

T-STEM Academy

at East High School



Welcome!

East High School Title I Meeting
September 30, @ 9:00 a.m. & 3:30 p.m.
Memphis East Library



T-STEM Academy at East High School

LEADERSHIP TEAM

Dr. Pamela McKinley, Principal

Dr. Reginal Summville, Assistant Principal

Mr. Neil Sanford, Professional Learning Coach

Mrs. Donna Walker, Instructional Facilitator

Mrs. Tamica Massey, Optional Director of Admission

Ms. Erica Johnson, Graduation Coach

Mrs. Natalie Humphries, Professional School Counselor 11th & 12th

Dr. Jonie Rumph, Professional School Counselor 9th & 10th



T-STEM Academy at East High School

Mission & Vision Statement

Mission Statement

TSTEM Academy @ East High School works to empower students to achieve the skills necessary to demonstrate academic excellence.

Vision Statement

TSTEM Academy @ East High School, together with parents and the community, will provide a positive learning environment in a comprehensive setting that encourages and prepares students to be responsible and contributing members of society.



T-STEM Academy at East High School

STUDENT CODE OF CONDUCT

Discipline Procedures and Daily Expectations

The mission of Memphis Shelby County Schools is to provide each student with experiences, activities, and forms of instruction that will cultivate and develop to the fullest possible extent the understanding, skills and habits of mind that are necessary to contribute to and benefit from citizenship in our society. To fulfill this mission, we must have an academic environment that is safe, secure, and conducive to learning. Good discipline is the foundation of a successful educational program.

The Board of Commissioners is responsible for using reasonable steps to promote a positive learning environment by ensuring the protection of the rights of each student to benefit from their educational experiences. If a student breaks a zero-tolerance rule, this action will result in immediate suspension or expulsion.

T-STEM Academy at East High School

Parent-Teacher Conferences and Opportunities for Parent Meetings

Title I Parent Meetings

Tuesday, September 30, 2025 @ 9:00 p.m.

Tuesday, September 30, 2025 @ 3:30 a.m.

Parent Teacher Conference Days

Thursday, September 4, 2024 (9th – 12th)

Thursday, February 12, 2024 (9th -12th)

Conferences available throughout the year by appointment



T-STEM Academy at East High School

Upcoming Parent Trainings

(Specific Dates and Meeting Locations Forthcoming)

- October– Parental Financial Literacy Training
- November & March – College Career Readiness
- December & January – FAFSA Night for Students and Parents

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Report Card and Progress Report Periods

Report Card Period	Report Card Period Begins	Progress Report Period Ends	Progress Reports Distributed & Available via PowerSchool Parent Portal	Report Card Period Ends	Report Cards Distributed & Available after 3 PM via PowerSchool Parent Portal	Days in Period
Q1 (1 st 9 Weeks)	Monday, August 4	Wednesday, September 3	Wednesday, September 3	Friday, October 3	Wednesday, October 22	44
Q2 (2 nd 9 Weeks)	Monday, October 6	Wednesday, November 12	Wednesday, November 12	Friday, December 19	Wednesday, January 14	43
Semester 1						87
Q3 (3 rd 9 Weeks)	Tuesday, January 6	Wednesday, February 11	Wednesday, February 11	Friday, March 13	Wednesday, April 1	46
Q4 (4 th 9 Weeks)	Monday, March 23	Wednesday, April 22	Wednesday, April 22	Thursday, May 21	Thursday, May 27	42
Semester 2						88
Year						175



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Family Engagement Policy

TSTEM Academy @ East High School has jointly developed with parents a Family Engagement Plan. This plan has established the expectations for parental involvement.

