



March 5, 2026
Public Session

WEST ORANGE BOARD OF EDUCATION
Public Board Meeting March 5, 2026
5:30 P.M. Executive Session
6:30 P.M. Public Session
West Orange High School
51 Conforti Avenue

Revised Agenda

I. ROLL CALL OF THE MEMBERS

II. NOTICE OF MEETING:

The New Jersey Open Public Meetings Law was enacted to ensure the right of the public to have advance notice and to attend the meetings of public bodies at which any business affecting their interests are discussed or acted upon. In accordance with the provisions of the Act:

- A written notice was sent from the Office of the Secretary of the Board on February 25, 2026.
- That said notice was sent by regular mail to the West Orange Township Clerk and the Editors of the West Orange Chronicle and by email to the Star-Ledger.
- That said notice was posted in the lobby of the Administration Building of the Board of Education and posted on the district website at www.woboe.org
- Please be advised that this meeting is being recorded and may be broadcasted on local TV and the district's website at a future date.

III. EXECUTIVE SESSION

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to discuss personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

IV. PUBLIC SESSION AT 6:30 P.M.

V. PLEDGE OF ALLEGIANCE

VI. CONSIDERATION OF THE CLOSED AND PUBLIC MEETING MINUTES OF February 2, 2026
(Att. #1)

VII. STUDENT LIAISON REPORT

VIII. SUPERINTENDENT/BOARD COMMITTEE REPORTS

- A. 5-Year Strategic Plan Update
- B. HIB Report

IX. BOARD POLICY(IES)



- A. First Reading: Policy #2460 - Special Education (M) (Att. #2)
- B. Second Reading and Adoption of the following revised Mandated Policy(ies) and Regulation(s):

Revised Policies and Regulations	
Policy	Regulation
P 1530 - Equal Employment Opportunities (M) - <i>Adopted: June 2020</i>	R 1530 - Equal Employment Opportunity Complaint Procedure (M) - <i>Adopted: June 2020</i>
P 2423 - Bilingual Education (M) - <i>Adopted: June 2020</i>	R 2423 - Bilingual Education (M) - <i>Adopted: June 2020</i>
P 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) - <i>Adopted: March 2023</i>	R 2431.4 - Prevention and Treatment of Sports-Related Concussions and Head Injuries (M) - <i>Adopted: March 2023</i>
P 3160 - Physical Examination (M) - <i>Adopted: August 2020</i>	R 3160 - Physical Examination (M) - <i>Adopted: August 2020</i>
P 3212 - Attendance (M) - <i>Adopted: September 2020</i>	R 3212 - Attendance (M) - <i>Adopted: September 2020</i>
P 4160 - Physical Examination (M) - <i>Adopted: June 2020</i>	R 4160 - Physical Examination (M) - <i>Adopted: June 2020</i>
P 4212 - Attendance (M) - <i>Adopted: September 2021</i>	R 4212 - Attendance (M) - <i>Adopted: September 2021</i>
P 5308 - Student Health Records (M) - <i>Adopted: June 2020</i>	R 5308 - Student Health Records (M) - <i>Adopted: June 2020</i>
P 5310 - Health Service (M) - <i>Adopted: June 2020</i>	R 5310 - Health Service (M) - <i>Adopted: June 2020</i>

X. QUESTIONS FROM THE PUBLIC ON AGENDA ITEMS

XI. REPORTS, DISCUSSIONS, AND RECOMMENDATIONS

A. PERSONNEL

1. Resignations / Retirements / Terminations

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
Nancy Mullin	WOHS	Supervisor Career Education & Library Science	Retirement 32 Years	7/1/2026
Madeline Werner	WOHS Roosevelt Liberty	Speech Therapist	Retirement 32 years	7/1/2026

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff resignation(s) / retirement(s):

Name	Location	Position	Reason	Effective Date
<u>Joyce Reynolds</u>	<u>Washington</u>	<u>Paraprofessional</u>	<u>Retirement</u> <u>10 Years</u>	<u>7/01/2026</u>



2. Rescissions

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following rescission(s):

Name	Location	Position	Effective Date
Michele DeMatteo	Liberty	Retirement	7/1/2026
Lorin Hannah	Liberty	Drama: Set Design/Construction	2025-2026

3. Appointments

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Sydney Fenske	BMELC	Preschool Special Ed Teacher	Migoya	N/A	Extended Assign Sub	\$200.00 Per Diem	2/24/2026-6/30/2026
Sarah Gathright	Gregory	School Psychologist Leave Replacement	Flannelly	MA	5	\$70,363 prorated	9/1/2025-6/30/2026 Amended from 3/27/2026
Ali Issaev	Kelly Hazel	School Psychologist Leave Replacement	Fondacaro	MA	5	\$70,363 prorated	2/9/2026-6/8/2026
<u>Molly Livingston</u>	<u>Kelly</u>	<u>Grade 5 Sci/SS Leave Replacement</u>	<u>Gleason</u>	<u>N/A</u>	<u>N/A</u>	<u>\$360.07 Per Diem</u>	<u>12/1/2025-03/31/2026</u> <u>Amended End Date from 2/23/2026</u>

- b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following non-certificated staff appointment(s).

Name	Location	Position	Replacement / New	Guide	Step	Salary	Effective Dates
Cesar Alfredo Esquivel	Redwood	Head Custodian	Luz Bermudez	N/A	2	\$59,730 Prorated	2/17/2026-6/30/2026
<u>Deanna Casella</u>	<u>St. Cloud</u>	<u>Paraprofessional</u>	<u>Renee Boudaher</u>	<u>ND</u>	<u>5</u>	<u>\$33,105.00</u>	<u>3/6/2026-6/30/2026</u>
Patricia Neal	YMCA Peanut Shell	Paraprofessional	N/A	BA	4	\$35,363.00	2/24/2026
Adler St Jean	Redwood	Lunch Aide	Maria Rivadeneiras	N/A	N/A	\$10,000.90 Prorated	2/19/2026-6/30/2026
Thomas Tarullo	Buildings and Ground	Groundsperson	Patrick Garcia	N/A	1	\$41,200 Prorated	2/11/2026-6/30/2026

- c. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional teaching assignment(s):

Name	Location	Position	Effective Dates
Marcella Clatworthy	Edison	Italian 8	11/4/2025 - 6/18/2026*



Name	Location	Position	Effective Dates
		Enrollment	9/5/2025 - 11/3/2025
Dongmei Li	Edison	Chinese 8 Enrollment	11/4/2025 - 6/18/2026* 9/5/2025 - 11/3/2025
Nicole Eoon	Roosevelt	Special Education Vacancy - Cowan	11/13/2025 - 4/24/2026* 11/13/2025 - TBD
Monika MocarSKI	Roosevelt	Special Education Vacancy - Cowan	11/13/2025 - 6/18/2026* 11/13/2025 - TBD
Rebecca Rud	Roosevelt	Reading Intervention Enrollment	2/2/2026 - 3/26/2026

*amended

- d. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following negotiated Co-Curricular Assignments:

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Giovanna Bay	Edison	Chapter Chats Book Club Advisor	\$1,673 prorated	2/26/2026
Lisette Villalobos	Liberty	Drama Set Design/Construction	\$1,607	2025-2026

*amended

- e. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for salary adjustments for the following training level changes for WOEa certificated and non-certificated staff, retroactive to January 1, 2026. (Att. #3)
- f. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following additional assignment(s):

Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Timothy Blumkin	WOHS	Central CPR Training for Emergency Response Team Members	\$85.11 per hour not to exceed 12 hours	3/2/2026-3/3/2026
Jeff Mazurek	WOHS	Central CPR Training for Emergency Response Team Members	\$85.11 per hour not to exceed 12 hours	3/2/2026-3/3/2026
Elizabeth Moss	Washington	Nurse Services for Sign Language Club	\$62.89 per hour not to exceed 4 hours	2/2/2026-3/9/2026
Elizabeth Moss	Washington	Nurse Services for Shuffle Dance Club	\$62.89 per hour not to exceed 4 hours	2/4/2026-3/4/2026
Elizabeth Moss	Washington	Nurse Services for Spanish Club	\$62.89 per hour not to exceed 4 hours	2/9/2026-3/23/2026
Anna Samanamu	WOHS	Paraprofessional Student Assistance for Adaptive Color Guard Performance	\$26.82 per hour not to exceed 2 hours	1/24/2026
Doral Smith Vickers	Redwood	Paraprofessional Student Assistance for Sports, Fun Fitness and Games	\$26.82 per hour not to exceed 6 hours	2/17/2026-3/24/2026
Doral Smith Vickers	Redwood	Paraprofessional Student Assistance for Soccer Clinic	\$26.82 per hour not to exceed 6 hours	2/19/2026-3/26/2026
Aicha Sylla	Redwood	Paraprofessional Student Assistance for Chess Club	\$26.82 per hour not to exceed 6 hours	2/18/2026-3/25/2026



Name	Location	Position	Stipend / Rate of Pay	Effective Dates
Aicha Sylla	Redwood	Paraprofessional Student Assistance for Soccer	\$26.82 per hour not to exceed 6 hours	2/19/2026-3/26/2026
Angela Tourtounis	Redwood	Paraprofessional Student Assistance for Mixed media Art	\$26.82 per hour not to exceed 6 hours	2/19/2026-3/26/2026

*amended

- g. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following substitute appointment(s) at the appropriate substitute rates for 2025-2026:

Name	Certification Code	Administrator	Administrative Assistant	Lunch Aide	Nurse	Custodian
Gwendolyn Jones		x				
Myrna Montgomery						x

4. Leaves of Absence:

- a. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence for certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with FMLA Benefits	Unpaid Leave without FMLA Benefits	Anticipated Return Date
4089	Family	WOHS	N/A	3/2/2026 - 3/27/2026 FMLA	N/A	4/6/2026
7034	Maternity	Washington	2/2/2026 - 4/17/2026 amended from 2/9/2026 - 4/10/2026	4/20/2026 - 6/30/2026 amended from 4/13/2025 - 6/30/2026 FMLA	N/A	9/1/2026
9386	Maternity	BMELC	5/6/2026 - 6/8/2026 (.5am)	9/1/2026 - 11/20/2026 FMLA	6/8/2026 (.5pm) - 6/30/2026 11/23/2026 - 11/27/2026	11/30/2026
4919	Medical	Roosevelt	N/A	1/30/2026-2/24/2026 FMLA	N/A	2/25/2026
9541	Maternity	Liberty	2/6/2026 - 2/26/2026 (.5am) amended from 2/10/2026 (.5pm) - 3/2/2026	N/A	2/26/2026 (.5pm) - 6/30/2026 amended from 3/3/2026 - 6/30/2026	9/1/2026
4141	Medical	WOHS	N/A	N/A	2/11/2026-2/13/2026	2/17/2026
8506	Maternity	.8 Gregory / .2 Edison	4/30/2025 - 5/16/2025	9/1/2025 - 11/21/2025 FMLA	5/19/25 - 6/30/2025 11/24/2025 - 6/30/2026 amended from 11/24/2025 - 3/27/2026	9/1/2026 amended from 4/6/2026
9237	Maternity	Kelly	2/2/2026 - 3/2/2026 amended from 2/2/2026 - 3/9/2026	3/3/2026 - 5/29/2026 amended from 3/10/2026 - 6/5/2026 FMLA	N/A	6/1/2026 amended from 6/8/2026
7709	Maternity	.5 Roosevelt/ .5 Liberty	5/19/2026 - 6/30/2026	9/1/2026 - 11/20/2026 FMLA	11/23/2026 - 11/30/2026	12/1/2026
8481	Maternity	Roosevelt	4/30/2026 - 6/5/2026	6/8/2026 - 11/4/2026 FMLA	N/A	11/9/2026



Employee #	Type	Location	Paid Leave	Unpaid Leave with FMLA Benefits	Unpaid Leave without FMLA Benefits	Anticipated Return Date
8758	Maternity	St. Cloud	11/10/2025 - 1/14/2026	1/15/2026 - 4/3/2026 FMLA	4/6/2026 - 4/30/2026 amended from N/A	5/1/2026 amended from 4/6/2026
4972	Medical	Liberty	2/17/2026 - 2/27/2026	N/A	N/A	3/2/2026
8871	Maternity	BMELC	2/5/2026 - 3/13/2026 (am) amended from 2/5/2026 - 3/6/2026	4/13/2026- 6/30/2026 FMLA	3/13/2026 (pm) - 4/10/2026 amended from 3/9/2026 - 4/10/2026	9/1/2026

b. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following leaves of absence or non-certificated staff:

Employee #	Type	Location	Paid Leave	Unpaid Leave with FMLA Benefits	Unpaid Leave without FMLA Benefits	Anticipated Return Date
8735	Medical	Kelly	1/14/2026 - 1/30/2026	N/A	N/A	2/2/2026
8771	Family	BMELC	N/A	1/20/2026 - 2/13/2026 FMLA amended from 1/20/2026 - 2/6/2026	N/A	2/17/2026 amended from 2/9/2026
4370	Medical	WOHS	11/10/2025 - 2/23/2026	amended from 11/10/2025-1/12/2026 FMLA	amended from 1/13/2026 - 2/23/2026	02/24/2026 amended from 1/13/2026
4598	Medical	ECLC	3/17/2025 - 4/21/2025 (.5am) 7/1/2025 - 8/20/2025	4/21/2025 (.5pm) - 6/30/2025 FMLA 8/21/2025 - 9/5/2025 FMLA	9/8/2025 - 3/12/2025 amended from 9/8/2025 - 2/13/2026	3/13/2026
4171	Personal	WOHS	N/A	N/A	2/17/2026 - 2/20/2026	2/23/2026
7804	Personal	Transportation	2/5/2026 - 2/11/2026 (.5am)	N/A	2/11/2026 (.5pm) - 2/18/2026	2/19/2026
9024	Personal	BMELC	N/A	N/A	2/9/2026 - 2/20/2026	2/23/2026
4630	Medical	Kelly	1/16/2026 - 1/27/2026		1/28/2026 - 2/6/2026	N/A
9061	Personal	Transportation	1/12/2026 - 1/20/2026	N/A	1/21/2026 - 1/23/2026	1/27/2026

