



## TEACHER SALARY CALCULATION

<b>Base Salary (3% Annual Increase)</b>	\$50,000
<b>External Experience (\$500 per year)</b>	Up 15 Years
<b>Residency Licence, Provisional Licence, Permit to Teac. Emergency L.</b>	\$1,250
<b>Teacher License (SPI-SPII)</b>	\$6,000
<b>NBC</b>	\$7,500
<b>Bachelor Degree (required)</b>	\$500
<b>Master Degree( in Education)</b>	\$2,500
<b>Ph.D (In Education)</b>	\$3,000
<b>Location (Cary, Apex and Durham)</b>	\$2,000
<b>Location (Charlotte and Concord)</b>	\$1,000
<b>Title I (Greensboro and Mcleansville Only)</b>	\$2,000
<b>Returning Bonus</b>	\$200
<b>Winter Bonus</b>	\$200
<b>Retention Bonus</b>	5%-20%
<b>401K Matching Rate</b>	7%

### Additional Compensation

<b>AP Course</b>	\$1,000
<b>High School PLTW Course</b>	\$1,000
<b>Teacher Mentor</b>	\$500
<b>Department Chair</b>	\$2,500
<b>Grade Level Chair</b>	\$2,500
<b>School Counselor</b>	\$2,000
<b>State Bonus Match</b>	\$2,500
<b>SP/OT/Psychologist</b>	\$7,500
<b>EC Hard to fill (Certified)</b>	\$5,000
<b>EC Department Chair</b>	\$5,000
<b>Athletic Coordinator (MS)</b>	\$5,000
<b>PR &amp; Communications</b>	\$5,000
<b>Activities Coordinator</b>	\$5,000
<b>Lighthouse Team Lead</b>	\$1,000
<b>LIM Family Engagement Coordinator</b>	\$1,000
<b>SIP Team Lead</b>	\$1,000
<b>Title IX Coordinator</b>	\$1,000