

Held December 16 20 25

COPLEY-FAIRLAWN CITY BOARD OF EDUCATION

Regular Meeting
Copley High School Auditorium
December 16, 2025 5:30 p.m.

Beth Hertz, President, called the meeting to order at 5:30 p.m.

John Wheadon, Treasurer, called the roll and the following were present:

- Jim Borchik
- Trevor Chuna
- Steve Doss
- Beth Hertz
- Paula Lynn

2025-68

A. Agenda

It was moved by Mr. Doss, seconded by Mr. Borchik, to adopt the agenda for the December 16, 2025 regular meeting, as presented.

AYES: Doss, Borchik, Lynn, Chuna, Hertz
NAYS: None

B. Presentation – Mr. Brian Falhamer, Fort Island Primary School Principal

Mr. Falhamer reviewed “A Blueprint for Student Success”. He said two of the primary focuses at Fort Island Primary School are behavior and instruction. They have a system where students can earn tickets which helps with behavior issues. He said 82% of students have met or exceeded their math growth targets and 76% of the students have met or exceeded their reading growth targets already this year and we are only in December. Fort Island’s progress rating has improved from 1 star to 3 stars.

C. Recognition

Student of the Month – November, 2025

- Alivia Chatterelli- Arrowhead Primary
- Eleanor Benson - Fort Island Primary
- Adeline Stewart - Herberich Primary
- Audrey Schneider- Copley-Fairlawn Middle School
- Angela Stump - Copley High School
- Colton Adair - Copley High School Student-Athlete (not present)

(Five Minute Recess)

D. Recognition of the Public

The Copley-Fairlawn City School District Board of Education feels that while public participation in Board meetings is not required, it is a valuable way to receive input from community members. The Board will not enter into debate or discussion on any matter brought forward, instead the information will be forwarded to the proper individual for possible follow up. Those who wish to participate in the public comments section of the agenda must sign in on the sheet available at the entrance to the meeting. Those signed up to address the Board should limit their comments to a maximum of three minutes until the total time of 30 minutes is used according to Policy BDDH (Also KD) and Ohio Revised Code 121.22 and 3313.20.

None

Held December 16 20 25

2025-69

E. Treasurer’s Business

It was moved by Mrs. Lynn, seconded by Mr. Chuna, to approve the following actions, upon the recommendation of the Treasurer:

1. Minutes

Approve the minutes of the Board of Education’s regular meeting held November 18, 2025.

2. Financial Statement

Approve the financial statement for the month of November, 2025.

3. Tax Resolution

Accept a resolution authorizing the advance of local taxes by the County Fiscal Office for the 2025 Tax Year, payable in 2026.

4. Truck Purchase

Approve the purchase of a 2025 Chevrolet Silverado with dump bed at a cost of \$71,440.

5. Approval of Vendor Payment (Then and Now Certificates)

a. It is recommended that the Board of Education approve the following item for payment in accordance with Ohio Revised Code 5705.41 (D):

Vendor	Description	Amount
U-Haul	Rental to transport band equipment to Orlando, FL	\$2,499.84

AYES: Lynn, Chuna, Doss, Borchik, Hertz

NAYS: None

2025-70

F. Superintendent’s Considerations and Recommendations

It was moved by Mr. Doss, seconded by Mr. Borchik, to approve the following actions, upon the recommendation of the Superintendent:

1. Overnight Field Trips

Approve the following overnight field trip:

a. CFMS Quiz Bowl to National Tournament in Rosemont, IL, May 8-11, 2025

2. Ohio’ 22+ Adult High School Diploma

Approve Ian Healy as a Copley High School graduate, having met the requirements through Ohio’s 22+ Adult High School Diploma Program.

3. Personnel

a. Administrative

Held December 16, 2025

1. Accept the resignation of the following for retirement purposes effective July 31, 2026:

Williams, Brian Assistant Superintendent

b. Certified

1. Accept the resignation of the following for retirement purposes at the end of the 2025-2026 school year:

Addis, Laura Teacher
 Grible, Linda ESL Tutor

c. Classified

1. Employ the following classified personnel for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Knoblock, Michelle Library/Media Associate, effective January 6, 2026 (Step 3)
 Penko, Joseph Evening Custodian, Full Time, effective December 29, 2025
 Veal, Aleya Special Needs Assistant, effective January 6, 2026
 Waters, Marilyn Special Needs Assistant, effective January 6, 2026

2. Accept the resignation of the following:

Legrair, Bart Custodian, effective December 30, 2025
 Penko, Joseph Part-Time Custodian, effective December 28, 2025
 Rickle, Isabella Special Needs Assistant, effective December 19, 2025

