

KALAMAZOO PUBLIC SCHOOLS  
Office of the Superintendent  
1220 Howard Street  
Kalamazoo, MI 49008  
Telephone (269) 337-0123 | TDD (269) 337-0152  
Fax (269) 337-0149

March 4, 2026

**MEETING ANNOUNCEMENT FOR THE  
KALAMAZOO PUBLIC SCHOOLS BOARD OF EDUCATION**

A regular meeting of the Board of Education of the Kalamazoo Public Schools will be held on Thursday, March 5, 2026, at 6:00 p.m. in the Boardroom of the Administration Building, 1220 Howard Street, Kalamazoo, MI 49008. The meeting will be live streamed on Public Media Network on the Live TV Channel PMN 5: <https://publicmedianet.org/pmn-five/>.

The Board of Trustees, Superintendent, and senior staff will have an informational dinner meeting at 5:30 p.m. in the Superintendent's office area and will also discuss any matters that may come before the Board.

KALAMAZOO PUBLIC SCHOOLS

Carol McGlinn, Secretary  
Board of Education

- ❖ Please contact the Superintendent's Office in advance of the meeting if auxiliary aids or services for individuals with disabilities are needed.
- ❖ Official minutes of Kalamazoo Public Schools Board of Education open meetings are available for inspection within eight working days of the meeting at the Superintendent's Office, 1220 Howard Street, Kalamazoo, MI 49008.

**POLICY  
of the  
BOARD OF EDUCATION  
KALAMAZOO PUBLIC SCHOOLS**

***1.2 Public Participation During a Meeting of the Board of Trustees***

***Policy***

While balancing legitimate privacy interests of students and staff, the Board of Trustees welcomes community input at public meetings of the Board of Trustees.

***Specifics***

1. Persons requesting to address the board will be asked to complete a sign-in sheet by the end of the public comment period. The portion of that sign-in sheet requiring completion will include: name, school district in which the person resides, and connection to/interest in the Kalamazoo Public Schools. The optional portion will be held private and will include: mailing address, email address, phone number, topic about which they will be speaking and, if authorized and applicable, the organization they represent.
2. The presiding board officer will invite persons to come to the podium in the order in which the sign-in sheets were completed.
3. If after 30 minutes everyone who has completed a sign-in sheet has not had the opportunity to address the board, the public comment period will be tabled and resume before adjournment.
4. Speakers have three minutes each and must stop speaking promptly when signaled.
5. Speakers may not address confidential student or personnel matters, but may submit such concerns to the board in writing.
6. Speakers are encouraged to provide the board with a written copy of their comments and other appropriate supporting documentation, which will be copied and distributed as needed to appropriate staff/personnel.
7. The public is required to exercise common courtesy during the meeting and must follow rule of order. The presiding board officer may terminate public comments that are profane, vulgar, or defamatory, especially if these comments result in a disturbance or breach of peace. Personal attacks against an employee or board member that are totally unrelated to his or her duties are prohibited. If a person engages in disruptive conduct or is out of order, the board presiding officer will strike his or her gavel and warn the person to discontinue their behavior. Further disruptions will result in the person being asked to leave. Refusal to leave will result in being escorted out of the building. (MCL 380.1808)

*Adopted: February 13, 2003*

*Revised: December 17, 2009*

*Revised: June 25, 2013*

*Adopted: December 19, 2019*

*Revised: November 21, 2024*

***This policy supersedes all other policies on this issue.***

KALAMAZOO PUBLIC SCHOOLS  
Board of Education Meeting  
1220 Howard St. Kalamazoo, MI 49008