B. CURRICULUM AND INSTRUCTION

1. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Applications for School Business requests. (Att. #4)
2. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education of Field Trip Destinations for the 2025-2026 school year. (Att. #5)
3. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Out-of-State/Overnight Field Trips for the 2025-2026 school year. (Att. #6)
4. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the following club/organization effective 2025-2026:



Location	Club/Organization
Edison	Chapter Chats Book Club

5. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for the following 2025-2026 Student Teacher/Intern assignments:

Student Teacher/ Intern Candidate	Affiliate University	Assigned School	Effective Dates
Abouelnaja, Yasmeeen	Fairleigh Dickinson University	Kelly	9/2/2026 - 12/22/2026 1/4/2027 - 6/11/2027
Colon, Allyson	Caldwell University	Betty Maddalena Early Learning Center	<u>3/5/2026 - 5/29/2026</u>
Connolly, Kelly	Liberty University	WOHS	<u>3/5/2026 - 6/12/2026</u>
Marrone, Ava	Rutgers University	WOHS	<u>3/5/2026 - 6/17/2026</u> 9/1/2026 - 6/17/2027
Munday, Stephanie	Caldwell University	Betty Maddalena Early Learning Center	<u>3/5/2026 - 5/29/2026</u>
Oller, Lindsay	Caldwell University	Redwood	<u>3/5/2026 - 5/19/2026</u>
Reagan, Sydney	Montclair State University	WOHS	1/5/2026 - 6/12/2026*
Tracy, Jessica	Cairn University	WOHS	<u>3/5/2026 - 6/12/2026</u>

*Retroactively approved on December 15, 2025

C. FINANCE

a.) Special Services

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the following out of district placements for the 2025-2026 school year:

Student #	Placement	Tuition
2105001	Celebrate the Children	Tuition: \$41,940.00 90 days @ \$466.00/day 1:1 aide: \$18,900.00 90 days @ \$210.00/day 2/2/2026 - 6/24/26
2310084	Windsor Bergen Academy	Tuition: \$75,646.95 213 days @ \$355.15/day 1:1 aide: \$38,085.49 77 days @ \$167.21/day 136 days @ \$185.37/day (amended rate) 7/1/25 - 6/19/26 Previously approved: 8/18/2025 Board Meeting



1706039	Shepard School	Tuition: \$27,590.03 83 days @ \$332.41/day 2/9/26 - 6/19/26
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2. Upon recommendation of the Superintendent of Schools, approval by the Board of Education for home instruction to students of the West Orange Public Schools for the 2025-2026 school year.

Name of Facility	Rate	Not to Exceed
Rutgers University Behavioral Health Care	\$75.00 per hour	\$10,000.00

3. Upon recommendation of the Superintendent, approval by the Board of Education for the following service contract agreements for the 2025-2026 school year for Related Services to Nonpublic Schools IDEA grant funded:

Provider	School	Rate	Not to Exceed
HMS Associates	Golda Och Academy	\$140.00 per hour	\$1260.00

b.) Business Office

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the February 23, 2026 Bills List in the amount of 24,569,208.23.
2. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the December 2025 transfers within the 2025-2026 budget in compliance with N.J.A.C. 6A:23-2.11(A)2. (Att. #7)
3. Upon recommendation of the Superintendent of Schools acceptance by the Board of Education of the Board Secretary’s financial report for the month of December 2025, based upon the certification of the Board Secretary, pursuant to N.J.A.C. 6A:23A-16.10(c) (3), that no major account or fund has been over-expended, and that sufficient funds are available to meet the district’s financial obligations for the remainder of the fiscal year. (Att. #8)
4. Upon recommendation of the Superintendent of Schools approval by the Board of Education acknowledgement and acceptance of the Report of the Treasurer of School Monies for the month of December 2025, which report is in agreement with the Secretary’s Report.
5. Upon the recommendation of the Superintendent of Schools **BE IT RESOLVED**, that the West Orange Board of Education approves the following **Designation of Positions**: The following positions are filled by the person(s) or firm names through **Tuesday, January 5, 2027** (next Reorganization of the Board):

District School Safety Specialist (effective March 1, 2026)	Nick Munoz
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6. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Joint Transportation Agreement between Sussex County Regional Transportation Cooperative and the West Orange Board of Education for the 2026-2027 school year.
7. Upon recommendation of the Superintendent of Schools, approval by the Board of Education of the Service Agreement for Administration of Self-Insurance Program between Inservco Insurance Services, Incorporated and the West Orange Board of Education from July 1, 2026 through June 30, 2029.
8. Upon recommendation of the Superintendent of Schools, approval by the Board of Education to award the contract for Electricity Supply Services for the district to BP Energy Holding Company LLC for 24 months, June 1, 2025 through June 1, 2027.
9. Upon the recommendation of the Superintendent of Schools, approval by the Board of Education for approval of submission of the FY2026 amended IDEA application including carryover funds:

Basic	
Allocation	\$1,906,709
Carryover	\$442,276
Total	\$2,348,985

10. Upon recommendation of the Superintendent of Schools, approval of proposed Non Public Technology Aid Program expenditures funded through the Office of State Aid Entitlements and Payments to Non Public Schools (not local funds).

School	Description	Amount
Playhouse Nursery	• Noise reducing headphones	\$161.94
	• Wireless speakers	\$329.16

11. Upon recommendation of the Superintendent of Schools, approval of IT Asset Removal Agreement with UPCYCLE to remove retired/obsolete IT equipment and to compensate at the District total amount of \$400.00 (Att. #9)
12. Upon the recommendation of the Superintendent of Schools, acceptance by the Board of Education of the following donation(s):

Donor	Recipient	Donation
David Mende	Washington Elementary School	\$1,000.00 - Summer Music School tuition for two (2) students
Noha Sadany	St. Cloud Elementary School	\$69.00 - Purchase of four (4) books in recognition of Muslim Heritage Month



D. REPORT

1. Upon recommendation of the Superintendent of Schools approval by the Board of Education of the acceptance of the HIB Report ending February 23, 2026.
2. **Harassment, Intimidation and Bullying**

“WHEREAS, pursuant to Board Policy and the requirements of N.J.S.A. 18A:37-17(b)(6)(c), at its meeting on February 2, 2026, the Superintendent reported HIB Incident Number(s) 013, 014, 015, 016, 017, 018, 019 to the Board; and

WHEREAS, on February 3, 2026 the parents and/or guardians of the students who are parties to the investigation received information about the investigation pursuant to N.J.S.A. 18A:37-17(b)(6)(d); and

NOW, THEREFORE, BE IT RESOLVED, that the Board affirms the decision of the Superintendent concerning HIB Incident Number(s) 013, 014, 015, 016, 017, 018, 019 for the 2025-2026 school year for the reasons conveyed to the Board.”

XII. PETITIONS AND HEARINGS OF CITIZENS

XIII. NEXT BOARD MEETING to be held at 6:30 p.m. on March 16, 2026 at West Orange High School.

XIV. EXECUTIVE SESSION (as deemed necessary)

WHEREAS: The Open Public Meetings Act, N.J.S.A. 10:4-11, permits the Board of Education to meet in closed session to discuss certain matters, now, therefore be it

RESOLVED: The Board of Education adjourns to closed session to personnel, legal and miscellaneous confidential matters. Be it further

RESOLVED: The minutes of this closed session will be made public when the need for confidentiality no longer exists.

XV. ADJOURNMENT

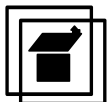
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2460 SPECIAL EDUCATION (M)

The West Orange Board of Education assures compliance with Part B of the Individuals with Disabilities Education Act (IDEA) and the New Jersey Administrative Code 6A:14-1.1 et seq. Furthermore, the Board will have programs and procedures in effect to ensure the following:

1. All students with disabilities, who are in need of special education and related services, including students with disabilities attending nonpublic schools, regardless of the severity of their disabilities, are located, identified, and evaluated according to N.J.A.C. 6A:14-3.3.
2. Homeless students are located, identified, and evaluated according to N.J.A.C. 6A:14-3.3, and are provided special education and related services in accordance with the IDEA, including the appointment of a surrogate parent for unaccompanied homeless youths as defined in 42 U.S.C. §§11431 et seq.
3. Students with disabilities are evaluated according to N.J.A.C. 6A:14-2.5 and 3.4.
4. An Individualized Education Program (IEP) is developed, reviewed and as appropriate, revised according to N.J.A.C. 6A:14-3.6 and 3.7.
5. To the maximum extent appropriate, students with disabilities are educated in the least restrictive environment according to N.J.A.C. 6A:14-4.2.
6. Students with disabilities are included in State-wide and district-wide assessment programs with appropriate accommodations, where necessary according to N.J.A.C. 6A:14-4.10. All students with disabilities will participate in State-wide assessments or the applicable alternative assessment



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in grades three, four, five, six, seven, eight, and high school in the applicable courses.

7. Students with disabilities are afforded procedural safeguards required by N.J.A.C. 6A:14-2.1 et seq., including appointment of a surrogate parent as set forth in N.J.A.C. 6A:14-2.2 and Policy 2467, when appropriate.
8. The rules set forth in N.J.A.C. 6A:14 ensure a free appropriate public education is available to all students with disabilities between the ages of three and twenty-one, including students with disabilities who have been suspended or expelled from school:
 - a. The obligation to make a free, appropriate public education available to each eligible student begins no later than the student's third birthday and that an individualized education program (IEP) is in effect for the student by that date;
 - b. If a child's third birthday occurs during the summer, the child's IEP Team shall determine the date when services under the IEP will begin;
 - c. A free appropriate public education is available to any student with a disability who needs special education and related services, even though the student is advancing from grade to grade;
 - d. The services and placement needed by each student with a disability to receive a free, appropriate public education are based on the student's unique needs and not on the student's disability; and
 - e. The services and placement needed by each student with a disability to receive a free, appropriate public education are provided in appropriate educational settings as close



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to the student's home as possible and, when the IEP does not describe specific restrictions, the student is educated in the school he or she would attend if not a student with a disability.

9. Children with disabilities participating in early intervention programs assisted under IDEA Part C who will participate in preschool programs under N.J.A.C. 6A:14 will experience a smooth transition and have an IEP developed and implemented according to N.J.A.C. 6A:14-3.3(e) and N.J.A.C. 6A:14-3.7.
10. Full educational opportunity to all students with disabilities is provided.
11. The compilation, maintenance, access to, and confidentiality of student records are in accordance with N.J.A.C. 6A:32-7.
12. Provision is made for the participation of students with disabilities who are placed by their parent(s) in nonpublic schools according to N.J.A.C. 6A:14-6.1 and 6.2.
13. Students with disabilities who are placed in private schools by the district Board are provided special education and related services at no cost to their parent(s) according to N.J.A.C. 6A:14-1.1 and N.J.A.C. 6A:14-7.5(b)3.
14. All personnel serving students with disabilities are highly qualified and appropriately certified and licensed, where a license is required, in accordance with State and Federal law, pursuant to N.J.A.C. 6A:14-1.2(b)13.
15. Pursuant to N.J.A.C. 6A:14-1.2(b)4, the in-service training needs for professional and paraprofessional staff who provide special education, general education or related services are identified and that appropriate in-service training is provided. The district Board shall maintain information to demonstrate its efforts to:



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Special Education

- a. Prepare general and special education personnel with content knowledge and collaborative skills needed to meet the needs of children with disabilities;
 - b. Enhance the ability of teachers and others to use strategies, such as behavioral interventions, to address the conduct of students with disabilities that impedes the learning of students with disabilities and others;
 - c. Acquire and disseminate to teachers, administrators, school Board members, and related services personnel, significant knowledge derived from educational research and other sources and how the district will, if appropriate, adopt promising practices, materials and technology;
 - d. Ensure that the in-service training is integrated to the maximum extent possible with other professional development activities; and
 - e. Provide for joint training activities of parent(s) and special education, related services and general education personnel.
16. Instructional materials will be provided to blind or print-disabled students in a timely manner, consistent with a plan developed by the district.
17. For students with disabilities who are potentially eligible to receive services from the Division of Developmental Disabilities in the Department of Human Services, the district will provide, pursuant to the Developmentally Disabled Uniform Application Act, N.J.S.A. 30:4-25.10 et seq., and N.J.A.C. 6A:14-1.2(b)17, the necessary materials to the parent to apply for such services.
18. ~~The school district will not accept the use of electronic mail from the parent(s) to submit requests to a school official regarding~~



POLICY GUIDE

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Special Education

~~referral, identification, evaluation, classification, and the provision of a free, appropriate public education.~~ **The school district will accept the use of electronic mail from the parent(s) to submit requests to a school official regarding referral, identification, evaluation, classification, and the provision of a free, appropriate public education.**

19. The school district will provide teacher aides and the appropriate general or special education teaching staff time for consultation on a regular basis as specified in each student's IEP, pursuant to N.J.A.C. 6A:14-4.5(d).
20. The school district has a plan in effect to establish stability in special education programming. The plan takes into account the consistency of the location, curriculum, and staffing in the provision of special education services as required by N.J.A.C. 6A:14-3.7(c)4.
21. The school district screens students who have exhibited one or more potential indicators of dyslexia or other reading disabilities in accordance with N.J.S.A. 18A:40-5.1 et seq. and Policy 5339.
22. **Per N.J.A.C. 6A:14-2.3(f), the District will provide written notice when proposing to initiate or change, or declining to initiate or change, the identification, classification, evaluation, or educational placement of a student or the provision of a free, appropriate public education to the student. Such notice will conform to the requirements of N.J.A.C. 6A:14-2.3(g). An individualized education program itself shall constitute prior written notice of the contents thereof.**

The school district shall provide an Assurance Statement to the County Office of Education that the Board of Education has adopted the required special education policies and procedures/regulations and the district is complying with the mandated policies and procedures/regulations.



