

COMPREHENSIVE SAFETY PLAN

The Governing Board recognizes that students and staff have the right to a safe and secure campus where they are free from physical and psychological harm. The Board is fully committed to maximizing school safety and to creating a positive learning environment that includes strategies for violence prevention and high expectations for staff and student conduct, responsible behavior, and respect for others.

The school site council at each district school shall develop a comprehensive school safety plan (CSSP) relevant to the needs and resources of that particular school. New school campuses shall develop a CSSP within one year of initiating operations. (Education Code 32281, 32286)

The CSSP shall take into account the school's staffing, available resources, and building design, as well as other factors unique to the school site.

The CSSP(s) shall be reviewed and updated by March 1 of each year and forwarded to the Board for approval. (Education Code 32286, 32288)

The Board shall review the comprehensive safety plan(s) in order to ensure compliance with state law, Board policy, and administrative regulation and shall approve the plan(s) at a regularly scheduled meeting.

As necessary, the Superintendent or designee shall provide training on the CSSP to all school staff.

By October 15 of each year, the Superintendent or designee shall notify the California Department of Education (CDE) of any schools that have not complied with the requirements of Education Code 32281. (Education Code 32288)

Tactical Response Plan

Notwithstanding the process described above, any portion of a CSSP that addresses tactical responses to criminal incidents that may result in death or serious bodily injury at the school site, including steps to safeguard students and staff, secure affected school premises, and apprehend criminal perpetrator(s), shall be developed by the Superintendent or designee in accordance with Education Code 32281. In developing such strategies, the

COMPREHENSIVE SAFETY PLAN

Superintendent or designee shall consult with law enforcement officials and with representative(s) of employee bargaining unit(s), if they choose to participate.

When reviewing the tactical response plan, the Board may meet in closed session to confer with law enforcement officials and approve the tactical response plan, provided that any vote to approve the tactical response plan is announced in open session following the closed session. (Education Code 32281)

Safety Plan(s) Access and Reporting

The Superintendent or designee shall ensure that an updated file of all safety-related plans and materials is readily available for inspection by the public. (Education Code 32282)

However, those portions of the CSSP that include tactical responses to criminal incidents need not be publicly disclosed.

The Superintendent or designee shall share the CSSPs and any updates to the plans with local law enforcement, the local fire department, and other first responder entities. (Education Code 32281)

Additionally, the Superintendent or designee shall provide data to CDE pertaining to lockdown or multi-option response drills conducted at district schools in accordance with Education Code 32289.5. (Education Code 32289.5)

Policy Reference Disclaimer:

These references are not intended to be part of the policy itself, nor do they indicate the basis or authority for the Governing Board to enact this policy. Instead, they are provided as additional resources for those interested in the subject matter of the policy.

State

5 CCR 11987-11987.7

5 CCR 11992-11993

CA Constitution Article 1, Section 28

Ed. Code 200-262.4

Ed. Code 32260-32262

Description

[School Community Violence Prevention Program requirements](#)

[Persistently dangerous schools; definition](#)

[Right to Safe Schools](#)

[Prohibition of discrimination](#)

[Interagency School Safety Demonstration Act of 1985](#)

