

RAMAPO INDIAN HILLS REGIONAL HIGH SCHOOL DISTRICT
Oakland, New Jersey 07436
REGULAR PUBLIC MEETING

February 2, 2026 (Previously January 26, 2026)
Board of Education Conference Room
131 Yawpo Avenue, Oakland, NJ
Action to authorize Executive Session
Anticipated Public Session, 8:00 P.M.

REVISED AGENDA

1. Call to Order - Roll Call 7:01 PM

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Mr. Lovelace | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Ms. Souders | <input checked="" type="checkbox"/> Mr. Bogdansky, Vice President |
| <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Underfer | <input checked="" type="checkbox"/> Ms. Koulikourdis, President |

2. Closed Session 7:01 PM

BE IT RESOLVED, by the Ramapo Indian Hills Regional High School District this 2nd day of February, 2026 at 7:01 PM as follows:

The Board recessed to closed session in accordance with the Open Public Meetings Law, N.J.S.A.10:4-12b. The general nature of the discussion involved personnel and matters confidential by law, and any investigations or tactics or techniques to protect persons or litigation, anticipated litigation and attorney-client matters.

These matters will be disclosed to the public as soon as the need for confidentiality no longer applies.

Moved by: Mr. Bogdansky Seconded: Mr. Kinney

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|---|--|---|
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Mr. Lovelace | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Ms. Souders | <input checked="" type="checkbox"/> Mr. Bogdansky, Vice President |
| <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Underfer | <input checked="" type="checkbox"/> Ms. Koulikourdis, President |

Closed session was concluded at 7:55 PM, at which time the Board recessed and subsequently reconvened into public session at 8:04 PM.

3. Board President’s Announcement 8:04 PM

The meeting was called to order by the Board President at 8:04 P.M. Ms. Koulikourdis thanked everyone for attending the meeting. She announced that the New Jersey Open Public Meetings Law was enacted

to ensure the rights of the public to have advance notice of and to attend meetings of public bodies at which any business affecting their interest is discussed or acted upon. She also announced that in accordance with the provisions of this act, the Interim Business Administrator/Board Secretary caused notice of this meeting to be published by having the date, time, and place thereof posted in accordance with N.J.S.A. 10:4-8(b), and guidance from the New Jersey Department of Community Affairs, Division of Local Government Services. She read a public statement advising the public to be aware that employees of the Ramapo Indian Hills Regional High School District retain the right of privacy and shall retain all rights regarding defamation and slander according to the laws of New Jersey. Ms. Souders further stated that the Board shall not be held liable for comments made by members of the public and, in order to protect the privacy rights of employees in the District, the Board shall not respond to statements made by the public of or about District employees.

4. Roll Call

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Mr. Lovelace | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Ms. Souders | <input checked="" type="checkbox"/> Mr. Bogdansky, Vice President |
| <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Underfer | <input checked="" type="checkbox"/> Ms. Koulikourdis, President |

5. Pledge of Allegiance

Ms. Koulikourdis led the Pledge of Allegiance.

6. Board President’s Report

Madeline Saxton- Ramapo High School- Ms. Saxton introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

Madelyn Kincel- Indian Hills High School- Ms. Kincel introduced herself and updated the Board on the following school activities: athletic season standings, student life/extra-curricular activities, clubs, guidance and student government.

The Board President thanked the student representatives for their reports. The Board President thanked her fellow Board members for their support and read a statement in regard to her role as the Board President as well as the role of all Board members.

Ms. Koulikourdis introduced Ms. Melissa Del Rosso, New Jersey School Board Association who provided School Board Ethics Training.

7. Superintendent’s Report

Ms. DeMarco reported on the following items:

- QSAC review
- New Public Comment Practice
- Personnel and Staffing Updates
- Curriculum and Student Services
- School Security and Safety
 - Incidents
 - Prevention and Training
- Registration for 2026-27 school year
- Highlights & Happenings

- Winter Recess
- Parent Communication for School Leadership at RHS

8. Business Administrator’s Report

Mr. Bouldin reported on the following:

- W2’s
- 1099’s
- Budget preparation
- Bid openings

9. Board Committee Members 2026

- **Athletics, Arts, Extracurriculars & Communications** - Brian DeLaite, Chairperson
 - Amparo Underfer
 - Tom Bogdansky
- **Education & Personnel** - Melissa Kiel, Chairperson
 - Audrey Souders
 - Amparo Underfer
- **Finance & Facilities** - Tom Boagdansky, Chairperson
 - Joseph Valenti
 - John Kinney
- **Policy** - Audrey Souders, Chairperson
 - Joseph Valenti
 - Othiamba Lovelace
- **Negotiations** - John Kinney, Chairperson
 - Othiamba Lovelace
 - Brian DeLaite
- **Ad- hoc Board Goals** - John Kinney, Chairperson
 - Melissa Kiel
 - Amparo Underfer
- **RIHRHSD Board of Education Liaison to Indian Hills PTSO** - Melissa Kiel
- **RIHRHSD Board of Education Liaison to Ramapo APTS** - Tom Bogdansky
- **RIHRHSD Board of Education NJSBA Representative** - Audrey Souders
- **RIHRHSD Board of Education Township Liaison, Oakland** - Joseph Valenti
- **RIHRHSD Board of Education Township Liaison, Franklin Lakes** - Amparo Underfer
- **RIHRHSD Board of Education Township Liaison, Wyckoff** - Othiamba Lovelace

10. Public Comment 9:10 PM - 9:14 PM

- A member of the public, Oakland commented on capital projects.

