

HORACE MANN SCHOOL
231 West 246th Street
Bronx, NY 10471
www.horacemann.org
An Equal Opportunity Employer

Pre-K Lead Teacher – Nursery Division

Start date: August 31, 2026

The Nursery Division at Horace Mann School seeks a dynamic and experienced Pre-K Lead Teacher to join our collaborative teaching team. We cultivate classrooms that are welcoming, engaging, and rooted in a strong sense of belonging. We are looking for educators who are self-motivated, intellectually curious, and deeply committed to inquiry-based exploration and hands-on learning. Lead teachers thoughtfully design and implement a responsive, developmentally grounded curriculum that supports children's growth across all domains, including social-emotional development and increasing independence. Familiarity with emergent curriculum and/or the Reggio Emilia approach is preferred.

The ideal candidate will have at least three years of preschool classroom experience and demonstrate strong oral and written communication skills. Candidates should be comfortable integrating technology into their professional practice, including documenting student learning and communicating with families. We value educators who are reflective, collaborative, and joyful in their work with young children. New York State teacher certification (or eligibility) is preferred but not required. A Bachelor's degree is required; a Master's degree is strongly preferred. The expected annual salary range for this position is \$75,000 to \$125,000, with the final determination based on experience, education level and other job-related factors.

Horace Mann School is a coeducational, college preparatory independent day school for students from Nursery through grade 12. The School seeks to stretch the imagination, intellect and insight of its students while developing the moral characteristics that impart identity and purpose. We recognize as our core values: the Life of the Mind, Mature Behavior, Mutual Respect, a Secure and Healthful Environment, and a Balance between Individual Achievement and a Caring Community. These core values guide our decision-making and govern the implementation of our curriculum and programs across all divisions of Horace Mann School. In addition to its campuses in Manhattan and the Bronx, NY, the School also owns and maintains the John Dorr Nature Laboratory, a comprehensive outdoor education facility on 320 largely wooded acres in Washington, CT. One of the nation's 10 largest independent day schools, as of September, 2025, the School enrolls 1,823 students from 149 zip codes, primarily representing Manhattan, The Bronx, New Jersey, Westchester and Connecticut. For 2025-26, 87% of students N-12 reported optional race and/or ethnicity information. Of that group, 60% identify as students of color, 38% identify as White non-Hispanic/Latine, and 2% identify as international. Just over 49% of our students identify as girls, 50% of our students identify as boys and a third group expresses a different gender identity. Approximately 17% of our current students receive Financial Aid to attend Horace Mann. Thirty-seven percent of School administrators, teachers, and staff members identified as race other than white and/or as Hispanic/Latine. Over the past five years, the School has recorded a 97% annual retention rate for students and a 92% retention rate for all employees. The school's most recent \$125 million bricks and mortar campaign has provided the Middle and Upper Divisions with newly constructed and renovated state of the art science and physical education facilities.

The Horace Mann Nursery Division, located on Manhattan's Upper East Side, serves children ages three through six. Our program offers a nurturing and intellectually vibrant environment where children

explore, investigate, and construct meaning through play and purposeful inquiry. Learning experiences are thoughtfully designed to build upon children's interests while extending their thinking in intentional ways. Through an integrated, hands-on curriculum, we support collaboration, problem-solving, and a strong foundation for lifelong learning.

Interested candidates should submit a detailed resume, including all teaching and non-teaching related experience and cover letter to: employment@horacemann.org