POLICY GUIDE

PROGRAM
2460/page 6 of 6
Special Education

N.J.A.C. 6A:14 et seq.
20 USC §1400 et seq.
34 C.F.R. §300 et seq.

Adopted:



Training Level Changes Retroactive to January 1, 2026

First	Last	School	Position	From			To		
				Guide	Step	Salary	Guide	Step	Salary
Karla	Arruda	Gregory	Teacher	MA+15	5	\$74,903.00	MA+30	5	\$80,174.00
Chelsea	Campanaro	Liberty	Teacher	MA+30	14	\$86,834.00	MA+45	14	\$88,815.00
Jean Claude	Cenatus*	WOHS	Teacher	BA+30	18	\$116,989.00	MA+30	18	\$129,474.00
Danielle	Cuozzo	Redwood	Occupational Therapist	MA+15	6	\$76,305.00	MA+30	6	\$81,674.00
Althea	Farella	Edison	Teacher	MA	8	\$72,731.00	MA+15	8	\$77,424.00
Laura	Halen	St Cloud	Teacher	MA+30	13	\$85,922.00	MA+45	13	\$87,883.00
Lorin	Hannah	Liberty	Teacher	MA+45	7	\$84,264.00	DR	7	\$88,403.00
Beatrice	Hanratty	Central Office	Supervisor	MA	7	\$129,925.00	DR	7	\$133,925.00
Caroline	Hastings	Washington	Teacher	BA+30	5	\$69,264.00	MA	5	\$70,363.00
Kimya	Jackson*	Redwood	Principal	MA+45	11	\$165,829.00	DR	11	\$169,829.00
Lisa	Landosca	WOHS	Teacher	MA+30	13	\$85,922.00	MA+45	13	\$87,883.00
Kimberly	MacDonald*	Kelly	Teacher	MA	9	\$78,877.00	MA+15	9	\$83,605.00
Emily	Marino	Kelly	Tacher	BA	5	\$65,893.00	MA	5	\$70,363.00
Nicole	McArdle	Washington	Teacher	MA+45	11	\$86,606.00	DR	11	\$90,859.00
Claudia	Moncayo	Edison	Teacher	MA+30	12	\$85,503.00	MA+45	12	\$87,455.00
Kirstina	Moyet	Mt Pleasant	Teacher	MA	9	\$73,265.00	MA+15	9	\$77,993.00
Peter	Pascarella	Liberty	Teacher	MA+30	18	\$122,253.00	MA+45	18	\$123,953.00
Carla	Rodrigues	Edison	Teacher	BA+15	5	\$66,628.00	MA	5	\$70,363.00
Valerie	Romano	WOHS	Teacher	MA+30	9	\$83,481.00	MA+45	9	\$85,387.00
Samantha	Sluhocki	St Cloud	Teacher	BA+30	5	\$69,264.00	MA+30	5	\$80,174.00
Patricia	Sorrenti*	Kelly	.5 Teacher	BA+15	18	\$54,482.00	BA+30	18	\$57,690.00
Joe	Spina*	WOHS	Teacher	MA+30	18	\$127,865.00	MA+45	18	\$129,565.00
Maria	Swan*	Kelly	Teacher	MA+15	18	\$122,246.00	MA+30	18	\$127,865.00
Alyssa	Sylvester	Liberty	Teacher	BA+30	11	\$73,152.00	MA	11	\$74,311.00
Ezekiel	Timen	Liberty	Teacher	BA+15	6	\$67,876.00	MA	6	\$71,680.00
Jessica	Veneziano	Washington	Teacher	BA	7	\$67,709.00	BA+15	7	\$68,465.00

*includes longevity

Applications for Absence for School Business 2025-2026

February 23, 2026

Name	Position	School	Conference	Dates	Amount	Funded
Danielle Dugan	Teacher, Science	Washington	Orton-Gillingham+ Training, Morris-Union Jointure Commission, New Providence, NJ	4/13/2026 4/20/2026 4/28/2026 5/4/2026 5/11/2026	\$1,512.60	District
Laura Johansen	Teacher, ELA	Roosevelt	Orton-Gillingham+ Training, Morris-Union Jointure Commission, New Providence, NJ	4/13/2026 4/20/2026 4/28/2026 5/4/2026 5/11/2026	\$1,511.28	District
Megan Kiczek	Teacher, English	Roosevelt	Orton-Gillingham+ Training, Morris-Union Jointure Commission, New Providence, NJ	4/13/2026 4/20/2026 4/28/2026 5/4/2026 5/11/2026	\$1,511.28	District
Nikole Santucci	Reading Specialist, ELA	St. Cloud	Orton-Gillingham+ Training, Morris-Union Jointure Commission, New Providence, NJ	4/13/2026 4/20/2026 4/28/2026 5/4/2026 5/11/2026	\$1,509.50	District
Trenae Lambkin	Assistant Business Administrator	Central Office	NJSBA's 3rd Annual Women's Leadership Conference	3/20/2026	\$208.03	District

**Board of Education Field Trip Destination Approval
2025- 2026 School Year
West Orange Public Schools**

Trip Destinations

Destination	Address	City	State
Liberty High School	1115 Linden Street	Bethlehem	PA

**West Orange School District Field Trips
Overnight/Out of State
2025-2026 School Year
February 23, 2026**

School	Grades	Course / Group	Destination	City	State
Roosevelt	6-8	Explorers Club	American Museum of Natural History	New York	NY
WOHS	10th	The Institute for the Humanities	Museum of the American Revolution	Philadelphia	PA
WOHS	9-12	Step Competition	Clara Barton High School	Brooklyn	NY
WOHS	9th	IMS	American Museum of Natural History	New York	NY
WOHS	9-12	FBLA State Leadership Conference	Harrah's Resort	Atlantic City	NJ
WOHS	9-12	FCCLA Spring Leadership Conference Competition	DoubleTree by Hilton	Philadelphia	PA
WOHS	9	The Institute for the Humanities	Alice Griffin Jewel Box Theater	New York	NY
WOHS	10th	Citizen Empowerment Institute	The Metropolitan Museum of Art	New York	NY
WOHS	9-12	WOHS Color Guard Competition	Liberty High School	Bethlehem	PA
WOHS	11th	Citizen Empowerment Institute	9/11 Museum	New York	NY

West Orange Board of Education

Monthly Transfer Report

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12/01/2025

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
INSTRUCTION									
Regular Programs	11-1XX-100-XXX 12-1XX-100-XXX 13-1XX-100-XXX 15-1XX-100-XXX	56,689,243.51	45,735.45	56,734,978.96	5,673,497.90	28,140.64	0.05	5,701,638.54	1,785,986.01
Special Education, Basic Skills/Remedial and Bilingual Instruction and Speech/OT/PT and Ex	1X-2XX-100-XXX 1X-000-216-XXX 1X-000-217-XXX	30,283,112.18	17,743.68	30,300,855.86	3,030,085.59	486,731.80	1.61	3,516,817.39	200,687.60
Vocational Programs-Local	1X-3XX-100-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
School-Spon. Co/Extra-Curr. Activities, School Sponsored Athletics, and Other Instructiona	11-4XX-100-XXX 11-4XX-200-XXX 12-4XX-100-XXX 15-4XX-100-XXX 15-4XX-200-XXX	2,819,384.27	51,179.14	2,870,563.41	287,056.34	(29,932.85)	-1.04	257,123.49	160,072.22
Community Services Programs/Operations	1X-800-330-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL INSTRUCTIONAL EXPENSE		89,791,739.96	114,658.27	89,906,398.23					2,146,745.83
UNDISTRIBUTED EXPENDITURES									
Tuition	11-000-100-XXX	12,964,861.00	14,332.53	12,979,193.53	1,297,919.35	109,032.30	0.84	1,406,951.65	513,669.30
Attendance and Social Work, Health, Guidance, Child Study Teams, Education Media Services/	1X-000-211-XXX 1X-000-213-XXX 1X-000-218-XXX 1X-000-219-XXX 1X-000-222-XXX	11,765,392.72	34,571.40	11,799,964.12	1,179,996.41	(9,797.77)	-0.08	1,170,198.64	100,310.78
Improvement of Instruction Services and Instructional Staff Training Services	1X-000-221-XXX 1X-000-223-XXX	1,719,577.20	4,967.31	1,724,544.51	172,454.45	170,034.10	9.86	342,488.55	68,136.49
General Administration	1X-000-230-XXX	2,474,803.73	43,438.48	2,518,242.21	251,824.22	162,804.34	6.46	414,628.56	176,857.43
School Administration	1X-000-240-XXX	6,406,244.84	4,620.42	6,410,865.26	641,086.53	17,088.51	0.27	658,175.04	129,888.81
Central Services & Administrative Information Technology	1X-000-25X-XXX	3,612,628.88	5,004.11	3,617,632.99	361,763.30	(76,545.10)	-2.12	285,218.20	268,837.47
Operation and Maintenance of Plant Services	1X-000-26X-XXX	13,937,049.95	414,716.92	14,351,766.87	1,435,176.69	(54,195.68)	-0.38	1,380,981.01	1,662,017.20
Student Transportation Services	1X-000-270-XXX	17,289,139.92	58,404.50	17,347,544.42	1,734,754.44	(126,231.95)	-0.73	1,608,522.49	1,349,156.13
Personal Services-Employee Benefits	1X-XXX-XXX-2XX	35,162,879.80	166,041.30	35,328,921.10	3,532,892.11	(241,333.97)	-0.68	3,291,558.14	5,353,172.01
Food Services	11-000-310-XXX	350,000.00	0.00	350,000.00	35,000.00	0.00	0.00	35,000.00	350,000.00

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12/01/2025

West Orange Board of Education Monthly Transfer Report

Budget Category	Accounts	Original Budget	Revenues Allowed + Pr Yr Reserve	Orig + Rvnues Allowed + Pr Yr Reserve	Maximum Transfer Out Allowed	YTD Net Transfers	% change of Transfers	Remaining Transfers Out Allowed	Account Balance
Transfer Property Sale Proceedes to Debt Service Reserve	11-000-520-934	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer from General Fund Surplus to Debt Service Fund to Repay CDL	11-000-520-936	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL UNDISTRIBUTED EXPENSE		105,682,578.04	746,096.97	106,428,675.01					9,972,045.62
TOTAL GENERAL CURRENT EXPENSE		195,474,318.00	860,755.24	196,335,073.24					12,118,791.45
Equipment	12-XXX-XXX-73X 15-XXX-XXX-73X	173,300.00	0.00	173,300.00	17,330.00	(33,291.51)	-19.21	0.00	92,298.21
Facilities Acquisition and Construction Services	12-000-4XX-XXX	4,114,991.00	2,198,541.83	6,313,532.83	0.00	(38,011.00)	-0.60	0.00	1,310,133.49
Capital Reserve-Transfer to Capital Expend. Fund	12-000-4XX-931	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Capital Reserve-Transfer to Repayment of Debt	12-000-4XX-933	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
TOTAL CAPITAL EXPENDITURES		4,288,291.00	2,198,541.83	6,486,832.83					1,402,431.70
TOTAL SPECIAL SCHOOLS	13-XXX-XXX-XXX	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
Transfer of Funds to Charter Schools	10-000-100-56X	726,847.00	116,724.00	843,571.00	84,357.10	0.00	0.00	84,357.10	0.00
Transfer of Funds to Renaissance	10-000-100-571	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
General Fund Contribution to School Based Budgets	10-000-520-930	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
OPERATING BUDGET GRAND TOTAL		200,489,456.00	3,176,021.07	203,665,477.07					13,521,223.15



School Business Administrator Signature

2/18/26
Date

1/30 9:10am
1/30 9:10am

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 6 Month Period Ending 12/31/2025

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ASSETS AND RESOURCES

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--- A S S E T S ---

101	Cash in bank		\$35,972,466.50
116	Capital reserve Account		\$361,049.57
117	Maint. Reserve Account		\$2,124,846.52
	Accounts receivable:		
132	Interfund	\$2,286,800.77	
141	Intergovernmental - State	\$35,294,744.80	
142	Intergovernmental - Federal	(\$2,485,137.73)	
153,154	Other (net of est uncollectible of \$_____)	(\$41,040.60)	
			\$35,055,367.24

--- R E S O U R C E S ---

301	Estimated Revenues	\$196,201,766.00	
302	Less Revenues	(\$126,901,772.97)	
			\$69,299,993.03

Total assets and resources

\$142,813,722.86

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REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10
Interim Balance Sheet
For 6 Month Period Ending 12/31/2025

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LIABILITIES AND FUND EQUITY

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--- L I A B I L I T I E S ---

402	Interfund Accounts Payable	(\$103,793.79)
421	Accounts Payable	\$11,512,788.80
422	Judgements Payable	\$2,019,341.00
471	Payroll Deductions and Withholdings	\$2,372,384.96
580	Unemployment Trust Fund Liability	\$68,211.04
	Other current liabilities including Net Assets	\$237,965.00

TOTAL LIABILITIES

\$16,106,897.01

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F U N D B A L A N C E

--- A p p r o p r i a t e d ---

753	Reserve for Encumbrances - Current Year	\$96,477,307.01
754	Reserve for Encumbrance - Prior Year	\$1,836,623.78
	Reserved fund balance:	
761	Capital reserve account -	\$1,870,409.33
604	Add: Increase in capital reserve	\$200.00
309	Less: Budg w/d from Capital Rsrv Excess Cost	(\$5,000,000.00)
		(\$3,129,390.67)
769	Restricted Balance for Unemployment Fund	\$546,329.09
764	Reserve for Maintenance	\$2,059,523.56
606	Add: Increase in Maintenance Reserve	\$200.00
		\$2,059,723.56
750,752,762,767,768	Other reserves	\$3,787,690.00
601	Appropriations	\$204,029,968.93
602	Less : Expenditures	\$92,194,814.99
603	Encumbrances	\$98,313,930.79
		(\$190,508,745.78)
		\$13,521,223.15
	Total Appropriated	\$115,099,505.92
---	U n a p p r o p r i a t e d ---	
770	Unreserved Fund Balance -	\$16,259,501.79
303	Budgeted Fund Balance	(\$4,652,181.86)