11. Open Board Discussion

- A motion made by Bogdansky and seconded by Souders to table P1Ba

- | | | |
|---|--|---|
| <input checked="" type="checkbox"/> Mr. DeLaite | <input checked="" type="checkbox"/> Mr. Lovelace | <input checked="" type="checkbox"/> Mr. Valenti |
| <input checked="" type="checkbox"/> Ms. Kiel | <input checked="" type="checkbox"/> Ms. Souders | <input checked="" type="checkbox"/> Mr. Bogdansky, Vice President |
| <input checked="" type="checkbox"/> Mr. Kinney | <input checked="" type="checkbox"/> Ms. Underfer | <input checked="" type="checkbox"/> Ms. Koulikourdis, President |

12. Action Items

Move to approve the following Meeting **Minutes**:

- December 15, 2025 Closed & Regular
- January 5, 2026 Reorganization

13. Personnel

Motion by Ms. Koulikourdis, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent, the following persons be appointed to fill the position for the length of time and with the compensation noted, subject to all federal, state, county, and local regulations, governing said employment, and adopt motions P1 through P5, as described below:

P1. Move to approve the following:

A. RESIGNATIONS/RETIREEES

- a. Move to accept **retirement**, with regret, effective July 1, 2026, as follows:

WHEREAS, Josephine Trigo Kelly has dedicated herself to the Ramapo Indian Hills Regional High School District for 32 years as a World Language Teacher, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Josephine Trigo Kelly has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Josephine Trigo Kelly in recognition of her exemplary service to our school district.

- b. Move to accept **retirement**, with regret, effective July 1, 2026, as follows:

WHEREAS, Patricia Eichenlaub has dedicated herself to the Ramapo Indian Hills Regional High School District for 3 years as a Learning Disabilities Teacher Consultant, National Honors Society Advisor, and Holiday Festival Advisor, displaying an unselfish commitment to our children; exemplifying the ideals of professionalism and the standard of excellence, and

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education, together with its citizens, wishes to acknowledge exemplary service that Patricia Eichenlaub has provided our children,

NOW, THEREFORE, BE IT RESOLVED THAT the Ramapo Indian Hills Regional High School District Board of Education does hereby extend its appreciation and gratitude to Patricia Eichenlaub in recognition of her exemplary service to our school district.

B. ADMINISTRATION

- a. BE IT RESOLVED that the Board of Education of the Ramapo Indian Hills Regional High School District hereby approves the Administrative Consultant Agreement with Dr. Matthew Murphy for the period of February 3, 2026 through June 25, 2026, in the amount of \$5,000.00, subject to the terms and conditions set forth in the Agreement.

C. INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
a.	Isabella Della Favre	Appoint	Substitute	N/A	District	N/A	\$140/Diem	N/A	2025-26
b.	Margaret Stanczak	Appoint	Substitute	N/A	District	N/A	\$140/Diem	N/A	2025-26
c.	Natalie Finnedt	Appoint	Substitute	N/A	District	N/A	\$140/Diem	N/A	2025-26
d.	Michael Levy	Appoint	1:1 Aide, after school track	N/A	IHHS	N/A	\$27.25/hr	Not to exceed 60 hours	03/09/26-end of season 2026
e.	Vincenzina Piccinno	Amend	6th Period Assignment, Business/Financial Literacy		RHS		\$13,000 prorated	Period 3	From 09/01/25-06/30/26 to 09/01/25-01/27/26
f.	Debora Greene	Appoint	6th Period Assignment, Business/Financial Literacy		IHHS		\$13,000 prorated	Period 6	01/28/26-06/30/26
g.	Employee # 6691	Approve paid leave						Utilizing Personal	03/16/26-05/08/26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide/Step	Salary	Replacing	Effective Date
								& Sick time	
		Approve Unpaid NJFLA							05/09/26-06/25/26
h.	Jake Ursillo	Appoint	Leave Replacement, Health & Physical Education	Leave Replacement	IHHS	BA +15 Step 1	\$311/Diem		3/02/26 - 6/25/26

