

Certificated WithOUT A Master's Degree

REVIEW YOUR STEP PLACEMENT ON THE SALARY SCHEDULE ("CERT NMA")

Have a Master's?	Current Year of Service	Step	Description
No	1	1	You are in your first year of service, without a Master's
No	2	2	You are in your second year of service, without a Master's
No	3	3	You are in your third year of service, without a Master's
No	4	4	And so on...
No	5	5	
No	6	6	
No	7	7	
No	8	8	
No	9	9	
No	10	10a	Stay step 10 for 6 years
No	11	10b	Stay step 10 for 6 years
No	12	10c	Stay step 10 for 6 years
No	13	10d	Stay step 10 for 6 years
No	14	10e	Stay step 10 for 6 years
No	15	10f	Stay step 10 for 6 years
No	16	11a	Stay step 11 for 5 years
No	17	11b	Stay step 11 for 5 years
No	18	11c	Stay step 11 for 5 years
No	19	11d	Stay step 11 for 5 years
No	20	11e	Stay step 11 for 5 years
No	21	12a	Stay step 12 for 4 years
No	22	12b	Stay step 12 for 4 years
No	23	12c	Stay step 12 for 4 years
No	24	12d	Stay step 12 for 4 years
No	25	13a	Stay step 13 for 5 years
No	26	13b	Stay step 13 for 5 years
No	27	13c	Stay step 13 for 5 years
No	28	13d	Stay step 13 for 5 years
No	29	13e	Stay step 13 for 5 years
No	30	14a	Stay step 14 for 2 years
No	31	14b	Step step 14 for 2 years
No	32+	15	Step step 15 Max Step

REVIEW COLUMN PLACEMENT

Education	Column	Description
Credential, BA+30	I	Credential, Bachelor's Degree and less than 45 additional credits
Credential, BA+45	II	Credential, Bachelor's Degree and 45 or more additional credits
Credential, BA+60	III	Credential, Bachelor's Degree and 60 or more additional credits
Credential, BA+75	IV	Credential, Bachelor's Degree and 75 or more additional credits