

Solana Beach School District
School Term Occupational Therapist
Classified Salary Schedule
Effective July 1, 2025 - June 30, 2026

198 Day Work Year

	BA + 60 or MA 03	BA + 75 or MA + 15 04
Range		
Step		
01	82,563.34	87,471.79
Hourly	52.13	55.22
02	86,206.16	91,113.29
Hourly	54.43	57.52
03	89,847.65	94,756.10
Hourly	56.72	59.82
04	93,490.45	98,397.60
Hourly	59.02	62.12
05	97,131.96	102,040.40
Hourly	61.32	64.42
06	100,774.76	105,683.21
Hourly	63.62	66.72
07	104,417.56	109,324.71
Hourly	65.92	69.02

Solana Beach School District
Occupational Therapist
Classified Salary Schedule
Effective July 1, 2025 - June 30, 2026

215 Day Work Year

	BA + 60 or MA 03	BA + 75 or MA + 15 04
Range		
Step		
01	89,654.14	94,984.14
Hourly	52.13	55.22
02	93,609.81	98,938.39
Hourly	54.43	57.52
03	97,564.05	102,894.05
Hourly	56.72	59.82
04	101,519.70	106,848.30
Hourly	59.02	62.12
05	105,473.96	110,803.95
Hourly	61.32	64.42
06	109,429.61	114,759.61
Hourly	63.62	66.72
07	113,385.26	118,713.86
Hourly	65.92	69.02

A longevity compensation increment will be added for staff for continuous years of service with the District. This increment shall be calculated using the percentages listed below, multiplied by the current base pay rate earnings:

- During the 8,9 and 10th continuous year of classified service with the District, a 3% multiplier is used.
- During the 11,12 and 13th continuous year of classified service with the District, a 6.09% multiplier is used.
- During the 14,15 and 16th continuous year of classified service with the District, a 9.27% multiplier is used.
- During the 17,18 and 19th continuous year of classified service with the District, a 12.55% multiplier is used.
- During each of the 20th+ continuous year of classified service with the District, a 15.93% multiplier is used.

Staff possessing a Master's Degree (MS) shall have \$1,750 added to their annual compensation. No more than one (1) MS shall be considered for this added compensation.

Solana Beach School District
Occupational Therapist
Classified Salary Schedule - "GRANDFATHERED"

Effective July 1, 2025 - June 30, 2026

3.0% on schedule Governing Board Approved June 18, 2025

215 Day Work Year

	BA + 30 or less	BA + 45	BA + 60 or MA	BA + 75 or MA + 15
Range	01	02	03	04
Step				
01	78,995.55	84,324.13	89,654.14	94,984.14
Hourly	45.93	49.03	52.13	55.22
02	82,949.79	88,279.79	93,609.81	98,938.39
Hourly	48.23	51.33	54.43	57.52
03	86,905.45	92,234.04	97,564.05	102,894.05
Hourly	50.53	53.63	56.72	59.82
04	90,859.70	96,189.71	101,519.70	106,848.30
Hourly	52.83	55.93	59.02	62.12
05	94,815.37	100,145.36	105,473.96	110,803.95
Hourly	55.13	58.23	61.32	64.42
06	98,771.03	104,099.62	109,429.61	114,759.61
Hourly	57.43	60.52	63.62	66.72
07	102,725.27	108,055.27	113,385.26	118,713.86
Hourly	59.73	62.82	65.92	69.02
08	106,680.93	112,010.93	117,339.52	122,669.53
Hourly	62.03	65.12	68.22	71.32
09	110,635.18	115,965.18	121,295.19	126,625.19
Hourly	64.32	67.42	70.52	73.62
10	114,590.84	119,920.84	125,249.43	130,579.43
Hourly	66.62	69.72	72.82	75.92
11		123,875.09	129,205.10	134,535.09
Hourly		72.02	75.12	78.22
12			133,160.75	138,489.34
Hourly			77.42	80.52

Longevity Increments - Years of Service with District

A longevity compensation stipend will be added for staff for continuous years of service with the District.

Add listed amount to cumulative salary for each anniversary date:

14	beginning of 14th year in district	\$5,416
17	beginning of 17th year in district	\$3,902
20	beginning of 20th year in district	\$3,902
23	beginning of 23rd year in district	\$3,902
26	beginning of 26th year in district	\$3,902

Staff possessing a Master's Degree (MS) shall have \$1,750 added to their annual compensation. No more than one (1) MS shall be considered for this added compensation.