D. NON-INSTRUCTIONAL

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replacing	Effective Date
a.	Anthony Gesimondo	Change in Assignment	From Custodial/ Bus Driver to Custodial/ Maintenance		District	Step 9	\$80,276	S. Romano	1/19/26
b.	Jordan Lavalley	Appoint	Gold Masque/ Ass t Drama Director	N/A	RHS	N/A	\$2116		2025-2026
c.	Michael Esposito	Appoint	Head Coach Baseball	N/A	RHS	4	\$8,437		2025-26
d.	Garrison	Appoint	Asst. Coach	N/A	RHS	4	\$5,871		2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replac ing	Effective Date
	Ward		Baseball						
e.	Matthew Occhipinti	Appoint	Asst. Coach (JV) Baseball	N/A	RHS	4	\$5,871		2025-26
f.	Brian Depersis	Appoint	Asst. Coach (F) Baseball	N/A	RHS	4	\$5,871		2025-26
g.	Christopher Liquori	Appoint	Paraprofessional Aide/ Coach, Baseball	N/A	RHS	N/A	0		2025-26
h.	Nicholas Benvenuto	Appoint	Paraprofessional Aide/ Coach, Baseball	N/A	RHS	N/A	0		2025-26
i.	Brian Gogerty	Appoint	Head Coach Boys' Golf	N/A	RHS	4	\$5,994		2025-26
j.	Patrick Lawler	Appoint	Head Coach Girls' Golf	N/A	RHS	4	\$5,994		2025-26
k.	Darren White	Appoint	Head Coach Softball	N/A	RHS	4	\$8,437		2025-26
l.	Mark Durando	Appoint	Asst. Coach Softball	N/A	RHS	4	\$5,871		2025-26
m.	Katie Garbarino	Appoint	Asst. Coach (JV) Softball	N/A	RHS	4	\$5,871		2025-26
n.	Brian Gelenius	Appoint	Asst. Coach (F) Softball	N/A	RHS	4	\$5,871		2025-26
o.	Stephen Harvey	Appoint	Head Coach Boys' Lacrosse	N/A	RHS	4	\$8,437		2025-26
p.	Christopher Kulcsar	Appoint	Asst. Coach Boys's Lacrosse	N/A	RHS	4	\$5,871		2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replac ing	Effective Date
q.	James Cramer	Appoint	Asst. Coach (JV) Boys' Lacrosse	N/A	RHS	4	\$5,871		2025-26
r.	Mark Harvey	Appoint	Asst. Coach (JV) Boys' Lacrosse	N/A	RHS	4	\$5,871		2025-26
	Cole Chersonson	Appoint	Asst. Coach (F) Boys' Lacrosse	N/A	RHS	4	\$5,871		2025-26
s.	Thomas Jaeger	Appoint	Volunteer Coach, Boys' Lacrosse	N/A	RHS	N/A			2025-26
t.	Craig Seyffer	Appoint	Paraprofessional Aide/ Coach, Boys' Lacrosse	N/A	RHS	N/A	0		2025-26
u.	Trevor Ivanow	Appoint	Paraprofessional Aide/ Coach, Boys' Lacrosse	N/A	RHS	N/A	0		2025-26
v.	Alfredo Eric Torres	Appoint	Paraprofessional Aide/ Coach, Boys' Lacrosse	N/A	RHS	N/A	0		2025-26
w.	Christi Mulder	Appoint	Head Coach Girls' Lacrosse	N/A	RHS	4	\$8,437		2025-26
x.	Caitlin MacArthur	Appoint	Asst. Coach Girls' Lacrosse	N/A	RHS	1	\$4,320		2025-26
y.	Catherine Augustine	Appoint	Asst. Coach Girls' Lacrosse (JV)	N/A	RHS	4	\$5,871		2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replac ing	Effective Date
z.	Richard Burton	Appoint	Paraprofessional Aide/ Coach, Girls' Lacrosse	N/A	RHS	N/A	0		2025-26
a1.	Etienne Fougnyes	Appoint	Head Coach Boys' Tennis	N/A	RHS	3	\$6,207		2025-26
b1.	Steven Palmieri	Appoint	Asst. Coach Boys' Tennis	N/A	HHS RHS	4	\$4,867		2025-26
c1.	David VanHook	Appoint	Head Coach Boys' Volleyball	N/A	RHS	4	\$8,437		2025-26
d1.	Kaitlyn Kennedy	Appoint	Asst. Coach (JV) Boys' Volleyball	N/A	RHS	4	\$5,871		2025-26
e1.	William Manzo	Appoint	Head Coach Track	N/A	RHS	4	\$9,577		2025-26
f1.	William DiMauro	Appoint	Asst. Coach Track	N/A	RHS	4	\$5,871		2025-26
g1.	Michael Nangle	Appoint	Asst. Coach Track	N/A	RHS	4	\$5,871		2025-26
h1.	Joshue Resto	Appoint	Asst. Coach Track	N/A	RHS	4	\$5,871		2025-26
i1.	Anthony Ciccone	Appoint	Asst. Coach Track	N/A	RHS	4	\$5,871		2025-26
j1.	Nicholas Guttuso	Appoint	Weight Room Head Supervisor	N/A	RHS	4	\$5,783		2025-26
k1.	Nicholas Chabuel	Appoint	Weight Room Assistant Supervisor	N/A	RHS	4	\$2,314		2025-26
l1.	Sean	Appoint	Head Coach	N/A	RHS	Flat	\$3,000		2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replac ing	Effective Date
	Maldonato		Girls' Flag Football			Rate			
m1.	Aidan Cole	Appoint	Asst. Coach Girls' Flag Football	N/A	RHS	Flat Rate	\$2,000		2025-26
