

Recruitment and Retention Data

February 2026

HR Actions - PAF and Allocations	Month/Period Count (Feb. 1 - 27, 2026)	School Year to Date Count (July 1- June 30, 2026)	Previous SY/Month Period Count (Feb. 1 - 27, 2025)
Instructional Personnel Actions	15	990	24
Instructional - New Hires	11	264	14
Instructional - Changes of Assignment (new site)	1	175	2
Instructional - Changes of Assignment (same site)	3	543	8
Instructional Separations	8	105	17

Instructional Allocations			
Instructional allocations - Total Count *	3285**		3305.88
Long-Term Guest Teacher (LTGT) - Total Count (Filling Instructional Vacancy)	40		33
Instructional Vacancy Count (count of vacancies minus LTGT)	9	NA	13

Non-Instructional Personnel Actions	44	860	69
Non-Instructional - New Hires	30	327	41
Non-Instructional - Changes of Assignment (new site)	5	98	6
Non-Instructional - Changes of Assignment (same site)	9	435	22
Non-Instructional Separations	15	151	21

**A formula is used that ties allocations to student enrollment, increased student enrollment = increased instructional allocations.*

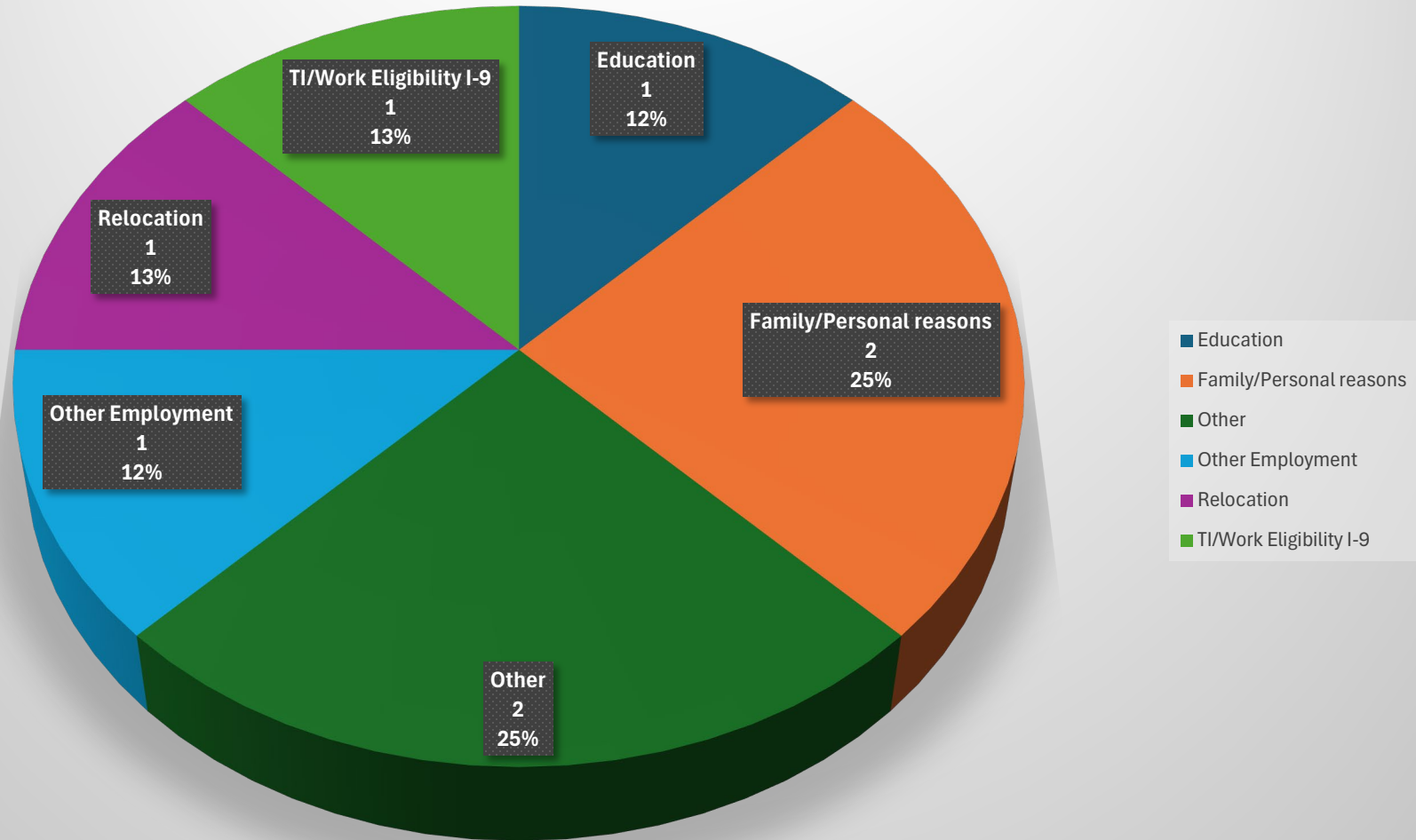
***Adjusted FTE after the 11th day student count*

Allocated Instructional staff = 3285**

Turnover (% separations) = 0.002435312 / 0.24%

Retention Rate = 99.76%

Total Instructional Separations from February 1 - 27, 2026 = 8



Tota Non-Instructional Separations from February 1 - 27, 2026 = **15**

