

Sayreville, New Jersey  
February 17, 2026  
6:30 PM

Pursuant to notice posted at the Board Offices, given to each Board member, two local newspapers, and the Borough Clerk as required by Chapter 231, Public Law 1975, the Board of Education of the Borough of Sayreville held a Regular Meeting on February 17, 2026. An Executive Session took place at 6:30 P.M. followed by the Regular Meeting at 7:30 P.M.

Mr. Fernandez called the meeting to order at 6:30 P.M. Roll call: Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. It must be noted that Mrs. Bloom was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mrs. Biesiada, Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12) Mrs. Grossman, Director of Special Projects Mrs. Burt, and Mr. Busch of the Busch Law Group.

Motion by Mr. Callahan, second by Mrs. Maldonado. Roll call vote. Eight yes votes recorded. Motion carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. The Board went into Executive Session at 6:33 P.M. in accordance with the following resolution.

#### RESOLUTION

WHEREAS Section 8 of the Open Public Meetings Act, Chapter 231, P.L. 1975 permits the exclusion of the public from a meeting in certain circumstances; and

WHEREAS, this public body is of the opinion that such circumstances presently exist.

NOW, THEREFORE, BE IT RESOLVED by the Board of Education of the Borough of Sayreville, County of Middlesex, State of New Jersey, as follows:

1. The public shall be excluded from discussion of and action upon the hereinafter specified subject matters.
2. The general nature of the subject matter to be discussed is as follows:
  - PERSONNEL (Including but not limited to agenda items)
  - STUDENT MATTERS
  - NEGOTIATIONS with Sayreville Education Association
  - MATTERS FALLING UNDER ATTORNEY/CLIENT PRIVILEGE
3. It is anticipated at this time that the above stated subject matter shall be made public at such time as the need for non-disclosure no longer exists.
4. This Resolution shall take effect immediately.

The Board adjourned the Executive Session at 7:06 P.M. The Board reopened the meeting to the public at 7:30 P.M.

Roll Call: Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. It must be noted that Mrs. Bloom was not present.

Also present were Superintendent Dr. Labbe, Assistant Superintendent Mr. Glock-Molloy, Assistant Superintendent Mr. Knaster, Interim Business Administrator/Board Secretary Mrs.

Biesiada, Director of Human Resources and Professional Development Dr. Aguiles, Director of Early Childhood Curriculum and Instruction Mrs. Burns, Director of Curriculum and Instruction (Grades 3-12), Mrs. Grossman, and Director of Special Projects Mrs. Burt.

*The mission of the Sayreville Public Schools is to educate today's learners to be tomorrow's leaders by providing all students with a high quality, challenging education that instills character and enables our students to compete successfully in the 21<sup>st</sup> century.*

PLEDGE TO THE FLAG

Led by Mr. Fernandez

MOMENT OF SILENCE

*Frederick Fingerlin  
Former Board Member*

*John Forestano  
Former Staff Member*

CORRESPONDENCE

Board Members received an invitation to the Sayreville War Memorial High School Hall of Fame Induction Ceremony.

APPROVAL OF MINUTES

Motion by Mr. Smith, second by Mrs. Pabon. Eight yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. The Board approved the minutes of:

- Regular and Executive Session of February 3, 2026

STUDENT COUNCIL REPRESENTATIVES' COMMENTS

**SWMHS** – Morgan Koonce noted recent events including high school guidance counselors visiting 8<sup>th</sup> graders to help them prepare for high school. She concluded with an update on Winter Athletics.

**SMS** – Samantha Callahan noted recent and upcoming events including the Wellness Fair. She concluded with an update on Winter Athletics.

BOARD PRESIDENT'S COMMENTS

Mr. Fernandez noted the Bombers Beyond Café recently hosted an Art Fair featuring artwork by Sayreville War Memorial High School students and will be hosting a “Transition Fair” on April 14, 2026. Mr. Fernandez noted that the Sayreville War Memorial High School Hall of Fame inductees have been selected and recognized resident Richard Miskoff on VFW District 8 Patriot’s Pen Essay Contest winner.

BOARD VICE PRESIDENT'S COMMENTS

Mrs. Maldonado provided the following district highlights:

- Congratulations to the Sayreville War Memorial High School Distributive Education Club of America (DECA) students who were winners at the DECA Regional Conference and will be advancing to the New Jersey DECA State Conference in March.
- Congratulations to the Air Force Junior ROTC cadets for completing a successful unit inspection conducted by an instructor from AFJROTC Headquarters.
- Congratulations to Sayreville War Memorial High School Boys Basketball players Sam

Jones and Chidi Chukwurah for breaking the all-time Sayreville War Memorial High School scoring record.

- Congratulations to the Sayreville Middle School Competition Cheer Team for winning 1st Place and being crowned the Grand Champions of the East Jersey Elite Battle on the Mat Championship
- Congratulations to the Sayreville War Memorial High School Boys Swim Team for winning the Greater Middlesex Conference (GMC) White Division Championship.
- Congratulations to Sayreville War Memorial High School student-athlete Karina Cardoso who was selected and honored as the Sayreville recipient of the New Jersey State Interscholastic Athletic Association (NJSIAA) Outstanding Female High School Student-Athlete of the Year during the recent NJSIAA and Rutgers University 2026 National Girls and Women in Sports Day.
- Congratulations to the following student athletes for their commitment to continue their athletic careers in college:

Karina Cardoso	Sean Lorentz
Demitri DeSario	Connor McKevit
Gianna Falto	Sophia Matula
Mya Infante	Julian Perez
Shaun Jackson	Jayda Roque
Sam Jones	Josephine Vanore
Angeleah Lepre	Sara Williamson

Mrs. Maldonado concluded by reminding Board members of upcoming events hosted by the New Jersey School Boards Association.