n1.	Nicholas Chabuel	Appoint	Paraprofessional Aide/ Coach, Girls' Flag Football	N/A	RHS	N/A	0		2025-26
o1.	Dennis Rowley	Appoint	Spring Athletic Aide	N/A	RHS	Flat Rate	\$4,144		2025-26
p1.	George Hill	Appoint	Head Coach Baseball	N/A	IHHS	4	\$8,437		2025-26
q1.	Douglas Scott	Appoint	Asst. Coach Baseball	N/A	IHHS	4	\$5,871		2025-26
r1.	Jake Ursillo	Appoint	Asst. Coach Baseball	N/A	IHHS	4	\$5,871		2025-26
s1.	Richard Pagano	Appoint	Asst. Coach Baseball	N/A	IHHS	4	\$5,871		2025-26
t1.	Martin O'Brien	Appoint	Paraprofessional Aide/Coach, Baseball	N/A	IHHS	N/A			2025-26
u1.	Joseph Verdon	Appoint	Paraprofessional Aide/Coach, Baseball	N/A	IHHS	N/A			2025-26
v1.	James Dunbar	Appoint	Head Coach Boys' Tennis	N/A	IHHS	4	\$6,904		2025-26
w1.	Emily Kopp	Appoint	Asst. Coach Boys' Tennis	N/A	IHHS	4	\$4,867		2025-26
x1.	David Stahl	Appoint	Head Coach	N/A	IHHS	4	\$5,994		2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replac ing	Effective Date
			Boys' Golf						
y1.	Richard McNamee	Appoint	Asst. Coach Boys' Golf	N/A	IHHS	4	\$2,821		2025-26
z1.	Keith Hartig	Appoint	Head Coach Girls' Golf	N/A	IHHS	4	\$5,994		2025-26
a2.	Andrew Imperatore	Appoint	Asst. Coach Girls' Golf	N/A	IHHS	4	\$2,821		2025-26
b2.	Joseph Leicht	Appoint	Head Coach Softball	N/A	IHHS	4	\$8,437		2025-26
c2.	Neal Hirsh	Appoint	Asst. Coach Softball	N/A	IHHS	4	\$5,871		2025-26
d2.	Albert DeYoung	Appoint	Asst. Coach Softball	N/A	IHHS	4	\$5,871		2025-26
e2.	Neil Malmud	Appoint	Asst. Coach Softball	N/A	IHHS	4	\$5,871		2025-26
f2.	Peter Silletti	Appoint	Paraprofessional Aide/Coach, Softball	N/A	IHHS	N/A			2025-26
g2.	Merrick Gorchman	Appoint	Paraprofessional Aide/Coach, Softball	N/A	IHHS	N/A			2025-26
h2.	Megan Sears	Appoint	Paraprofessional Aide/Coach, Softball	N/A	IHHS	N/A			2025-26
i2.	Leanna Rubinetti	Appoint	Head Coach Girls' Lacrosse	N/A	IHHS	4	\$8,437		2025-26
j2.	Dana Kukol	Appoint	Asst. Coach Girls'	N/A	IHHS	4	\$5,871		2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replac ing	Effective Date
			Lacrosse						
k2.	Sean O'Connor	Appoint	Head Coach Boys' Lacrosse	N/A	IHHS	4	\$8,437		2025-26
l2.	Shane Gay	Appoint	Asst. Coach Boys' Lacrosse	N/A	IHHS	4	\$5,871		2025-26
m2 .	Saul Gondelman	Appoint	Asst. Coach Boys' Lacrosse	N/A	IHHS	4	\$5,871		2025-26
n2.	Lorenzo Deraco	Appoint	Asst. Coach Boys' Lacrosse	N/A	IHHS	4	\$5,871		2025-26
o2.	William Farfalla	Appoint	Paraprofessional Aide/Coach, Boys' Lacrosse	N/A	IHHS	N/A			2025-26
p2.	Jakahri Dupree-Walker	Appoint	Head Coach Boys' Volleyball	N/A	IHHS	4	\$8,437		2025-26
q2.	Daniel Marangi	Appoint	Weight Room Head Supervisor	N/A	IHHS	4	\$5,783		2025-26
r2.	Richard Ohren	Appoint	Weight Room Assistant Supervisor	N/A	IHHS	4	\$2,314		2025-26
s2.	Danielle McCartan	Appoint	Head Coach Girls' Flag Football	N/A	IHHS	Flat Rate	\$3,000		2025-26
t2.	Richard Osenbrouck	Appoint	Asst. Coach Girls' Flag	N/A	IHHS	Flat Rate	\$2,000		2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replacin g	Effective Date
			Football						
u2.	Connie Cheff	Appoint	Spring Athletic Aide	N/A	IHHS	Flat Rate	\$4,144		2025-26
v2.	John Russo	Appoint	Head Coach, Mountain Bike	N/A	District	Flat Rate	\$5,200		2025-26
w2 .	John Spoelstra	Appoint	Assistant Coach, Mountain Bike	N/A	District	Flat Rate	\$3,000		2025-26
x2.	James Wands	Appoint	Assistant Coach, Mountain Bike	N/A	District	Flat Rate	\$3,000		2025-26
y2.	Richard Burton	Appoint	Paraprofessional Aide/Coach, Mountain Bike	N/A	District	N/A			2025-26
z2.	Rebecca Corrado	Appoint	Spring Drama Director	N/A	RHS	4	\$3,821		2025-26
a3.	Mackenzie Miller	Appoint	Spring Drama Assistant-Music Director	N/A	RHS	Flat Rate	\$2,116		2025-26
b3.	Olivia Fornasieri	Appoint	Spring Production Assistant Director	N/A	RHS	Flat Rate	\$2,116		2025-26
c3.	Nicholas Bernard	Appoint	Spring Production-Set & Design	N/A	RHS	Flat Rate	\$1,500		2025-26

