

**ACPS ECONOMIC PROPOSAL – SUPPORT BARGAINING UNIT
FEBRUARY 3, 2026**

**ARTICLE C
LONGEVITY BONUS**

Beginning July 1, 2026, Employees shall be awarded a longevity bonus for every five years of service with ACPS. The bonus is earned on the anniversary date of an employee's year of service with ACPS that is evenly divisible by five (i.e., fifth, tenth, fifteenth, etc.). The bonus will be paid in the final paycheck of the work year in which the bonus was earned. The bonus to be paid on the five-year anniversary dates stated above is two thousand dollars (\$2,000). No bonus will be paid retroactively for five-year anniversary dates. The amount of the bonus is not cumulative.