Teacher 2 (Mathematics) - $5,000 SIGNING INCENTIVE! (260001HB)

Organization: Youth Services - Indian River Juvenile Correctional Facility
Agency Contact Name and Information: Jacob.steuer@dys.ohio.gov
Phone: Jake Steuer 330-236-5474
Work Location: Indian River Juvenile Correctional
2775 Indian River Road
Massillon 44646-7975
Compensation: $67,000 - $113,000
Schedule: Full-time
Work Hours: 40 hours per week
Classified Indicator: Classified
Union: OEA/Scope

Primary Job Skill: Education
Technical Skills: Education
Professional Skills: Building Trust, Coaching, Collaboration, Growth Mindset, Innovation, Teamwork

Agency Overview

MAKE A DIFFERENCE WHILE BUILDING A CAREER! Now offering a 20% supplement and a $5000 signing incentive!

About Us…

Our mission at the Ohio Department of Youth Services (DYS) is to improve Ohio's future by habilitating youth and empowering families and communities. We believe that all youth will be given an opportunity to live up to their greatest potential and staff are our greatest resource.

DYS is the juvenile corrections system for the state of Ohio. DYS is statutorily mandated to confine felony offenders, ages 10-21, who have been adjudicated and committed by one of Ohio's 88 county juvenile courts. During their stay with DYS, youth are engaged in programming that is designed to address their criminological and behavioral needs. DYS reaches thousands of youth in facilities and those on parole.

Our Guiding Principles…

- Demonstrate staff are our greatest resource
- Treat everyone with respect
- Cultivate a trauma responsive environment for staff and youth to thrive
- Provide the best support and services for youth and families
- Advance our culture of inclusion through understanding and appreciating staff and youth differences
- Commit to and encourage collaboration and continuous improvement to produce better outcomes for those we serve
- Celebrate collective successes and support one another through opportunities to improve

To learn more about DYS, please visit our website by clicking here

Job Duties

- DYS Teachers can earn from $66,726 - $113,401 depending on education and experience (including additional 20% supplement)
- Small class sizes (6-8 students)
- Students are an average of 16-18 years old
- Comprehensive paid training will be provided to the selected candidate
- Intersession leave – 40 days off per year; 186 student days
- Additional personal and sick leave
- No study hall/lunch supervisory responsibilities

Duties for a Teacher include, but are not limited to:

- Assess educational needs of youth: develop and implement lesson plans to address those needs to include individualized assignments and training;

- Provide instruction with individual assistance;

- Counsel students concerning their performance, behavior and/or personal problems;

- Organize and/or monitor extracurricular activities if assigned.

Why Work for the State of Ohio

At the State of Ohio, we take care of the team that cares for Ohioans. We provide a variety of quality, competitive benefits to eligible full-time and part-time employees*. For a list of all the State of Ohio Benefits, visit our Total Rewards website! Our benefits package includes:

- Medical Coverage
- Free Dental, Vision and Basic Life Insurance premiums after completion of eligibility period
- Paid time off, including vacation, personal, sick leave and 11 paid holidays per year
- Childbirth, Adoption, and Foster Care leave
- Education and Development Opportunities (Employee Development Funds, Public Service Loan Forgiveness, and more)
- Public Retirement Systems (such as OPERS, STRS, SERS, and HPRS) & Optional Deferred Compensation (Ohio Deferred Compensation)

*Benefits eligibility is dependent on a number of factors. The Agency Contact listed above will be able to provide specific benefits information for this position.

Qualifications

- Teacher 1 must have baccalaureate degree or less; Starting pay $66,726

- Teacher 2 must have a baccalaureate degree & 20 additional quarter hrs. but less than master's degree;

- Teacher 3 must have master's degree;

- Teacher 4 must have master's degree & 30 hrs. of post-graduate study;

Note: Applicant must successfully obtain Teacher Certificate or License prior to employment.

Preferred Qualifications...

- Leadership, commitment to excellence, professionalism, strong interpersonal communication skills, good judgment of people and situations, change agent, excellent customer service, trauma-responsive, and solution driven
- Able to use current technology, including computers
- Interest in professional growth and development
- Knowledge of ODE Academic Content Standards and project-based personalized learning
- Competent in curriculum building and program improvement in content, methods, and materials

Job Skills: Education

Supplemental Information

BACKGROUND CHECK NOTICE:
The final candidate selected for this position will be required to undergo a criminal background check and pre-employment drug screening. Criminal convictions do not necessarily preclude an applicant from consideration for a position. An individual assessment of an applicant's prior criminal convictions will be made before excluding an applicant from consideration.

PRE-SERVICE TRAINING:

All new candidates hired to the Department of Youth Services must complete a paid, mandatory 6 weeks of training. Week 1 is held at the facility, weeks 2 through 4 are held at DYS Training Academy in Orient, Ohio, Monday through Thursday, 7:00 am - 5:00 pm. (travel, lodging, and meals are provided). Weeks 5 - 6 are on the job training held at the facility.

DYS is a "qualifying employer" for purposes of the federal Public Service Loan Forgiveness [PSLF] program.

ADA Statement

Ohio is a Disability Inclusion State and strives to be a model employer of individuals with disabilities. The State of Ohio is committed to providing access and inclusion and reasonable accommodation in its services, activities, programs and employment opportunities in accordance with the Americans with Disabilities Act (ADA) and other applicable laws.

Drug-Free Workplace

The State of Ohio is a drug-free workplace which prohibits the use of marijuana (recreational marijuana/non-medical cannabis). Please note, this position may be subject to additional restrictions pursuant to the State of Ohio Drug-Free Workplace Policy (HR-39), and as outlined in the posting.