**CHARLEROI AREA SCHOOL DISTRICT**
**BOARD OF EDUCATION**
**REORGANIZATION MEETING TUESDAY, DECEMBER 2, 2025**
**HIGH SCHOOL COMMUNITY ROOM – 6:00 PM**

## MINUTES

Mrs. Barbara Pepper, Board President, called the reorganization meeting of the Charleroi Area School District Board of School Directors to order at 6:05 p.m. in the High School Community Room, 100 Fecsen Drive, Charleroi PA 15022.

Mrs. Pepper then read Script "A".

Mrs. Pellegrini nominated Mrs. Pappasergi to serve as the temporary President. Mrs. Pappasergi accepted. All members present were in favor with this appointment.

Mrs. Pappasergi then read Script "B", and the Secretary then did a roll call of all legally elected School Board Directors.

**ROLL CALL**
Mr. Caruso Present , Mrs. Hopkins Present , Mrs. Keranko Present ,
Mrs. Pappasergi Present , Mrs. Pellegrini Present , Mrs. Pepper Present ,
Mr. Wilkinson Present , Mr. Yakich Present .

Mr. Caruso nominated Mrs. Pepper to serve as the President of the Charleroi Area School District Board for the next calendar year

**ROLL CALL**
Mr. Caruso Yes , Mrs. Hopkins Yes , Mrs. Keranko Yes ,
Mrs. Pappasergi Yes , Mrs. Pellegrini Yes , Mrs. Pepper Yes ,
Mr. Wilkinson Yes , Mr. Yakich Yes .

Mrs. Pepper is hereby elected as Board President, and assumed the chair as President.

Judge Lucas administered the Oath of Office to the re-elected Directors: Mr. Caruso and Mrs. Pepper and newly elected Director Mr. Wilkinson.

## ORGANIZATIONAL ITEMS

Upon motion of Mrs. Keranko, seconded by Mrs. Pellegrini, it was resolved to approve all ORGANIZATIONAL ITEM RESOLUTIONS as presented by the Administration and subject to review by the District Solicitor as follows:

a. Name Charleroi Area School District Board Director, Daniel Degnan

**ROLL CALL**
Mr. Caruso Yes , Mrs. Hopkins Yes , Mrs. Keranko Yes ,

Mrs. Pappasergi _Yes_, Mrs. Pellegrini _Yes_, Mrs. Pepper _Yes_,
Mr. Wilkinson _No_, Mr. Yakich _No_.

Mrs. Pepper then called for nominations for Board Vice President. Mr. Caruso nominated Mrs. Pappasergi, seconded by Mrs. Pellegrini. The roll call is as follows:

**ROLL CALL**
Mr. Caruso _Yes_, Mrs. Hopkins _Yes_, Mrs. Keranko _Yes_,
Mrs. Pappasergi _Yes_, Mrs. Pellegrini _Yes_, Mrs. Pepper _Yes_,
Mr. Wilkinson _Yes_, Mr. Yakich _Yes_.

Mrs. Pappasergi is hereby elected as Board Vice President.

Mrs. Pepper called for a motion to appoint School Depositories. Mrs. Pellegrini nominated cfsbank, seconded by Mrs. Keranko. The roll call is as follows:

**ROLL CALL**
Mrs. Hopkins _Yes_, Mrs. Keranko _Yes_, Mrs. Pappasergi _Yes_,
Mrs. Pellegrini _Yes_, Mrs. Pepper _Yes_, Mr. Wilkinson _Yes_,
Mr. Yakich _Yes_, Mr. Caruso _Yes_.

cfsbank is hereby appointed School Depository.

Mrs. Pepper called for a motion to appoint the District Solicitor. Mrs. Pellegrini nominated Weiss Burkardt Kramer LLC, seconded by Mr. Wilkinson. The roll call is as follows:

**ROLL CALL**
Mrs. Keranko _Yes_, Mrs. Pappasergi _Yes_, Mrs. Pellegrini _Yes_,
Mrs. Pepper _Yes_, Mr. Wilkinson _Yes_, Mr. Yakich _Yes_,
Mr. Caruso _Yes_, Mrs. Hopkins _Yes_.

Weiss Burkardt Kramer LLC is hereby appointed District Solicitor.

Mrs. Pepper asked the Board to set the weekday and time for the 2026 Regular Meetings.

Mr. Yakich made a motion for the Regular Meetings to be held the third Tuesday of each month at 7:00 p.m., except for the months of June and December. June's meeting will be held on the fourth Tuesday of the month at 7:00 p.m., and December's meeting will be held the first Tuesday of the month at 6:00 p.m. Mrs. Pappasergi seconded the motion. All were in favor.

Mrs. Pepper asked the Board to set the weekday and time for the 2026 Athletics and Extracurricular Activities Committee Meetings.