**March 5, 2026 – 6:00 p.m.**

**A G E N D A**

**(Revised 3/4/2026)**

- I. Call to Order**
- II. Pledge of Allegiance**
- III. Acceptance of Agenda**
- IV. Attendance**
- V. Board Recognitions**
- VI. Committee Reports/School Reports**
- VII. Correspondence**
- VIII. Consent Calendar Items**
  - A. Minutes**  
February 19, 2026 Regular Meeting Minutes
  - B. Business and Financial Reports**  
Purchase Recommendation 2026-34 and 2026-35
  - C. Personnel Items**  
Personnel Changes
- IX. Reports and Recommendations**
  - A. Superintendent's Report**
  - B. First Reading, Policy 1.1 Board Leadership Through Policy, Policy 1.2 Public Participation During a Meeting of the Board of Trustees, 1.4 Indemnification, 2.1 Superintendent Authority and Establishment of Procedures, 3.1 Philosophy of Learning, and 3.8 Safety & Crisis Management**
- X. Persons Requesting to Address the Board (3-minute individual limit)**
- XI. Other Business**
  - A. Professional Development Request for TiAnna Harrison
- XII. Comments by Trustees/Superintendent**
- XIII. Closed Session**
- XIV. Next Regular Board of Education Meeting: Thursday, March 19, 2026 – 7:00 p.m.**

KALAMAZOO PUBLIC SCHOOLS  
Board of Education Meeting  
1220 Howard Street  
**February 19, 2026 - Regular Meeting Minutes**

**I. Call to Order**

President TiAnna Harrison called the meeting to order at 7:00 p.m.

**II. Pledge of Allegiance**

The Pledge of Allegiance was recited.

**III. Acceptance of Agenda**

President Harrison called for a motion to accept the agenda.

**MOTION:** Trustee Patti Sholler-Barber, supported by Trustee Takisha Johnson and Secretary Carol McGlinn, moved to accept the agenda.

**Disposition:** Voice vote; all in favor. The motion was carried unanimously by trustees present.

**IV. Attendance**

Board members present: TiAnna Harrison, Carol McGlinn, Karla Murphy, Jennie Hill, Patti Sholler-Barber, and Takisha Johnson. Board members absent: Yvonne Payton. Dr. Darrin Slade was also present. Trustee Johnson left the meeting at 8:00 p.m.

**V. Board Recognitions**

King-Westwood Elementary School Principal Erika Zavasky recognized students Olivia Mansouri, Jude Daniels, Makhai Cross-Cuffee, Madison McCarty, and Antonio Perry.

Zoobotics Team 16646 Coach Katherine Mills, Milwood Magnet School Principal Aaron Sauter, Maple Street Magnet School for the Arts Principal Dr. Jeff Boggan, Linden Grove Middle School Principal Michael Hughes, and Hillside Middle School Principal Atiba McKissack recognized students Aislinn Pasztor, Autumn Mwayi, Emmett Kash, Zeke Johnson, Carsten Mills, Za'Khari Washpun, Ezekiel Snead, and Jonah Antoniotti.

Michigan Instructional Leaders Association members Heather Kortlandt and Ashley Lennoway presented Linden Grove with the Michigan ASCD Whole Child Award - Gold Level and a check for \$1,500.

**VI. Committee Reports/School Reports**

Trustee Sholler-Barber updated from the Academic Excellence Committee. The committee received a presentation from Director of Curriculum, Instruction, and Professional Development Dr. Angela Thomas. They discussed expanding the summer reading program for K-5, which will be discussed at the next board meeting.

Trustee Johnson updated from the Community Relations Committee. The committee discussed the family engagement event from February 17. They also discussed upcoming Knock and Talk events.

Treasurer Murphy updated from the Governance Committee. They discussed board policy. She stated that, as a board, they have adopted a number of policies that did not make it to the public policy book. She announced that policies will be brought to the next meeting to be updated publicly.

President Harrison updated from the Superintendent Evaluation Committee. The committee met to discuss what support the board can offer the Superintendent.

## **VII. Correspondence**

Secretary McGlinn reported the correspondence for the period of February 4 - February 17, 2026.

- Email received on February 5 from Raquel Juarez regarding WIDA testing. Secretary McGlinn replied on February 19.
- Email received on February 10 from Lavonte Heard requesting interviews with the Board for dissertation research. Dr. Slade replied on February 10 and Secretary McGlinn replied on February 11.
- Email received on February 13 from Alona Wood following up with course concerns. Secretary McGlinn replied on February 19.

