

SABINE ISD

HB 2 - Application for Delay in Implementing HB2 Teacher Certification Requirements



House Bill 2: Teacher Certification Requirements

Requirements

- New limitations on school districts' ability to waive teacher certification requirements for foundational curriculum courses within their district of innovation (DOI) plan
- Implementation Timeline:
 - ❑ 2026-2027: Districts can no longer include K-5 reading and math teachers in DOI plan exemptions
 - ❑ 2027-2028: Districts can no longer include foundational subject teachers (i.e., reading/English language arts, math, science, and social studies) in any grade level in DOI plan exemptions
 - ❑ Permits an extension application to be filed; if granted, would extend requirements for all foundational teachers to be fully certified no later than the 2029-30 school year
- Notification of extension approval will take place by March 31, 2026

The Impact in Sabine ISD

The district is very fortunate to have most of our foundational subjects with certified teachers in the classrooms.

However, the district currently employs 6 teachers in core subjects who are working to complete alternative certification in their field or subject area.

Denial of this extension would likely result in the loss of these teachers, significantly impacting staffing ability and creating additional challenges for the coming school year.

What must be included in the TEA application?

- Total # of uncertified teachers assigned to teach foundation curriculum courses in 2025–2026
- Identification of at least one Education Preparation Program (EPP) partner who will support certification efforts and help reduce the district's percentage of uncertified teachers.
- Date of Board approval to submit the application.
- Web link to the board meeting agenda where the plan for delaying certification requirements was approved.
- Web link to the board-approved transition plan.

District Transition & Support for Certification

District administration reviews alternative certification programs, certification requirements and timelines with teachers at an initial new hire meeting with the superintendent.

- ❑ Sabine ISD will partner with **Impact ETX** (Region 7 Educational Service Center's Alternative Certification Program) to help existing non-certified teachers complete and obtain certification in their content area.
- ❑ District administration monitors teacher certification status at beginning of school year, fall and in the spring (3x per year).
- ❑ The superintendent will meet with principals in September and February to review the status of uncertified teachers.
- ❑ The Curriculum Director and HR staff will schedule 3 individual meetings for support or questions.
- ❑ Each teacher will be assigned a mentor teacher on their campus. Regular scheduled meetings and follow-ups with observations and model lessons are scheduled as needed.

Attestation:

The district board of trustees has reviewed and approved this plan for meeting compliance regarding the certification of all core subject teachers (Math, RLA, Science and Social Studies) as mandated by HB 2.

Board President Signature: Tony Haymon Date: 3/2/26

Superintendent Signature: [Signature] Date: 3/2/26