

Title: Suspension of Personnel

Employees shall perform their assigned jobs, follow Board policy and obey the law. The Superintendent is authorized to suspend an employee pending Board action on a discharge for investigation of charges against the employee. The Superintendent is also authorized to suspend any employee for disciplinary purposes. In matters involving the suspension of a non-licensed employee it shall be within the discretion of the Superintendent to suspend the employee with or without pay. In matters involving the suspension of a licensed employee, the Superintendent shall determine whether to suspend the employee with or without pay. However, licensed employees shall not be suspended without pay for disciplinary purposes if a discharge proceeding has been initiated. In the event of a suspension, due process procedures shall be followed as may be required by applicable law.

Cross References:
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Legal References:
Iowa Code, Chapters 20.7, 279.8,
279.20, 279.27

Approved: June 21, 1988

Reviewed: March 22, 2005
February 24, 2026

Revised: March 28, 2006
May 24, 2011
March 22, 2016
March 23, 2021