## **VIII. Consent Calendar**

President Harrison presented the Consent Calendar items: VIII.A February 5, 2026 Regular Meeting Minutes, VIII.B.1 Purchase Recommendation 2026-27, 2026-28, 2026-29, 2026-30, 2026-31, 2026-32, 2026-33, and VIII.C Personnel Changes.

**Motion:** Trustee Johnson, supported by Trustee Sholler-Barber, moved to accept the Consent Calendar.

**Disposition:** Voice vote; all in favor. Motion carried unanimously by trustees present.

### **Discussion from the board:**

Patti Sholler-Barber

- Noted that six of the purchase recommendations are funded by the bond.
- Thanked the community for supporting the bond.

Jennie Hill

- Thanked the voters for supporting the bond.
- Thanked the district for keeping up with security updates.

Karla Murphy

- Thanked Chief Financial Officer Laura Kayser for being fiscally responsible and still using money from the 2018 bond to fund projects.
- Asked for clarification about updates being done to the middle and high schools. Director of Facilities Karen Jackson answered that these updates are selected as they are required for code requirements. The fire marshal decides which buildings need to be updated.

- Asked for clarification about the cost for Loy Norrix and the alternate cost. Mrs. Jackson answered that when they bid out the costs, there was more conduit needed so an alternate price was requested to cover it.

Carol McGlinn

- Shared she is excited to see the new program that is phonics-based and follows all guidelines with the science of reading.

TiAnna Harrison

- Thanked the voters for supporting the bond.
- Thanked Dr. Justice for her hard work.

## **IX. Reports and Recommendations**

### **A. Superintendent's Update**

Assistant Superintendent of Elementary Instruction and Leadership, Dr. Micole Dyson, shared information about the upcoming literacy night on February 25, which will take place at all elementary schools.

Dr. Slade announced the rescheduled Parenting in the Digital World event will be held on February 17 at Milwood Magnet School from 5-7 pm.

Dr. Slade provided the first progress monitoring update on the Strategic Plan. The Strategic Plan will be monitored by the senior leadership team four times during the school year. Progress related to the Strategic Plan will be shared twice a year with the board and community, and with the Parent Advisory Committee (PAC), Teacher Advisory Committee (TAC), and Student Advisory Committee (SAC). Additionally, two general community meetings will be held each year to discuss progress on the Strategic Plan.

### **B. Professional Development Advisory Committee**

President Harrison read the Professional Development Advisory Committee recommendation.

**MOTION:** Trustee Sholler-Barber, supported by Secretary McGlinn, moved to form the Professional Development Advisory Committee.

**Disposition:** Voice vote; all in favor. Motion carried unanimously by trustees present.

#### **Discussion from the board:**

Patti Sholler-Barber

- Shared she is consistently impressed with the professional development.
- Emphasized the importance of keeping staff up-to-date with professional development.

Jennie Hill

- Shared the importance of professional development and giving everyone a voice.

## **X. Persons Requesting to Address the Board (3-minute individual limit)**

Public comments/audience participation. No actions taken.

## **XI. Other Business**

A. Professional Development Request for Karla Murphy

- B. Professional Development Request for Karla Murphy
- C. Professional Development Request for Takisha Johnson

## **XII. Comments by Trustees/Superintendent**

Carol McGlinn

- Congratulated everyone who attended the meeting this evening.
- Attended the Student Advisory Council meeting this week. The board presented what a board does to the students. They were very impressed by the quality of discussion from the students.
- Attended the parent engagement technology event. Sat in a session on social media.

