

TIA COHORT H

Kerrville ISD



PREREQUISITES

In order to be eligible for a TIA designation as defined by KISD, a teacher must:

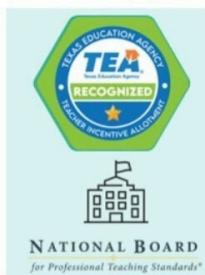
- Hold a valid SBEC teaching certification
- Be coded as a teacher (code 087) within Skyward
- Must be the teacher of record for 10+ students or meet inclusion class size
- noted in local plan

Receive district salary compensation that mirrors PEIMS teacher coding for a minimum of 90 days at 100% of the day or 180 days at 50-99% of the day

DESIGNATIONS

Teachers are awarded designations based on:

- Teacher observation based on the Domains 2 & 3 of the T-TESS rubric
- Student growth measures: mClass, NWEA, CIRCLE, Pre/Post Test
- Teacher Leadership



6,100-7,900 K



12,000-15,800 K



22,000-28,500 K

WHO'S ELIGIBLE?

- ECC-4
- National Board Certified Teacher
- K-12 All Core teachers (ELAR, Math, Science, and SS)
- LOTE, Advanced Placement, SPED
- Inclusion, Bilingual, Functional
- Academics teachers
- Challenge Lab Teachers

COHORT H TIMELINE

Data Capture Year	2025-2026
System Application Due to TEA	April 15, 2025
System Application Result Final Notification	August 2025
Data Review due to Texas Tech University	October 2026
Final Approval Notification	February 2027
Final Designation and Allotment Notification	April 2027
Initial Payout with Reimbursements for Approved Systems	Summer 2027



If you need more information or have questions, go to the link below!

[HTTPS://WWW.KERRVILLEISD.NET/PAGE/8336](https://www.kerrvilleisd.net/page/8336)
Contact Julie Johnson (Elementary) or Amy ahrens (Secondary)