Parents will:

- Attend school events and serve as parent advisors
- Serve on the Site-Based Leadership Team
- Use their talents/resources to enhance the instructional programs
- Become school supporters and advocates
- Respond to memos, surveys, and questionnaires expressing ideas and concerns

The school will:

- Communicate to parents about Title I and our participation
- Provide parents with descriptions of academic assessments and the required proficiency levels
- Provide parents with timely information about programs
- Provide parents with a copy of the Family Engagement Policy
- Provide parents with opportunities for regular meeting



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Home/School Compact

Parents can:

- Become knowledgeable of the school's vision and mission goals
- Monitor your child's attendance
- Monitor your child's homework and extra-curricular activities
- Supply the necessary materials for learning
- Monitor your child's tutoring schedule
- Attend Parent/Teacher Conferences and Title I meetings
- Get involved in the PTSA
- Believe that your child can learn and demand his/her best effort



T-STEM Academy at East High School

Parents' Right To Know

All parents have the right to request the following:

- A teacher's professional qualifications, licensure, grades/certifications, waivers
- A teacher's baccalaureate and/or graduate degree, fields of endorsement, previous teaching experience.
- A paraprofessional's qualifications
- An annual notice of Students Education Records Privacy and Notice for disclosure of School Directory Information
- Their child's level of achievement in each of the Tennessee academic assessments
- Notification of right to transfer child to another school in the district if student becomes the victim of a violent crime or is assigned to an unsafe school.
- District Family Engagement Policy and School Family Engagement Plan
- Their right to public school choice, supplemental services, and more effective involvement in their child's school if the school is identified for school improvement.
- Timely notification that their child has been assigned to, or has been taught for four or more consecutive weeks, by a teacher who does not meet the definition of Highly Qualified.



T-STEM Academy at East High School

Teacher Qualification

Highly Qualified – 46

Doctorate Degrees – 6

Administrative Licenses – 5



T-STEM Academy at East High School

2025-2026 School Improvement Plan

Four Goals for the 2025-2026 School Year

By Spring 2026, through the implementation of a standards align core curriculum in each ELA classroom, students will receive a high quality and equable education. Teachers and school leaders, through a comprehensive professional development program will build their pedagogy in reading, writing, and Language Arts TN standards to align with instructional shifts. Students struggling to meet academic proficiency will receive targeted intervention and supports throughout the school year based on their identified area(s) of need.

By Spring 2026, through the implementation of a standards align core curriculum in each mathematics classroom students will receive a high quality and equable education. Teachers and school leaders, through a comprehensive professional development program will build their pedagogy in mathematic standards to align with instructional shifts. Students struggling to gain procedural and conceptual understanding to meet academic proficiency will receive targeted intervention throughout the school year.

By Spring 2026, through the implementation of early post-secondary and work-based learning opportunities Memphis-Shelby County Schools will create a support system to improve on students' ability to gain internships and industry certifications that will prepare them for the transition from high school to college and/or careers.

T-STEM Academy at East High School

East/TSTEM High Assessments for All Students

9 th Grade	10 th Grade	11 th Grade	12 th Grade
District Common Assessment (3) Using Mastery Connect	District Common Assessment (3) Using Mastery Connect	ACT ASVAB(Military)	ACT ASVAB(Military)
TCAP END OF COURSE English I, Algebra I/ Algebra II/ Geometry & Biology	TCAP END OF COURSE (English II, Biology/ Geometry & Algebra II	TCAP END OF COURSE US History, Algebra II, Geometry & AP, Dual Credits, Dual Enrollment & Moore Tech Exams	TCAP END OF COURSE US History, Algebra II, Geometry & AP, Dual Credits, Dual Enrollment & Moore Tech Exams
English Language Learners WIDA-Test	English Language Learners WIDA-Test	English Language Learners WIDA-Test	English Language Learners WIDA-Test



T-STEM Academy at East High School

2024 – 2025 Test Results

Subject	← Year	← Grade	Effectiveness Level	
EOC Algebra I	2025	N/A	✓ Level 3	
EOC Algebra II	2025	N/A	⌵ Level 1	
EOC Biology I	2025	N/A	⌵ Level 1	
EOC English I	2025	N/A	⬆ Level 4	
EOC English II	2025	N/A	✓ Level 3	
EOC Geometry	2025	N/A	⌵ Level 2	
EOC U.S. History	2025	N/A	⬆ Level 5	



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Next Steps

Stop by and Visit Your Student's Teachers Tonight and
Reach out to Schedule an Appointment with Anyone You
Are not Able to See Tonight.

Thank you for your support!!

sanfordsn@scsk12.org



Shelby County Schools does not discriminate in its programs or
employment on the basis of race, color, religion, national origin,
handicap/disability, sex, or age. For more information please contact the
Office of Equity Compliance at (901) 416-6670