TOTAL FUND BALANCE

\$126,706,825.85

TOTAL LIABILITIES AND FUND EQUITY

\$142,813,722.86

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West Orange Board of Education
 General Fund - Fund 10
 Interim Balance Sheet
 For 6 Month Period Ending 12/31/2025

RECAPITULATION OF FUND BALANCE:	Budgeted	Actual	Variance
Appropriations	\$204,029,968.93	\$190,508,745.78	\$13,521,223.15
Revenues	(\$196,201,766.00)	(\$126,901,772.97)	(\$69,299,993.03)
	<u>\$7,828,202.93</u>	<u>\$63,606,972.81</u>	<u>(\$55,778,769.88)</u>
Change in Capital Reserve accounts:			
604 Plus - Increase in reserve	\$200.00		
309 Less: Excess Withdrawal	(\$5,000,000.00)		
Change in Tuition Reserve accounts:			
Change in Maintenance Reserve account:			
606 Plus - Increase in reserve	\$200.00		
Change in Unemployment Fund account:			
580 Plus - Increase in reserve	\$68,211.04		
Subtotal Reserve Adjustments	<u>(\$4,931,388.96)</u>	<u>(\$4,931,388.96)</u>	
Less: Adjust for prior year encumb.	(\$3,176,021.07)	(\$3,176,021.07)	
Budgeted Fund Balance	<u>(\$279,207.10)</u>	<u>\$55,499,562.78</u>	<u>(\$55,778,769.88)</u>
Recapitulation of Budgeted Fund Balance by Subfund			
Fund 10 (includes 10, 11, 12, and 13)	<u>(\$279,207.10)</u>	<u>\$55,499,562.78</u>	<u>(\$55,778,769.88)</u>
TOTAL Budgeted Fund Balance	<u>(\$279,207.10)</u>	<u>\$55,499,562.78</u>	<u>(\$55,778,769.88)</u>

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/2025

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$159,887,782.00	\$81,379,609.54		\$78,508,172.46
3XXX From State Sources	\$36,275,277.00	\$45,343,305.30		(\$9,068,028.30)
4XXX From Federal Sources	\$38,707.00	\$178,858.13		(\$140,151.13)
TOTAL REVENUE/SOURCES OF FUNDS	\$196,201,766.00	\$126,901,772.97		\$69,299,993.03
	=====	=====	=====	=====
				AVAILABLE BALANCE
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	
--- CURRENT EXPENSE ---				
11-1XX-100-XXX Regular Programs - Instruction	\$56,763,119.60	\$22,804,694.88	\$32,172,438.71	\$1,785,986.01
11-2XX-100-XXX Special Education - Instruction	\$20,871,439.73	\$8,264,315.22	\$12,473,779.55	\$133,344.96
11-230-100-XXX Basic Skills - Remedial Instruction	\$3,926,532.43	\$1,571,614.27	\$2,352,784.54	\$2,133.62
11-240-100-XXX Bilingual Education - Instruction	\$1,908,800.00	\$790,442.95	\$1,113,395.73	\$4,961.32
11-401-100-XXX School-Spon. Cocurr. Acti-Instr	\$897,612.47	\$237,696.51	\$541,594.85	\$118,321.11
11-402-100-XXX School-Spons. Athletics - Instruction	\$1,872,958.87	\$672,241.84	\$1,175,579.97	\$25,137.06
11-4XX-200-XXX Other Supplemental/At Risk Programs	\$70,059.22	\$53,445.16	\$0.01	\$16,614.05
--- UNDISTRIBUTED EXPENDITURES ---				
11-000-100-XXX Instruction	\$13,088,225.83	\$7,516,387.09	\$5,058,169.44	\$513,669.30
11-000-211-XXX Attendance and Social Work Services	\$323,262.42	\$205,952.35	\$116,377.52	\$932.55
11-000-213-XXX Health Services	\$1,637,753.37	\$658,528.77	\$934,971.93	\$44,252.67
11-000-216-XXX Speech, OT,PT & Related Svcs	\$3,366,154.59	\$1,504,119.53	\$1,801,787.36	\$60,247.70
11-000-217-XXX Other Support Serv - Students Extra Srvc	\$714,660.91	\$229,019.50	\$485,641.41	\$0.00
11-000-218-XXX Guidance	\$3,792,284.78	\$1,681,524.32	\$2,081,785.85	\$28,974.61
11-000-219-XXX Child Study Teams	\$4,713,624.61	\$1,979,593.95	\$2,708,056.48	\$25,974.18
11-000-221-XXX Improv of Inst. - Instruc Staff	\$1,640,331.42	\$825,167.33	\$755,558.48	\$59,605.61
11-000-222-XXX Educational Media Serv/School Library	\$1,323,241.17	\$592,315.93	\$730,748.47	\$176.77
11-000-223-XXX Instructional Staff Training Services	\$254,247.19	\$240,889.05	\$4,827.26	\$8,530.88
11-000-230-XXX Supp. Serv.-General Administration	\$2,681,046.55	\$1,565,469.35	\$938,719.77	\$176,857.43
11-000-240-XXX Supp. Serv.-School Administration	\$6,427,953.77	\$3,034,006.83	\$3,264,058.13	\$129,888.81
11-000-25X-XXX Central Serv & Admin. Inform. Tech.	\$3,541,087.89	\$1,993,409.22	\$1,278,841.20	\$268,837.47
11-000-261-XXX Require Maint. for School Facilities	\$1,769,632.90	\$558,567.62	\$588,227.38	\$622,837.90
11-000-262-XXX Custodial Services	\$10,089,005.73	\$5,278,551.62	\$4,210,274.78	\$600,179.33
11-000-263-XXX Care and Upkeep of Grounds	\$718,461.83	\$244,978.34	\$186,629.82	\$286,853.67
11-000-266-XXX Security	\$1,720,470.73	\$730,299.81	\$838,024.62	\$152,146.30
11-000-270-XXX Student Transportation Services	\$17,221,312.47	\$8,373,688.13	\$7,498,468.21	\$1,349,156.13
11-XXX-XXX-2XX Allocated and Unallocated Benefits	\$35,087,587.13	\$18,179,828.06	\$11,554,587.06	\$5,353,172.01
11-000-310-XXX Food Services	\$350,000.00	.00	.00	\$350,000.00
TOTAL GENERAL CURRENT EXPENSE	\$196,770,867.61	\$89,786,747.63	\$94,865,328.53	\$12,118,791.45
EXPENDITURES/USES OF FUNDS	\$196,770,867.61	\$89,786,747.63	\$94,865,328.53	\$12,118,791.45
	=====	=====	=====	=====

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 GENERAL FUND - FUND 10
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 6 Month Period Ending 12/31/2025

*** EXPENDITURES - cont'd ***	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	AVAILABLE BALANCE
*** CAPITAL OUTLAY ***				
12-XXX-XXX-73X Equipment	\$140,008.49	\$20,338.75	\$27,371.53	\$92,298.21
12-000-4XX-XXX Facilities acquisition & constr. serv.	\$6,275,521.83	\$2,103,086.61	\$2,862,301.73	\$1,310,133.49
	-----	-----	-----	-----
TOTAL CAP OUTLAY EXPEND./USES OF FUNDS	\$6,415,530.32	\$2,123,425.36	\$2,889,673.26	\$1,402,431.70
	=====	=====	=====	=====
10-000-100-56X Transfer of Funds to Charter Schools	\$843,571.00	\$284,642.00	\$558,929.00	.00
	-----	-----	-----	-----
TOTAL GENERAL FUND EXPENDITURES	\$204,029,968.93	\$92,194,814.99	\$98,313,930.79	\$13,521,223.15
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 6 Month Period Ending 12/31/2025

	ESTIMATED	ACTUAL	UNREALIZED	
	-----	-----	-----	
--- LOCAL SOURCES ---				
1210	Local Tax Levy - Base Budget	\$159,415,304.00	\$79,707,651.96	\$79,707,652.04
1320	Tuition from LEAs Within State	\$140,000.00	\$26,848.80	\$113,151.20
1510	Interest	\$200.00	\$338,130.72	(\$337,930.72)
1910	Rents and Royalties	\$32,278.00	\$12,995.00	\$19,283.00
1XXX	Miscellaneous	\$300,000.00	\$1,293,983.06	(\$993,983.06)
	TOTAL LOCAL	\$159,887,782.00	\$81,379,609.54	\$78,508,172.46
		=====	=====	=====
--- STATE SOURCES ---				
3121	Categorical Transportation Aid	\$3,931,840.00	\$4,910,608.73	(\$978,768.73)
3131	Extraordinary Aid	\$3,500,000.00	\$3,928,180.00	(\$428,180.00)
3132	Categorical Special Education Aid	\$11,016,015.00	\$13,758,275.24	(\$2,742,260.24)
3176	Equalization	\$15,463,821.00	\$19,313,291.56	(\$3,849,470.56)
3177	Categorical Security	\$2,166,586.00	\$2,705,922.77	(\$539,336.77)
3178	Adjustment Aid	\$197,015.00	\$425,000.00	(\$227,985.00)
3190	Other Unrestricted State Aid		\$302,027.00	(\$302,027.00)
	TOTAL	\$36,275,277.00	\$45,343,305.30	(\$9,068,028.30)
		=====	=====	=====
--- FEDERAL SOURCES ---				
4200	Federal Grants including Medicaid Reimbursement	\$38,707.00	\$178,858.13	(\$140,151.13)
	TOTAL	\$38,707.00	\$178,858.13	(\$140,151.13)
		=====	=====	=====
--- OTHER FINANCING SOURCES ---				
	TOTAL REVENUES/SOURCES OF FUNDS	\$196,201,766.00	\$126,901,772.97	\$69,299,993.03
		=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
*** GENERAL CURRENT EXPENSE ***				
--- Regular Programs - Instruction ---				
11-105-100-936 Local Contrib-Tfr to Spc Rev-Inclusion	\$908,378.00	.00	.00	\$908,378.00
11-110-100-101 Kindergarten - Salaries of Teachers	\$2,295,645.00	\$867,155.88	\$1,405,689.12	\$22,800.00
11-120-100-101 Grades 1-5 - Salaries of Teachers	\$15,045,433.81	\$6,360,914.12	\$8,451,571.16	\$232,948.53
11-130-100-101 Grades 6-8 - Salaries of Teachers	\$10,690,935.16	\$4,208,982.47	\$6,477,382.29	\$4,570.40
11-140-100-101 Grades 9-12 - Salaries of Teachers	\$15,793,625.90	\$6,674,173.96	\$9,065,555.06	\$53,896.88
--- Regular Programs - Home Instruction ---				
11-150-100-101 Salaries of Teachers	\$169,106.56	\$25,413.85	\$143,692.71	\$0.00
11-150-100-320 Purchased Prof.-Ed. Services	\$77,650.99	\$31,114.61	\$46,536.38	.00
--- Regular Programs - Undistr. Instruction ---				
11-190-100-106 Other Salaries for Instruction	\$5,841,290.94	\$663,579.95	\$5,157,222.89	\$20,488.10
11-190-100-320 Purchased Prof.-Ed. Services	\$2,011,181.00	\$1,057,029.29	\$946,618.71	\$7,533.00
11-190-100-340 Purchased Technical Services	\$3,200.00	.00	\$2,925.00	\$275.00
11-190-100-500 Other Purch. Serv. (400-500 series)	\$1,196,395.95	\$874,486.99	\$110,049.08	\$211,859.88
11-190-100-610 General Supplies	\$2,471,549.78	\$1,879,114.49	\$325,541.14	\$266,894.15
11-190-100-640 Textbooks	\$183,181.00	\$155,034.85	\$5,992.17	\$22,153.98
11-190-100-800 Other Objects	\$75,545.51	\$7,694.42	\$33,663.00	\$34,188.09
TOTAL	\$56,763,119.60	\$22,804,694.88	\$32,172,438.71	\$1,785,986.01
--- SPECIAL EDUCATION - INSTRUCTION ---				
Intellectual Disability - Mild:				
11-201-100-101 Salaries of Teachers	\$921,297.15	\$320,065.76	\$588,475.04	\$12,756.35
11-201-100-106 Other Salaries for Instruction	\$601,692.00	\$307,391.00	\$294,301.00	.00
11-201-100-610 General Supplies	\$11,543.75	\$8,542.06	\$8.36	\$2,993.33
11-201-100-800 Other Objects	\$3,520.00	\$1,265.00	\$207.00	\$2,048.00
TOTAL	\$1,538,052.90	\$637,263.82	\$882,991.40	\$17,797.68
Learning and/or Language Disabilities Mild or Moderate:				
11-204-100-101 Salaries of Teachers	\$2,198,327.24	\$880,939.64	\$1,317,387.60	\$0.00
11-204-100-106 Other Salaries for Instruction	\$1,399,256.03	\$593,405.21	\$801,825.17	\$4,025.65
11-204-100-610 General Supplies	\$10,051.60	\$4,340.40	\$374.33	\$5,336.87
TOTAL	\$3,607,634.87	\$1,478,685.25	\$2,119,587.10	\$9,362.52
Emotional Regulation Impairment:				
11-209-100-101 Salaries of Teachers	\$467,349.94	\$172,203.94	\$289,810.20	\$5,335.80
11-209-100-106 Other Salaries for Instruction	\$411,111.61	\$161,069.58	\$242,131.88	\$7,910.15
11-209-100-610 General supplies	\$3,357.70	\$437.81	\$2,581.07	\$338.82
11-209-100-800 Other Objects	\$320.00	\$160.00	.00	\$160.00
TOTAL	\$882,139.25	\$333,871.33	\$534,523.15	\$13,744.77
Multiple Disabilities:				
11-212-100-101 Salaries of Teachers	\$244,854.00	\$97,941.60	\$146,912.40	\$0.00
11-212-100-106 Other Salaries for Instruction	\$387,234.14	\$135,781.89	\$251,452.25	.00
11-212-100-610 General supplies	\$6,381.77	\$418.27	\$2,138.73	\$3,824.77
TOTAL	\$638,469.91	\$234,141.76	\$400,503.38	\$3,824.77

