthrough

Person responsible: Admin/Instructional Specialist

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Observation for teacher and student engagement viewing small groups and differentiation.

Benchmark(s)

Benchmark: Date:

Activity

Pineapple Model Classroom Rotation

Person responsible: Instructional Specialist/Teacher Leaders

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Teacher feedback surveys of classroom visits, SWIVL taping of implementation

Benchmark(s)

Benchmark: Date:

Capacity

Critical Initiative

Implement a Personalized Professional Growth Plan (PPGP) for Every Teacher

Objective:

Provide personalized professional development opportunities with at least 80% of teachers demonstrating level 3 or above on TKES Standard 3.

Activity

Initial Meeting to discuss PPGP Goals

Person responsible: Administration

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

TKES Plan to include a Professional Growth goal.

Benchmark:

Date:

Activity

Mid Year Check on Goal progress

Person responsible: Administration		Launch Date: 08/04/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource:		
Activity Measure(s)	Benchmark(s)	
Mid Year Conference Data	Benchmark:	Date:

Activity

End of the Year Goal Conferences

Person responsible: Admin		Launch Date: 08/04/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: Hold formal end of the year review meetings to reflect on teacher growth and celebrate achievements.		
Activity Measure(s)	Benchmark(s)	
End of Year TKES conferences	Benchmark:	Date:

Capacity

Critical Initiative

Launch a Peer-Led Professional Learning Community (PLC) Model

Objective:

Provide personalized professional development opportunities with at least 80% of teachers demonstrating level 3 or above on TKES Standard 3.

Activity

Identify Teacher Strengths

Person responsible: Admin/Instructional Specialist

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Teacher Self Assessment, Prior TKES Evaluations

Benchmark:

Date:

Activity

Create a Peer Led PLC Calendar

Person responsible: Admin/Instructional Specialist/Teacher Leaders

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

Activity Measure(s)

Benchmark(s)

Digital Portfolio of Professional Development Activities

Benchmark:

Date:

Capacity

Critical Initiative

Implement Monthly vertical team planning PLCs

Objective:

Provide personalized professional development opportunities with at least 80% of teachers demonstrating level 3 or above on TKES Standard 3.

Critical Initiative

Provide wellness resources and activities to improve mental health and work-life balance.

Objective:

Improve faculty climate and culture by adopting strategies that support well-being and professional growth which promotes teacher retention to 90%.

Activity

Teacher Appreciation Events

Person responsible: Climate and Culture Team

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Other Resource: Gratitude Wall or Shout-Out Board: Publicly recognize staff contributions and kindness. Monthly them

Source of Funding:

Activity Measure(s)

Climate survey

Benchmark(s)

Benchmark:

Date:

Activity

Wellness Wednesdays

Person responsible: Media/Admin

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Weekly inspirational quotes for staff via morning show geared to motivate midweek hump-day blues.

Activity Measure(s)

Benchmark(s)

Climate Survey

Benchmark:

Date:

Activity

Calm Corners

Person responsible: Climate and Culture Team

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource: Designated quiet spaces in the school for short breaks and decompression.

Activity Measure(s)

Benchmark(s)

Climate Survey

Benchmark:

Date:

Critical Initiative

Improve communication between staff and leadership.

Objective:

Improve faculty climate and culture by adopting strategies that support well-being and professional growth which promotes teacher retention to 90%.

Activity

“You Spoke, We Listened” Board

Person responsible:
Admin/Leadership/Climate and Culture

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:
Other Resource: Publicly display actions taken based on staff feedback.

Source of Funding:

Activity Measure(s)

Climate survey

Benchmark(s)

Benchmark:

Date:

Activity

Staff Survey

Person responsible: Climate and Culture Team

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Other Resource: Collect feedback on leadership, communication, and school climate.

Source of Funding:

Activity Measure(s)

Quarterly Staff Surveys

Benchmark(s)

Benchmark:

Date:

Activity

Leadership Roundtables

Person responsible: Admin/Leadership

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Other Resource: Monthly small-group discussions with administrators on key topics.

Source of Funding:

Activity Measure(s)

Monthly small-group discussions with administrators on key topics.

Benchmark(s)

Benchmark:

Date:

Critical Initiative

Provide school wide team building opportunities.

Objective:

Improve faculty climate and culture by adopting strategies that support well-being and professional growth which promotes teacher retention to 90%.

Activity

Team-Building PD Days

Person responsible: Admin/Leadership Team

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:

Other Resource: Staff Retreats & Workshops

Source of Funding:

Activity Measure(s)

Staff Retreats & Workshops

Benchmark(s)

Benchmark:

Date:

Mix professional learning with interactive team-building exercises.

Activity

Creative & Social Events

Person responsible: Climate and Culture Team		Launch Date: 08/04/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: Cultural Food Days: Celebrate diversity and encourage informal connections.		
Activity Measure(s)		Benchmark(s)
Climate Survey		Benchmark: Date:

Activity

Recognition & Celebration

Person responsible: Climate and Culture Team		Launch Date: 08/04/2025
Required Resource(s):		
Financial Resource:	Source of Funding:	
Other Resource: Monthly Team Awards: Recognize collaboration, innovation, and positivity. Birthday & Milestone Celeb		
Activity Measure(s)		Benchmark(s)
Climate Survey		Benchmark: Date:
