

**FY 27: SEPTEMBER 1, 2026 BASIC SALARY SCHEDULE  
+3% ATB**

<b>STEP</b>	<b>BACHELOR</b>	<b>B+15</b>	<b>B+30</b>	<b>M</b>	<b>M+15</b>	<b>M+30</b>	<b>M+45/CAGS</b>	<b>M+60</b>	<b>DOCT.</b>
1	\$53,403	\$54,908	\$55,788	\$56,611	\$57,650	\$59,067	\$60,489	\$61,879	\$63,183
2	\$56,305	\$57,803	\$58,478	\$59,512	\$60,540	\$62,447	\$63,869	\$65,253	\$66,557
3	\$59,197	\$60,694	\$61,542	\$62,154	\$63,430	\$65,834	\$67,255	\$68,644	\$69,942
4	\$61,973	\$63,474	\$64,323	\$65,184	\$66,218	\$67,638	\$69,059	\$70,445	\$71,747
5	\$64,875	\$66,374	\$67,222	\$68,083	\$69,112	\$70,750	\$72,175	\$73,559	\$74,864
6	\$67,768	\$69,265	\$70,102	\$70,972	\$72,002	\$73,425	\$74,845	\$76,233	\$77,537
7	\$70,522	\$72,018	\$72,874	\$73,721	\$74,748	\$76,173	\$77,592	\$78,984	\$80,285
8	\$74,586	\$76,096	\$76,964	\$77,824	\$78,919	\$80,346	\$81,767	\$83,154	\$84,459
9	\$75,988	\$77,192	\$78,060	\$78,916	\$80,019	\$81,437	\$82,861	\$84,250	\$85,553
10	\$80,065	\$81,288	\$82,165	\$83,035	\$84,154	\$85,594	\$87,037	\$88,451	\$89,772
11	\$81,664	\$82,914	\$83,809	\$84,696	\$85,837	\$87,307	\$88,779	\$90,219	\$91,568
12	\$83,299	\$84,573	\$85,485	\$86,389	\$87,555	\$89,053	\$90,554	\$92,023	\$93,400
13	\$84,965	\$86,263	\$87,196	\$88,116	\$89,306	\$90,833	\$92,365	\$93,863	\$95,267
14	\$86,664	\$87,989	\$88,939	\$89,879	\$91,093	\$92,650	\$94,213	\$95,740	\$97,173
15	\$88,397	\$89,748	\$90,718	\$91,677	\$92,915	\$94,503	\$96,097	\$97,656	\$99,117