

MEMORANDUM OF UNDERSTANDING
between
OSSEO AREA SCHOOLS, ISD 279
and
EDUCATION MINNESOTA – OSSEO ESP

EFFECTIVE DATE: February 13, 2026

TOPIC: Section 19 – Professional Development, Subd 7 - Request

The following contains the full text of the Memorandum of Understanding (MOU) between Osseo Area Schools, ISD 279, and Education Minnesota – OSSEO Educational Support Professionals, relating to Section 19, Subd 7 of the current contract.

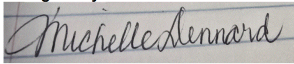
CONDITIONS:

Subd. 7. Request. It is the responsibility of the ESP to submit verification of their attendance (e.g., certificate of completion (or equivalent)) to Human Resources, along with the required request form and preapproval. Requests for credit must be submitted in half or full-day increments based on the ESP’s normal work hours. Requests for personal leave will be granted throughout the school year as ESP’s complete the Professional Development. Personal leave hours will be processed and credited within 2 weeks of receipt of a correctly completed form.

The parties agree with the above conditions as evidenced by their signatures below.

Education Minnesota – OSSEO
Educational Support Professionals

Osseo Area Schools, ISD 279

Signed by:

2F21B97DD403494...
President

Signed by:

BA974B5406974AE...
Director, Human Resources

2/26/2026

Date

2/26/2026

Date