

**Pacifica School District  
Budget Collaborative**

**Meeting Agenda: Strength in Community**

**Date:** February 5, 2026

**Time:** 3:30pm - 6:00pm

**Topic**

**I. Welcome & Foundation (3:30 – 3:50 PM)**

- **Welcome from the Superintendent:** Opening remarks by Dr. Bowman.
- **Vision & Mission:** Grounding the work in the district's commitment to an equitable, rigorous, and joyful learning environment.
- **Shared Promises (Norms):** Establishing the "Students First," "Simple Language," and "Be Brave, Be Kind" agreements.
- **Ice Breaker:** Building connections among participants.

**II. Setting the Stage: The Fiscal Reality (3:50 – 4:30 PM)**

- **LCAP Goals Review:** Connecting the budget to our core promises (Instruction, Equity, and Engagement).
- **Budget 101:**
  - **The Budget Cycle:** Understanding the July 1st deadline and state reporting requirements.
  - **Revenue & Expenditures:** A look at current funding sources (\$41.39M) vs. expenditures (\$41.93M).
- **The \$1.5 Million Challenge:** Identifying specific cost drivers, including a loss of 120 students and rising legal/benefit fees.

**III. Budget Collaborative Activity (4:30 – 5:40 PM)**

- **Step 1: Brainstorm:** Identifying the "stuff" of school that carries a cost.
- **Step 2: The LCAP Sort:** Aligning expenses with our district goals.
- **Step 3: Value Ranking:** Differentiating between "Non-Negotiable" essentials and "Reassessable" items.
- **The Gallery Walk:** A silent observation of the "Collective Wisdom" and common ground across the room.
- **Table Exit Ticket:** Recording final table recommendations for priority reductions and "Must-Protect" items.

**IV. Closing & Next Steps (5:40 – 6:00 PM)**

- **Revenue Generation:** Sharing creative ideas to bring funding *into* Pacifica.

**Notes**

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