	Name	Nature of Action	Title	Tenure Track/LOA or LT Replacement	Location	Guide / Step	Salary	Replacinig	Effective Date
			Construction						
d3.	Nicholas Bernard	Appoint	Spring Production-Lighting Designer	N/A	RHS	Flat Rate	\$2,116		2025-26
e3.	Rebecca Corrado	Appoint	Drama Awards	N/A	RHS	Flat Rate	\$500		2025-26

- P2. Move to approve payment at the rate of \$69.14 per hour for the following faculty for teaching in the After School Academic Assistance Program providing small group and/or 1 to 1 support for RIH students in the 2025-2026 school year.

Steven Gilgur

- P3. Move to approve the rate of pay for bedside instructors, \$60.00/hour for the 2025-26 school year.
- P4. Move to approve the Big North Game Clock Fee Schedule for the 2025-26 & 2026-27 school years.

 [Game Clock Fee Schedule 2025-26 & 2026-27.pdf](#)

- P5. Move to approve the following volunteer clubs:

<u>Volunteer Club</u>	<u>Advisor</u>	<u>Location</u>
Fashion Club	Rhonda Williams	RHS
Pop Culture Club	Ornella Eustice	RHS
Be Your Best Self Club	Dr. Carolyn Ross	RHS
Best Buddies Club	Dr. Carolyn Ross	RHS
Club America	Nicholas Guttuso	RHS

14. Education

Motion by Ms. Koulikourdis, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions E1 through E10, as described below:

- E1. Move to approve District **student field trips and transportation costs** for the 2025-26 School Year as follows:

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Union County College	Science Club	01/13/26	0
Bergen County Jail	Sociology CPE	01/20/26	0
Ramapo HS	Orchestra	01/28/26	0
Clifton HS	Academic Decathlon	01/31/26	\$452.44
Kinnelon HS	Academic Decathlon	02/04/26	\$326.22
Princeton University	AP US History	02/06/26	\$778.65
Bergen Academies	Model UN	02/05/26	\$452.44
Bergen Academies	Model UN	02/06/26	\$452.44
Indian Hills HS	Choir	02/11/26	0
Valley Middle School	Choir	02/28/26	0
Bronx Zoo	Class of 2028	05/28/26	0
Uber, Train Station, Willow & Whisk	New Horizons	02/24/26	0
Harrah's Atlantic City	DECA	03/03- 03/05/26	0
Uber, Downtown Ridgewood	New Horizons	03/06/26	0
Convention Center, Atlantic City	Wrestling	03/11- 03/14/26	0
Bergen County Justice Center	Law /Human Rights	03/27/26	\$552.44
Metropolitan Museum of Art	AP European History /Art	04/09/26	0

<u>Location</u>	<u>Group</u>	<u>Date(s)</u>	<u>Cost</u>
Union County Vo/Tech School, Scotch Plains	Science Club	04/11/26	0
Union County Vo/Tech School, Scotch Plains	Science Club	04/12/26	0
Pax Amicus Theater, Budd Lake	English 1 Honors	05/01/26	0

- E2. Move to approve home instruction for a District student at the approved hourly rate, effective for the 2025-26 School Year, be approved as follows:

<u>Student No.</u>	<u>School</u>	<u>Grade</u>
427444	IHHS	11
428327	RHS	10

- E3. Move to approve the resolution as follows:

WHEREAS, a dispute has arisen regarding the special education program for Student No. 428166; and

WHEREAS, Superintendent of Schools, has recommended resolution of this matter pursuant to the terms set forth in a **Settlement Agreement**; and

WHEREAS, the Board finds that resolving this matter pursuant to the terms set forth in the Settlement Agreement is in the best interest of the District.

- E4. Move to approve, in accordance with Chapter 46, Title 18A, New Jersey Statutes, and that tuition and/or related services be paid for the students listed below to attend the schools indicated and at the tuition costs indicated for the 2025-26 School Year as follows:

<u>Student Number</u>	<u>Placement</u>	<u>Tuition</u>
429273	Paradigm Day School	\$47,299.32 ¹
428495	SAGE Alliance	\$46,822.34 ²

¹ Prorated Tuition for 106 days at \$446.22 per day

² Prorated Tuition for 94 days at \$498.11 per day

- E5. Move to amend the Agreement between Care Plus Bergen, Inc., manager and operator of the Teen THRIVE Program, doing business as Bergen New Bridge Medical Center located in Paramus, New Jersey to provide drug/substance screening as stated in the fee schedule. Effective for the 2025-26 School Year.
- E6. Move to approve the Dual Enrollment Articulation Agreement between *Ramapo College of New Jersey* and Ramapo Indian Hills Regional High School District Board of Education, to offer college-level courses to District students. The term of this agreement is for a period of three years commencing with the 2025-2026 school year and may be renewed for three additional years.
- E7. Move to authorize the amendment of the District's ESEA FY26 Application to include carryover amounts of \$23,398.00 for Title I and \$10,625.00 for Title IIA.
- E8. Move to approve the Spring Curriculum Workshops and authorize the review and development of new and revised Curriculum for the 2026-2027 school year as follows:

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
English	English 12 CPE: Monsters, Mayhem, and Madness	Participants 4 Presenters 1	9 4
English	English 12 CPE: The Writer's Toolbox	Participants 4 Presenters 1	9 4
English	English 12 CPE: Pop Culture Edition	Participants 4 Presenters 1	9 4
English	English 12 CPE: Choices & Chances	Participants 4 Presenters 1	9 4
English	English 12 CPE: English Seminar	Participants 4 Presenters 1	9 4
English	Honors English 12: Humanities	Participants 4 Presenters 1	9 4
English	Honors English 12: English Seminar	Participants 4 Presenters 1	9 4
English	English 12 CP: Pop Culture Edition	Participants 2 Presenters 1	9 4
English	English 12 CP: Choices & Chances	Participants 2 Presenters 1	9 4
English	English 12 CP: English Seminar	Participants 2 Presenters 1	9 4

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Math	AP Computer Science A	Participants 2 Presenters 1	4 1
Math	AP Calculus AB	Participants 2 Presenters 1	4 1
Math	AP Calculus BC	Participants 2 Presenters 1	4 1
Math	AP Cybersecurity	Participants 2 Presenters 1	8 2
Science	Introduction to Forensic Science	Participants 2 Presenters 1	8 2
Science	Forensic Science: The Crime Scene	Participants 2 Presenters 1	8 2
Science	Anatomy & Physiology 1	Participants 2 Presenters 1	8 2
Science	Anatomy & Physiology 2	Participants 2 Presenters 1	8 2
Science	Horticulture	Participants 2 Presenters 1	4 1
Science	Biology CP	Participants 4 Presenters 1	8 1
Science	Biology CPE	Participants 4 Presenters 1	8 1
Science	Honors Biology	Participants 4 Presenters 1	8 1
Science	Environmental Science CP	Participants 4 Presenters 1	8 1
Science	Environmental Science CPE	Participants 4 Presenters 1	8 1
Social Studies	Honors UP 21st Century Issues	Participants 2 Presenters 1	4 1
Social Studies	Economics	Participants 2 Presenters 1	8 2