COMPREHENSIVE SAFETY PLAN

<i>Ed. Code 32270</i>	<u>School safety cadre</u>
<i>Ed. Code 32280-32289.5</i>	<u>School safety plans</u>
<i>Ed. Code 32290</i>	<u>Safety devices</u>
<i>Ed. Code 35147</i>	<u>School site councils and advisory committees</u>
<i>Ed. Code 35183</i>	<u>School dress code; uniforms</u>
<i>Ed. Code 35266</i>	<u>Reporting of cyberattacks</u>
<i>Ed. Code 35291</i>	<u>Rules</u>
<i>Ed. Code 35291.5</i>	<u>School-adopted discipline rules</u>
<i>Ed. Code 41020</i>	<u>Requirement for annual audit</u>
<i>Ed. Code 44010</i>	<u>Sex offense; definition</u>
<i>Ed. Code 48900-48927</i>	<u>Suspension and expulsion</u>
<i>Ed. Code 48901.7</i>	<u>Smartphone limitation or prohibition</u>
<i>Ed. Code 48950</i>	<u>Speech and other communication</u>
<i>Ed. Code 48980</i>	<u>Parent/ Guardian notifications</u>
<i>Ed. Code 49079</i>	<u>Notification to teacher; student act constituting grounds for suspension or expulsion</u>
<i>Ed. Code 49390-49395</i>	<u>Homicide threats</u>
<i>Ed. Code 49414.35</i>	<i>Emergency treatment for opioid overdose</i>
<i>Ed. Code 49414.6</i>	<i>Student possession of opioid antagonist</i>
<i>Ed. Code 67381</i>	<u>Availability of information regarding crimes</u>
<i>Gov. Code 11549.3</i>	<u>Independent security assessment</u>
<i>Gov. Code 54957</i>	<u>Closed session meetings for threats to security</u>
<i>Gov. Code 8586.5</i>	<u>California Cybersecurity Integration Center</u>
<i>Pen. Code 11164-11174.3</i>	<u>Child Abuse and Neglect Reporting Act</u>
<i>Pen. Code 1192.7</i>	<u>Criminal procedures</u>
<i>Pen. Code 422.55</i>	<u>Definition of hate crime</u>
<i>Pen. Code 626.8</i>	<u>Disruptions</u>
<i>Pen. Code 667.5</i>	<u>Violent felony; definition</u>
Federal	Description
<i>20 USC 1400-1482</i>	<u>Individuals with Disabilities Education Act</u>
<i>20 USC 7111-7122</i>	<i>Student support and academic enrichment grants</i>
<i>20 USC 7912</i>	<u>Transfers from persistently dangerous schools</u>
<i>29 USC 794</i>	<u>Rehabilitation Act of 1973; Section 504</u>
<i>42 USC 12101-12213</i>	<u>Americans with Disabilities Act</u>
<i>6 USC 665k</i>	<u>Federal Clearinghouse on School Safety Evidence-Based Practices</u>
Management Resources	Description
<i>CA Office of the Attorney General Publication</i>	<u>Promoting a Safe and Secure Learning Environment for All: Guidance and Model Policies to Assist California's TK-12 Schools in Responding to Requests for Access and Information for Immigration Enforcement Purposes, December 2025</u>
<i>California Department of Education CSBA Publication</i>	<u>Instructional Continuity Plan Guidance Comprehensive School Safety Plans, July 2024</u>

COMPREHENSIVE SAFETY PLAN

<i>CSBA Publication</i>	<u>School Safety: Firearm Safety and Storage, May 2023</u>
<i>CSBA Publication</i>	<u>Cyberbullying: Policy Considerations for Boards, Policy Brief, rev. July 2010</u>
<i>CSBA Publication</i>	<u>Safe Schools: Strategies for Governing Boards to Ensure Student Success, 2011</u>
<i>Federal Bureau of Investigation Publication</i>	<u>Uniform Crime Reporting Handbook, 2004</u>
<i>Nat'l Assoc. of Secondary School Principals Pub</i>	<u>The NASSP Principal Recovery Network Guide to Recovery</u>
<i>U.S. Department of Education Publication</i>	<u>Practical Information on Crisis Planning: A Guide for Schools and Communities, January 2007</u>
<i>U.S. Department of Homeland Security Publication</i>	<u>Behavioral Threat Assessment and Management in Practice 2024</u>
<i>Website</i>	<u>California Department of Education, Resources to Include Immigrant Families</u>
<i>Website</i>	<u>California Department of Education, LEA Immigration Enforcement Policy Submission</u>
<i>Website</i>	<u>California Department of Education, School Safety Elements and Resources</u>
<i>Website</i>	<u>California Department of Education, Language Services Policy and Process</u>
<i>Website</i>	<u>Schoolsafety.gov</u>
<i>Website</i>	<u>California Department of Education, Safe Schools Planning</u>
<i>Website</i>	<u>California Military Department</u>
<i>Website</i>	<u>California Department of Technology, Independent Security Assessment</u>
<i>Website</i>	<u>U.S. Department of Homeland Security, Fusion Centers</u>
<i>Website</i>	<u>California State Threat Assessment System</u>
<i>Website</i>	<u>CSBA District and County Office of Education Legal Services</u>
<i>Website</i>	<u>U.S. Secret Service, National Threat Assessment Center</u>
<i>Website</i>	<u>Centers for Disease Control and Prevention</u>
<i>Website</i>	<u>Federal Bureau of Investigation</u>
<i>Website</i>	<u>National Center for Crisis Management</u>
<i>Website</i>	<u>National School Safety Center</u>
<i>Website</i>	<u>California Department of Education, Safe Schools</u>
<i>Website</i>	<u>California Governor's Office of Emergency Services</u>
<i>Website</i>	<u>California Healthy Kids Survey</u>
<i>Website</i>	<u>U.S. Department of Education</u>
<i>Website</i>	<u>CSBA</u>

