

APPENDIX A
2026 - 2027 WCHSTA SALARY SCHEDULE
COMMUNITY HIGH SCHOOL DISTRICT 94

	STEP	BA+0	BA+15	MA+0	MA+15	MA+30	MA+45	MA +60 DR+0
	1	\$63,049	\$64,941	\$69,486	\$71,571	\$73,718	\$75,930	\$78,208
102.25%	2	\$64,468	\$66,402	\$71,050	\$73,181	\$75,377	\$77,638	\$79,967
102.25%	3	\$65,918	\$67,896	\$72,649	\$74,828	\$77,073	\$79,385	\$81,767
102.25%	4	\$67,401	\$69,424	\$74,283	\$76,512	\$78,807	\$81,171	\$83,606
104.00%	5	\$70,098	\$72,200	\$77,254	\$79,572	\$81,959	\$84,418	\$86,951
102.25%	6	\$71,675	\$73,825	\$78,993	\$81,362	\$83,803	\$86,317	\$88,907
102.25%	7	\$73,287	\$75,486	\$80,770	\$83,193	\$85,689	\$88,260	\$90,907
102.25%	8	\$74,936	\$77,184	\$82,587	\$85,065	\$87,617	\$90,245	\$92,953
102.25%	9	\$76,622	\$78,921	\$84,446	\$86,979	\$89,588	\$92,276	\$95,044
104.00%	10	\$79,687	\$82,078	\$87,823	\$90,458	\$93,172	\$95,967	\$98,846
102.25%	11	\$81,480	\$83,925	\$89,799	\$92,493	\$95,268	\$98,126	\$101,070
102.25%	12	\$83,314	\$85,813	\$91,820	\$94,575	\$97,412	\$100,334	\$103,344
102.25%	13		\$87,744	\$93,886	\$96,702	\$99,604	\$102,592	\$105,669
102.25%	14		\$89,718	\$95,998	\$98,878	\$101,845	\$104,900	\$108,047
104.00%	15		\$93,307	\$99,838	\$102,833	\$105,918	\$109,096	\$112,369
102.25%	16			\$102,085	\$105,147	\$108,302	\$111,551	\$114,897
102.25%	17			\$104,381	\$107,513	\$110,738	\$114,060	\$117,482
102.25%	18			\$106,730	\$109,932	\$113,230	\$116,627	\$120,126
102.25%	19			\$109,132	\$112,405	\$115,778	\$119,251	\$122,828
104.00%	20			\$113,497	\$116,902	\$120,409	\$124,021	\$127,742
102.25%	21			\$116,050	\$119,532	\$123,118	\$126,811	\$130,616
102.25%	22			\$118,662	\$122,221	\$125,888	\$129,665	\$133,555
102.25%	23			\$121,331	\$124,971	\$128,721	\$132,582	\$136,560

The amount that appears in each cell includes Board-paid TRS of 8.5% of each Member of the Bargaining Unit's creditable earnings. To determine the cash salary (not including Board-paid TRS), divide the amount in each cell by 1.092896. The salary schedule includes a 1.25% base increase from the prior year.