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 6 Month Period Ending 12/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
Resource Room/Resource Center:				
11-213-100-101 Salaries of Teachers	\$6,423,196.43	\$2,743,470.58	\$3,678,583.25	\$1,142.60
11-213-100-106 Other Salaries for Instruction	\$1,301,257.27	\$273,169.20	\$1,016,739.57	\$11,348.50
11-213-100-610 General supplies	\$21,031.00	\$6,074.29	\$1,494.13	\$13,462.58
TOTAL	\$7,745,484.70	\$3,022,714.07	\$4,696,816.95	\$25,953.68
Autism:				
11-214-100-101 Salaries of Teachers	\$1,277,743.15	\$571,787.95	\$705,955.20	\$0.00
11-214-100-106 Other Salaries for Instruction	\$2,058,485.80	\$937,197.11	\$1,121,288.69	.00
11-214-100-610 General Supplies	\$66,358.52	\$21,071.14	\$25,532.40	\$19,754.98
TOTAL	\$3,402,587.47	\$1,530,056.20	\$1,852,776.29	\$19,754.98
Preschool Disabilities - Full-Time:				
11-216-100-101 Salaries of Teachers	\$1,100,110.92	\$334,992.08	\$763,999.56	\$1,119.28
11-216-100-106 Other Salaries for Instruction	\$1,532,448.72	\$567,149.83	\$965,275.67	\$23.22
11-216-100-600 General Supplies	\$34,194.84	\$7,781.21	\$867.93	\$25,545.70
TOTAL	\$2,666,754.48	\$909,923.12	\$1,730,143.16	\$26,688.20
Home Instruction:				
11-219-100-101 Salaries of Teachers	\$230,091.15	\$77,157.11	\$146,465.68	\$6,468.36
11-219-100-320 Purchased Prof.-Ed. Services	\$160,225.00	\$40,502.56	\$109,972.44	\$9,750.00
TOTAL	\$390,316.15	\$117,659.67	\$256,438.12	\$16,218.36
TOTAL SPECIAL ED - INSTRUCTION				
	\$20,871,439.73	\$8,264,315.22	\$12,473,779.55	\$133,344.96
--- Basic Skills/Remedial-Instruction ---				
11-230-100-101 Salaries of Teachers	\$3,899,609.50	\$1,559,272.01	\$2,338,280.81	\$2,056.68
11-230-100-610 General Supplies	\$26,922.93	\$12,342.26	\$14,503.73	\$76.94
TOTAL	\$3,926,532.43	\$1,571,614.27	\$2,352,784.54	\$2,133.62
--- Bilingual Education-Instruction ---				
11-240-100-101 Salaries of Teachers	\$1,867,200.00	\$749,258.14	\$1,113,041.21	\$4,900.65
11-240-100-610 General Supplies	\$37,350.00	\$36,934.81	\$354.52	\$60.67
11-240-100-640 Textbooks	\$4,250.00	\$4,250.00	.00	.00
TOTAL	\$1,908,800.00	\$790,442.95	\$1,113,395.73	\$4,961.32
--- School spons.cocurricular activities-Instruction ---				
11-401-100-100 Salaries	\$630,854.42	\$144,419.89	\$484,794.62	\$1,639.91
11-401-100-500 Purchased Services (300-500 series)	\$151,419.50	\$46,256.76	\$37,590.80	\$67,571.94
11-401-100-600 Supplies and Materials	\$91,712.42	\$39,659.86	\$15,759.43	\$36,293.13
11-401-100-800 Other Objects	\$23,626.13	\$7,360.00	\$3,450.00	\$12,816.13
TOTAL	\$897,612.47	\$237,696.51	\$541,594.85	\$118,321.11
--- School sponsored athletics-Instruct. ---				
11-402-100-100 Salaries	\$1,350,833.00	\$476,050.52	\$873,282.48	\$1,500.00
11-402-100-500 Purchased Services (300-500 series)	\$280,856.56	\$58,994.00	\$211,764.84	\$10,097.72
11-402-100-600 Supplies and Materials	\$186,462.31	\$123,584.72	\$49,938.25	\$12,939.34
11-402-100-800 Other Objects	\$54,807.00	\$13,612.60	\$40,594.40	\$600.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$1,872,958.87	\$672,241.84	\$1,175,579.97	\$25,137.06
--- Summer school - support services ---				
11-422-200-100 Salaries	\$70,059.22	\$53,445.16	\$0.01	\$16,614.05
TOTAL	\$70,059.22	\$53,445.16	\$0.01	\$16,614.05
TOTAL SUMMER SCHOOL	\$70,059.22	\$53,445.16	\$0.01	\$16,614.05
--- UNDISTRIBUTED EXPENDITURES ---				
--- Instruction ---				
11-000-100-561 Tuition to Other LEAs within State Regular	\$34,311.94	.00	.00	\$34,311.94
11-000-100-562 Tuition to Other LEAs within State Special	\$1,215,256.63	\$537,914.87	\$314,250.49	\$363,091.27
11-000-100-563 Tuition to Co.Voc.School Dist.-reg.	\$76,843.00	\$28,963.90	\$47,879.10	.00
11-000-100-564 Tuition to Co.Voc. School Dist.-spec.	\$63,728.00	\$25,491.20	\$38,236.80	.00
11-000-100-565 Tuition to Co.Spec.Serv. & Reg. Day schls	\$508,463.79	\$239,524.33	\$268,939.46	.00
11-000-100-566 Tuition to Priv Sch for Disbl w/i State	\$10,414,089.88	\$6,312,872.31	\$3,994,331.48	\$106,886.09
11-000-100-567 Tuition Priv Sch Disbl & Otr LEA o/s State	\$175,724.64	\$89,489.40	\$86,235.24	.00
11-000-100-569 Tuition - Other	\$599,807.95	\$282,131.08	\$308,296.87	\$9,380.00
TOTAL	\$13,088,225.83	\$7,516,387.09	\$5,058,169.44	\$513,669.30
--- Attendance and social work services ---				
11-000-211-100 Salaries	\$215,232.83	\$107,433.36	\$107,799.47	.00
11-000-211-300 Purchased Prof. & Tech. Svc.	\$107,029.59	\$98,431.99	\$8,578.05	\$19.55
11-000-211-600 Supplies and Materials	\$1,000.00	\$87.00	.00	\$913.00
TOTAL	\$323,262.42	\$205,952.35	\$116,377.52	\$932.55
--- Health services ---				
11-000-213-100 Salaries	\$1,426,450.07	\$529,214.22	\$879,451.85	\$17,784.00
11-000-213-300 Purchased Prof. & Tech. Svc.	\$161,686.05	\$101,355.03	\$45,479.95	\$14,851.07
11-000-213-600 Supplies and Materials (600-615)	\$47,522.00	\$25,864.27	\$10,040.13	\$11,617.60
11-000-213-800 Other Objects	\$2,095.25	\$2,095.25	.00	.00
TOTAL	\$1,637,753.37	\$658,528.77	\$934,971.93	\$44,252.67
--- Speech, OT,PT & Related Svcs ---				
11-000-216-100 Salaries	\$2,306,520.16	\$1,029,273.92	\$1,247,093.24	\$30,153.00
11-000-216-320 Purchased Prof. Ed. Services	\$1,050,562.80	\$468,216.85	\$552,251.25	\$30,094.70
11-000-216-600 Supplies and Materials	\$9,071.63	\$6,628.76	\$2,442.87	.00
TOTAL	\$3,366,154.59	\$1,504,119.53	\$1,801,787.36	\$60,247.70
--- Other support services - Students - Extra Srvc				
11-000-217-100 Salaries	\$303,118.00	.00	\$303,118.00	.00
11-000-217-320 Purchased Prof. Ed. Services	\$411,542.91	\$229,019.50	\$182,523.41	.00
TOTAL	\$714,660.91	\$229,019.50	\$485,641.41	\$0.00
--- Guidance ---				
11-000-218-104 Salaries Other Prof. Staff	\$3,069,190.46	\$1,267,775.48	\$1,801,414.98	.00
11-000-218-105 Sal Sec. & Clerical Asst.	\$545,643.67	\$276,421.85	\$269,221.82	.00
11-000-218-390 Other Purch. Prof. & Tech Svc.	\$154,214.00	\$127,371.91	\$100.26	\$26,741.83
11-000-218-500 Other Purchased Services (400-500 series)	\$1,600.00	\$656.40	.00	\$943.60
11-000-218-600 Supplies and Materials	\$21,636.65	\$9,298.68	\$11,048.79	\$1,289.18

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$3,792,284.78	\$1,681,524.32	\$2,081,785.85	\$28,974.61
--- Child Study Teams ---				
11-000-219-104 Salaries Other Prof. Staff	\$4,136,682.48	\$1,691,206.42	\$2,445,476.06	.00
11-000-219-105 Sal Secr. & Clerical Asst.	\$320,016.44	\$170,528.42	\$149,488.02	.00
11-000-219-199 Unused Vac Payment to Term/Ret Staff	\$12,403.00	\$12,403.00	.00	.00
11-000-219-320 Purchased Prof. - Ed. Services	\$164,791.50	\$33,225.00	\$107,500.00	\$24,066.50
11-000-219-390 Other Purch. Prof. & Tech Svc.	\$35,826.25	\$35,826.25	.00	.00
11-000-219-592 Misc Purch Ser(400-500 O/than Resid costs)	\$1,514.81	\$1,009.09	\$505.72	\$0.00
11-000-219-600 Supplies and Materials	\$42,390.13	\$35,395.77	\$5,086.68	\$1,907.68
TOTAL	\$4,713,624.61	\$1,979,593.95	\$2,708,056.48	\$25,974.18
--- Improv. of instr. Serv. ---				
11-000-221-102 Salaries Superv. of Instr.	\$1,334,308.00	\$766,703.32	\$542,604.68	\$25,000.00
11-000-221-104 Salaries Other Prof. Staff	\$18,256.22	\$18,119.81	.00	\$136.41
11-000-221-105 Sal Secr. & Clerical Asst.	\$79,656.00	\$39,828.00	\$39,828.00	.00
11-000-221-176 Sal. Facilitators,Math, Literacy Coaches	\$207,535.00	.00	\$173,065.80	\$34,469.20
11-000-221-500 Other Purchased Services (400-500 series)	\$216.20	\$216.20	.00	.00
11-000-221-800 Other Objects	\$360.00	\$300.00	\$60.00	.00
TOTAL	\$1,640,331.42	\$825,167.33	\$755,558.48	\$59,605.61
--- Educational media serv./sch.library ---				
11-000-222-100 Salaries	\$1,210,764.00	\$487,873.86	\$722,890.14	.00
11-000-222-300 Purchased Prof. & Tech Svc.	\$14,587.32	\$14,587.32	.00	.00
11-000-222-600 Supplies and Materials	\$97,619.85	\$89,584.75	\$7,858.33	\$176.77
11-000-222-800 Other Objects	\$270.00	\$270.00	.00	.00
TOTAL	\$1,323,241.17	\$592,315.93	\$730,748.47	\$176.77
--- Instructional Staff Training Services ---				
11-000-223-104 Salaries Other Prof. Staff	\$12,035.74	\$11,104.86	.00	\$930.88
11-000-223-390 Other Purch. Prof. & Tech Svc.	\$220,232.62	\$217,262.62	\$1,650.00	\$1,320.00
11-000-223-500 Other Purchased Services (400-500 series)	\$16,875.26	\$7,418.00	\$3,177.26	\$6,280.00
11-000-223-600 Supplies and Materials	\$5,024.57	\$5,024.57	.00	.00
11-000-223-800 Other Objects	\$79.00	\$79.00	.00	.00
TOTAL	\$254,247.19	\$240,889.05	\$4,827.26	\$8,530.88
--- Support services-general administration ---				
11-000-230-100 Salaries	\$669,504.03	\$257,093.53	\$408,785.08	\$3,625.42
11-000-230-331 Legal Services	\$400,000.00	\$214,221.55	\$185,778.45	.00
11-000-230-332 Audit Fees	\$68,700.00	.00	\$68,700.00	.00
11-000-230-334 Architectural/Engineering Services	\$24,426.17	\$6,175.75	\$3,250.42	\$15,000.00
11-000-230-339 Other Purchased Prof. Svc.	\$76,500.00	\$44,353.96	\$29,283.54	\$2,862.50
11-000-230-340 Purchased Tech. Services	\$8,000.00	\$2,500.00	\$5,500.00	.00
11-000-230-530 Communications/Telephone	\$472,945.33	\$237,519.43	\$205,831.94	\$29,593.96
11-000-230-580 Travel - All Other	\$2,000.00	\$417.56	\$50.00	\$1,532.44
11-000-230-585 BOE Other Purchased Prof. Svc.	\$7,486.00	\$7,432.08	.00	\$53.92
11-000-230-590 Misc Purchased Services (400-500)	\$689,705.98	\$686,688.11	\$1,782.48	\$1,235.39
11-000-230-610 General Supplies	\$5,511.02	\$443.90	\$67.12	\$5,000.00