PRESENTATION

- 2026-2027 Buildings & Grounds/Capitol Projects Proposed Budget Presentation – Mr. Kolmansperger
- 2026-2027 Food Services Proposed Budget Presentation – Mr. Cittadino
- 2026-2027 Transportation Proposed Budget Presentation – Mr. Cerniglia

BOARD DISCUSSIONS

**Finance Committee Comments** – Mrs. Pabon advised the committee met and were provided updates on the projects related to the Bond Referendum, other infrastructure projects throughout the district, and State Aid funding for the 2026-2027 school year.

**Personnel Committee Comments**– Mr. Callahan advised the committee met and reviewed open positions and a Career Fair to be held in the Spring.

PUBLIC PARTICIPATION ON AGENDA ITMES ONLY

Mickey Fischer – Kierst Street, Sayreville, asked if the cost of the stadium refurbishment could be offset by contributions from Booster Clubs. Ms. Fischer also asked if the number of students on each minibus route.

Dr. Labbe responded.

SUPERINTENDENT’S REPORT

**A – VISION 2030: FINANCE & INFRASTRUCTURE**

FINANCE

1. The Board of Education of Sayreville approved the Resolution on Transfers for the month of December 2025.

2. The Board of Education of Sayreville approved the Transfer Spreadsheet in accordance with S-1701 for the month of December 2025.

3. The Board of Education of Sayreville approved the Secretary Report for the month of December 2025.

4. The Board of Education of Sayreville approved the Treasurer of School Monies Report for the month of December 2025.

5. The Board of Education of Sayreville approved the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$6,101,937.84 for the Operating Account.

6. The Board of Education of Sayreville approved the list of bills dated March 10, 2026, prepared by the Board Secretary in the amount of \$158,181.81 for the Operating Account.

7. The Board of Education of Sayreville approved the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$188,988.70 for the Cafeteria Account.

8. The Board of Education of Sayreville approved the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$1,442,128.43 for the Medical Account.

9. The Board of Education of Sayreville approved the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$604,908.92 for the Prescription Account.

10. The Board of Education of Sayreville approved the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$54,257.19 for the Dental Account.

11. The Board of Education of Sayreville approved the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$174,953.00 for the Referendum Account.

12. The Board of Education of Sayreville approved the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$985.00 for the ESIP Account.

13. The Board of Education of Sayreville approved the list of bills dated February 17, 2026, prepared by the Board Secretary in the amount of \$12,961.00 for the Athletics Account.

14. The Board of Education of Sayreville approved the January 2026 payroll, prepared by the Board Secretary in the amount of \$8,415,481.56 for the Payroll Account.

15. The Board of Education of Sayreville approved Sayreville War Memorial High School to use the Culture and Climate Funds in the total amount of \$648.00 to purchase the following:

Item	Qty	Cost Per	Total Cost
Flight Crew Dance Team/Club Uniform Top	24	\$22.00	\$528.00
Flight Crew Dance Team/Club Pom-Poms	24	\$5.00	\$120.00

16. The Board of Education of Sayreville approved a contract with McCabe Environmental Services for services related to asbestos and lead-based paint inspections for the kitchen hood replacement at the Sayreville Middle School in the amount of \$4,770.00. Pricing has been obtained through the County of Bergen Co-Op Contract # CK04 Bid # BC-RFP-25-001 for Asbestos Sampling/Consulting Services.

17. The Board of Education of Sayreville approved the purchase of cabling, termination, and testing from Turn-Key Technologies in the total amount of \$53,082.60. Pricing obtained through Educational Services Commission of New Jersey #ESC NJ 22/23-38 for Cabling and Installation of Network Equipment Cabinets and Security Hardware.

18. The Board of Education of Sayreville approved an agreement for services related to professional development with For the Love of Literacy in the amount of \$8,000.00 to be paid using FY26 ESEA Grant-Title IIA Funding. Pricing obtained through competitive quote process.

19. The Board of Education of Sayreville approved an agreement for services related to Summer Learning Series professional development to be held on August 4, 2026 with Paul Riccomini in the amount of \$5,000.00 to be paid using FY26 ESEA Grant-Title IIA Funding.

20. The Board of Education of Sayreville approved an agreement for services related to professional development around Pre-School Literacy: Bridging Gaps for Successful Pre-K to K Transitions with For the Love of Literacy in the amount of \$20,000.00 to be paid using Preschool Expansion Aid.

21. The Board of Education of Sayreville approved revisions to previously approved trips for Samsel Upper Elementary School fifth-grade students at \$12.00 per student and \$9.00 per chaperone to attend a field trip to Liberty Science Center, Jersey City, NJ. This trip will be funded by the Climate Change Education and Resilience Continuation and ESEA-Title I Grant funds. **(revisions in bold)**

Date	# of Students	# of Chaperones	Bus Parking Fee	Total Cost
April 8, 2026	<b>144</b>	<b>15</b>	\$30.00	<b>\$1,893.00</b>
April 9, 2026	<b>143</b>	15	\$30.00	<b>\$1,881.00</b>
April 10, 2026	<b>143</b>	15	<b>\$30.00</b>	<b>\$1,881.00</b>

22. The Board of Education of Sayreville approved the Sayreville University workshop below to be presented at no additional cost.

