

**Classroom Teacher
Salary Schedule
2026-2027**



Step	Bachelor's	Master's	Doctorate
0*	\$64,000	\$65,000	\$66,000
1	\$64,200	\$65,200	\$66,200
2	\$64,400	\$65,400	\$66,400
3	\$65,100	\$66,100	\$67,100
4	\$65,300	\$66,300	\$67,300
5	\$68,000	\$69,000	\$70,000
6	\$68,500	\$69,500	\$70,500
7	\$69,000	\$70,000	\$71,000
8	\$69,500	\$70,500	\$71,500
9	\$70,000	\$71,000	\$72,000
10	\$70,500	\$71,500	\$72,500
11	\$71,000	\$72,000	\$73,000
12	\$71,500	\$72,500	\$73,500
13	\$72,000	\$73,000	\$74,000
14	\$72,500	\$73,500	\$74,500
15	\$73,000	\$74,000	\$75,000
16	\$73,500	\$74,500	\$75,500
17	\$74,000	\$75,000	\$76,000
18	\$74,500	\$75,500	\$76,500
19	\$75,000	\$76,000	\$77,000
20	\$75,500	\$76,500	\$77,500
21	\$76,000	\$77,000	\$78,000
22	\$76,500	\$77,500	\$78,500
23	\$77,000	\$78,000	\$79,000
24	\$77,500	\$78,500	\$79,500
25	\$78,000	\$79,000	\$80,000
26	\$78,500	\$79,500	\$80,500
27	\$79,000	\$80,000	\$81,000
28	\$79,500	\$80,500	\$81,500
29	\$80,000	\$81,000	\$82,000
30+	\$80,500	\$81,500	\$82,500

* Uncertified teachers will start at \$55,000 and will be placed on the pay schedule based upon experience and state law.

**For TIA, the remaining 10% will be used for administrative expenses. Should the district receive funding for a designated teacher who has resigned or retired, the district will forward payment to the resigned or retired teacher.

***Teachers enrolled in Forney Academy to Certify Teacher (FACT) program will initially be paid \$40,000 and will be eligible for annual percentage raise given to all staff. Once a FACT teacher gains teaching certification, they will be paid according to the teacher salary schedule.

Salary increases are not automatically granted each year. Neither past nor future salaries can be calculated, assumed, or predicted on the basis of this schedule.

****2025-2026 Teacher
Incentive Allotment (TIA)
ranged from
**\$3,338 to
\$21,490.****

90% of any funds received by Forney ISD for a designated teacher under the TIA will be paid to the designated teacher.

**Additional High Needs
Stipends starting at
\$5,000 are available.**

Additional Benefits

- Free staff & family health clinic.
- Free before & afterschool care for students of staff.
- Teacher classroom supply allotment.
- Discounted staff pre-K and free for teachers.
- Choice of campus for employee children.
- Balanced calendar and protected work days prior to the start of school.
- Dedicated staff for classroom management, instruction, and student behavior.
- Opportunities for advancement and leadership positions.
- Opportunities for no-cost bachelor's degrees and teacher certification (F.A.C.T.).
- Lowest cost master's degree in Texas through our East Texas A&M partnership (under \$10,000).
- Free dual credit at Dallas College for employee children attending FISD.
- In-district tuition rates for employees through Dallas College at Forney.
- Opportunities and special discounts for staff, students and families at Opportunity Central (The OC).