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 6 Month Period Ending 12/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-230-630 BOE In-House Training/Meeting Supplies	\$2,508.97	\$1,084.35	\$915.65	\$508.97
11-000-230-890 Misc. Expenditures	\$224,759.05	\$79,384.15	\$28,775.09	\$116,599.81
11-000-230-895 BOE Membership Dues and Fees	\$29,000.00	\$28,154.98	.00	\$845.02
TOTAL	\$2,681,046.55	\$1,565,469.35	\$938,719.77	\$176,857.43
--- Support services-school administration ---				
11-000-240-103 Salaries Princ./Asst. Princ.	\$4,121,853.43	\$1,950,902.20	\$2,072,983.53	\$97,967.70
11-000-240-105 Sal Sec. & Clerical Asst.	\$2,167,819.29	\$1,027,435.41	\$1,122,211.84	\$18,172.04
11-000-240-199 Unused Vac Payment to Term/Ret Staff	\$22,831.00	\$22,831.00	.00	.00
11-000-240-300 Purchased Prof. & Tech. Svc.	\$5,000.00	\$1,625.25	\$3,374.75	.00
11-000-240-500 Other Purchased Services (400-500 series)	\$47,142.93	\$581.31	\$33,954.80	\$12,606.82
11-000-240-600 Supplies and Materials	\$61,807.12	\$30,102.66	\$31,404.21	\$300.25
11-000-240-800 Other Objects	\$1,500.00	\$529.00	\$129.00	\$842.00
TOTAL	\$6,427,953.77	\$3,034,006.83	\$3,264,058.13	\$129,888.81
--- Central Services ---				
11-000-251-100 Salaries	\$1,688,892.61	\$888,234.95	\$672,543.84	\$128,113.82
11-000-251-199 Unused Vac Payment to Term/Ret Staff	\$50,648.24	\$50,648.24	.00	.00
11-000-251-330 Purchased Prof. Services	\$108,453.00	\$86,721.00	\$21,732.00	.00
11-000-251-340 Purchased Technical Services	\$98,615.39	\$94,109.14	\$4,506.25	.00
11-000-251-592 Misc Pur Serv (400-500 series)	\$27,194.84	\$12,912.53	\$3,357.42	\$10,924.89
11-000-251-600 Supplies and Materials	\$43,300.00	\$9,643.40	\$5,185.96	\$28,470.64
11-000-251-89X Other Objects	\$7,275.00	\$6,737.00	\$125.00	\$413.00
TOTAL	\$2,024,379.08	\$1,149,006.26	\$707,450.47	\$167,922.35
--- Admin. Info. Technology ---				
11-000-252-100 Salaries	\$1,211,597.44	\$662,659.74	\$548,937.68	\$0.02
11-000-252-340 Purchased Technical Services	\$231,569.41	\$133,532.22	\$10,000.00	\$88,037.19
11-000-252-500 Other Pur Serv. (400-500 series)	\$6,500.00	\$754.17	.00	\$5,745.83
11-000-252-600 Supplies and Materials	\$64,381.96	\$44,796.83	\$12,453.05	\$7,132.08
11-000-252-800 Other Objects	\$2,660.00	\$2,660.00	.00	.00
TOTAL	\$1,516,708.81	\$844,402.96	\$571,390.73	\$100,915.12
TOTAL Cent. Svcs. & Admin IT	\$3,541,087.89	\$1,993,409.22	\$1,278,841.20	\$268,837.47
--- Required Maint.for School Facilities ---				
11-000-261-420 Cleaning, Repair & Maint. Svc	\$1,462,107.27	\$459,385.53	\$494,682.33	\$508,039.41
11-000-261-610 General Supplies	\$287,845.63	\$90,678.26	\$93,437.05	\$103,730.32
11-000-261-800 Other Objects	\$19,680.00	\$8,503.83	\$108.00	\$11,068.17
TOTAL	\$1,769,632.90	\$558,567.62	\$588,227.38	\$622,837.90
--- Custodial Services ---				
11-000-262-1XX Salaries	\$3,919,749.30	\$2,405,202.88	\$1,482,277.23	\$32,269.19
11-000-262-107 Salaries of Non-Instructional Aids	\$453,261.60	\$179,184.14	\$274,077.46	.00
11-000-262-199 Unused Vac Payment to Term/Ret Staff	\$15,091.78	\$9,442.98	.00	\$5,648.80
11-000-262-300 Purchased Prof. & Tech. Svc.	\$340,798.82	\$10,417.50	\$2,376.50	\$328,004.82
11-000-262-420 Cleaning, Repair & Maint. Svc.	\$291,974.01	\$105,336.77	\$136,464.90	\$50,172.34
11-000-262-441 Rental of Land & Bldgs Other Than Lease	\$540,483.19	\$245,755.52	\$294,618.09	\$109.58

West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 6 Month Period Ending 12/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
11-000-262-444 Lease Purch Paymts - Energy Saving	\$718,889.51	\$359,444.77	\$359,444.74	.00
11-000-262-490 Other Purchased Property Svc.	\$212,276.00	\$111,911.55	\$100,364.45	.00
11-000-262-520 Insurance	\$517,572.45	\$484,003.22	.00	\$33,569.23
11-000-262-580 Travel	\$5,428.00	\$2,877.56	\$2,500.00	\$50.44
11-000-262-610 General Supplies	\$631,776.86	\$442,872.91	\$55,424.02	\$133,479.93
11-000-262-621 Energy (Natural Gas)	\$715,978.00	\$129,507.38	\$586,470.62	.00
11-000-262-622 Energy (Electricity)	\$1,609,637.48	\$723,358.69	\$886,278.79	.00
11-000-262-626 Energy (Gasoline)	\$55,000.00	\$9,272.02	\$29,977.98	\$15,750.00
11-000-262-8XX Other Objects	\$61,088.73	\$59,963.73	\$0.00	\$1,125.00
TOTAL	\$10,089,005.73	\$5,278,551.62	\$4,210,274.78	\$600,179.33
--- Care and Upkeep of Grounds ---				
11-000-263-100 Salaries	\$463,214.78	\$213,075.58	\$152,404.55	\$97,734.65
11-000-263-420 Cleaning, Repair, & Maintenance Serv.	\$222,509.49	\$12,330.01	\$26,779.74	\$183,399.74
11-000-263-610 General Supplies	\$32,737.56	\$19,572.75	\$7,445.53	\$5,719.28
TOTAL	\$718,461.83	\$244,978.34	\$186,629.82	\$286,853.67
--- Security ---				
11-000-266-100 Salaries	\$1,394,662.55	\$575,514.78	\$819,147.77	.00
11-000-266-300 Purchased Prof. & Tech. Svc.	\$38,530.00	\$25,729.50	\$7,067.50	\$5,733.00
11-000-266-420 Cleaning, Repair, & Maintenance Serv.	\$104,641.79	\$53,534.79	\$1,424.83	\$49,682.17
11-000-266-610 General Supplies	\$182,636.39	\$75,520.74	\$10,384.52	\$96,731.13
TOTAL	\$1,720,470.73	\$730,299.81	\$838,024.62	\$152,146.30
TOTAL Oper & Maint of Plant Services	\$14,297,571.19	\$6,812,397.39	\$5,823,156.60	\$1,662,017.20
--- Student transportation services ---				
11-000-270-107 Salaries of Non-Instructional Aids	\$609,216.10	\$301,158.18	\$308,057.92	.00
11-000-270-160 Sal Pupil Trans(Bet Home & Sch)-reg	\$633,120.77	\$309,115.04	\$319,108.62	\$4,897.11
11-000-270-161 Sal Pupil Trans(Bet Home & Sch)-Sp Ed	\$786,280.99	\$455,203.50	\$331,077.49	.00
11-000-270-162 Sal Pupil Trans.Other than Bet Home & Sch	\$160,000.00	\$18,497.35	\$141,502.65	.00
11-000-270-350 Management Fee - ESC Transp. Prog.	\$328,492.93	\$124,658.46	\$133,294.62	\$70,539.85
11-000-270-390 Other Purch. Prof. & Tech Svc.	\$110,932.09	\$88,705.82	\$22,126.28	\$99.99
11-000-270-420 Cleaning, Repair & Maint. Svc.	\$131,162.37	\$64,970.77	\$590.00	\$65,601.60
11-000-270-443 Lease Purch Payments - School Buses	\$236,158.51	\$236,158.51	.00	.00
11-000-270-503 Contr Svc-Aid in Lieu Paymnts-Non Pub Sch	\$466,000.00	.00	\$466,000.00	.00
11-000-270-511 Contract Svc (btw Home & Sch.)-vendors	\$7,109,397.49	\$4,225,656.20	\$2,451,746.40	\$431,994.89
11-000-270-512 Contract Svc (other btw home & sch)-vndrs	\$311,251.37	\$8,447.30	\$28,252.70	\$274,551.37
11-000-270-514 Contract Svc (Sp Ed.)-vendors	\$36,295.00	\$9,300.00	\$10,700.00	\$16,295.00
11-000-270-517 Contract Svc (reg std) - ESCs	\$409,591.47	\$153,987.12	\$249,545.73	\$6,058.62
11-000-270-518 Contract Svc (Sp Ed) - ESCs	\$5,614,397.64	\$2,220,236.73	\$2,946,628.00	\$447,532.91
11-000-270-580 Travel	\$1,500.00	.00	.00	\$1,500.00
11-000-270-593 Misc. Purchased Svc.- Transp.	\$120,350.74	\$119,098.41	.00	\$1,252.33
11-000-270-610 General Supplies	\$7,000.00	\$1,732.93	\$587.66	\$4,679.41
11-000-270-615 Transportation Supplies	\$139,875.00	\$30,836.81	\$84,950.14	\$24,088.05
11-000-270-800 Misc. Expenditures	\$10,290.00	\$5,925.00	\$4,300.00	\$65.00

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
TOTAL	\$17,221,312.47	\$8,373,688.13	\$7,498,468.21	\$1,349,156.13
--- Personal Services-Employee Benefits---				
11-XXX-XXX-210 Group Insurance	\$3,500.00	.00	.00	\$3,500.00
11-XXX-XXX-220 Social Security Contributions	\$2,450,000.00	\$1,072,628.69	\$1,377,371.31	.00
11-XXX-XXX-241 Other Retirement Contrb. - PERS	\$3,984,882.10	.00	\$3,547,715.26	\$437,166.84
11-XXX-XXX-248 Other Retirement - Deferred PERS	\$75,000.00	.00	.00	\$75,000.00
11-XXX-XXX-249 Other Retirement Contrb. - Regular	\$83,000.00	\$31,153.32	\$48,846.68	\$3,000.00
11-XXX-XXX-250 Unemployment Compensation	\$841,370.00	.00	.00	\$841,370.00
11-XXX-XXX-260 Workman's Compensation	\$790,941.00	\$662,254.21	.00	\$128,686.79
11-XXX-XXX-270 Health Benefits	\$25,104,672.00	\$15,826,499.14	\$6,273,249.69	\$3,004,923.17
11-XXX-XXX-280 Tuition Reimbursement	\$305,501.06	.00	\$305,501.06	.00
11-XXX-XXX-290 Other Employee Benefits	\$1,113,442.98	\$298,225.20	\$1,903.06	\$813,314.72
11-XXX-XXX-299 Unused Sick Payment to Term/Ret Staff	\$335,277.99	\$289,067.50	.00	\$46,210.49
TOTAL	\$35,087,587.13	\$18,179,828.06	\$11,554,587.06	\$5,353,172.01
--- Food services ---				
11-000-310-93X Transfers to Cover Deficit (Enterprise)	\$350,000.00	.00	.00	\$350,000.00
TOTAL	\$350,000.00	\$0.00	\$0.00	\$350,000.00
Total Undistributed Expenditures	\$110,460,345.29	\$55,392,296.80	\$45,035,755.17	\$10,032,293.32
*** TOTAL CURRENT EXPENSE EXPENDITURES ***	\$196,770,867.61	\$89,786,747.63	\$94,865,328.53	\$12,118,791.45
*** TOTAL CURRENT EXPENSE EXPENDITURES & TRANSFERS ***	\$196,770,867.61	\$89,786,747.63	\$94,865,328.53	\$12,118,791.45
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West Orange Board of Education
 GENERAL FUND - FUND 10
 STATEMENT OF APPROPRIATIONS
 COMPARED WITH EXPENDITURES AND ENCUMBRANCES
 For 6 Month Period Ending 12/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
*** CAPITAL OUTLAY ***				
--- EQUIPMENT ---				
12-000-262-730 Undist. Exp.-Custodial Services	\$129,208.49	\$20,338.75	\$27,371.53	\$81,498.21
12-000-266-730 Undist. Exp.-Security	\$10,800.00	.00	.00	\$10,800.00
<hr/>				
Undist. Exp. - Non-instructional Services				
TOTAL	\$140,008.49	\$20,338.75	\$27,371.53	\$92,298.21
--- Facilities acquisition and construction services ---				
12-000-400-334 Architectural/Engineering Services	\$64,484.46	\$25,235.94	\$39,248.52	.00
12-000-400-450 Construction Services	\$6,096,017.19	\$2,031,952.15	\$2,753,960.73	\$1,310,104.31
12-000-400-896 Assmt for Debt Service on SDA Funding	\$115,020.18	\$45,898.52	\$69,092.48	\$29.18
Sub Total	\$6,275,521.83	\$2,103,086.61	\$2,862,301.73	\$1,310,133.49
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TOTAL	\$6,275,521.83	\$2,103,086.61	\$2,862,301.73	\$1,310,133.49
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TOTAL CAPITAL OUTLAY EXPENDITURES	\$6,415,530.32	\$2,123,425.36	\$2,889,673.26	\$1,402,431.70

West Orange Board of Education
GENERAL FUND - FUND 10
STATEMENT OF APPROPRIATIONS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/2025

	Appropriations	Expenditures	Encumbrances	Available Balance
10-000-100-56X Transfer of Funds to Charter Schls.	\$843,571.00	\$284,642.00	\$558,929.00	.00
TOTAL GENERAL FUND EXPENDITURES	\$204,029,968.93	\$92,194,814.99	\$98,313,930.79	\$13,521,223.15

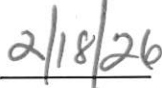
REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
General Fund - Fund 10

For 6 Month Period Ending 12/31/2025

I, Tonga M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator



Date

1/30 9:10am

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Special Revenue Fund - Fund 20
 Interim Balance Sheet
 For 6 Month Period Ending 12/31/25

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 ASSETS AND RESOURCES
 =====