Presenter	Professional Development Session Date & Title
Matthew Thaxter, Teq	3/16/2026 ViewSonic Boards and Software Training

23. The Board of Education of Sayreville approved the following menu items for the Bombers Beyond Cafe price list for the 2025-2026 school year:

<u>Item</u>	<u>Menu Price</u>
Black & White Cookie	\$3.00
Linzer Cookie	\$3.00
Homemade Waffle	\$3.00
Homemade Waffle with Fruit Toppings	\$4.00
Chocolate Banana Swirl Cake (per slice)	\$1.75

BUILDINGS AND GROUNDS

24. The Board of Education of Sayreville approved the following facility use permits:
- a. Retroactively, Samsel Upper Elementary School PTO held Valentine’s Day Gram Drop Off at the Samsel Upper Elementary School on Thursday, February 12, 2026, from 5:30 pm to 8:30 pm in the teacher’s mailbox.
  - b. Samsel Upper Elementary PTO to hold Zoey Project Bracelet Making at the Samsel Upper Elementary School on Friday, February 27, 2026, from 4:00 pm to 10:00 pm in the cafeteria.
  - c. Dwarkadhish Temple to hold Overflow Parking at the Sayreville Middle School on Saturday, March 7, 2026, from 5:00 pm to 10:00 pm in the parking lot. Fee in accordance with schedule.
  - d. Heart of New Jersey Chorus to hold Chorus Rehearsals at the Sayreville War Memorial High School on Wednesdays from March 18 through June 24, 2026, from 6:30 pm to 9:00 pm in the music suite. Fees in accordance with schedule.

- e. Harry S. Truman Elementary School PTO to hold a PTO Meeting at the Harry S. Truman Elementary School on Wednesday, March 18, 2026, from 5:30 pm to 8:30 pm in the gym.
- f. Harry S. Truman Elementary School PTO to hold After School Programs at the Harry S. Truman Elementary School on Wednesdays March 25, April 8, April 15, April 22, April 29, and May 6, 2026, from 3:30 pm to 4:30 pm in the gym, rooms A11, B8, B10, C2-2, and D12.
- g. Harry S. Truman Elementary School PTO to hold After School Programs at the Harry S. Truman Elementary School on Thursdays March 26, April 9, April 16, April 23, April 30, and May 7, 2026, from 3:30 pm to 4:30 pm in the music room, gym, rooms C6, C-9, and D-9.
- h. Dwight D. Eisenhower Elementary School PTO to hold a Tricky Tray Preparation at the Dwight D. Eisenhower Elementary School on Monday, April 13, 2026, and Tuesday, April 14, 2026, from 6:00 pm to 9:00 pm on the stage.
- i. Samsel Upper Elementary School PTO to hold a Tricky Tray at the Samsel Upper Elementary School on Friday, April 17, 2026, from 3:30 pm to 10:00 pm in the cafeteria and gym.
- j. Dwight D. Eisenhower Elementary School PTO to hold a POAC Sensory Night at the Dwight D. Eisenhower PTO Elementary School on Friday, April 24, 2026, from 6:00 pm to 8:30 pm in the all-purpose room.
- k. NJ Stars Cricket Club to hold Cricket League at the Dwight D. Eisenhower Elementary School on Saturdays and Sundays from April 25 through August 23, 2026, from 9:00 am to 11:00 am on field #2. Fees in accordance with schedule.
- l. Harry S. Truman Elementary School PTO to hold a Color Run at the Harry S. Truman Elementary School on Saturday, May 16, 2026, from 8:00 am to 1:00 pm on the field.
- m. Sayreville Recreation Department to hold a Sports Camp at the Woodrow Wilson Elementary School Monday through Friday from June 29 through August 21, 2026, from 8:30 am to 3:00 pm in the gym. The school will only be used in the event of inclement weather.

SUPPORT SERVICES

25. The Board of Education of Sayreville approved the item(s) indicated below for the 2025-2026 school year.

- a. Retroactively, bedside instruction for the following students: #5126466271; #6804869626; #7892980546 at a cost of \$81.13/hour payable to Learn Well Education.
- b. Retroactively, bedside instruction for student #5640681553 at a rate of \$75/hour payable to Rutgers University Health Care.

26. The Board of Education of Sayreville approved the correction of a previously approved route cost: **(Correction in bold)**

NON-JOINTURED ROUTE

Host:	Educational Services Commission of New Jersey
Route:	3149 (addition of Aide to route)
School:	Cranford Achievement School
Cost:	\$50.00 per diem x 4 days
<b>Admin Fee:</b>	<b>\$10.00</b>
<b>Total Cost:</b>	<b>\$210.00</b>

27. The Board of Education of Sayreville approved the use of Board buses on Saturday, March 7, 2026, to shuttle passengers between the Sayreville Middle School and Dwarkadhish Temple in Parlin. All costs are to be paid by Dwarkadhish Temple.

Buses	Cost Per Bus	Total
2	\$380.00	\$760.00

28. The Board of Education of Sayreville approved the use of Board buses on Friday, May 15, 2026, to transport students and chaperones to the Grand Marquis, Old Bridge, NJ, for the Sayreville War Memorial High School Junior Prom. Eleven Board buses will be utilized at a cost of \$295.00 (salary \$285.00 – fuel \$10.00) per bus for a total cost of \$3,245.00 to be paid by the Board of Education.