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Social Studies	Sports History	Participants 2 Presenters 1	4 1
Social Studies	Law & Human Rights	Participants 2 Presenters 1	4 1
Social Studies	Psychology CPE	Participants 2 Presenters 1	4 1
Social Studies	AP World History	Participants 2 Presenters 1	18 6
Special Services	Earth Science (Environmental Science) (Transitions)	Participants 2 Presenters 1	8 4
Special Services	English 9 (Transitions)	Participants 2 Presenters 1	8 4
Special Services	English 10 (Transitions)	Participants 2 Presenters 1	8 4
Special Services	English 11 (Transitions)	Participants 2 Presenters 1	8 4
Special Services	English 12 (Transitions)	Participants 2 Presenters 1	8 4
Special Services	Integrated Science (Transitions)	Participants 2 Presenters 1	8 4
Special Services	Foundations of Study Skills	Participants 2 Presenters 1	8 4
Music	Music Theory	Participants 2 Presenters 1	4 1
Business	Introduction to Business	Participants 4 Presenters 1	6 2
Business	Accounting 1 & 2	Participants 2 Presenters 1	6 2
Business	Social Media Marketing	Participants 2 Presenters 1	4 1
Business	Marketing	Participants 2 Presenters 1	6 2

<u>Department</u>	<u>Course Title</u>	<u>Staff</u>	<u>Hours per Staff Member</u>
Business	AP Business with Personal Finance	Participants 2 Presenters 1	18 2
Business	Introduction to Investing	Participants 2 Presenters 1	18 4
Business	Career Ready Skills	Participants 2 Presenters 1	10 2
Family & Consumer Science	Intro to Culinary Arts	Participants 2 Presenters 1	2 1
Family & Consumer Science	Baking & Cooking Throughout the World	Participants 2 Presenters 1	2 1
Family & Consumer Science	Advanced Culinary Arts	Participants 2 Presenters 1	2 1
Family & Consumer Science	Cooking for Everyday Living	Participants 2 Presenters 1	2 1
Family & Consumer Science	Child Development	Participants 2 Presenters 1	2 1

E9. Move to accept Non Resident Tuition Paid Student No. TBD into the Ramapo Indian Hills Regional High School District for the 2025-26 School Year as per Policy 5111/Eligibility of Resident/Non Resident Students.

E10. Move to approve, the Harassment, Intimidation, & Bullying student remediation including disciplinary consequences, educational intervention and counseling supports imposed during the 2025-26 School Year as a result of HIB Investigation for the following HIB investigation(s):

IHHS 001
RHS 003
RHS 004

15. Operations

Motion by Ms. Koulikourdis, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motion OP1 through OP4 as described below:

OP1. Move to approve the **use of** the Ramapo Indian Hills Regional High School District **facilities** for the date(s) indicated in accordance with the rules and regulations governing said use as follows:

<i>Indian Hills High School</i>	
Julie Haledjian Basketball Camp	Basketball Camp for children in FLOW Community; Gymnasium; June 29 - July 2, 2026; 9 A.M. - 12 P.M.
Bergens Best Soccer Camp	Soccer Camp; Athletic Fields; July 13-16, 2026 (rain date July 17, 2026); 8:30 A.M. - 2:30 P.M.
BCWCA	Girls Championship Soccer Quarterfinal; Athletic Field & Press; October 17, 2026 (rain date October 18, 2026); 9 A.M. - 6 P.M.

<i>Ramapo High School</i>	
Bill Manzo Tornado Track Camp	Youth Track and Field Camp; Athletic Fields; Concession Stand; Bathroom; Gymnasium (for emergency evacuation); June 2 -July 2, 2026; 8 A.M. - 1 P.M.
Ace of Diamonds, LLC.	Youth Baseball Camp (Grades 2-8); Athletic Fields; July 6-9, 2026 (rain date July 10, 2026); 9 A.M. - 2 P.M.
Sandy Gordon’s All Girls Basketball Camp	Basketball Camp; Gymnasiums & Cafeteria; July 6-10, 2026; 9 A.M. - 2 P.M.
One Goal LAX	Lacrosse Camp Youth; Athletic Field; Snack Stand; July 6-10, 2026; 9A.M. - 2 P.M.
Bergens Best Soccer Camp	Soccer Camp; Athletic Fields; July 13-16, 2026 (rain date July 17, 2026); 8:30 A.M. - 2:30 P.M.
Dave Van Hook dba Set and Spike Volleyball Camp	Volleyball Camp; Gymnasiums; July 13-17, 2026; 9 A.M. - 12 P.M. and August 10-14, 2026; 9 A.M. - 3 P.M.
As One Football Camp	Football Camp; Athletic Fields; July 20-24, 2026; 9 A.M. - 1 P.M.

OP2. Move to approve the resolution as follows:

WHEREAS, the Ramapo Indian Hills Regional High School District Board of Education desires to become a member of the North Jersey Wastewater Cooperative Pricing System, NJWCPS, effective February 2, 2026.