--- A S S E T S ---

101	Cash in bank	\$1,768,716.77
	Accounts receivable:	
132	Interfund	(\$200.00)
141	Intergovernmental - State	\$8,898,645.13
142	Intergovernmental - Federal	(\$676,077.13)
		\$8,222,368.00
	Other Current Assets	\$0.00

--- R E S O U R C E S ---

301	Estimated Revenues	\$16,151,627.17
302	Less Revenues	(\$13,641,992.83)
		\$2,509,634.34
	Total assets and resources	\$12,500,719.11

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
Interim Balance Sheet
For 6 Month Period Ending 12/31/25

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LIABILITIES AND FUND EQUITY

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--- LIABILITIES ---

402	Interfund Accounts Payable	\$344,721.00
411	Intergovernmental accounts payable - State	\$41,592.30
421	Accounts Payable	\$1,312,632.86
481	Deferred revenues	\$1,529,701.28
		\$3,228,647.44
	TOTAL LIABILITIES	\$3,228,647.44

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year	\$6,549,190.17
754	Reserve for encumbrances - Prior Year	\$20,049.26
	--- Reserved Fund Balance ---	
758	Student Activity Fund	\$192,068.54
601	Appropriations	\$16,151,627.17
602	Less: Expenditures	\$7,091,673.30
603	Encumbrances	\$6,549,190.17
		(\$13,640,863.47)
		\$2,510,763.70
	TOTAL FUND BALANCE	\$9,272,071.67
	TOTAL LIABILITIES AND FUND EQUITY	\$12,500,719.11

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/25

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
1XXX From Local Sources	\$395,130.25	\$5,240.91		\$389,889.34
2XXX From Intermediate Sources	\$25,489.02	\$12,500.00		\$12,989.02
3XXX From State Sources	\$11,088,262.52	\$13,209,406.92		(\$2,121,144.40)
4XXX From Federal Sources	\$3,734,367.38	\$414,845.00		\$3,319,522.38
5XXX Other Financing Source	\$908,378.00	.00		\$908,378.00
TOTAL REVENUE/SOURCES OF FUNDS	\$16,151,627.17	\$13,641,992.83		\$2,509,634.34
	=====	=====	=====	=====
				AVAILABLE
*** EXPENDITURES ***				
	APPROPRIATIONS	EXPENDITURES	ENCUMBRANCES	BALANCE
LOCAL PROJECTS:				
Other Local Projects (001-199)	\$89,037.27	\$4,225.00	\$4,100.56	\$80,711.71
Student Activity Fund (475)	\$340,000.00	.00	.00	\$340,000.00
TOTAL LOCAL PROJECTS	\$429,037.27	\$4,225.00	\$4,100.56	\$420,711.71
STATE PROJECTS:				
Preschool Education Aid (218)	\$10,966,556.00	\$5,477,658.11	\$4,706,549.30	\$782,348.59
Nonpublic Teacher STEM Grant (481)	\$63,101.52	\$63,101.52	.00	.00
SDA Emergent Needs & Capital Maintenance (492)	\$142,308.00	.00	.00	\$142,308.00
Nonpublic textbooks (501)	\$76,755.00	\$68,496.97	.00	\$8,258.03
Nonpublic auxiliary services (502)	\$7,745.00	.00	\$5,100.00	\$2,645.00
Nonpublic handicapped services (506)	\$201,575.00	\$38,471.41	\$163,103.59	.00
Nonpublic nursing services (509)	\$200,928.00	.00	\$200,928.00	.00
Nonpublic Technology Aid (510)	\$54,772.00	\$14,647.29	\$19,446.60	\$20,678.11
Nonpublic School Programs (511)	\$282,900.00	\$142,711.93	\$139,442.63	\$745.44
TOTAL STATE PROJECTS	\$11,996,640.52	\$5,805,087.23	\$5,234,570.12	\$956,983.17
FEDERAL PROJECTS:				
ESSA Title I - Part A/D (231-239)	\$1,274,118.36	\$286,316.61	\$357,832.23	\$629,969.52
ESSA Title III - English Lang Enhancement (241-245)	\$102,405.00	\$20,212.91	\$24,265.00	\$57,927.09
I.D.E.A. Part B (Handicapped) (250-259)	\$1,982,161.00	\$847,891.05	\$832,049.05	\$302,220.90
ESSA Title II - Part A/D (270-279)	\$191,210.34	\$56,824.70	\$63,913.80	\$70,471.84
ESSA Title IV (280-289)	\$90,961.68	\$38,729.68	\$1,679.41	\$50,552.59
Vocational Education (361-389)	\$58,260.00	\$32,386.12	\$6,280.00	\$19,593.88
ARP - ESSER NJ Tiered System of Supports (491)	\$26,833.00	.00	\$24,500.00	\$2,333.00
TOTAL FEDERAL PROJECTS	\$3,725,949.38	\$1,282,361.07	\$1,310,519.49	\$1,133,068.82
*** TOTAL EXPENDITURES ***	\$16,151,627.17	\$7,091,673.30	\$6,549,190.17	\$2,510,763.70
	=====	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
SPECIAL REVENUE - FUND 20
SCHEDULE OF REVENUES
ACTUAL COMPARED WITH ESTIMATED
For 6 Month Period Ending 12/31/25

	ESTIMATED	ACTUAL	UNREALIZED
1760 Student Activity Fund Revenue	\$340,000.00	.00	\$340,000.00
1XXX Other Revenue from Local Sources	\$55,130.25	\$5,240.91	\$49,889.34
	<hr/>	<hr/>	<hr/>
Total Revenues from Local Sources	\$395,130.25	\$5,240.91	\$389,889.34
	=====	=====	=====
--- INTERMEDIATE SOURCES ---			
2XXX From Intermediate Sources	\$25,489.02	\$12,500.00	\$12,989.02
Total Revenue Intermediate Sources	\$25,489.02	\$12,500.00	\$12,989.02
	=====	=====	=====
--- STATE SOURCES ---			
3212 Nonpublic Teacher STEM Grant	\$63,101.52	.00	\$63,101.52
3218 Preschool Education Aid	\$10,058,178.00	\$12,074,543.92	(\$2,016,365.92)
3257 SDA Emergent Needs & Capital Maintenance	\$142,308.00	\$167,421.00	(\$25,113.00)
32XX Other Restricted Entitlements	\$824,675.00	\$967,442.00	(\$142,767.00)
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Total Revenue from State Sources	\$11,088,262.52	\$13,209,406.92	(\$2,121,144.40)
	=====	=====	=====
--- FEDERAL SOURCES ---			
4411-16 Title I	\$1,274,118.36	\$342,271.00	\$931,847.36
4451-55 Title II	\$191,210.34	\$35,453.00	\$155,757.34
4491-94 Title III	\$102,405.00	\$25,685.00	\$76,720.00
4471-74 Title IV	\$99,379.68	\$11,436.00	\$87,943.68
4420-29 I.D.E.A. Part B (Handicapped)	\$1,982,161.00	.00	\$1,982,161.00
4430 Perkins Vocational & Technical Education	\$58,260.00	.00	\$58,260.00
4544 ARP-ESSER NJ NTiered System of Supports	\$26,833.00	.00	\$26,833.00
4XXX Other Federal Aids	\$0.00	\$0.00	\$0.00
	<hr/>	<hr/>	<hr/>
Total Revenues from Federal Sources	\$3,734,367.38	\$414,845.00	\$3,319,522.38
	=====	=====	=====
--- OTHER FINANCING SOURCES ---			
5200 Transfers from Operating Budget - Preschool	\$908,378.00	.00	\$908,378.00
	<hr/>	<hr/>	<hr/>
Total Other Financing Sources	\$908,378.00	\$0.00	\$908,378.00
	=====	=====	=====
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TOTAL REVENUES/SOURCES OF FUNDS	\$16,151,627.17	\$13,641,992.83	\$2,509,634.34
	=====	=====	=====

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education
Special Revenue Fund - Fund 20
STATEMENT OF APPROPRIATIONS - RESTRICTED STATE ENTITLEMENTS
COMPARED WITH EXPENDITURES AND ENCUMBRANCES
For 6 Month Period Ending 12/31/25


	Appropriations	Expenditures	Encumbrances	Available Balance
Local Projects:				
20-001-XXX-XXX to 20-199-XXX-XXX Local Projects	\$89,037.27	\$4,225.00	\$4,100.56	\$80,711.71
20-475-XXX-XXX Student Activity Fund	\$340,000.00	.00	.00	\$340,000.00
TOTAL LOCAL PROJECTS	\$429,037.27	\$4,225.00	\$4,100.56	\$420,711.71
State Projects:				
--- Preschool Education Aid - Instruction ---				
20-218-100-101 Salaries of Teachers	\$356,569.00	\$180,187.12	\$173,881.88	\$2,500.00
20-218-100-106 Other Sal. For Instruction	\$182,820.00	\$54,578.45	\$128,241.55	.00
20-218-100-321 Purchased Prof & Ed Services	\$75,000.00	\$66,583.18	\$1.00	\$8,415.82
20-218-100-500 Other purchased servs. (400-500 series)	\$5,200.00	\$3,084.00	.00	\$2,116.00
20-218-100-600 General Supplies	\$221,840.00	\$168,330.73	\$7,096.21	\$46,413.06
Total Instruction	\$841,429.00	\$472,763.48	\$309,220.64	\$59,444.88
--- Preschool Education Aid - Support Services ---				
20-218-200-102 Salaries of Supervisors of Instruction	\$262,350.00	\$120,582.40	.00	\$141,767.60
20-218-200-104 Salaries of Other Professional Staff	\$175,016.00	\$31,147.90	\$143,868.10	.00
20-218-200-105 Salaries of Secr. And Clerical Assistants	\$120,572.00	\$60,861.09	\$59,710.91	.00
20-218-200-110 Other Salaries	\$136,852.00	\$32,967.28	\$103,884.72	.00
20-218-200-173 Salaries of Community Parent Involvement Spec.	\$83,381.00	\$35,357.90	\$48,023.10	.00
20-218-200-176 Salaries of Master Teachers	\$338,630.00	\$102,118.98	\$236,511.02	.00
20-218-200-200 Personal Services - Employee Benefits	\$297,864.00	.00	.00	\$297,864.00
20-218-200-321 Purchased Educ. Services-Contracted Pre-K	\$7,652,824.00	\$4,200,319.52	\$3,452,503.48	\$1.00
20-218-200-325 Purchased Educ. Services-Head Start	\$609,979.00	\$328,094.70	\$281,884.30	.00
20-218-200-329 Purchased Professional-Education Services	\$33,159.00	\$24,110.24	\$2,634.00	\$6,414.76
20-218-200-330 Other Purchased Professional Services	\$44,000.00	\$17,400.00	\$26,100.00	\$500.00
20-218-200-440 Rentals	\$90,000.00	\$49,090.92	\$40,909.08	.00
20-218-200-511 Contr. Trans. Serv. (Bet. Home & Sch)	\$250,000.00	.00	.00	\$250,000.00
20-218-200-580 Travel	\$3,000.00	\$959.97	.00	\$2,040.03
20-218-200-600 Supplies and Materials	\$10,000.00	\$1,883.73	\$484.29	\$7,631.98
20-218-200-800 Other Objects	\$2,500.00	.00	\$815.66	\$1,684.34
Total Support Services	\$10,110,127.00	\$5,004,894.63	\$4,397,328.66	\$707,903.71
-- TOTAL Preschool Education Aid --	\$10,951,556.00	\$5,477,658.11	\$4,706,549.30	\$767,348.59
-- Other State Programs --				
20-501-XXX-XXX to 20-511-XXX-XXX Nonpublic Programs	\$824,675.00	\$264,327.60	\$528,020.82	\$32,326.58
20-481-XXX-XXX Nonpublic Teacher STEM Grant	\$63,101.52	\$63,101.52	.00	.00
20-492-XXX-XXX SDA Emergent Needs & Capital Maintenance	\$142,308.00	.00	.00	\$142,308.00
-- TOTAL Other State Programs --	\$1,030,084.52	\$327,429.12	\$528,020.82	\$174,634.58
TOTAL STATE PROJECTS	\$11,981,640.52	\$5,805,087.23	\$5,234,570.12	\$941,983.17

	Appropriations	Expenditures	Encumbrances	Available Balance
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
Federal Projects:				
--- CARES Act Educational Stabilization Fund ---				
--- Bridging the Digital Divide Program				
--- Coronavirus Relief Grant Program ---				
--- Other Federal Programs ---				
20-231 to 20-239-XXX-XXX ESSA Title I - Part A/D	\$1,274,118.36	\$286,316.61	\$357,832.23	\$629,969.52
20-241 to 20-245-XXX-XXX ESSA Title III - Part A/D	\$102,405.00	\$20,212.91	\$24,265.00	\$57,927.09
20-25X-XXX-XXX I.D.E.A. Part B	\$1,982,161.00	\$847,891.05	\$832,049.05	\$302,220.90
20-27X-XXX-XXX ESSA Title II - Part A/D	\$191,210.34	\$56,824.70	\$63,913.80	\$70,471.84
20-28X-XXX-XXX ESSA Title IV	\$90,961.68	\$38,729.68	\$1,679.41	\$50,552.59
20-361 to 20-389-XXX-XXX Vocational Education	\$58,260.00	\$32,386.12	\$6,280.00	\$19,593.88
20-491-XXX-XXX ARP-ESSER NJ Tiered System of Supports	\$26,833.00	.00	\$24,500.00	\$2,333.00
TOTAL Other Federal Programs	\$3,725,949.38	\$1,282,361.07	\$1,310,519.49	\$1,133,068.82
	=====	=====	=====	=====
TOTAL FEDERAL PROJECTS	\$3,725,949.38	\$1,282,361.07	\$1,310,519.49	\$1,133,068.82
20-XXX-XXX-XXX All Other State/Fed/Loc Projects	\$15,000.00	\$0.00	\$0.00	\$15,000.00
	=====	=====	=====	=====
T O T A L E X P E N D I T U R E S	\$16,151,627.17	\$7,091,673.30	\$6,549,190.17	\$2,510,763.70
	=====	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Special Revenue Fund - Fund 20
For 6 Month Period Ending 12/31/25