Cross References

Policy

Description

COMPREHENSIVE SAFETY PLAN

0400	<u>Comprehensive Plans</u>
0410	<u>Nondiscrimination In District Programs And Activities</u>
0420	<u>School Plans/ Site Councils</u>
0420	<u>School Plans/ Site Councils</u>
0460	<u>Local Control And Accountability Plan</u>
0460	<u>Local Control And Accountability Plan</u>
0500	<u>Accountability</u>
0510	<u>School Accountability Report Card</u>
0510	<u>School Accountability Report Card</u>
1100	<u>Communication With The Public</u>
1112	<u>Media Relations</u>
1113	<u>District And School Websites</u>
1113	<u>District And School Websites</u>
1113-E(1)	<u>District And School Websites</u>
1220	<u>Citizen Advisory Committees</u>
1220	<u>Citizen Advisory Committees</u>
1312.3	<u>Uniform Complaint Procedures</u>
1312.3	<u>Uniform Complaint Procedures</u>
1312.3-E(1)	<u>Uniform Complaint Procedures</u>
1312.3-E(2)	<u>Uniform Complaint Procedures</u>
1313	<u>Civility</u>
1330	<u>Use Of School Facilities</u>
1330	<u>Use Of School Facilities</u>
1330.1	<u>Joint Use Agreements</u>
1340	<u>Access To District Records</u>
1340	<u>Access To District Records</u>
1400	<u>Relations Between Other Governmental Agencies And The Schools</u>
1445	<u>Response To Immigration Enforcement</u>
1445	<u>Response To Immigration Enforcement</u>
2210	<u>Administrative Discretion Regarding Board Policy</u>
3510	<u>Green School Operations</u>
3511	<u>Energy And Water Management</u>
3511	<u>Energy And Water Management</u>
3513.3	<u>Tobacco-Free Schools</u>
3513.3	<u>Tobacco-Free Schools</u>
3514	<u>Environmental Safety</u>
3514	<u>Environmental Safety</u>
3514.1	<u>Hazardous Substances</u>
3514.1	<u>Hazardous Substances</u>
3514.2	<u>Integrated Pest Management</u>
3515	<u>Campus Security</u>
3515	<u>Campus Security</u>
3515.2	<u>Disruptions</u>

COMPREHENSIVE SAFETY PLAN

3515.2	<u>Disruptions</u>
3515.3	<u>District Police/ Security Department</u>
3515.3	<u>District Police/ Security Department</u>
3515.31	<u>School Resource Officers</u>
3515.4	<u>Recovery For Property Loss Or Damage</u>
3515.4	<u>Recovery For Property Loss Or Damage</u>
3515.5	<u>Sex Offender Notification</u>
3515.5	<u>Sex Offender Notification</u>
3515.7	<u>Firearms On School Grounds</u>
3516	<u>Emergencies And Disaster Preparedness Plan</u>
3516	<u>Emergencies And Disaster Preparedness Plan</u>
3516.1	<u>Fire Drills And Fires</u>
3516.2	<u>Bomb Threats</u>
3516.3	<u>Earthquake Emergency Procedure System</u>
3516.5	<u>Emergency Schedules</u>
3530	<u>Risk Management/ Insurance</u>
3530	<u>Risk Management/ Insurance</u>
3543	<u>Transportation Safety And Emergencies</u>
4112.41	<u>Employee Drug Testing</u>
4112.41	<u>Employee Drug Testing</u>
4119.11	<u>Sexual Harassment</u>
4119.11	<u>Sexual Harassment</u>
4119.23	<u>Unauthorized Release Of Confidential/ Privileged Information</u>
4131	<u>Staff Development</u>
4140	<u>Bargaining Units</u>
4141.6	<u>Concerted Action/ Work Stoppage</u>
4141.6	<u>Concerted Action/ Work Stoppage</u>
4157	<u>Employee Safety</u>
4157	<u>Employee Safety</u>
4158	<u>Employee Security</u>
4158	<u>Employee Security</u>
4212.41	<u>Employee Drug Testing</u>
4212.41	<u>Employee Drug Testing</u>
4219.11	<u>Sexual Harassment</u>
4219.11	<u>Sexual Harassment</u>
4219.23	<u>Unauthorized Release Of Confidential/ Privileged Information</u>
4231	<u>Staff Development</u>
4240	<u>Bargaining Units</u>
4241.6	<u>Concerted Action/ Work Stoppage</u>
4241.6	<u>Concerted Action/ Work Stoppage</u>
4257	<u>Employee Safety</u>
4257	<u>Employee Safety</u>