OP3. Move to approve the resolution as follows:

WHEREAS, the Board duly advertised for bids for the project Rooftop HVAC Unit Upgrades at Ramapo & Indian Hills High Schools (“The Project”); and

WHEREAS, on January 21, 2026, the Board received five (5) bids, which were opened at the public bid opening; and

WHEREAS, the following bid amounts, which include allowances of \$72,000 as well as one alternate, were received for the project:

<u>COMPANY</u>	<u>BID AMOUNT</u>	<u>Alternate-1</u>	<u>TOTAL BID</u>
Envirocon LLC.	\$2,584,000.00	\$65,000.00	\$2,649,000.00
Reiner Group Inc.	\$2,802,000.00	\$63,000.00	\$2,865,000.00
Teo Technologies Inc.	\$3,179,000.00	\$69,000.00	\$3,248,000.00
K&D Contractors LLC.	\$2,977,000.00	\$67,200.00	\$3,044,200.00
Pattman Plumbing& Heating & Air Conditioning Inc.	\$2,919,300.00	\$68,500.00	\$2,987,800.00

WHEREAS, the lowest bid was submitted by **Envirocon LLC.** in the bid amount of \$ 2,584,000.00; and

WHEREAS, the Board has determined **Envirocon LLC.** to be the lowest responsive and responsible bidder and wishes to award the contract for The Project to **Envirocon LLC;** and

NOW, THEREFORE, BE IT RESOLVED that, in accordance with N.J.S.A. 18A:18A-1 et. seq. , the Public School Contracts Law, the Board hereby awards the bid contract, including alternate, 1 for the Project to **Envirocon LLC.** , in the amount of \$2,649,000.00; and

BE IT FURTHER RESOLVED that, the School Business Administrator is hereby authorized to execute such contract and any other documents necessary to effectuate the terms of this Resolution.

OP4. Move to approve the resolution as follows:

WHEREAS, the Board duly advertised for bids for the project Partial Roof Replacement (Roof Section 2) at Ramapo High School (“The Project”); and

WHEREAS, on January 21, 2026, the Board received eight (8) bids, which were opened at a public bid opening; and

WHEREAS, the following bid amounts, including allowances of \$36,000, were received for the Project

<u>COMPANY</u>	<u>BID AMOUNT</u>	<u>Alternate-1</u>	<u>TOTAL BID</u>
Sky General Construction	\$ 714,000.00	\$ 20,000.00	\$ 734,000.00

Galia Construction	\$ 735,630.00	\$ 60,000.00	\$ 795,630.00
D.A. Nolt Inc.	\$1,250,588.00	\$158,422.00	\$1,409,010.00
Laumar Roofing Co. Inc.	\$ 770,000.00	\$ 19,800.00	\$ 789,800.00
MAK Group LLC.	\$ 821,758.00	\$ 23,301.00	\$ 845,059.00
Marshall LLC.	\$ 863,760.00	\$ 50,000.00	\$ 913,760.00
USA General Contractor Corp.	\$1,112,000.00	\$ 60,000.00	\$1,172,000.00
Northeast Roof Maintenance	\$ 972,000.00	\$ 48,000.00	\$1,120,000.00

WHEREAS, the three apparent low bidders, Sky, Galia and Laumar were deemed to be non-responsive; and

WHEREAS, the remaining bids are excessive as to price, as they substantially exceed the cost estimate for this service and, as such, are unreasonable as to price.

NOW, THEREFORE, BE IT RESOLVED that the Board hereby rejects the bids received for the Project pursuant to N.J.S.A. 18A:18A-22(a), as the bids substantially exceed the cost estimate and, as such, are unreasonable as to price on the basis of the cost estimate prepared by the Board.

NOW, THEREFORE, BE IT RESOLVED that, in accordance with the Public School Contracts Law, N.J.S.A. 18A:18A-1 et. seq., the Board hereby rejects all bids and authorizes the immediate re-bidding of this Project.

16. Finance

Motion by Ms. Koulikourdis, seconded by Mr. Bogdansky, to accept the recommendation of the Superintendent to approve and adopt motions F1 through F10, as described below:

- F1. Move that the **Financial Reports** of the Business Administrator and the Report of the Cash Reconciliation for the month of **December 2025**, including a cash report for that period, be approved by the Board and ordered filed.
[Report of Board Secretary December 2025](#)
[Report of Cash Reconciliation December 2025](#)
[Report of Cash Summary December 2025](#)
- F2. Move that the Committed **Purchase Order Report** for the month of **December 2025**, in the total amount of \$4,878,951.68 having been audited by the Business Administrator, be approved by the Board.
[Report of Committed Purchase Orders December 2025](#)
- F3. Move to authorize **approval of bills** drawn on the current account for the period **December 1-31, 2025**, in the total amount of \$5,900,965.41 for materials received and/or services rendered, including the December 15 and 23, 2025 payrolls, having been audited by the Business Administrator, be approved by the Board.
[Report of Summary Check Register December 2025](#)
- F4. Move to authorize **approval of bills** drawn on the current account for the period **January 1-22, 2026**, in the total amount of \$4,037,278.89 for materials received and/or

services rendered, including the January 15, 2026 payrolls, having been audited by the Business Administrator, be approved by the Board.

[Report of Summary Check Register January 2026](#)

- F5. Move to approve **transfers** and to authorize the Business Administrator to make additional transfers that would be ratified at the next Board Meeting as necessary to comply with State requirements in accordance with Policy 6422 as per the *Expense Account Adjustment Analysis* for the month of **December 2025**.

[Report of Expense Account Adjustment Analysis December 2025](#)

- F6. Move to approve the Transfer Report that includes transfers greater than 10% in administrative accounts, plus cumulative transfers made between July 1 – December 31, 2025.