29. The Board of Education of Sayreville approved the following trips:

- a. On Friday, February 20, 2026, twenty-nine Sayreville War Memorial High School MD students and twelve faculty members to Sayreville Post Office, Sayreville, NJ. Students will become familiar with community places and learn about different responsibilities in the post office. Two Board buses will be utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) per bus for a total of \$386.00 to be paid by the Board of Education.
- b. On Friday, February 27, 2026, twenty Jazz Band students and two faculty members to Manchester Township High School, Manchester Township, NJ. Students will participate in the Jazz Band Festival. One Board bus will be utilized at a cost of \$505.00 (salary \$399.00. – fuel \$106.00) to be paid by the Board of Education.
- c. On Wednesday, March 11, 2026, eighty Sayreville War Memorial High School Art students and six faculty members to Middlesex College, Edison, NJ. Students will attend the Teen Arts Festival. Two Board buses will be utilized at a cost of \$217.50 (salary \$198.00 – fuel \$19.50) per bus for a total of \$435.00 to be paid by the Board of Education.
- d. On Thursday, March 19, 2026, three Sayreville War Memorial High School Model Congress students and one faculty member will be dropped off at Rider University, Lawrenceville, NJ. Students will attend the State Model Congress Day. Students and faculty will be returned to Sayreville War Memorial High School on Friday, March 20, 2026. One Board bus will be utilized for a total cost of \$755.00 (salary \$277.00 - fuel \$100.00 each trip) to be paid by the Board of Education.
- e. On Thursday, April 16, 2026, forty-two Sayreville Middle School Career Awareness students and five faculty members to Teterboro Airport, Teterboro, NJ. Students will be able to experience a tour of the facilities. One Board bus will be utilized at a cost of \$321.75 (salary \$253.75 – fuel \$68.00) to be paid by the Sayreville Board of Education.
- f. On Tuesday, May 5, 2026, fifteen Sayreville War Memorial High School Wellness Club students and two faculty members to Middlesex County Courthouse, New Brunswick, NJ. Students will observe a Recovery Court session. One Board bus will be utilized at a cost of \$305.00 (\$285.00 salary - \$20.00 fuel) to be paid by the Board of Education.
- g. On Thursday, May 7, and Thursday, June 4, 2026, nine Sayreville War Memorial High School Tomorrow’s Teachers students and one faculty member to Acelero Learning, South Amboy, NJ. Students will have the opportunity to read to pre-school students as part of the Intro to Tomorrow’s Teachers curriculum. One Board bus will be utilized at a cost of \$173.50 (salary \$166.50 - fuel \$7.00) to be paid by the Board of Education.
- h. On Friday, May 22, 2026, forty-two Sayreville Middle School Career Club students and five faculty members to Innovate Salon Academy, South Plainfield, NJ. Students will be able to develop an understanding of various positions in a salon.

One Board bus will be utilized at a cost of \$315.00 (salary \$285.00 – fuel \$30.00) to be paid by the Board of Education.

- i. On Thursday, May 28, 2026, forty-two Sayreville Middle School Career Club students and five faculty members to Middlesex Fire Academy, Sayreville, NJ. Students will be able to experience a tour of the facilities. One Board bus will be utilized at a cost of \$193.00 (salary \$189.00 – fuel \$4.00) to be paid by the Board of Education.
- j. On Friday, June 5, 2026, forty Sayreville Middle School ECOS students and five faculty members to Public Service Electric & Gas Clean Energy Center, Salem, NJ. Students will explore career opportunities and gain insight into sustainability. One Board bus will be utilized at a cost of \$542.00 (salary \$342.00 – fuel \$200.00) to be paid by the Board of Education.

30. The Board of Education of Sayreville approved Registration/Admission Fees for eighty Sayreville War Memorial High School Art students and six faculty members to attend the Teen Arts Festival at Middlesex College, Edison, NJ, on Wednesday March 11, 2026. Registration/Admission Fee of \$425.00 per group to be paid by the Board of Education.

**B – VISION 2030: STUDENT ACHIEVEMENT**

CURRICULUM

1. The Board of Education of Sayreville approved the Camp XL Extended School Year Integrated Summer Program at Samsel Upper Elementary School, Selover School, and Bombers Beyond Cafe from July 6, 2026, through August 6, 2026. The program will run Monday to Thursday for five weeks.

2. The Board of Education of Sayreville approved the Sayreville War Memorial High School to have a delayed opening schedule from April 27, 2026, through May 1, 2026, for NJSLA-Adaptive and NJSLA-S testing. April 27, 2026, to May 1, 2026, students in grades 10 and 12 will have a delayed opening starting at 9:40 AM. Students in grades 9 and 11 will be testing and will arrive at the normal time of 7:30 am.

**B – VISION 2030: STUDENT ACHIEVEMENT - ADDENDUM**

3. The Board of Education of Sayreville approved the admission of kindergarten student ID# 384034 to Dwight D. Eisenhower School. The student is age appropriate for kindergarten and has an entry date of February 18, 2026.

**C – VISION 2030: GOVERNANCE**

1. The Board of Education of Sayreville approved the February 3, 2026 through February 16, 2026 HIB Report, including any investigations and/or recommendations for action provided by the Superintendent (attached to preserve confidentiality).

