



14121 Cedarwood Street
Westminster, CA 92683
(714) 894-7311

Gunn Marie Hansen, Ph.D., Superintendent

BOARD OF TRUSTEES

Jeremy Khalaf, President
Khanh Nguyen, Vice President
Tina Gueney, Clerk
David M. Johnson, Member
Frances Nguyen, Member

**RESOLUTION NO. 25-26-15
PUBLIC AGENCY RETIREMENT SERVICES (PARS)
SUPPLEMENTARY RETIREMENT PLAN (SRP)**

December 11, 2025

WHEREAS, it is determined to be in the best fiscal interest of the District and its employees to explore a retirement incentive offer to eligible employees who wish to voluntarily exercise their option to separate from District Service;

WHEREAS, there is no cash option available to employees in lieu of this retirement incentive offer;

WHEREAS, Public Agency Retirement Services (PARS) has made available to the District a Supplementary Retirement Plan, a retirement incentive program Supplementing STRS/PERS, and qualifying under the relevant sections of Section 403(b) of the Internal Revenue Code;

WHEREAS the District, pursuant to applicable policy and/or a collective bargaining agreement, desires to adopt the Supplementary Retirement Plan and to fund the incentive through nonelective employer contributions to the PARS designated 403(b) provider.

NOW THEREFORE, BE IT RESOLVED THAT:

1. The Board of Education of the District hereby adopts the PARS Supplementary Retirement Plan, and the PARS Retirement Contributions Trust as part of the District retirement program, effective December 11, 2025; and
2. The retirement incentive must meet the District's fiscal and operational objectives in order for the plan to go into effect. If these goals are not reached, the District may withdraw the retirement incentive. If the District withdraws the retirement incentive, resignations may be rescinded; and

Vision Statement:

Leading the way as the premier Pre K-8th grade school district in Orange County, CA by providing exceptional and innovative experiences where all learners thrive.

Mission Statement:

It is our collective responsibility to educate and empower all students to pursue excellence through a distinctive, rigorous, and engaging academic experience

RESOLUTION NO. 25-26-15
PUBLIC AGENCY RETIREMENT SERVICES (PARS)
SUPPLEMENTARY RETIREMENT PLAN (SRP)

3. The Board of Education of the District hereby appoints the Superintendent, or his/her successor or his/her designee as the District's Plan Administrator; and
4. The District's PARS Plan Administrator is hereby authorized to execute the contracts, adoption agreement, and/or a custodial agreement facilitating the payment of contributions to the 403(b) arrangement, and other legal documents related to a trust or the plan on behalf of the District and to take whatever additional actions are necessary to maintain the District's participation in the plan and to maintain compliance of any relevant regulations issued.

ADOPTED at a regular meeting of the Governing Board of the Westminster School District held this 11th day of December 2025, by the following vote:

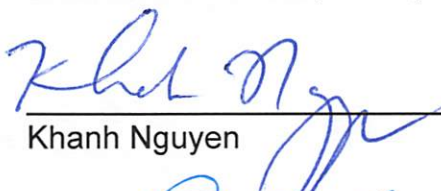
AYES: 5 **NOES:** 0 **ABSENT:** 0 **ABSTAIN:** 0



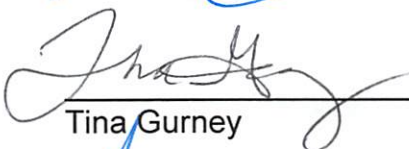
Gunn Marie Hansen, Ph.D., Superintendent



Jeremy Khalaf



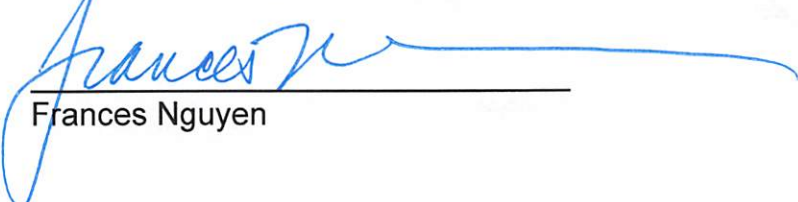
Khanh Nguyen



Tina Gurney



David M. Johnson



Frances Nguyen