3. Employ the following substitute personnel for the 2025-2026 school year, contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Rench, Javan Educational Assistant, Library/Media Associate, Office Assistant, Secretary

d. Supplemental

1. Employ the following for the 2025-2026 school year contingent upon subsequent receipt by the Board of Education of reports from FBI and BCII, and official documentation of any required licensure, course work, degrees and testing appropriate to the position for which the candidate is to be hired:

Athletic Coaches

Manix, Austen CHS, Swimming, Assistant Coach
 Fantozzi, Raymond CHS, Baseball, Head Coach
 Chouinard, Scott CHS, Baseball, Assistant Coach
 Brennan, Thomas CHS, Baseball, Assistant Coach
 Shade-Monday, Aiden CHS, Baseball, 9th Grade

Held December 16 20 25

Forchione, Angelo	CHS, Baseball, Assistant Coach (Volunteer)
Deppisch, Robert	CHS, Baseball, Assistant Coach (Volunteer)
Goehring, Kevin	CHS, Lacrosse, Boys Head Coach
Sheffer, Jacob	CHS, Lacrosse, Boys Assistant Coach (50%)
Nichols, Joseph	CHS, Lacrosse, Boys Assistant Coach (50%)
Ayoup, Andrew	CHS, Lacrosse, Boys Assistant Coach
Chang, Ming	CHS, Lacrosse, Boys Assistant Coach (Volunteer)
Wright, Beau	CHS, Lacrosse, Boys Assistant Coach (Volunteer)
Schneider, Allison	CHS, Lacrosse, Girls Head Coach
McCoy-Hoffman, Erin	CHS, Lacrosse, Girls Assistant Coach
Aiken, Kylie	CHS, Lacrosse, Girls Assistant Coach
Bauer, Leigh	CHS, Softball, Head Coach
Zook, Magdalena	CHS, Softball, Assistant Coach
Gray, Casey	CHS, Softball, Assistant Coach
Bauer, Cassandra	CHS, Softball, Assistant Coach (volunteer)
Robinson, Samantha	CHS, Softball, Assistant Coach (volunteer)
Ullman, Mark	CHS, Tennis, Boys Head Coach
McDade, Gregory	CHS, Tennis, Boys Assistant Coach
Dies, James	CFMS, Track, Boys Head Coach
Virgei, Adam	CFMS, Track, Boys Assistant Coach
Harig, Douglas	CFMS, Track, Boys Assistant Coach
Virgei, Melissa	CFMS, Track, Girls Head Coach
Fleming, Malaki	CFMS, Track, Girls Assistant Coach
Neuhauser, Bryan	CFMS, Track, Girls Assistant Coach
Driscoll, Eric	CHS, Indoor Track (Winter) – (volunteer)
Malpass, Christina	CHS, Indoor Track (Winter) – (volunteer)
Rodriguez, Sharon	CHS, Indoor Track (Winter) – (volunteer)
Horner, Bradley	CHS, Volleyball, Boys Head Coach (volunteer)

2. Rescind Resolution 2025-61(F)(4)(c)(1) because neither will be coaching this year:

Hinton, George
Cooper, Jalin

AYES: Doss, Borchik, Lynn, Chuna, Hertz
NAYS: None

Mrs. Kirsch, thanked Mrs. Paula Lynn for her dedication and commitment for the last eight years of being on the board.

2025-71

G. Board Action

It was moved by Mr. Borchik, seconded by Mr. Doss, to approve the following actions:

1. President Pro-Tempore

Appoint Beth Hertz, as the President pro-tempore from January 1, 2026 until a new president is named at the January Organizational/Regular Meeting scheduled for January 14, 2026.

2. Treasurer Contract

Accept the resignation for retirement purposes of Mr. John L. Wheadon effective March 31, 2026. Approve a two-year contract with Mr. John L. Wheadon as Treasurer of Copley-Fairlawn City School District effective April 2, 2026 and ending July 31, 2028 as a retire/rehire, as presented. The public was given 60

RECORD OF PROCEEDINGS

1193

Minutes of Regular

Meeting

Held December 16 20 25

days advance notice and a public meeting was held on November 18, 2025 as required by Ohio Revised Code 3307.353

AYES: Borchik, Doss, Lynn, Chuna, Hertz
NAYS: None

H. New Business

Mr. Borchik asked for an update on the bond money and upcoming projects. Mrs. Kirsch, Superintendent, said that the restroom and storage facility by the high school baseball/softball field is in the design stage as well as the renovations to the pool/gymnasium area. The next project that will be reviewed by the architects is the band room at the middle school. It hasn't been determined yet if that will be a renovation or a new construction.

2025-72

I. Adjournment

It was moved by Mr. Chuna, seconded by Mrs. Lynn to adjourn the meeting (6:04 p.m.)

AYES: Chuna, Lynn, Borchik, Doss, Hertz
NAYS: None

Signature of Beth Hertz
President

Signature of Treasurer
Treasurer