**HIB Information for 2025-2026**

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>September</b>									
Number of Incidents Reported	2	1	0	1	0	0	0	0	4
Number of Incidents Investigated	1	1	0	1	0	0	0	0	3
Number of Confirmed Cases	0	1	0	1	0	0	0	0	2
Number of Unconfirmed Cases	1	0	0	0	0	0	0	0	1

Month	SWMHS	SMS	SUES	AES	EES	TES	WES	Project Before	Totals
<b>October</b>									
Number of Incidents Reported	3	4	3	2	1	0	1	0	14
Number of Incidents Investigated	3	4	3	1	1	0	1	0	13
Number of Confirmed Cases	2	0	2	0	0	0	1	0	5
Number of Unconfirmed Cases	1	4	1	1	1	0	0	0	8
<b>November</b>									
Number of Incidents Reported	4	2	1	1	0	0	0	0	8
Number of Incidents Investigated	4	2	1	1	0	0	0	0	8
Number of Confirmed Cases	4	1	1	1	0	0	0	0	7
Number of Unconfirmed Cases	0	1	0	0	0	0	0	0	1
<b>December</b>									
Number of Incidents Reported	5	3	0	3	1	0	0	0	12
Number of Incidents Investigated	4	3	0	0	0	0	0	0	7
Number of Confirmed Cases	1	1	0	0	0	0	0	0	2
Number of Unconfirmed Cases	3	2	0	0	0	0	0	0	5
<b>January</b>									
Number of Incidents Reported	4	2	3	3	2	0	1	0	15
Number of Incidents Investigated	4	2	3	2	1	0	1	0	13
Number of Confirmed Cases	1	2	2	1	1	0	0	0	7
Number of Unconfirmed Cases	3	0	1	1	0	0	1	0	6
<b>February</b>									
Number of Incidents Reported	5	3	4	2	1	0	0	0	15
Number of Incidents Investigated	5	2	2	2	0	0	0	0	11
Number of Confirmed Cases	1	2	2	0	0	0	0	0	5
Number of Unconfirmed Cases	4	0	0	2	0	0	0	0	6
<b>TOTALS</b>									
<b>Number of Incidents Reported</b>	<b>23</b>	<b>15</b>	<b>11</b>	<b>12</b>	<b>5</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>68</b>
<b>Number of Incidents Investigated</b>	<b>21</b>	<b>14</b>	<b>9</b>	<b>7</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>55</b>
<b>Number of Confirmed Cases</b>	<b>9</b>	<b>7</b>	<b>7</b>	<b>3</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>28</b>
<b>Number of Unconfirmed Cases</b>	<b>12</b>	<b>7</b>	<b>2</b>	<b>4</b>	<b>1</b>	<b>0</b>	<b>1</b>	<b>0</b>	<b>27</b>

2. The Board of Education of Sayreville approved the below new and revised policies and regulations for a Second Reading and Adoption. (See attachment C-1)

- B 0142.1 Nepotism (Revised)

- P 1220 Employment of Chief School Administrator (Revised)
- P/R Sexual Harassment (New)

3. The Board of Education of Sayreville approved the abolishment of the BOE policies listed below.

- P/R 3362 Sexual Harassment
- P/R 4352 Sexual Harassment

**D – VISION 2030: PERSONNEL**

**Approval of Retirement(s)**

1. The Board of Education of Sayreville approved to honor the retirement(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Frisch, Dorothy	Full-time Paraprofessional	SMS	July 1, 2026

Dr. Labbe advised that Dorothy Frisch has been a dedicated paraprofessional for twenty-five years. Ms. Frisch has been a tremendous resource, loving caretaker, and emotional catalyst for many students as they adjust to Middle School or prepare to move on to high school. Dr. Labbe thanked Ms. Frisch for her dedication and support of the Sayreville community and wished her the best in retirement.

**Approval of Resignation(s)**

2. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Giannace, Phillip	Maintenance Worker	District	02/20/2026

**Approval of Rescindment(s)**

3. The Board of Education of Sayreville approved the rescindment(s) of the approvals as indicated below for the 2025-2026 school year.

Name	Position	Location
Beshara, Mariam	Substitute Teacher	District
Saignor, Melissa	Substitute Teacher	District
Stewart, Tenille	Substitute Teacher	District

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

4. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Adao, Sandra	Part-time Paraprofessional	<b>02/10/2026</b>
Borg, Mia	Lunchroom/ Playground Aide	<b>02/17/2026</b>
Camerada, Giovanna	Substitute Teacher	<b>02/06/2026</b>
Sanford, Frank	Automotive Technology Teacher	<b>02/17/2026</b>
Van Note, Rosalyn	Custodian	<b>02/17/2026</b>

5. The Board of Education of Sayreville approved the salary upgrades for the following non-certificated personnel for the school year 2025-2026. *Any changes made to previous approvals are in **bold** type.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Ramos Rodriguez, Francisco	District	Maintenance Worker	Prorated Base Salary \$42,930 Black Seal +\$1,200 Stipend +\$500 Stipend (OSHA) + <b>\$500</b> Total Salary <b>\$45,130</b> (Step 5/WBS)	<i>Retroactive</i> 12/13/2025 through 06/30/2026

**Approval of Leave Requests and Modifications**

6. The Board of Education of Sayreville approved the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below. *Any changes made to previous approvals are in **bold** type.*

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Alcine, Sephora	Bus Aide	District	Family Leave  Unpaid Family Leave	<i>Retroactive</i> 02/09/2026 through 02/18/2026  02/19/2026 through 02/20/2026
Catanzaro, Erin	Science Teacher	SMS	Disability  Unpaid Medical Leave  Unpaid Childrearing Leave	04/08/2026 through 04/20/2026  04/21/2026 through 06/02/2026  06/03/2026 through 06/30/2026
Cetta, Michelle	Lead Custodian	Project Before Selover	Intermittent FMLA	03/13/2026 through 04/24/2026
Colson, Anita	Bus Aide	District	Unpaid Medical Leave	<i>Retroactive</i> 01/29/2026 through 03/13/2026
Gough, Jamie	English Teacher	SWMHS	Unpaid Childrearing Leave	12/13/2025 through <b>06/30/2026</b>
Grossman, Lori	Preschool Teacher	Project Before Selover	Unpaid Medical Leave	01/14/2026 through <b>03/16/2026</b>
Hackett, Christine	Support Secretary	CST/ Special Services	Disability	<i>Retroactive</i> 02/04/2026 through 02/12/2026
Jensen, Jonathan	Campus Monitor	District	Intermittent FMLA	03/06/2026 through 06/30/2026

