NORTH THURSTON PUBLIC SCHOOLS

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Monitoring Report

Report Date: February 24, 2026

Policy Type: Ends

Strategic Plan Goal 5: Preparedness for Post-Secondary Success—Every student will successfully navigate the critical transitions in their personalized learning trajectory and will graduate from high school prepared for success in college, career, and post-secondary experiences.

Outcome C. Increased percentage of seniors with a High School and Beyond Plan that includes one of these: an acceptance letter to college, the military, trade/technical training, industry certification/apprenticeship, or verifiable employment.

Interpretation:
Goal 5 broadly refers to success in college, career, and post-secondary experiences. We want every student to successfully navigate the critical transitions in their personalized learning trajectory, and graduate from high school prepared for success in whatever they decide to pursue. Outcome C specifically speaks to the increased percentage of seniors with a High School and Beyond Plan (HSBP) that includes one of the following:

- An acceptance letter to college,
- Verification of military acceptance,
- An acceptance letter for a trade/technical school or training,
- An appointment to an apprenticeship/entry level into the trades, or
- Verifiable employment.

Students in the NTPS experience parts and components of the career planning in advisory beginning in the 6th grade, and begin in 8th grade to work on their HSBP. Early planning is important because it provides students with the opportunity to explore their own skills and interests and discover potential career and educational options. This personalized plan helps to connect career interests with courses and courses with career pathways or college majors.

The plan helps students identify the steps needed to reach postsecondary goals and encourages them to take ownership over their high school experience, and then choose coursework and activities that are relevant to their goals. The HSBP also provides a means for tracking requirements for graduation from high school and entry into post-secondary programs and a career.

Rationale:
The HSBP is a graduation requirement for every student. It is a tool for students, parents, and teachers to guide students through high school and think about their future. Plans are personalized and designed to help students set, visualize and work to achieve goals.

Data:
Currently, all students graduating from North Thurston Public Schools high schools complete a HSBP. The table below represents the percentage of students who graduated with not only an HSBP but also one of the following: an acceptance letter to college, the military, trade/technical training, industry certification/apprenticeship, or verifiable employment.

Percent of High School graduates by post-high school plans that complete the Goal 5 Outcome C:

Completion of Goal 5C					
	THS	NTHS	ECA	RRHS	SVA
2023	96%	91%	100%	97%	-
2024	92%	93%	100%	90%	-
2025	96%	97%	100%	98%	65%

Individual Area Breakdown									
	THS		NTHS		ECA		RRHS		SVA
	2024	2025	2024	2025	2024	2025	2024	2025	2025
Certification	5%	6%	2%	5%	8%	60%	7%	5%	13%
Military	8%	5%	4%	5%	0%	0%	4%	5%	2%
Employment	18%	12%	11%	15%	42%	35%	13%	15%	24%
Trades/Tech School	14%	16%	11%	16%	21%	25%	15%	12%	11%
College (2yr and 4yr)	48%	56%	65%	56%	30%	20%	50%	60%	15%

Analysis and Conclusions:
Our target was 90% of students graduating with one of the following: an acceptance letter to college, the military, trade/technical training, industry certification/apprenticeship, or verifiable employment. We had 4 of our 5 high schools meet the 90% goal, and therefore we are in partial compliance with Goal 5, Outcome C.

Our goal moving forward is to achieve at least 90% completion in every school.