

O'Fallon District 90 Board Goals 2025-26

Board-Approved on 8/20/25

“Strong schools don’t happen by chance—they are built through clear goals, thoughtful investment, and the right people in the right places.”

Strategic Priorities

Facilities & Capacity – Align spaces to meet enrollment growth, compliance, and program needs.

Leadership & Succession – Ensure leadership continuity through proactive succession planning and shadowing/training.

Staffing & Retention – Recruit, develop, and retain high-quality teachers and support staff.

Safety & Access – Maintain safe, secure, accessible, and inclusive learning environments.

Class Size Reduction – Balance enrollment and Free/Reduced Lunch (FRL) ratios across schools.

Financial Stewardship – Fund priorities with minimal to no increase in Bond & Interest (B&I) tax rate.

Student Achievement – At each grade level student growth will be above the 50th percentile as measured by the NWEA MAP, in ELA and Math.

Facility Goals (2025–2035)

- Playgrounds: Safe, accessible, and inclusive upgrades districtwide.
 - Schaefer Elementary: Add OT/PT space, offices, and conference room; resolve drainage odors.
 - PE Compliance: Add gyms/classrooms at EK, Hinchcliffe, and Evans to meet State Code (PE 3x/week).
 - Space Expansion: Address capacity at all 7 schools; consider 6th Grade School at Milburn Road.
 - Centralization: Consolidate early childhood programs and district administration.
 - Boundary Adjustments: Balance class sizes and FRL ratios.
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Student Achievement Goals

- At least 65% of students will demonstrate above-median growth (growth percentile > 50%) in both content areas.
 - IAR goal(s)–TBD based on ISBE changes to cut scores. (Spring 2026 co-interpretation meetings)
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Personnel

- Succession Plan: Develop a superintendent succession plan.
 - Strategic Hiring: Replace retiring administrators and support staff strategically.
 - Retention: Enhance teacher and support staff recruitment and retention programs, and professional development.
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Financial Goals

- Address facility needs with minimal to no increase in B&I tax rate.
 - Proactively seek grants to supplement district initiatives and reduce local tax reliance.
 - Communicate local impact of exemptions and advocate for state funding replacement of loss.
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Overall Success Indicators

- Balanced class sizes and FRL ratios.
- PE compliance at all elementary schools by Fall 2028.
- Facility upgrades completed on schedule. Elementary boundaries redrawn.
- Recruitment and retention benchmarks achieved.
- B&I tax rate stable. Grant funding secured.