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Mages, Laura	Grade 3 Teacher	Truman School	Disability	12/04/2025 through <b>03/12/2026</b>
			Unpaid Medical Leave	03/13/2026 through 06/30/2026

7. The Board of Education of Sayreville approved the leaves of absence and modifications for the 2026-2027 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Catanzaro, Erin	Science Teacher	SMS	Extended Childrearing Leave	09/01/2026 through 11/20/2026

**Approval of New Hires and Modifications**

8. The Board of Education of Sayreville approved the employment of certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold type**.*

Name	Location	Assignment	2025-2026 Salary	Effective Dates	Track
Klein, Erin <i>(L. Mages)</i>	Truman School	Replacement Grade 3 Teacher	Prorated Salary \$62,000 (BA, Step 3)	<i>Retroactive</i> 01/30/2026 through 06/30/2026	Non-tenure
Musella, Kailyn <i>(R. Brooks)</i>	Arleth School	Replacement Kindergarten Teacher	Prorated Salary \$60,000 (BA, Step 1)	12/22/2025 through <b>04/09/2026</b>	Non-tenure
Musella, Kailyn <i>(A. Gehris)</i>	Arleth School	Replacement Special Education Teacher	Prorated Salary \$60,000 (BA, Step 1)	04/10/2026 through 06/30/2026	Non-tenure
Rosa, Alexander <i>(K. Purcell)</i>	SMS	Replacement Math Teacher	Prorated Salary \$62,500 (MA, Step 1)	*02/23/2026 through 06/30/2026	Non-tenure
Verdino, Nicole <i>(J. Gough)</i>	SWMHS	Replacement English Teacher	Prorated Salary \$62,500 (MA, Step 1)	10/06/2025 through <b>03/27/2026</b>	Non-tenure

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

9. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
De La Cruz Cortes, Rebecca <i>(J. Imperato)</i>	SWMHS	Cafeteria Worker (5 Hours)	\$15.92 Hourly Prorated Annualized Salary \$14,726 (Step 1)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Transfers**

10. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the remainder of the 2025-2026 school year at the salaries and assignments indicated below.

Name	Previous Assignment	New Assignment	2025-2026 Salary	Effective Dates
Vichorec, Peter <i>(A. Cruz)</i>	Custodian 11 am – 7 pm SWMHS	Lead Custodian 7 am – 3:30 pm SMS	Prorated Base Salary \$46,285 Lead Upgrade +\$3,000 Black Seal +\$1,200 Longevity +\$1,100 Total Salary \$51,585 (Step 14/WBS)	02/17/2026 through 06/30/2026

11. The Board of Education of Sayreville approved the transfer of the non-certificated personnel as indicated below for the remainder of 2025-2026 school year with no salary change.

Name	Previous Assignment	New Assignment	Effective Dates
FitzGeorge, Benjamin <i>(P. Vichorec)</i>	Variably Assigned Custodian Tues – Sat District	Custodian 11 am – 7 pm SWMHS	02/23/2026 through 06/30/2026

**Approval of Substitutes**

12. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Dates
Chai, Audrey	Substitute Teacher	Class I	*TBD
Debnath, Prathamesh	Substitute Teacher	Class II	*TBD
Frejuste, Rachel	Substitute Teacher	<b>Class II</b>	<i>Retroactive</i> 02/12/2026
Wiltsee, Carl	Substitute Teacher	Class II	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

13. The Board of Education of Sayreville approved the employment of substitute non-certificated personnel as indicated below for the remainder of the 2025-2026 school year.

Name	Position	Effective Dates
Gandam, Sowjanya	Non-certificated Substitute	02/18/2026

**Approval of Advisors**

14. The Board of Education of Sayreville approved the employment of the Advisors, and their stipends as indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Title	Last Name	First Name	Prorated Stipend	Effective Dates
<b>GROUP #4 BASE</b>				
Stage Production - Shop	Mergner	Michael	\$2,667	09/01/2025 through <b>01/31/2026</b>
Stage Production - Shop	*Seitz	Daniel	\$2,667	02/01/2026 through 06/30/2026
Spring Musical Vocal Coach	*Paradis	Gregory	\$2,667	02/01/2026 through 06/30/2026
<b>GROUP #5 BASE</b>				
Pianist	Behrens	Gary	\$1,774	09/01/2025 through <b>01/31/2026</b>
Pianist	*Paradis	Gregory	\$1,774	02/01/2026 through 06/30/2026

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Coaches**

15. The Board of Education of Sayreville approved the employment of the Coaches for the Spring Season and their Stipends as indicated below for school year 2025-2026.

Assignment	Last Name	First Name	Stipend
<b>GROUP #3 BASE</b>			
<b>Girls Flag Football</b>			
Assistant Coach	Oniell-Fleschner	Kerry	\$6,061

16. The Board of Education of Sayreville approved the employment of the Coaches for the Fall Season and their Stipends as indicated below for school year 2026-2027.

