

2025-2026 Comprehensive School Improvement Plan

Richmond Hill Middle School

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Critical Initiative

Lagging

Use data driven instructional strategies

Objective:

To increase student proficiency in reading and math on i-Ready by 10 points at the end of FY2026.

Activity

Quarterly Data Digs

Person responsible: Instructional Specialists and Admin

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Assessment Data

Benchmark(s)

Benchmark:

Date:

Activity

Data Protocol Training

Person responsible: Instructional Specialists
and Admin

Launch Date: 07/24/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Activity

Data Walls and Student Growth Trackers

Person responsible: Instructional Specialists
and Dept. Chairs

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Active data walls and tracking sheets

Benchmark:

Date:

Activity

Tiered Intervention Plans

Person responsible: MTSS Facilitator/ REP
Teacher

Launch Date:

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

I-Ready and other school based
assessments.

Benchmark:

Date:

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Critical Initiative

Implementation of a school-wide intervention block

Objective:

To increase student proficiency in reading and math on i-Ready by 10 points at the end of FY2026.

Activity

Weekly small-group sessions for Tier 2 and Tier 3

Person responsible: MTSS Facilitator and REP Teachers

Launch Date: 08/04/2025

Required Resource(s):

Financial Resource: \$750.00

Source of Funding: Consolidated Funds

Other Resource:

Activity Measure(s)

Benchmark(s)

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Critical Initiative

Offer after school tutoring and enrichment programs to include web based programs. (Brain-Pop and Progress Learning)

Objective:

To increase student proficiency in reading and math on i-Ready by 10 points at the end of FY2026.

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Collaboration

Critical Initiative

Growth in teacher efficacy and teacher leadership capacity, feedback surveys from teachers on session relevance and delivery, professional learning calendar development and shared attendance rates.

Objective:

In FY2026, 100% of teachers will engage in consistent collaborative planning focused on data analysis, instructional strategies, and differentiation.

Activity

Weekly PLC Meetings

Person responsible: Instructional Specialists, Admin.,Teacher

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Activity

Teacher-led PD and strategy shares

Person responsible: Instructional Specialists, Admin.,Teachers

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

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Collaboration

Critical Initiative

Provide opportunities for Vertical and Horizontal Planning

Objective:

In FY2026, 100% of teachers will engage in consistent collaborative planning focused on data analysis, instructional strategies, and differentiation.

Activity

Cross-content planning sessions

Person responsible: Instructional Specialists, Admin.,Teacher

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Activity

Peer Observations

Person responsible:

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

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Collaboration

Critical Initiative

Conduct Peer Observations

Objective:

In FY2026, 100% of teachers will engage in consistent collaborative planning focused on data analysis, instructional strategies, and differentiation.

Activity

Classroom Observations

Person responsible: Administrators

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Activity

Recognition and Celebration

Person responsible: Instructional Specialists ,Teachers and Admin.

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

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Collaboration

Critical Initiative

Implement Teacher Clarity

Objective:

In FY2026, 100% of teachers will engage in consistent collaborative planning focused on data analysis, instructional strategies, and differentiation.

Activity

Clarity Lesson Protocol

Person responsible: Instructional Specialists ,Administration

Launch Date:

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Activity

Teacher clarity walk throughs

Person responsible: Instructional Specialists, Admin.,Teachers

Launch Date: 07/28/2025

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

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Climate

Critical Initiative

School-Wide PBIS Framework

Objective:

During the FY2026, RHMS will create a supportive and respectful learning environment to positive impact the school's culture and climate.

Activity

Teach the Expectations: Kickoff Lessons

Person responsible: Leadership
Team, Team Leads, PBIS Coach

Launch Date:

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Implementation on Fidelity (Matrix Usage

Benchmark(s)

Benchmark: Date:

Staff Consistency and use

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Climate

Critical Initiative

Parent and Student Advisory Board

Objective:

During the FY2026, RHMS will create a supportive and respectful learning environment to positive impact the school's culture and climate.

Activity

Plan Kickoff & Orientation

Person responsible: Leadership Team, Team Leads

Launch Date:

Required Resource(s):

Financial Resource:
Other Resource: Meeting agenda templates
 Feedback collection forms

Source of Funding:

Activity Measure(s)

Benchmark(s)

% of Invited Members in Attendance

Benchmark:

Date:

Pre/Post Understanding Check

Activity

Monthly Meeting Agendas

Person responsible: Leadership Team

Launch Date:

Required Resource(s):

Financial Resource:
Other Resource:

Source of Funding:

Activity Measure(s)

Benchmark(s)

Meeting Attendance Rate

Benchmark:

Date:

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Critical Initiative

Implement Evidence-Based instructional strategies

Objective:

By May 2026, the percentage of SPED students meeting grade-level standards in ELA and Math will increase by 10%, as measured by GMAS

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Critical Initiative

Implement a school-wide Intervention block

Objective:

By May 2026, the percentage of SPED students meeting grade-level standards in ELA and Math will increase by 10%, as measured by GMAS

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Critical Initiative

Develop and implement an after-school Academy and Enrichment Programs

Objective:

By May 2026, the percentage of SPED students meeting grade-level standards in ELA and Math will increase by 10%, as measured by GMAS