Patti Sholler- Barber

- Shared she attended the parent engagement technology event and was very impressed with the instructors' presentations.
- Congratulated the district on the third annual Saturday School becoming part of the district culture.
- Attended the El Sol design team meeting and is very excited to see what's coming.
- Invited the community to literacy night.
- Recognized the Zoobotics team.
- Thanked Dr. Dewey and the parent engagement team.
- Loy Norrix Sports Update:
  - Wrestling: Junior Dennis Allen Wormack has qualified for the MHSAA Individual Regional at Portage Northern and has over 100 career victories. He aims to advance to the MHSAA State Final this weekend.
  - Swimming and Diving: The team finished 8-1 in dual meets, with six athletes qualifying for the MHSAA state finals as they prepare for the SMAC Conference Meet next weekend.
  - Men's Basketball: The team has a 14-6 record, having prepared with a challenging schedule against the top 3 teams in the state. Their state tournament begins Wednesday at Sturgis at 5:30 vs. either Sturgis or Battle Creek Lakeview in the MHSAA District Semi-Finals. The MHSAA Men's Division 1 Regional will be held at Loy Norrix on March 3 and 5.
  - Women's Tournament: Begins at BCC on Monday, March 2 vs. Coldwater or Gull Lake.
  - Spring Sports: Begin on March 9. Schedule physicals at the Knights Health Center ASAP if you haven't played a sport this school year.

Karla Murphy

- Announced Loy Norrix play is "Clue" and is opening soon.
- Congratulated the KPS mechanics for passing the bus inspection.
- Congratulated the KPS food service for winning the best retail award for the chili cookout.
- Announced First Day Shoe Fund fittings are starting soon.

Takisha Johnson

- Wished the community a Happy Black History Month.
- Announced The Young Kings and Queens Masquerade Ball on March 21.

- Announced YouthConnect event on April 1.

Jennie Hill

- Attended the Loy Norrix swimming and diving event.
- Attended the Parent Advisory Council meeting.
- Assisted with women's lacrosse at Maple Street.
- Congratulated the Maple Street wrestling team for winning the championship.

TiAnna Harrison

- Attended the Career Connect open house and encouraged interested students to sign up for courses at the Career Connect building.
- Very excited to participate in the Knock and Talk next weekend.
- Congratulated all students recognized tonight.
- Excited for the KC vs. LN game and invited the community to support the student athletes, reminding everyone to be on their best behavior.
- Invited the community to attend the strategic community meeting on February 23.
- Congratulated Dr. Dyson and her team on the third annual Saturday School.
- Looks forward to Literacy Night.
- Hopes for full kindergarten and PEEP orientations.
- Extended a big thank-you to the school secretaries for all of their silent work.
- Thanked the secretary at Lincoln for her hard work.
- Shared condolences for Coach Duckett, noting running was her way out and it was a silent lesson taught.

### **XIII. Closed Session**

President Harrison moved for the Board to convene in closed session pursuant to Section 8(h) of the Open Meetings Act, MCL 15.268 (h), the Board can meet in closed session to consider material exempt from open discussion or disclosure by state or federal statute, and under MCL 15.243 (l)(g), information or records subject to attorney-client privilege are confidential and exempt from public disclosure. President Harrison moved to convene in closed session to review a written legal opinion of counsel Clark Hill PLC, which written legal opinion is exempt from disclosure as privileged and confidential documents pursuant to the attorney-client privilege.

**MOTION:** Treasurer Murphy, supported by Vice President Hill, moved to convene in closed session.

**Disposition:** Voice vote; all in favor. Motion carried unanimously by trustees present.

### **XIV. Next Board of Education Meeting**

The next Regular Board of Education meeting is Thursday, March 5, 2026, at 7:00 p.m.

The Board did not return to the floor from closed session. President Harrison adjourned the meeting at 9:07 p.m.

Respectfully submitted,

Nicole DeGraaf, Recording Secretary,  
on behalf of Carol McGlinn,  
Secretary, Board of Education

## KALAMAZOO PUBLIC SCHOOLS

### PURCHASE RECOMMENDATION DATA SHEET

**Board Meeting Date:** March 5, 2026

**Request Number:** 2026-34

**Amount:** \$308,857.90

**Item:** Projectors and Installation for Three Schools

**Cost Center:** 2022 Bond

**Cost Center Representative(s) Attending Board Meeting:** Ian Haight

**Description of Need:**

This purchase recommendation is for the purchase and installation of projectors for the AV refresh projects happening this summer at Arcadia, Greenwood and Indian Prairie elementary schools.