Assignment	Last Name	First Name	Stipend
<b>GROUP #2 BASE</b>			
<b>Soccer – Boys</b>			
Head Varsity Coach	Wonaszek	Thomas	**\$10,129

*\*\*Pending SEA Contract Negotiations*

**Approval of Volunteer Coaches**

17. The Board of Education of Sayreville approved the personnel indicated below as a coaching aide (unpaid) for the 2025-2026 school year:

Assignment	Last Name	First Name
Flag Football	Lopez	James
Softball	Vazquez	Ricardo

**Approval of Certificated Staff Covering at 1/6 Daily Rate**

18. The Board of Education of Sayreville approved the certificated staff and coverage rates of pay as indicated below to receive 1/6 of their daily rate to cover a certificated staff member. These rates of pay begin on the 21<sup>st</sup> day of coverage.

<b>Name</b>	<b>Coverage 1/6 Daily Rate of Pay</b>
Arevalo, Gloria	\$75.08
Corrales, Genevieve	\$75.92
Ferraro, Courtney	\$82.00
Figuroa, Miguel	\$77.83
Mathias, Digna	\$85.08

**Approval of Emergency On-Call Worker(s)**

19. The Board of Education of Sayreville approved the appointment of the Maintenance Workers and Stipends indicated below as the Emergency On-Call Worker(s) for the school year 2025-2026. *Any changes made to previous approvals are in **bold** type.*

<b>Name</b>	<b>Prorated Total Stipend</b>	<b>Effective Dates</b>
Benedict, Richard Cruz, Adrian	<b>\$10,000</b>	08/01/2025 through <b>02/13/2026</b>
Benedict, Richard	<b>\$10,000</b>	<b>02/17/2026</b> through 06/30/2026

**Approval of Personnel for Tier 3 Intervention Services**

20. The Board of Education of Sayreville approved the employment of the following personnel to deliver Tier 3 services on an as-needed basis. Payment is pro-rated at a rate of \$60 per hour.

<b>Name</b>	<b>Location</b>
Allen, Hayley	Wilson School

**Approval of Personnel for NJ Student Learning Assessments Prep Program**

21. The Board of Education of Sayreville approved the employment of the following teachers to work in the Grade 9 New Jersey Student Learning Assessments ELA and Math Prep Program on an as-needed basis dependent on student enrollment. The contracted rate of pay is \$60 per hour.

Ferraro, Courtney  
 Jayaraman, Valarmathi  
 Johnson, Maura  
 Robinson, Chantel  
 Rodis, Sarah  
 Tribel, Kurt

**Approval of Personnel for Rising Star Academy**

22. The Board of Education of Sayreville approved the employment of the following teachers to work for the Rising Stars Academy on an as-needed basis. The contracted rate of pay is \$60 per hour.

<b>Teacher</b>	<b>School</b>
Burica, Alexa	Wilson School
Carulli, Sabrina	Eisenhower School
Duda, Jeanna	SUES
Fanelli, Amanda	Eisenhower School
Gallagher, Jordan	SUES
Gurczeski, Austin	SUES

<b>Teacher</b>	<b>School</b>
Katz, Emily	SUES
Lawlor, Christine	Eisenhower School
Lawrence, Kelly	SUES
Moken, Amanda	SUES
Puig, Ashley	Eisenhower School
Vilichka, John	SUES
West, Colleen – Substitute	Wilson School

**Approval of Personnel for Family Engagement Workshops**

23. The Board of Education of Sayreville approved the following staff to facilitate the SMS Title I ASI Parent Family Engagement Event on **March 5, 2026**, at a prorated rate of \$60 per hour to be paid out of FY26-ESEA Title I Grant, Parent Family Engagement Reserve. *Any changes made to previous approvals are in bold type.*

- Belotti, Lori
- Cavallaro, Mary
- Geison, Kulsum
- Kirschbaum, Lori
- Lynch, Barbara
- McVicar, Kristine

**Approval of Professional Days**

24. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated rate.

<b>Name</b>	<b>Professional Day</b>	<b>Date</b>	<b>Registration Fee</b>
Barry, Amanda	BER Maximize the Power of Your Small Group Reading Instruction	04/10/2026	\$295 Title II
Bednarz, Sabina	BER Maximize the Power of Your Small Group Reading Instruction	04/10/2026	\$295 Title II
Beloncik, Brianne	Middle/High School Conflict Resolution	03/05/2026	Free
Borrell-DeMaio, Lizbeth	Birth To Three Conference	03/26/2026 03/27/2026	\$479 CEU
Carnevale, Darci	Pillars of Computer Science- Artificial Intelligence	04/17/2026	Free
Cerniglia, Patrick	56th Annual NJ Pupil Transportation Conference	03/26/2026	\$320
Cook, Janet	Getting to the Why: Using Data to Drive Tier 3 Conversations	03/03/2026	\$51 Title II
Drabik, Marybeth	High School Teacher Financial Literacy Workshop	05/20/2026	Free
Feijo, Lauren	Catching up to students who have fallen behind in math grades	02/27/2026	\$295 Title II
Fischer, David	AGPA Connect 2026: Group Life-Holding Space for Deeper Connection in Complex Times	03/05/2026 03/06/2026	\$350
Haines, Lisa	Best Strategies for the Unique Needs of Third Grade Students	03/24/2026	\$295 Title II
Hoehman, Jordan	Productive Struggle in Math in Grades 3-8	03/26/2026	\$149 Title II