COMPREHENSIVE SAFETY PLAN

4258	<u>Employee Security</u>
4258	<u>Employee Security</u>
4312.41	<u>Employee Drug Testing</u>
4312.41	<u>Employee Drug Testing</u>
4319.11	<u>Sexual Harassment</u>
4319.11	<u>Sexual Harassment</u>
4319.21	<u>Professional Standards</u>
4319.21-E(1)	<u>Professional Standards</u>
4319.23	<u>Unauthorized Release Of Confidential/ Privileged Information</u>
4331	<u>Staff Development</u>
4340	<u>Bargaining Units</u>
4357	<u>Employee Safety</u>
4357	<u>Employee Safety</u>
4358	<u>Employee Security</u>
4358	<u>Employee Security</u>
5020	<u>Parent Rights And Responsibilities</u>
5020	<u>Parent Rights And Responsibilities</u>
5112.5	<u>Open/ Closed Campus</u>
5113	<u>Absences And Excuses</u>
5113	<u>Absences And Excuses</u>
5113.1	<u>Chronic Absence And Truancy</u>
5113.1	<u>Chronic Absence And Truancy</u>
5116.1	<u>Intradistrict Open Enrollment</u>
5116.1	<u>Intradistrict Open Enrollment</u>
5131	<u>Conduct</u>
5131.2	<u>Bullying</u>
5131.2	<u>Bullying</u>
5131.4	<u>Student Disturbances</u>
5131.4	<u>Student Disturbances</u>
5131.41	<u>Use Of Seclusion And Restraint</u>
5131.5	<u>Vandalism And Graffiti</u>
5131.6	<u>Alcohol And Other Drugs</u>
5131.6	<u>Alcohol And Other Drugs</u>
5131.61	<u>Drug Testing</u>
5131.62	<u>Tobacco</u>
5131.62	<u>Tobacco</u>
5131.63	<u>Steroids</u>
5131.63	<u>Steroids</u>
5131.7	<u>Weapons And Dangerous Instruments</u>
5131.7	<u>Weapons And Dangerous Instruments</u>
5131.8	<u>Mobile Communication Devices</u>
5132	<u>Dress And Grooming</u>
5132	<u>Dress And Grooming</u>

COMPREHENSIVE SAFETY PLAN

5136	<u>Gangs</u>
5136	<u>Gangs</u>
5137	<u>Positive School Climate</u>
5138	<u>Conflict Resolution/Peer Mediation</u>
5141.22	<u>Infectious Diseases</u>
5141.22	<u>Infectious Diseases</u>
5141.4	<u>Child Abuse Prevention And Reporting</u>
5141.4	<u>Child Abuse Prevention And Reporting</u>
5141.52	<u>Suicide Prevention</u>
5141.52	<u>Suicide Prevention</u>
5142	<u>Safety</u>
5142	<u>Safety</u>
5142.2	<u>Safe Routes To School Program</u>
5142.2	<u>Safe Routes To School Program</u>
5144	<u>Discipline</u>
5144	<u>Discipline</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>
5144.1	<u>Suspension And Expulsion/Due Process</u>
5144.2	<u>Suspension And Expulsion/Due Process (Students With Disabilities)</u>
5145.12	<u>Search And Seizure</u>
5145.12	<u>Search And Seizure</u>
5145.3	<u>Nondiscrimination/ Harassment</u>
5145.3	<u>Nondiscrimination/ Harassment</u>
5145.6	<u>Parent/ Guardian Notifications</u>
5145.6-E(1)	<u>Parent/ Guardian Notifications</u>
5145.7	<u>Sexual Harassment</u>
5145.7	<u>Sexual Harassment</u>
5145.9	<u>Hate-Motivated Behavior</u>
5148.2	<u>Before/After School Programs</u>
5148.2	<u>Before/After School Programs</u>
6020	<u>Parent Involvement</u>
6020	<u>Parent Involvement</u>
6141.2	<u>Recognition Of Religious Beliefs And Customs</u>
6141.2	<u>Recognition Of Religious Beliefs And Customs</u>
6142.3	<u>Civic Education</u>
6142.4	<u>Service Learning/ Community Service Classes</u>
6142.8	<u>Comprehensive Health Education</u>
6142.8	<u>Comprehensive Health Education</u>
6153	<u>School-Sponsored Trips</u>
6153	<u>School-Sponsored Trips</u>
6158	<u>Independent Study</u>
6158	<u>Independent Study</u>
6159	<u>Individualized Education Program</u>

COMPREHENSIVE SAFETY PLAN

6159	<u>Individualized Education Program</u>
6164.2	<u>Guidance/ Counseling Services</u>
6173.1	<u>Education For Foster Youth</u>
6173.1	<u>Education For Foster Youth</u>
6184	<u>Continuation Education</u>
6184	<u>Continuation Education</u>
7214	<u>General Obligation Bonds</u>
7214	<u>General Obligation Bonds</u>
9010	<u>Public Statements</u>
9011	<u>Disclosure Of Confidential/ Privileged Information</u>
9320	<u>Meetings And Notices</u>
9321	<u>Closed Session</u>
9321-E(1)	<u>Closed Session</u>
9321-E(2)	<u>Closed Session</u>

Policy

PASADENA UNIFIED SCHOOL DISTRICT

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