Mrs. Pappasergi made a motion for the Athletics and Extracurricular Activities Committee Meetings be held the third Tuesday of each month at 4:00 p.m., June's meeting will be held on the fourth Tuesday of the month, and no meeting in December. Mrs. Pellegrini seconded the motion. All were in favor.

Mrs. Pepper asked the Board to set the weekday and time for the 2026 Personnel, Curriculum & Instruction Committee Meetings.

Mrs. Pappasergi made a motion for the Personnel, Curriculum & Instruction Committee Meetings be held the third Tuesday of each month at 4:30 p.m., June's meeting will be held on the fourth Tuesday of the month, and no meeting in December. Mr. Wilkinson seconded the motion. All were in favor.

Mrs. Pepper asked the Board to set the weekday and time for the 2026 Budget & Finance Committee Meetings.

Mr. Yakich made a motion for the Budget & Finance Committee Meetings be held the third Tuesday of each month at 5:30 p.m., June's meeting will be held on the fourth Tuesday of the month, and no meeting in December. Mrs. Pellegrini seconded the motion. All were in favor.

Mrs. Pepper asked the Board to set the weekday and time for the 2026 Buildings, Grounds and Transportation Committee Meetings.

Mr. Yakich made a motion for the Buildings, Grounds and Transportation Committee Meetings be held the second Monday of each month at 10:00 a.m., with no meeting in October. Mrs. Pappasergi seconded the motion. All were in favor.

Mrs. Pepper then called for appointment of Committees.

Mrs. Pappasergi made a motion, seconded by Mr. Caruso, with all in favor, for the following appointments of Committee Members:

Committee: Athletic and Extra-Curricular Activities
Committee Chairman: Mr. Caruso
Members: Mrs. Keranko and Mrs. Pellegrini

Committee: Education, Curriculum and Personnel
Committee Chairman: Mrs. Pappasergi
Members: Mrs. Pellegrini, Mrs. Pepper, and Mr. Wilkinson

Committee: Budget and Finance
Committee Chairman: Mrs. Hopkins
Members: Mr. Caruso, Mrs. Keranko, and Mr. Wilkinson

Committee: Buildings, Grounds, and Transportation
Committee Chairman: Mrs. Pepper
Members: Mr. Caruso, Mrs. Pappasergi, and Mr. Degnan

Mr. Yakich made a motion, seconded by Mrs. Pellegrini, with all in favor, for appointments as follows:

Committee: Safety Committee
Committee Chairman: Mr. Yakich

Members: Mrs. Pepper and Mr. Degnan

Committee: CAEA Committee
Committee Chairman: Mr. Caruso
Members: Mrs. Pepper and Mr. Degnan

Committee: CESPA Committee
Committee Chairman: Mrs. Pellegrini
Members: Mr. Wilkinson

Committee: Bus Driver Committee
Committee Chairman: Mrs. Pappasergi
Members: Mr. Caruso and Mr. Yakich

Committee: Act 93 Negotiations Committee
Committee Co-Chairmen: Mrs. Pappasergi and Mrs. Pepper

Committee: Administrative Assistants Negotiations Committee
Committee Chairman: Mrs. Keranko
Members: Mrs. Hopkins and Mr. Yakich

Committee: AI Policy Committee
Committee Chairman: Mrs. Pappasergi
Members: Mrs. Pepper and Mr. Degnan

Mrs. Pepper then called for appointment of Representatives.

Mr. Wilkinson made a motion, seconded by Mrs. Pellegrini, with all in favor, for Representatives as follows:

Committee: SHASDA
Representative: Mrs. Pappasergi
Alternate Representative: Mr. Yakich

**Action Items**

Upon motion of Mr. Yakich, seconded by Mrs. Pellegrini, it was resolved to approve all ACTION ITEM RESOLUTIONS as presented by the Administration and subject to review by the District Solicitor as follows:

a. Name Varsity Volleyball Head Coach, Tom Kurtz, salary per Athletic Pay Scale
b. Name Varsity Volleyball Assistant Coach, Sydney Skibo, salary per Athletic Pay Scale
c. Name Middle School Volleyball Head Coach, Sydney Lea Short, salary per Athletic Pay Scale
d. Name Varsity Track and Field Head Coach, Nathan Fiala, salary per Athletic Pay Scale
e. Approval of Nomination for Appointment to the Intermediate Unit 1 Board of Directors, Adam Wilkinson

ROLL CALL:
Mrs. Pappasergi Yes , Mrs. Pellegrini Yes , Mrs. Pepper Yes ,
Mr. Wilkinson Yes; abstain from item e , Mr. Yakich Yes , Mr. Caruso Yes ,
Mrs. Hopkins Yes , Mrs. Keranko Yes .

On motion of Mr. Caruso, seconded by Mr. Yakich, the meeting adjourned at 6:27 p.m.