

The board recognizes that safety and health standards should be incorporated into all aspects of the operation of the district. Rules for safety and prevention of accidents will be posted in compliance with OSHA and WISHA requirements. All hazardous chemicals will be identified and properly labeled. Staff members will be trained in the use of these chemicals specific to their respective jobs. Proper records will be maintained to verify that all of the preventive and safety measures are in place. Injuries and accidents will be reported to the District’s Risk Management designee.

District employees are to carry out their assigned responsibilities and tasks in such a way as to safeguard their own safety, as well as the safety of those around them.

The district will have at least one staff member at each school and work site in the district who holds a valid certificate of first aid training. Each school and work site will have first aid supplies readily accessible and if the work site has more than fifty employees a first-aid station will be established.

The superintendent will develop necessary safety and health standards to comply with Department of Labor requirements.

Legal Reference: Chapter 48.17 RCW Washington Industrial Safety and Health Act

Adopted: May 5, 1986 North Thurston Public Schools Board of Directors

Amended: December 7, 2010 North Thurston School District Board of Directors
February 24, 2026