I, Tonya M. Flowers, Board Secretary/Business Administrator
certify that no line item account has encumbrances and expenditures,
which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

2/18/26

Date

1/30 9:10am

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Capital Projects Fund - Fund 30
 Interim Balance Sheet
 For 6 Month Period Ending 12/31/25

=====
 ASSETS AND RESOURCES
 =====

--- A S S E T S ---

101	Cash in bank		\$3,303,798.63
	Accounts receivable:		
132	Interfund	(\$324,682.00)	
141	Intergovernmental - State	\$1,456,000.00	
			\$1,131,318.00

--- R E S O U R C E S ---

Total assets and resources			\$4,435,116.63
			\$4,435,116.63

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Capital Projects Fund - Fund 30
 Interim Balance Sheet
 For 6 Month Period Ending 12/31/25

=====

LIABILITIES AND FUND EQUITY

=====

--- LIABILITIES ---

421	Accounts Payable			\$1,312,589.33
402	Interfund accounts payable			\$1,519,245.00
	TOTAL LIABILITIES			<u>\$2,831,834.33</u>

=====

FUND BALANCE

--- Appropriated ---

754	Reserve for encumbrances - Prior Year			\$1,736,209.30
601	Appropriations		\$2,534,375.77	
602	Less : Expenditures	\$798,166.47		
603	Encumbrances	\$1,736,209.30		
			(\$2,534,375.77)	
	Total Appropriated			<u>\$1,736,209.30</u>

--- Unappropriated ---

770	Fund balance			<u>(\$132,927.00)</u>
-----	--------------	--	--	-----------------------

TOTAL FUND BALANCE \$1,603,282.30

TOTAL LIABILITIES AND FUND EQUITY \$4,435,116.63

=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education

Capital Projects Fund - Fund 30
For 6 Month Period Ending 12/31/25

I, Tonye M. Flowers, Board Secretary/Business Administrator

certify that no line item account has encumbrances and expenditures,

which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Business Administrator

2/18/24

Date

1/30 9:10am

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education
 Debt Service Fund - Fund 40
 Interim Balance Sheet
 For 6 Month Period Ending 12/31/25

=====

ASSETS AND RESOURCES

=====

--- A S S E T S ---

101	Cash in bank		(\$2,543,140.57)
-----	--------------	--	------------------

--- R E S O U R C E S ---

301	Estimated Revenues	\$5,935,293.00	
302	Less Revenues	(\$3,247,514.94)	
			<hr/>
			\$2,687,778.06
			<hr/>
			\$144,637.49
			=====

Total assets and resources

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
Interim Balance Sheet
For 6 Month Period Ending 12/31/25

=====

LIABILITIES AND FUND EQUITY

=====

FUND BALANCE

--- Appropriated ---

753	Reserve for encumbrances - Current Year		\$144,637.50
	Reserved fund balance:		
601	Appropriations	\$5,935,377.00	
602	Less : Expenditures	\$5,790,739.50	
603	Encumbrances	\$144,637.50	
		(\$5,935,377.00)	
	Total Appropriated		\$144,637.50

--- Unappropriated ---

770	Fund Balance		\$83.99
303	Budgeted Fund Balance		(\$84.00)

TOTAL FUND BALANCE			\$144,637.49
TOTAL LIABILITIES AND FUND EQUITY			\$144,637.49

=====

RECAPITULATION OF FUND BALANCE:

	Budgeted	Actual	Variance
Appropriations	\$5,935,377.00	\$5,935,377.00	\$0.00
Revenues	(\$5,935,293.00)	(\$3,247,514.94)	(\$2,687,778.06)
	\$84.00	\$2,687,862.06	(\$2,687,778.06)
--- Change in Maint. / Capital reserve account ---			
Subtotal	\$84.00	\$2,687,862.06	(\$2,687,778.06)
Less: Adjust for prior year encumb.	\$0.00	\$0.00	
	\$84.00	\$2,687,862.06	(\$2,687,778.06)
Budgeted Fund Balance	\$84.00	\$2,687,862.06	(\$2,687,778.06)

REPORT OF THE SECRETARY
 TO THE BOARD OF EDUCATION
 West Orange Board of Education

Debt Service Fund - Fund 40
 INTERIM STATEMENTS COMPARING
 BUDGET REVENUE WITH ACTUAL TO DATE AND
 APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
 For 6 Month Period Ending 12/31/25

	BUDGETED ESTIMATED	ACTUAL TO DATE	NOTE: OVER OR (UNDER)	UNREALIZED BALANCE
*** REVENUES/SOURCES OF FUNDS ***				
--- Local Sources ---				
1210	Local tax levy	\$5,338,592.00	\$2,669,295.94	\$2,669,296.06
	Total Local Sources	\$5,338,592.00	\$2,669,295.94	\$2,669,296.06
--- State Sources ---				
3160	Debt service aid Type II	\$596,701.00	\$578,219.00	\$18,482.00
	Total State Sources	\$596,701.00	\$578,219.00	\$18,482.00
	TOTAL REVENUE/SOURCES OF FUNDS	\$5,935,293.00	\$3,247,514.94	\$2,687,778.06

REPORT OF THE SECRETARY
TO THE BOARD OF EDUCATION
West Orange Board of Education

Debt Service Fund - Fund 40
INTERIM STATEMENTS COMPARING
BUDGET REVENUE WITH ACTUAL TO DATE AND
APPROPRIATIONS WITH EXPENDITURES AND ENCUMBRANCES TO DATE
For 6 Month Period Ending 12/31/25

*** EXPENDITURES ***	APPROPRIATIONS	EXPENDITURES/Enc.	AVAILABLE BALANCE
	-----	-----	-----
--- Debt Service - Regular ---			
40-701-510-723 Princ. Payments-Comm. Appr. Lease Pur. Agr.	\$2,135,000.00	\$2,135,000.00	.00
40-701-510-833 Interest Payments-Comm. Appr. Lease Pur. Agr.	\$342,650.00	\$342,650.00	.00
40-701-510-834 Interest on Bonds	\$97,727.00	\$97,727.00	.00
40-701-510-910 Redemption of Principal	\$3,360,000.00	\$3,360,000.00	.00
	-----	-----	-----
TOTAL	\$5,935,377.00	\$5,935,377.00	\$0.00
	=====	=====	=====
	-----	-----	-----
TOTAL USES OF FUNDS BEFORE TRANSFERS	\$5,935,377.00	\$5,935,377.00	\$0.00
	=====	=====	=====
	-----	-----	-----
*** TOTAL USES OF FUNDS ***	\$5,935,377.00	\$5,935,377.00	\$0.00
	=====	=====	=====

REPORT OF THE SECRETARY CERTIFICATION PAGE
TO THE BOARD OF EDUCATION
West Orange Board of Education
Debt Service Fund - Fund 40

For 6 Month Period Ending 12/31/25

I, Tonye M. Flowers, Board Secretary/Business Administrator
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which in total exceed the line item appropriation in violation of N.J.A.C. 6A:23A-16.10(c)3.



Board Secretary/Administrator

2/18/26

Date



IT Asset Purchase Proposal

The Easy Way to Recycle IT

▪

CLIENT

West Orange Public Schools

CONTACT

Ryan Reilly

February 9, 2026

UPCYCLE USA



Upcycle LLC Contacts/Title	Project Role	Contact Info
Mark DeTroia Purchasing Director	Key contact for all inquiries regarding project management.	973-567-8341 mark@upcyclellc.com purchasing@upcyclellc.com
Lawrence Caprio Operations Manager	Key contact for all inquiries regarding pricing and equipment.	973-865-5975 larry@upcyclellc.com
Debra Vazzano Logistics	Key contact for all inquiries regarding scheduling and logistics.	973-575-5800 ex. 2000 Debbiev@upcyclellc.com

Upcycle offers a simple, secure, and sustainable solution for IT asset recycling and disposition. With industry-leading processes and a commitment to transparency, we ensure your retired IT assets are handled with the utmost care, always providing proper end-of-life IT equipment disposal.

We are thrilled to partner with **West Orange Public Schools** to facilitate the secure and responsible disposition of your retired IT equipment. Our mission is to ensure that this process is seamless and rewarding, tailored to meet your unique needs and requests. We pride ourselves on flexibility, dependability, and a customer-first approach. Upon agreeing to the terms and conditions of the corresponding IT Asset Removal Agreement, all the services outlined below are fully guaranteed, ensuring peace of mind every step of the way.

Our Services

Pickup & Logistics

- **Comprehensive Pickup and Removal**

Upcycle USA will handle all trucking, transportation, and labor necessary for the packaging and removal of equipment from your designated location, including storage units, offices, or facilities. Full removal of all assets identified for disposal is guaranteed.

- **Acceptance of All Electronics**

We accept any item with a plug, regardless of its condition, including all end-of-life IT equipment and electronic waste.

- **Inventory & Documentation**

Each shipment will be assigned a unique job number. All assets will be identified and counted on-site, with an inventory provided in the form of a Bill of Lading (BOL).

- **Data Security & Destruction**

Upcycle ensures the secure purging of confidential information from all data-bearing devices. Hard drives will be wiped to meet Department of Defense standards (DOD 5220.22M). A Certificate of Destruction (COD) will be issued upon completion of data security services.

- **Secure Transportation**

All equipment will be transported by Upcycle employees in secure Upcycle vehicles directly to an Upcycle facility.

- **Responsible Recycling**

Devices that cannot be refurbished or restored to working condition will be recycled according to industry-standard responsible recycling practices. A Certificate of Recycling (COR) will be provided once all equipment has been processed.

- **Commitment to Community Impact**

Upcycle maintains relationships with nonprofit organizations (NPOs) across the country. A portion of all asset recovery projects supports these partnerships, extending the lifecycle of usable technology and contributing to meaningful causes.

Pickup Information/Special Instructions

Valid Through: April 1 2026

Type: Risk Free Guaranteed Buyout

Complimentary Transportation: Upcycle will provide secure pick up and transportation of all equipment.

Pricing

Buyout Price: \$400

Description of Equipment: See attached list titled Equipment Recycling

Terms & Conditions

Ownership Transfer

Ownership of all equipment transfers to Upcycle USA upon pickup or shipment. By agreeing to this proposal, you warrant that the listed equipment is owned by you or your organization and is free of liens, encumbrances, or third-party claims.

Description of Equipment

In the event the list of equipment acquired does not match the list included in Purchase Proposal, pricing may change.

Device Unlocking

All devices must be unlocked and removed from any management or activation systems (e.g., MDM, DEP).

Non-OEM/Defective Accessory Deduction

The following deductions will be applied for faulty accessories unless otherwise agreed upon by the seller and Upcycle. Faulty accessories consist of yellow and frayed cords unusable for resale and cosmetically damaged AC adapters beyond economic repair.

- iPad/Phone Adapter: \$6
- Laptop Power Adapter: \$10-\$25 depending on model
- Apple Laptop Battery: \$30-\$50 depending on model
- iMac Power Cord: \$10
- iMac Keyboard: \$25 (wireless)/\$15 (wired)
- Apple MacBook Power Adapter: \$30
- Non-Apple Laptop Battery: \$40
- iMac Mouse: \$25 (wireless)/\$15 (wired)

Payment Terms

Payment will be issued via company check within 30 days of equipment pickup, following final reconciliation and grading. Payment delays caused by non-compliant devices (e.g., locked units) are the responsibility of the customer.

Late Deliveries

Equipment received after the agreed-upon delivery date will be subject to a 10% deduction, with an additional 10% deduction applied every 30 days thereafter.

Grading Criteria

Equipment is graded based on functionality and cosmetic condition. Deductions may apply for missing or damaged accessories (e.g., power adapters, cables) and will be reflected in the final payout.

Shipping & Logistics

Upcycle will provide all shipping supplies, packaging, and transportation logistics at no cost to the customer. The customer is responsible for ensuring devices are safely prepared for pickup.

Data Security

Upcycle guarantees complete data destruction for all data-bearing devices in compliance with Department of Defense standards (DOD 5220.22-M).

Environmental Compliance

Equipment that cannot be refurbished will be recycled according to certified recycling practices.

Confidentiality

This agreement and all related communications are confidential and may not be disclosed to any third party without prior written consent from Upcycle USA.

Limitation of Liability

Upcycle USA shall not be held liable for any indirect, incidental, consequential, or punitive damages arising from the execution of this agreement, including delays or interruptions caused by third-party logistics providers.

Governing Law & Dispute Resolution

This agreement is governed by the laws of the State of NJ. Any disputes arising under this agreement shall be resolved in the courts located within NJ. Both parties agree to waive their right to a jury trial.

Entire Agreement

This document constitutes the entire agreement between the parties. No amendments or modifications will be valid unless made in writing and signed by both parties.

Indemnification

The customer agrees to indemnify and hold harmless Upcycle USA, its affiliates, and employees from any claims, damages, or liabilities arising from the customer's failure to comply with the terms of this agreement, including misrepresentation of device ownership or condition.

Acceptance & Next Steps

By signing below, you confirm the receipt and review of the details outlined in this proposal for the potential provision of services. This acknowledgment does not constitute a binding agreement but serves as a mutual understanding of the proposed terms. A formal contract will be provided for execution upon final agreement by both parties.

Customer Acknowledgment

Signature: _____

Name: _____

Date: _____

Upcycle USA Acknowledgment

Signature: _____

Name: _____

Date: _____

About Upcycle USA

Upcycle USA is a trusted partner in IT asset disposition and electronic waste recycling, making the disposal of end-of-life (EOL) IT equipment accessible to organizations of all sizes. Through cost-effective and responsible pickup and recycling services, we prioritize data security, regulatory compliance, and a personal touch. Our streamlined approach ensures peace of mind while reducing environmental impact, offering organizations a reliable and sustainable way to manage retired technology.