[Report of 10% Transfers July - December 2025](#)

- F7. Move to approve the resolution as follows:

Receipt of Certification from Board Secretary

Pursuant to *N.J.A.C. 6:23A-16.10(c)4, I*, Matthew Bouldin, certify that as of **December 31 2025, no budgetary line item** account has obligations or payments (contractual orders) which in total **exceeds** the amount appropriated by the District Board of Education pursuant to *N.J.S.A. 18A:22-8* and *N.J.S.A. 18A:22-8.1*.

[Report of DOE Budget December 2025](#)

- F8. Move that **bills** in the District **Cafeteria Fund** in the total amount of \$135,051.58 having been audited and approved by the Business Administrator/Board Secretary be approved by the Board as follows:

Food Services	December 2025 Operations	\$133,348.58
Food Services	December 2025 Student Lunches	\$1,703.00

- F9. Move to approve the following resolution:

WHEREAS, District employees have submitted requests for reimbursement for **work-related travel** that is directly related to and within the scope of the employee’s current work responsibilities; and

WHEREAS, the Board has previously authorized such work-related travel, and the District’s school business administrator or designee has reviewed the documentation submitted by the employee and found same to be in compliance with the Board’s policy provisions and approval requirements; and

WHEREAS, the travel request listed below specifies for each item of reimbursement the specific promotion of delivery of instruction or furtherance of the efficient operation of the school district, and the amount of each listed reimbursement does not exceed State travel reimbursement guidelines;

NOW, THEREFORE, BE IT RESOLVED, in accordance with the provisions of Board Policy and *N.J.A.C. 6A:23B-1.1 et seq.*, that the Board of Education hereby approves work-related travel reimbursement to its employees as set forth below:

<u>Req. No.</u>	<u>Employee</u>	<u>Conference</u>	<u>Date</u>	<u>Expenses</u>
D26-16	Susan Confrancisco	NJCEC’s Annual Spring Conference, Ramapo of NJ, Mahwah, NJ	March 16, 2026	\$170.00
IH26-26	Shelly Storzum	One-Day Train-the-Trainer Institute SCHOOL NURSES: Enhance Effective Medical Emergency Response Teams at Each of Your School Sites, online	February 5, 2026	\$395.00
IH26-27	Marisa Frissora	New Jersey Council of Teachers of English Spring Conference, Drew University, Madison, NJ	March 10, 2026	\$130.00
IH26-28	Keri Myones	New Jersey Council of Teachers of English Spring Conference, Drew University, Madison, NJ	March 10, 2026	\$260.00
R26-13	Sean Quirk	Behavior By Design, online PD	January 28, 2026 February 4, 2026 February 11, 2026 February 18, 2026 February 25, 2026 March 4, 2026 March 11, 2026 March 18, 2026 March 25, 2026	\$2,500.00

F10. Move to approve the Waiver of Requirements of N.J.A.C. 6A:23A:5.3 (Participation in SEMI) for 2026-2027.

WHEREAS, N.J.A.C. 6A:23A-5.3 provides that a school district may request a waiver of compliance with respect to the district’s participation in the Special Education Medicare Initiative (SEMI) Program for the 2026-2027 school year; and

WHEREAS, The Ramapo Indian Hills Regional High School District Board of Education desires to apply for this waiver due to the fact that it projects having 40 or fewer Medicaid eligible classified students;

NOW, THEREFORE BE IT RESOLVED, that the Ramapo Indian Hills Regional High School District Board of Education hereby authorizes the Chief School Administrator to submit to the Executive County Superintendent of Schools in the County of Bergen an appropriate waiver of the requirement of N.J.A.C. 6A:23A-5.3 for the 2026-2027 school year.

Motion to approve all resolutions, contained in agenda sections as follows: Personnel, Education, Finance, Policy, and Minutes as a Consent vote.

Moved by Ms. Koulikourdis Seconded by Mr. Bogdansky

	Yes	No	Abstain	Absent
Mr. DeLaite	X		See Below	
Ms. Kiel	X			
Mr. Kinney	X			
Mr. Lovelace	X		See Below	
Ms. Souders	X			
Ms. Underfer	X		See Below	
Mr. Valenti	X			
Mr. Bogdansky, Vice President	X			
Ms. Koulikourdis, President	X			

DeLaite: Abstain- Closed and Regular meeting minutes, December 15, 2025

Lovelace: Abstain- Closed and Regular meeting minutes, December 15, 2025

Underfer: Abstain- Closed and Regular meeting minutes, December 15, 2025

17. Public Comment

No Public Comment

18. Board Comments

No Board Comments

19. Anticipated Future Meeting Dates

- Monday, February 23, 2026, RIH BOE Conference Room, 131 Yawpo Avenue, Oakland, NJ 07465.

20. Adjournment 9:18 PM

Moved by Mr. Bogdansky Seconded: Mr. Kinney adjourned the meeting at 9:18 P.M.

<input checked="" type="checkbox"/> Mr. DeLaite	<input checked="" type="checkbox"/> Mr. Lovelace	<input checked="" type="checkbox"/> Mr. Valenti
<input checked="" type="checkbox"/> Ms. Kiel	<input checked="" type="checkbox"/> Ms. Souders	<input checked="" type="checkbox"/> Mr. Bogdansky, Vice President
<input checked="" type="checkbox"/> Mr. Kinney	<input checked="" type="checkbox"/> Ms. Underfer	<input checked="" type="checkbox"/> Ms. Koulikourdis, President

Respectfully submitted,

Matthew Bouldin, School Business Administrator/Board Secretary