**Vendor:** See attached spreadsheet

**Number of Proposals Requested:** 58    **Received:** 6

**Low Bid Accepted:** Yes

**Additional Information:**

The projectors are being purchased through the REMC statewide cooperative acquisitions project. This cooperative is provided as a service for the schools of Michigan. This program has been established through legislation (Michigan Compiled Laws Act 451 Section 380.671) and the rules and regulations of the Michigan Board of Education. The project provides large-volume bid prices on a variety of educational resources, which enables schools and school districts statewide to aggregate purchases and generate savings in tax dollars and staff time.

Bid: \$290,671.00

Contingency: \$ 18,186.90

Total: \$308,857.90

|                                                                                                 |
|-------------------------------------------------------------------------------------------------|
| <b>AV Refresh - Arcadia, Greenwood, and Indian Prairie</b><br><b>Contractor Recommendations</b> |
|-------------------------------------------------------------------------------------------------|

| <b>Contractor/Vendor</b>             | <b>Scope</b>          | <b>Proposed Amount</b> |
|--------------------------------------|-----------------------|------------------------|
| Buist AV - Byron Center, MI          | Indian Prairie        | \$ 73,549.00           |
| Hillard Electric - Cedar Springs, MI | Arcadia and Greenwood | \$ 108,320.00          |
| Bridges Audio-Visual - Marcellus, MI | Projectors            | \$ 108,802.00          |
|                                      | <b>Total Amount</b>   | \$ 290,671.00          |

**KALAMAZOO PUBLIC SCHOOLS**

**PURCHASE RECOMMENDATION DATA SHEET**

**Board Meeting Date:** March 5, 2026

**Request Number:** 2026-35

**Amount:** \$100,669.86

**Item:** Summer Literacy Independent Reading Program 2026

**Cost Center:** Instruction

**Cost Center Representative(s) Attending Board Meeting:** Dr. Angela Thomas

**Description of Need:**

The goal of the program is to facilitate continued reading practice over the summer. The Summer Reading Program will distribute approximately 5,700 books to students currently enrolled in grades K-5. Students will add the books to their home libraries. A workbook is also provided for students that align with the selected books per grade.

**Vendor:** Booksource/Mackin  
Hazelwood, MO

**Number of Proposals Requested:** 3    **Received:** 3

**Low Bid Accepted:** Yes

**Additional Information:**

Each student will receive a drawstring bag. There is no additional cost for shipping.

KALAMAZOO PUBLIC SCHOOL  
Office of the Superintendent

TO: Board of Trustees

FROM: Dr. Darrin Slade, Superintendent

DATE: March 05, 2026

SUBJECT: Personnel Changes

RECOMMENDATION: It is recommended that the board approve the following employment changes:

- I. Employment
  - A. Professional/Management
  - B. Classified
    - Kennedy E. Barlund**, Instructional Secretary, Technology Integration, 03/09/2026
    - Matthew G. Sahlgren**, Special Education Resource Room Paraprofessional, Kalamazoo Central High School, 02/23/2026
- II. Promotions/Key Transfers
  - A. Professional/Management
  - B. Classified
- III. Leaves of Absence
  - A. Professional/Management
  - B. Classified
- IV. Terminations
  - A. Professional/Management
    - Branden R. Johnson**, Social Studies Teacher, Kalamazoo Public Schools Virtual Learning Program, 02/27/2026
    - Korey T. Nuckolls**, Social Studies Teacher, Hillside Middle School, Resignation 02/16/2026
    - Alexis N. Plair**, Behavior Specialist, Edison Academy, 02/23/2026
  - B. Classified
    - Randy Free**, Custodian, Northeastern Elementary School, Retirement, 06/30/2026
    - Arrow P. Harper**, Lower Elementary Special Education Resource Room Paraprofessional, Lincoln International Studies School, Resignation, 02/27/2026
    - Rene J. Martin**, Lower Elementary Special Education Resource Room Paraprofessional, Spring Valley Center for Exploration, Retirement, 06/08/2026
    - Angela D. Merritt**, Payroll Clerk, Business and Finance Office, Resignation, 02/13/2026
    - Carl S. Patrick**, Network Manager, Technology Services, Retirement, 06/30/2026
    - Gregory G. Pigeon**, Plumber, Facilities Management, Retirement, 06/30/2026
    - Christie L. Sidwell**, State Reporting Administrator, Information and Technology, Retirement, 06/30/2026
    - Maria K. Trevino**, Early Childhood Special Education Paraprofessional, Arcadia Elementary School, Retirement, 06/08/2026
- V. Termination from Leave of Absence
  - A. Professional/Management