Name	Professional Day	Date	Registration Fee
Kogan, Nicole	2026 Pyramid Model State Leadership Team Annual Conference	03/06/2026	Free
Liebes, Bridget	Sunday System 2 Online Course	04/24/2026	\$249
Lynch, Barbara	Helping Your Unmotivated and Underperforming WRITERS Succeed	05/08/2026	\$295 Title II
McDade, Kathleen	2026 Pyramid Model State Leadership Team Annual Conference	03/06/2026	Free
Schlaline, Kathryn	2026 NJ Pyramid Model State Leadership Team Annual Conference	03/06/2026	Free
Schwartz, Dawn	Getting to the Why: Using Data to Drive Tier 3 Conversations	03/03/2026	\$100 Title II
Skrodzki, Nicole	Microsoft 365 Virtual Training: Manage Windows Endpoints with Microsoft Intune (2 half-day sessions)	03/05/2026 03/06/2026	Free

**D – VISION 2030: PERSONNEL - ADDENDUM**

**Approval of Resignation(s)**

25. The Board of Education of Sayreville approved the resignation(s) as indicated below for the 2025-2026 school year.

Name	Position	Department/ Location	Effective Dates
Thomas, Jacqueline	Part-time Paraprofessional	SMS	02/27/2026

**Approval of Degree Status Upgrades, Salary Amendments and Corrections**

26. The Board of Education of Sayreville approved the effective date amendments to the personnel indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in **bold** type.*

Name	Assignment	Amended Effective Dates
Betances, Yariza	Bus Aide	<b>02/19/2026</b>

**Approval of Leave Requests and Modifications**

27. The Board of Education of Sayreville approved the leaves of absence and modifications for the remainder of the 2025-2026 school year as listed below.

Staff Name	Position	Department or School	Type of Leave of Absence	Effective Dates
Carusillo, John	Campus Monitor	Bomber’s Beyond Cafe & Apparel	FMLA	02/27/2026 through 05/27/2026

**Approval of New Hires and Modifications**

28. The Board of Education of Sayreville approved the employment of the non-certificated personnel at the salaries and assignments indicated below for the remainder of the 2025-2026 school year.

Name	Location	Assignment	2025-2026 Salary	Effective Dates
Gross, Jason <i>(A. Ferreira)</i>	District	Full-time IT Support Technician	Prorated Salary \$54,000 (Step 2)	*TBD
Kumari, Mahima <i>(A. Foduli)</i>	Arleth School	Part-time Paraprofessional (MD) <i>*Not to exceed 29.5 hours/week</i>	\$15.92 Hourly Prorated Annualized Salary \$17,282.75 (Step 1)	*TBD
Patrick, Brandan <i>(P. Giannance)</i>	District	Maintenance Worker	Prorated Base Salary \$40,000 Stipend (HVAC) <u>+\$500</u> Total Salary \$40,500 (Step 2/NBS)	*TBD

*\*Conditional upon final approval by the N.J. Department of Education Criminal History Review*

**Approval of Substitutes**

29. The Board of Education of Sayreville approved the employment of substitute certificated personnel as indicated below for the remainder of the 2025-2026 school year. *Any changes made to previous approvals are in bold type.*

Name	Position	Class	Effective Dates
Frejuste, Rachel	Substitute Teacher	<b>Class III</b>	<i>Retroactive</i> 02/12/2026 through 03/27/2026

**Approval of Personnel for Rising Star Academy**

30. The Board of Education of Sayreville approved the employment of the following teachers to work for the Rising Stars Academy on an as-needed basis. The contracted rate of pay is \$60 per hour.

Teacher	School
Blackburn, Alexandria	Wilson School
DaSilva, Tiffany	Truman School
Fennell, Christopher	Arleth School
Kabara, Jennifer	Truman School
Krainski, Kaitlyn	Arleth School
Monahan, Heather	Wilson School
Yaniak, Megan	Arleth School

**Approval of Personnel for Family Engagement Workshops**

31. The Board of Education of Sayreville approved the staff below to facilitate family/student workshops at a rate of \$60 per hour to be paid out of Preschool Expansion Aid Grant.

Teacher(s)	Workshop	Location	Date
Buob, Brittany Burns, Julianna Ploskonka, Liana	Family Bingo Night	Wilson School	02/18/2026

**Approval of Professional Days**

32. The Board of Education of Sayreville approved the following professional days at the amounts listed in addition to mileage at the employee’s respective contractually negotiated

rate.

Name	Professional Day	Date	Registration Fee
Wells, Amy	New Jersey Music Education Association State Conference	02/19/2026 02/20/2026	Free

SUPERINTENDENT’S REPORT APPROVAL

Motion by Mrs. Pabon, second by Mrs. Napolitano. Roll call vote. Eight yes votes recorded. All motions carried. Yes votes recorded by Mr. Callahan, Mrs. Chudkowski, Mrs. Hernandez, Mrs. Maldonado, Mrs. Napolitano, Mrs. Pabon, Mr. Smith, and Mr. Fernandez. The Superintendent’s Report was approved in its entirety.

PUBLIC PARTICIPATION

Steve Fischer, Kierst Street, Sayreville, congratulated Ms. Frisch on her retirement, noted his opposition to Board of Education Policy 5756, and requested the Board contact the state legislature regarding pending bills.

Mickey Fischer, Kierst Street, Sayreville, asked if there are additional supervisors in the 2026-2027 school year budget.

BOARD COMMENTS

Mrs. Pabon and Mr. Fernandez thanked Mr. and Mrs. Fischer for their attendance and comments at Board meetings.

Mr. Smith congratulated the Sayreville War Memorial High School Seniors who committed to play sports in college.

NEXT MEETING DATE

- Tuesday, March 3, 2026
- Tuesday, March 17, 2026

ADJOURNMENT

Motion by Mr. Smith, second by Mrs. Pabon. All Board Members were in favor. Motion carried. The Board adjourned the meeting at 9:50 P.M.

Arlene Biesiada  
Interim Business Administrator/Board Secretary