2

- B. Classified
- VI. Return from Leave of Absence
  - A. Professional/Management
  - B. Classified
- VII. Lay-offs
  - A. Professional/Management
  - B. Classified

**POLICY  
of the  
BOARD OF EDUCATION  
KALAMAZOO PUBLIC SCHOOLS**

***1.1 Board Leadership Through Policy***

***Policy***

The District will be governed by the Board of Education through Board policies and state laws.

***Specifics***

1. The Board of Trustees will have a standing policy committee that will work closely with the Superintendent or designee to establish and review policies on a regular basis.
2. The Superintendent or designee will design correlating procedures as relevant, within a reasonable time frame, to be received by the Board and updated on a regular basis, with appropriate input.

MCL 380.11a

*Adopted: February 13, 2003*

*Revised: November 12, 2009*

*Revised: June 25, 2013*

*Revised: November 21, 2024*

***This policy supersedes all other policies on this issue.***

**POLICY  
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KALAMAZOO PUBLIC SCHOOLS**

***1.2 Public Participation During a Meeting of the Board of Trustees***

***Policy***

While balancing legitimate privacy interests of students and staff, the Board of Trustees welcomes community input at public meetings of the Board of Trustees.

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2. The presiding board officer will invite persons to come to the podium in the order in which the sign-in sheets were completed.
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6. Speakers are encouraged to provide the board with a written copy of their comments and other appropriate supporting documentation, which will be copied and distributed as needed to appropriate staff/personnel.
7. The public is required to exercise common courtesy during the meeting and must follow rule of order. The presiding board officer may terminate public comments that are profane, vulgar, or defamatory, especially if these comments result in a disturbance or breach of peace. Personal attacks against an employee or board member that are totally unrelated to his or her duties are prohibited. If a person engages in disruptive conduct or is out of order, the board presiding officer will strike his or her gavel and warn the person to discontinue their behavior. Further disruptions will result in the person being asked to leave. Refusal to leave will result in being escorted out of the building. (MCL 380.1808)

*Adopted: February 13, 2003*

*Revised: December 17, 2009*

*Revised: June 25, 2013*

*Adopted: December 19, 2019*

*Revised: November 21, 2024*

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**POLICY  
of the  
BOARD OF EDUCATION  
KALAMAZOO PUBLIC SCHOOLS**

***1.4 Indemnification***

***Policy***

Any person, or his/her heir, executor, and/or administrator, who is, or has served as a Trustee of the Board of Education of the Kalamazoo Public Schools, County of Kalamazoo, shall be indemnified by the school district against all costs and expenses reasonably incurred in connection with any claim, action, suit, or proceeding, civil or criminal, in which the Trustee would be involved by virtue of being a Trustee during a particular period.

***Specifics***

Indemnity will not apply with respect to: civil actions for injury or damages caused by the actions committed outside of the scope of authority as a Trustee; civil actions caused by the Trustee's gross recklessness or intentional misconduct; or criminal action.

1. The District shall have the authority and opportunity to compromise, settle, and pay costs of any civil claim prior to or after the commencement of the civil action.
2. In lieu of indemnifying the Trustee for the cost of legal representation, the District reserves the right to employ a qualified attorney of the District's choice to represent the Trustee.

*Adopted: February 13, 2003  
Revised: November 12, 2009  
Revised: June 25, 2013  
Revised: December 19, 2024*

***This policy supersedes all other policies on this issue.***

**POLICY  
of the  
BOARD OF EDUCATION  
KALAMAZOO PUBLIC SCHOOLS**

***2.1 Superintendent Authority and Establishment of Procedures***

***Policy***

The Board vests in the Superintendent the responsibility to enforce the policies of the Board of Education, conduct operations of the District in a manner consistent with all policies of the Board, and carry out the statutory responsibilities of a general powers school district Superintendent.

***Specifics***

1. The Superintendent and/or designee will enforce the policies of the District in a fair, honorable, equitable and consistent manner.
2. The Superintendent will establish and maintain procedures for Board policies to be reviewed and received by the Board.

MCL 380.1229

*Adopted: March 27, 2003*

*Revised: November 12, 2009*

*Revised: December 19, 2024*

***This policy supersedes all other policies on this issue.***

**POLICY  
of the  
BOARD OF EDUCATION  
KALAMAZOO PUBLIC SCHOOLS**

***3.1 Philosophy of Learning***

***Policy***

The District believes that all students can learn and should have access to opportunities that assist them in developing to their fullest potential. These opportunities and experiences should stimulate intellectual, personal, social and physical growth, within the financial and operational constraints of the District.

***Specifics***

1. The District should maintain a learning environment of high expectations for all students that should foster and promote success.
2. The District should inform students of and should teach grade-level content expectations at all instructional levels across classrooms and schools.
3. The District should foster cooperative relationships among school, family, and the community that promote success for all students.
4. The District should provide an environment of mutual respect, caring, and acceptance of diversity.
5. The District should assist students and parents in the development and understanding of students' plans for success.
6. The District should help students understand the importance of school and how performance, effort and decisions directly affect future career and educational opportunities.

*Adopted: January 9, 2003*

*Revised: April 2, 2009*

***These procedures supersede all other procedures on this issue.***

**POLICY  
of the  
BOARD OF EDUCATION  
KALAMAZOO PUBLIC SCHOOLS**

***3.8 Safety & Crisis Management***

***Policy***

The District will develop, implement and regularly monitor and report plans relative to safety and crisis management throughout the school system.

***Specifics***

1. The District will collaborate with city, county, state and federal resources, agencies and organizations in conversations of current safety and crises management methods and/or procedures.
2. The District should develop and implement effective support systems for students, parents, staff and community members directly involved in incidents related to safety and crisis situations.

*Adopted: January 9, 2003*

*Reviewed: December 3, 2020*

***This policy supersedes all other policies on this issue.***

## KALAMAZOO PUBLIC SCHOOLS

### Professional Development Request

(Requests must be made 14 days prior to early registration deadline)

Board Policy 1.3 and The Revised School Code (MCL Act 451 §380.1254) permits the school district to pay actual, reasonable, and necessary expenses incurred by a board member in performing functions as authorized by the Board of Trustees. Registration and travel arrangements can only be completed after board approval.

TiAnna Harrison

2/26/2026

Name

Request Date

COSSBA National Conference

3/12/26 - 3/15/26

Name of Event

Date of Conference/Class

#### CONFERENCE INFORMATION

Is this an MASB conference? ☐ Yes ☒ No If no, please indicate: COSSBA

Is this request in time to receive early registration discount on conference? ☒ Yes ☐ No

Attending: ☒ In person ☐ Virtual ☐ Other; please explain: \_\_\_\_\_

List courses/sessions you plan to attend. *\*NOTE: Registration **cannot** be finalized unless this section is completed.\**

COSSBA Pre-Conference

COSSBA National Conference

#### LODGING INFORMATION

Lodging required? ☒ Yes ☐ No Check-in and check-out dates? 3/11/26 - 3/15/26

Conference hotel name Omni Louisville Hotel

Is this request in time to receive the discounted room rate? ☒ Yes ☐ No

#### OTHER

Dietary requirements? \_\_\_\_\_

Any additional information? \_\_\_\_\_

For office use only.

Date received \_\_\_\_\_

Approval date? \_\_\_\_\_

☐ Registration \_\_\_\_\_

☐ Hotel \_\_\_\_\_

☐ Confirmation(s) sent \_\_\_\_\_

☐ Per Diem (?) \_\_\_\_\_

☐ Other \_\_\_\_\_